

Jersey Labour Market at June 2011

Statistics Unit: www.gov.je/statistics

This report presents information on employment in Jersey at the end of June 2011, bringing together the results of the private sector¹ Manpower Survey and the public sector manpower figures compiled by the States of Jersey.

Summary

The principal features of the Jersey Labour Market at June 2011 were²:

- **total employment was 56,890**; this total represents:
 - **an increase of 740 on an annual basis;**
 - **the first annual increase in employment since 2008;**
 - **the highest level of employment for at least 15 years;**
- **total employment in Jersey has been effectively flat for the last three years;**
- the **private sector saw an increase in employment of 840** compared with June 2010, whilst the **public sector recorded a decrease of 100**;
- of the total employment: **50,150 (88%) were engaged in the private sector** (including the States Trading Committees) and **6,740 (12%) were in the public sector**;
- the increase in private sector employment was driven by the **Wholesale & retail** sector (up by 420 on an annual basis); this sector had seen the launch of a new supermarket in the first six months of 2011;
- the **Finance sector recorded its first increase in employment for more than two years**, up by 50 on an annual basis and by 140 in first six months of 2011; employment in the sector was still some 600 below the level recorded in 2008;
- the private sector **service industries** saw an increase in employment of more than 300 on an annual basis, more than half of whom were engaged in single-person businesses;
- in the private sector, compared with June 2010, the number of:
 - **locally qualified staff increased by +1,170,**
 - **j-category employees remained substantially constant,**
 - **non-locally qualified staff decreased by 320;**

¹ The Manpower Survey is analysed by the Statistics Unit on behalf of the Economic Development Department (Note 1).

² Throughout this report numbers are rounded independently to the nearest 10.

Overview: Total Employment

Total employment (full-time and part-time) in June 2011 was 56,890. This total is the highest recorded for at least 15 years and represents an increase of 740 over the last twelve months.

The private sector, including States Trading Committees (see Note 2) and single-person enterprises, employed 50,150 people, an increase of 840 on an annual basis.

In contrast, the public sector headcount in June 2011 was 6,740, representing a decrease of 100 on an annual basis and a decrease of 40 in the first six months of 2011³.

Table 1: Employment (headcount) in the private and public sectors⁴.

		Private	Public	Total
1998	Jun	49,480	5,970	55,450
	Dec	44,640	5,970	50,610
1999	Jun	48,770	6,170	54,940
	Dec	43,610	6,010	49,620
2000	Jun	47,760	6,110	53,870
	Dec	43,810	5,990	49,810
2001	Jun	47,560	6,200	53,760
	Dec	43,960	6,120	50,090
2002	Jun	47,390	6,250	53,640
	Dec	43,960	6,310	50,270
2003	Jun	46,790	6,440	53,230
	Dec	43,210	6,410	49,620
2004	Jun	45,830	6,590	52,420
	Dec	43,130	6,510	49,640
2005	Jun	46,760	6,530	53,280
	Dec	43,850	6,430	50,280
2006	Jun	47,380	6,540	53,910
	Dec	45,000	6,560	51,570
2007	Jun	48,380	6,730	55,110
	Dec	46,360	6,630	52,980
2008	Jun	49,880	6,730	56,610
	Dec	46,910	6,650	53,560
2009	Jun	49,440	6,750	56,190
	Dec	46,780	6,790	53,570
2010	Jun	49,310	6,840	56,150
	Dec	46,670	6,780	53,450
2011	Jun	50,150	6,740	56,890

