

Government of Jersey - Energy Recovery Facility Pay

Energy Recovery Facility				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
38	52.18	N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay
		Y	N	Y

*Other conditions may include, overtime, additional skill or responsibility payments

Energy Recovery Facility									
People Link Grade/ Increment	Description	2021 Annual Rate 0.90%	2021 Hourly Rate 0.90%	2022 Annual Rate 2.90%	2022 Hourly Rate 2.90%	2023 Annual Rate 7.90%	2023 Hourly Rate 7.90%	2024 Annual Rate 8.00%	2024 Hourly Rate 8.00%
EW01 1	Maintenance Assistant	£28,499	£14,3726	£29,324.65	£15,5080	£31,641.30	£15,9576	£34,172.60	£17,2342
EW01 2		£30,046	£15,1532	£30,917.33	£16,3503	£33,359.80	£16,8243	£36,028.58	£18,1702
EW01 3		£30,976	£15,6221	£31,874.61	£16,8562	£34,392.70	£17,3452	£37,144.12	£18,7328
EW02 1	Plant Operator (shift/ day)	£32,774	£16,5286	£33,723.77	£17,8344	£36,387.95	£18,3514	£39,298.98	£19,8195
EW02 2		£34,556	£17,4278	£35,558.36	£18,8046	£38,367.47	£19,3498	£41,436.87	£20,8977
EW02 3		£35,625	£17,9865	£36,657.88	£19,3859	£39,553.85	£19,9481	£42,718.16	£21,5439
EW03 1	Plant Operator Leading Hand	£34,199	£17,2473	£35,190.81	£18,6098	£37,970.89	£19,1497	£41,008.56	£20,6817
EW03 2		£36,058	£18,1851	£37,103.29	£19,6217	£40,034.45	£20,1905	£43,237.21	£21,8057
EW03 3		£37,175	£18,7482	£38,252.65	£20,2293	£41,274.61	£20,8159	£44,576.58	£22,4812
EW04 1	Plant Operator Charge hand	£39,563	£19,9527	£40,710.22	£21,5289	£43,926.33	£22,1532	£47,440.43	£23,9255
EW04 2		£41,712	£21,0365	£42,921.71	£22,6984	£46,312.53	£23,3567	£50,017.53	£25,2252
EW04 3		£43,002	£21,6869	£44,248.61	£23,4002	£47,744.25	£24,0787	£51,563.79	£26,0050
EW05 1	Technical Shift Operator	£41,391	£20,8746	£42,591.54	£22,5237	£45,956.27	£23,1770	£49,632.77	£25,0312
EW05 2		£43,642	£22,0098	£44,907.90	£23,7485	£48,455.63	£24,4375	£52,332.08	£26,3925
EW05 3		£44,991	£22,6903	£46,296.06	£24,4829	£49,953.45	£25,1929	£53,949.73	£27,2083
EW06 1	Existing ERF** Operators working on PSO/TSO Job Description	£47,316	£23,8626	£48,688.22	£25,7477	£52,534.59	£26,4946	£56,737.36	£28,6142
EW07 1	Maintenance Day Technician	£41,391	£20,8746	£42,591.54	£22,5237	£45,956.27	£23,1770	£49,632.77	£25,0312
EW07 2		£43,642	£22,0098	£44,907.90	£23,7485	£48,455.63	£24,4375	£52,332.08	£26,3925
EW07 3		£45,671	£23,0333	£46,995.85	£24,8529	£50,708.52	£25,5737	£54,765.20	£27,6196
EW07 4		£48,152	£24,2844	£49,547.88	£26,2028	£53,462.16	£26,9624	£57,739.14	£29,1194
EW07 5		£49,642	£25,0358	£51,081.40	£27,0137	£55,116.83	£27,7969	£59,526.18	£30,0207
EW08 1	Principal Shift Operator	£45,671	£23,0333	£46,995.85	£24,8529	£50,708.52	£25,5737	£54,765.20	£27,6196
EW08 2		£48,152	£24,2844	£49,547.88	£26,2028	£53,462.16	£26,9624	£57,739.14	£29,1194
EW08 3		£49,642	£25,0358	£51,081.40	£27,0137	£55,116.83	£27,7969	£59,526.18	£30,0207
EW09 1	Project Manager	£53,855	£27,1607	£55,417.19	£29,3064	£59,795.15	£30,1563	£64,578.76	£32,5688
EW09 2		£55,630	£28,0556	£57,243.50	£30,2720	£61,765.74	£31,1501	£66,706.99	£33,6421
EW09 3		£57,455	£28,9759	£59,120.66	£31,2650	£63,791.19	£32,1716	£68,894.49	£34,7454
EW10 1	Operations Manager / Maintenance Manager*	£66,052	£33,3118	£67,967.68	£35,9434	£73,337.13	£36,9859	£79,204.10	£39,9448
EW10 2		£68,157	£34,3734	£70,133.49	£37,0889	£75,674.04	£38,1645	£81,727.96	£41,2176
EW10 3		£70,344	£35,4763	£72,383.41	£38,2789	£78,101.69	£39,3888	£84,349.83	£42,5399
EW11 1	Plant Manager	£80,599	£40,6484	£82,936.29	£43,8596	£89,488.26	£45,1314	£96,647.32	£48,7419
EW11 2		£83,970	£42,3482	£86,405.12	£45,6938	£93,231.12	£47,0190	£100,689.61	£50,7805
EW11 3		£87,484	£44,1206	£90,021.39	£47,6061	£97,133.08	£48,9868	£104,903.73	£52,9058

Unless otherwise specified, pay does not include shift payments.
Starting increment for existing staff (see EWFO terms and conditions agreement).

*Chartered Status, separate roles following restructure

** ERF - Energy recovery Facility

Shift Allowance										
Rotating Shift										
People Link Pay Element	Full Table	Description	2021 Annual Rate 0.9%	2021 Monthly Rate 0.9%	2022 Annual Rate 2.9%	2022 Monthly Rate 2.9%	2023 Annual Rate 7.9%	2023 Monthly Rate 7.9%	2024 Annual Rate 8.0%	2024 Monthly Rate 8.0%
2225	SHIFT RATE EFWROTOP	Existing ERF Operator, Principal Shift Operator & Technical Shift Operator	£7,556	£629.70	£7,775.54	£647.96	£8,389.81	£699,1506	£9,060.99	£755,0827
2228	SHIFT RATE EFWRTPLTOP	Plant Shift Operator	£6,841	£570.09	£7,039.41	£586.62	£7,595.52	£632,9603	£8,203.17	£683,5971
2177	SHIFT RATE EFWALT	Plant Operator Leading Hand & Plant Operator	£5,201	£433.45	£5,352.24	£446.02	£5,775.07	£481.26	£6,237.07	£519.76