Manual Worker Technician								
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay				
38	52.18	N	N	N				
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*				
		Y	N	Y				

<sup>\*</sup>Other conditions may include, overtime, additional skill or responsibility payments

Manual Worker Technician								
People Link Grade/ Increment	Description	2023 Annual Rate* (Wef 01/01/2023)	2023 Hourly Rate (Wef 01/01/2023)	2024 Annual Rate 8.00% (Wef 01/01/2024)	2024 Hourly Rate 8.00% (Wef 01/01/2024)			
TECH08 1		£44,019.96	£22.2005	£47,541.56	£23.9765			
TECH08 2	Technician	£45,098.96	£22.7446	£48,706.88	£24.5642			
TECH08 3		£46,177.96	£23.2888	£49,872.20	£25.1519			
TECH08 4		£47,256.96	£23.8330	£51,037.52	£25.7396			
TECH08 5		£48,335.96	£24.3771	£52,202.84	£26.3273			
TECH09 1	Ch a such and	£49,414.96	£24.9213	£53,368.16	£26.9150			
TECH09 2	Chargehand	£50,855.43	£25.6478	£54,923.86	£27.6996			
TECH10N 1	Chargehand	£52,294.81	£26.3737	£56,478.39	£28.4836			
TECH10N 2	Management	£53,735.28	£27.1002	£58,034.10	£29.2682			

<sup>\*</sup> Scale introduced in 2022