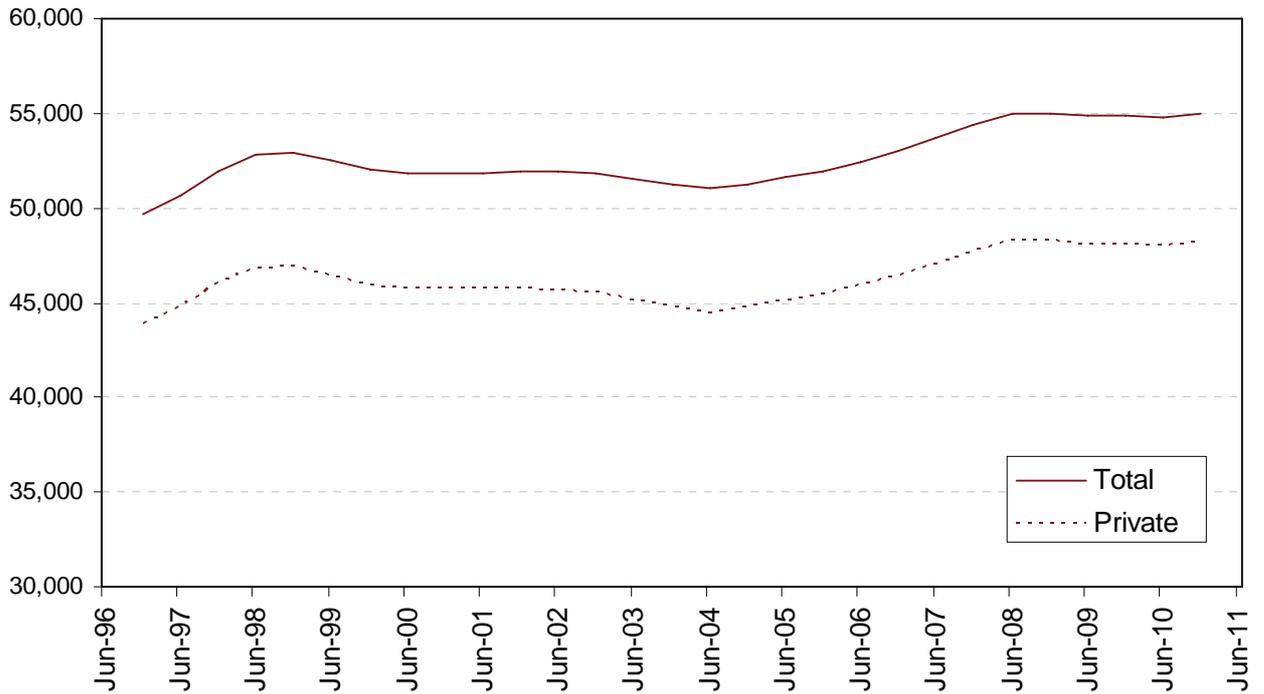
Numbers are rounded independently to the nearest 10.

³ The numbers of full-time equivalent employees (FTEs) in the public sector were: 6,030 in June 2010; 5,980 in December 2010 and 5,950 in June 2011.

⁴ The public sector headcount figures do not include interim employees.

Over the latest six-month period, from December 2010 to June 2011, total employment in Jersey increased by 3,440. Such short-term changes are heavily influenced by seasonal factors. The underlying behaviour, removing seasonal variations, is shown in Figure 1.

