

**Legal Advisers 1, 2, 3, Senior Legal Advisers  
and Principal Legal Advisers**

Legal Adviser				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37	52.18	N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	Y	N

\*\*Other conditions may include overtime

Legal Adviser					
People Link Grade/ Increment	Pay Bands	2023 Annual 7.90% Wef 01/01/2023	2023 Hourly 7.90% Wef 01/01/2023	2024 Annual 8.00% Wef 01/01/2024	2024 Hourly 8.00% Wef 01/01/2024
PL-1	Paralegal	£31,643.83	£16.39	£34,175.34	£17.70
PL-2		£33,864.42	£17.54	£36,573.57	£18.94
PL-3		£36,085.00	£18.69	£38,971.80	£20.19
PL-4		£38,305.58	£19.84	£41,370.03	£21.43
ALA1-1	Assistant Legal Adviser 1	£40,525.62	£20.99	£43,767.67	£22.67
ALA1-2		£42,746.20	£22.14	£46,165.90	£23.91
ALA1-3		£44,966.79	£23.29	£48,564.13	£25.15
ALA2-1	Assistant Legal Adviser 2	£47,187.37	£24.44	£50,962.36	£26.40
ALA2-2		£49,407.95	£25.59	£53,360.59	£27.64
ALA2-3		£51,628.53	£26.74	£55,758.81	£28.88
ALA3-1	Assistant Legal Adviser 3	£53,849.11	£27.89	£58,157.04	£30.12
ALA3-2		£56,069.70	£29.04	£60,555.28	£31.37
ALA3-3		£58,290.28	£30.19	£62,953.50	£32.61
ALA4-1	Assistant Legal Adviser 4	£60,510.86	£31.34	£65,351.73	£33.85
ALA4-2		£62,731.44	£32.49	£67,749.96	£35.09
ALA4-3		£64,952.02	£33.64	£70,148.18	£36.33
ALA5-1	Assistant Legal Adviser 5	£67,172.61	£34.79	£72,546.42	£37.58
ALA5-2		£69,393.19	£35.94	£74,944.65	£38.82
ALA5-3		£71,613.77	£37.09	£77,342.87	£40.06
LAdv1-1	Legal Adviser 1	£82,161.53	£42.56	£88,734.45	£45.96
LAdv1-2		£84,382.12	£43.71	£91,132.69	£47.20
LAdv1-3		£86,602.70	£44.86	£93,530.92	£48.45
LAdv2-1	Legal Adviser 2	£99,926.19	£51.76	£107,920.29	£55.90
LAdv2-2		£102,146.77	£52.91	£110,318.51	£57.14
LAdv2-3		£104,367.35	£54.06	£112,716.74	£58.38
LAdv3-1	Legal Adviser 3	£117,690.85	£60.96	£127,106.12	£65.84
LAdv3-2		£122,132.01	£63.26	£131,902.57	£68.32
LAdv3-3		£126,573.17	£65.56	£136,699.02	£70.80
SLAdv1	Senior Legal Adviser	£139,896.67	£72.46	£151,088.40	£78.26
SLAdv2		£144,337.83	£74.76	£155,884.86	£80.74
SLAdv3		£148,778.99	£77.06	£160,681.31	£83.23
PLAdv1	Principal Legal Adviser	£165,433.36	£85.69	£178,668.03	£92.54
PLAdv2		£169,874.52	£87.99	£183,464.48	£95.03
PLAdv3		£174,315.69	£90.29	£188,260.95	£97.51