

Workforce Requirements

Common skills and knowledge

It is suggested that practitioners undertaking a *Child and Family Assessment and Plan* should be qualified to a minimum of Level 3 (equivalent to NVQ Level 3) in an area related to working with children to ensure a common knowledge of areas such as:

- Child development
- Communication and engagement
- Safeguarding and promoting the welfare of children

In addition, it is expected that all practitioners engaged in working with children have attended **Safeguarding Training** as required by their role and responsibilities and this is updated in line with the requirements of the Safeguarding Partnership Board Training Strategy.

Jersey's Children First Training

Whilst it is not essential that practitioners complete this training before undertaking a *Child and Family Assessment and Plan*, it is advisable.

The training covers:

- The *Jersey's Children First* approach to working with children and families
- Working with Children and Families
- Assessment and Planning
- The Role of the Lead Worker
- Using Chronologies
- Multi-agency model of consultation/reflective discussion