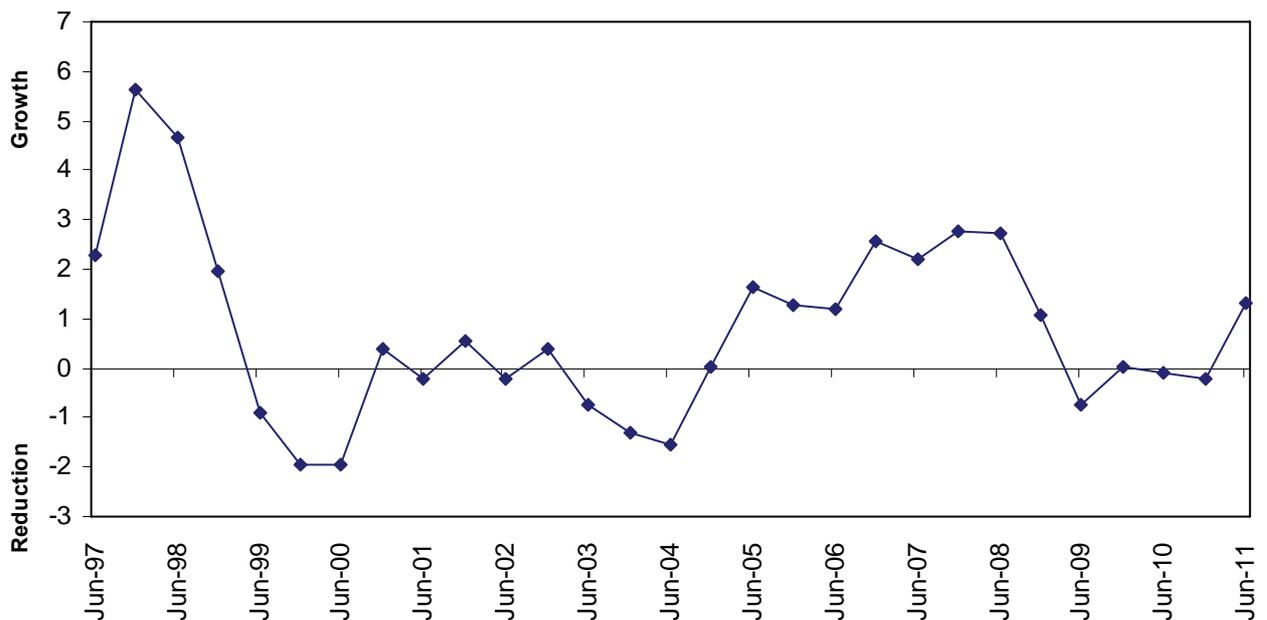
Figure 1 – Total and private sector headcount (12-month moving average)



As is apparent from Figure 1, total employment in Jersey has been effectively flat for the last three years and at the highest level seen for at least 15 years.

The twelve-month percentage changes in total employment are shown in Figure 2. The first six months of 2011 recorded the first significant growth in total employment (up 1.3%) since 2008.

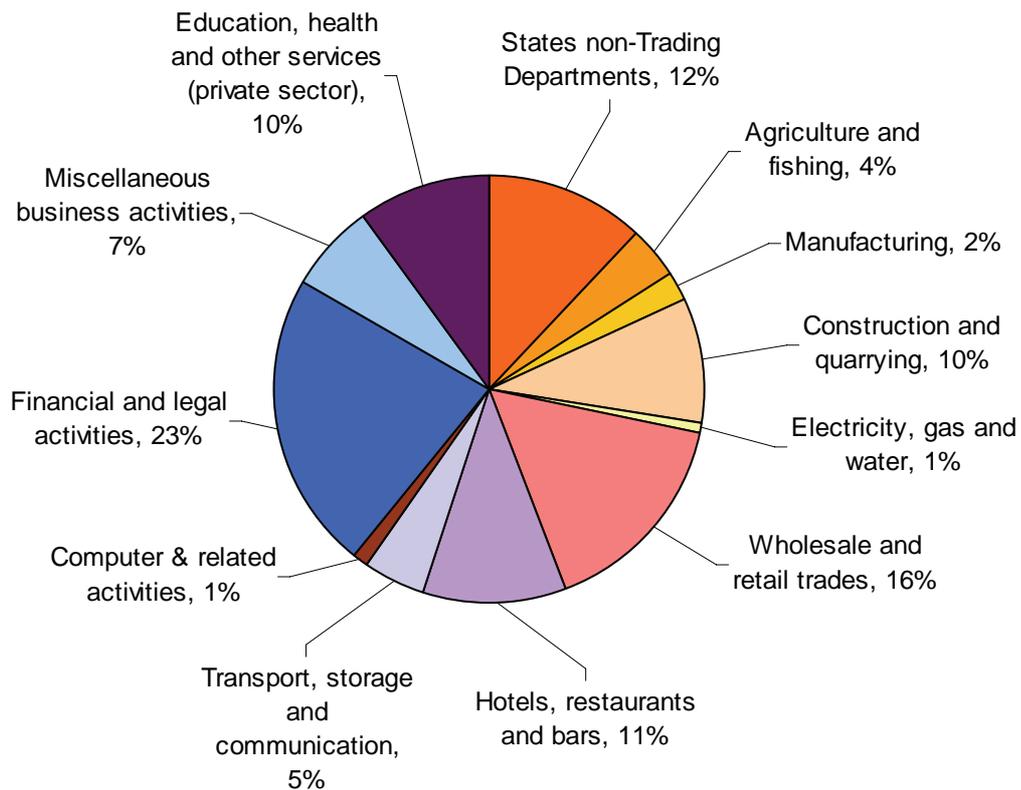
Figure 2 – Twelve-month percentage change in total employment



Sectoral Breakdown

Figure 3 shows the sectoral breakdown of employment at June 2011:

Figure 3 – Employment (headcount) by sector, June 2011



In June of 2011:

- almost a quarter (23%) of all employees were engaged in the Finance sector (12,820);
- nearly a sixth (16%) were employed in Wholesale and retail (8,960);
- the public sector (excluding Trading Committees) accounted for around one in eight (12%) of Jersey's labour force.

Private sector

There were 6,550 active employers in Jersey in June 2011, an increase of 330 on June 2010. This increase was predominantly due to single-person undertakings.

The number of people employed in the private sector in Jersey in June 2011 was 50,150, comprising 39,840 full-time and 10,310 part-time employees.

Total employment in the private sector in June 2011 was up by 840 on an annual basis⁵.

At the sectoral level, the overall annual increase in total employment was driven by an increase of 420 employees in Wholesale & retail; within this sector a key factor was the entry of a new supermarket into the Island in the first six months of 2011.

⁵ The overall rise in private sector employment on an annual basis was comprised of an increase of 900 in the number of part-time employees and a fall of 60 in the number of full-time employees. This imbalance was significantly influenced by the reclassification of employees from full-time to part-time by a small number of businesses; adjusting for this reclassification would result in annual increases of 300 full-time and 540 part-time employees.

Increased employment was also recorded by the Hotels, restaurants & bars sector and by the private sector service industries⁶:

- Hotels, restaurants & bars recorded an increase of 110 employees on an annual basis, predominantly due to increased numbers of part-time employees in restaurants;
- the private sector service industries recorded a combined increase of 320 on an annual basis; almost half of whom were engaged in single-person enterprises.

Following the series of ongoing decreases in employment seen since June 2009, the Finance sector experienced increased employment for the first time in more than two years (see Table 2 and Figure 4).

Employment in the Finance sector in June 2011 was 12,820, representing an increase of 50 on an annual basis and of 140 during the first six months of 2011. However, employment in the sector in June 2011 was still some 600 below that recorded at the end of 2008

Table 2: Employment in the Financial services sub-sectors: June 2005 to June 2011.

	Banking	Trust & Co. Admin. and Fund Mgt	Legal	Accountancy	Other ⁷	Total
Jun-05	5,570	2,470	2,150	790	900	11,860
Dec-05	5,460	2,560	2,250	810	900	11,970
Jun-06	5,390	2,830	2,300	780	880	12,180
Dec-06	5,810	2,520	2,320	800	920	12,370
Jun-07	5,840	2,670	2,390	830	940	12,660
Dec-07	6,100	2,790	2,500	870	840	13,100
Jun-08	6,060	2,850	2,560	880	870	13,220
Dec-08	6,050	2,880	2,580	980	950	13,430
Jun-09	5,900	2,950	2,490	940	950	13,250
Dec-09	5,600	2,870	2,490	970	960	12,880
Jun-10	5,470	3,320 ⁸	2,040 ⁷	990	950	12,770
Dec-10	5,310	3,350	2,070	960	980	12,680
Jun-11	5,380	3,410	2,110	970	960	12,820

⁶ The private service industries is comprised of the Miscellaneous business activities and Education, Health and other services sectors and is predominantly made up of businesses servicing other businesses and businesses servicing households.

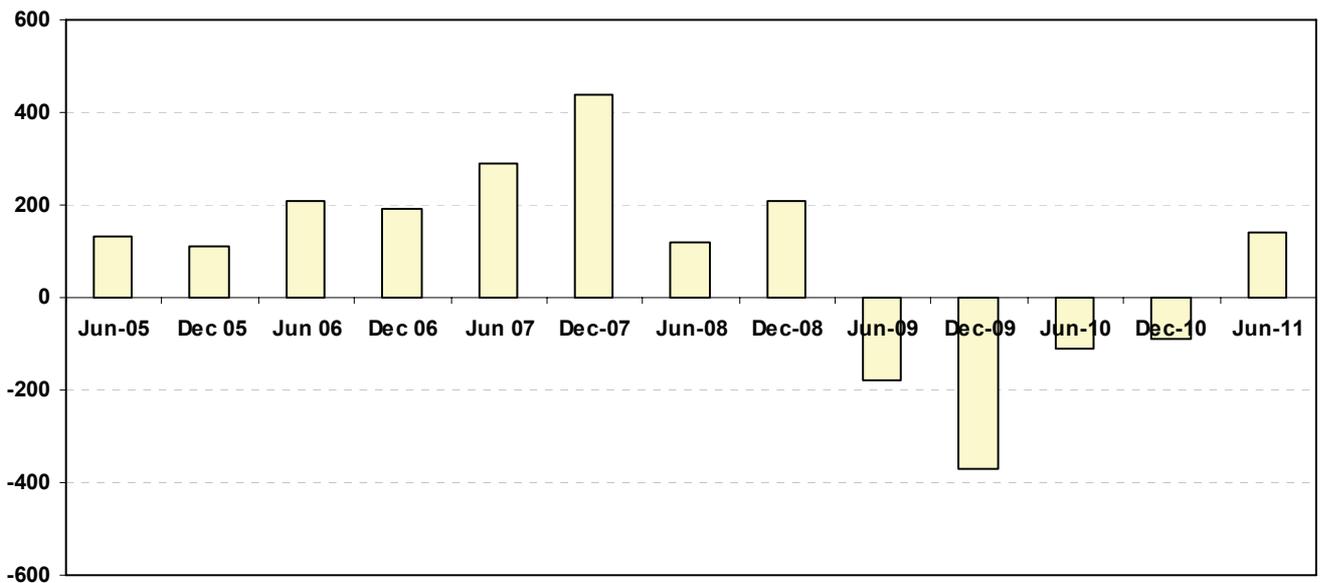
⁷ Other includes insurance (general, life and non-life), pension funding and investment and unit trusts.

⁸ The increase apparent in Table 2 for Trust & Co. Admin and Fund management between December 2009 and June 2010 was predominantly due to the reclassification of companies previously in the Legal sub-sector. The latter thus recorded a complementary decrease in the latest six-month period.

The latest small net annual increase in employment recorded by the Finance sector can be largely attributed to the Administrative and Legal sub-sectors which saw increases of 90 and 60 respectively, on an annual basis.

The Banking sub-sector recorded employment growth of 70 in the first six months of 2011, representing the first increase in employment seen by this sub-sector for three years. Prior to this latest six monthly increase, Banking had experienced falling levels of employment throughout the previous two years. The number of staff employed in Banking in June 2011 was still almost 700 fewer than that recorded in 2008.

Figure 4 – Six-month changes in Finance sector employment, 2005-2011



The Construction sector saw a decline in employment of 30 on an annual basis. Twelve months earlier, in June 2010, this sector had recorded its highest level of employment for at least 15 years.

Employment in the Agriculture, Manufacturing and Transport, storage and communication sectors each saw annual declines of around 30 to 40 employees.

Within the Wholesale & retail sector, 770 people were employed in fulfilment activities in June 2011, a reduction of 180 compared with a year earlier, in June 2010.

Employment in single-person businesses

In June 2011, some 3,000 single-person undertakings were recorded, representing an increase of almost 300 compared with a year earlier.

This rise in the number of single-person undertakings on an annual basis was driven by the service industries: Miscellaneous business activities recorded an increase of 50 such undertakings on an annual basis whilst Education, health and other services recorded an increase of 90.

Residential qualifications

Overall, 83% of people employed in Jersey in June 2011 were locally qualified (as defined by the Regulation of Undertakings and Development Law, see Note 4), 3% were j-category and 14% were not locally qualified.

Of the 50,150 people employed in the private sector in June 2011, more than four-fifths (82%) were locally qualified and 2% (1,160 staff) were qualified as j-category. The remaining 16% (7,780), representing about one in six of all private sector staff, were not locally qualified.

Employment of locally qualified staff in the private sector at the end of June 2011 was 1,170 more than in June 2010. The number of locally qualified staff in June 2011 was at the highest level observed for at least nine years (see Figure 5a), since such information was first recorded by the Manpower Survey in December 2001.

In contrast, the number of non-locally qualified staff within the private sector declined by 320 compared with June 2010. This represents the third consecutive June figure to show an annual decrease in the number of non-locally qualified employees (see Figures 5a and 6).

It should be pointed out that such changes are the result not only of increased or decreased employment of locally qualified and non-qualified staff, but also of the effect of non-locally qualified staff becoming locally qualified after completing five years of continuous residency in Jersey.

Figure 5a- Private sector Locally qualified and Non qualified staff

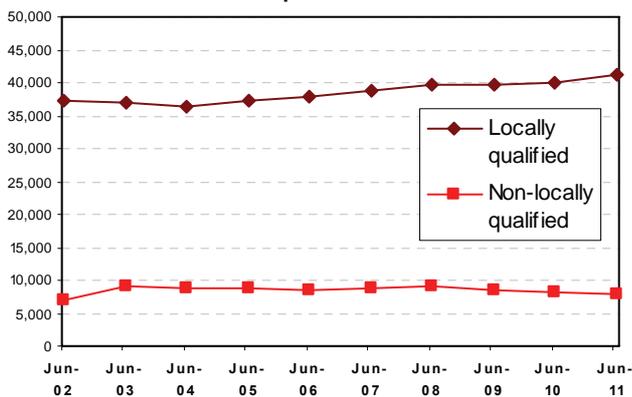
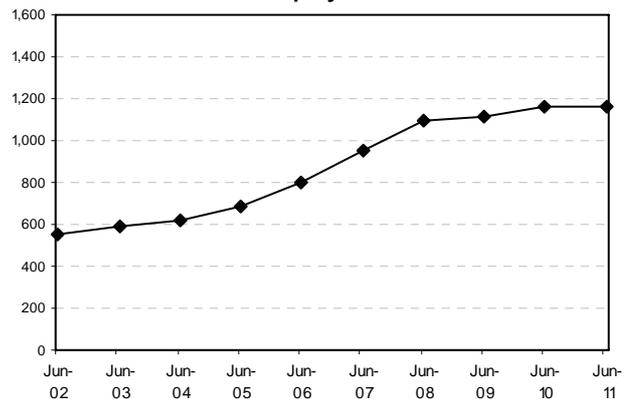


Figure 5b- Private sector j-category employees

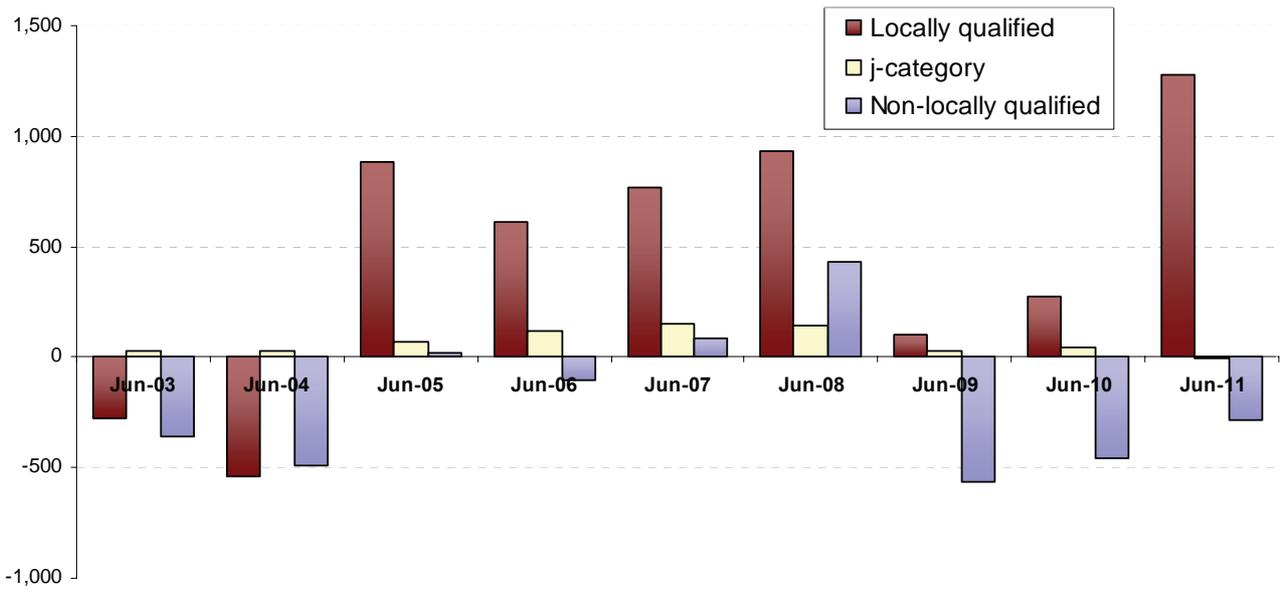


As is apparent from Figure 5b, the number of j-category employees in the private sector has more than doubled since the Manpower Survey first recorded the residential qualifications of employees.

The number of j-category employees in the private sector in June 2011 was 1,160, essentially the same number as a year earlier, in June 2010.

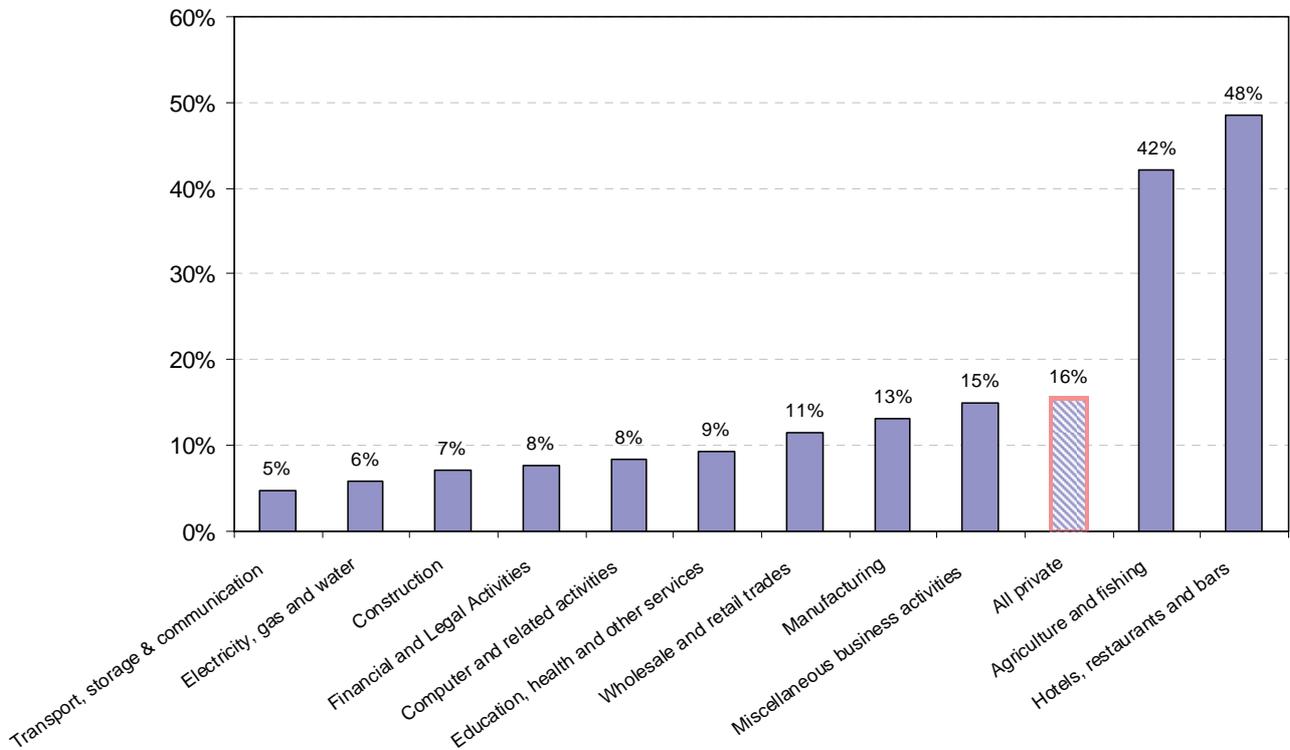
The number of j-category staff in the public sector in June 2011 was 560, accounting for 8% of all public sector employees, and a similar number to that reported for June 2010.

Figure 6 - Annual change in private sector employment by residential qualification



In the private sector in June 2011, the highest proportions of non-locally qualified staff (i.e. excluding j-category) were in Hotels, restaurants & bars (48%) and Agriculture (42%) – see Figure 7. The Transport, storage and communication sector had the lowest proportion of non-qualified staff, at 5%.

Figure 7 – Percentage of non-qualified employees by private sector, June 2011



Employment by nationality

Utilising data from the Social Security Department (SSD) it is possible to get an insight into the make up of Jersey's workforce by nationality⁹. However, in interpreting these data it is important to understand some key points:

- the nationality data compiled by SSD is based on contributions paid on behalf of contributors (employees only, excluding the self-employed);
- the number of contributions from unique contributors will differ from the number employed primarily because the Social Security data refer to contributions paid *over the entire month*, whilst the employment data is a point in time estimate at either 30 June or 31 December each year. As a result of this timing difference it is not possible to undertake a direct comparison of social security contributions and numbers in employment¹⁰.
- nationality recorded by SSD is self-reported and historically has not been a key variable for social security purposes. As a result it is not currently possible to separate Jersey and United Kingdom nationals. These two groups are the largest two nationalities working in Jersey.

Bearing in mind these caveats, during June 2011:

- around 70% of contributors in June 2011 were from Jersey/UK nationals;
- a total of 3,780 unique contributors (8% of the total) were paid from or on behalf of nationals from A8 countries¹¹, an increase of 60 on the number recorded in June 2010;
- more than 90% of the contributions for/by A8 nationals were for/by Polish nationals;
- the number of unique contributions for/by Portuguese nationals was 5,490, an increase of 80 from June 2010.

For the reasons given above, the actual numbers of people in work at a given point in time will be lower than the figures based on the number of unique contributors.

Unemployment

On a seasonally adjusted basis, the number of people in Jersey registered as unemployed and actively seeking work (ASW) had increased by 90 in the first six months of 2011 and by 210 on an annual basis.

The non-seasonally adjusted ASW total in June 2011 was 1,280.

Figure 8 shows the total number of people registered as ASW at the end of each month from June 2009 to June 2011, and also more recent figures for July and August 2011¹². The most recent figures show that on a seasonally adjusted basis, in August 2011 the total number of people registered as unemployed and actively seeking work was at the same level as in the previous month, July 2011, and slightly below the average for the preceding three months.

In interpreting these unemployment figures, it should be noted that there is no legal requirement for all unemployed residents in Jersey to register as actively seeking work with the Social Security Department. Therefore, the number of people registered as unemployed should be regarded as an indicator rather than a measure of the actual level of unemployment in the Island.

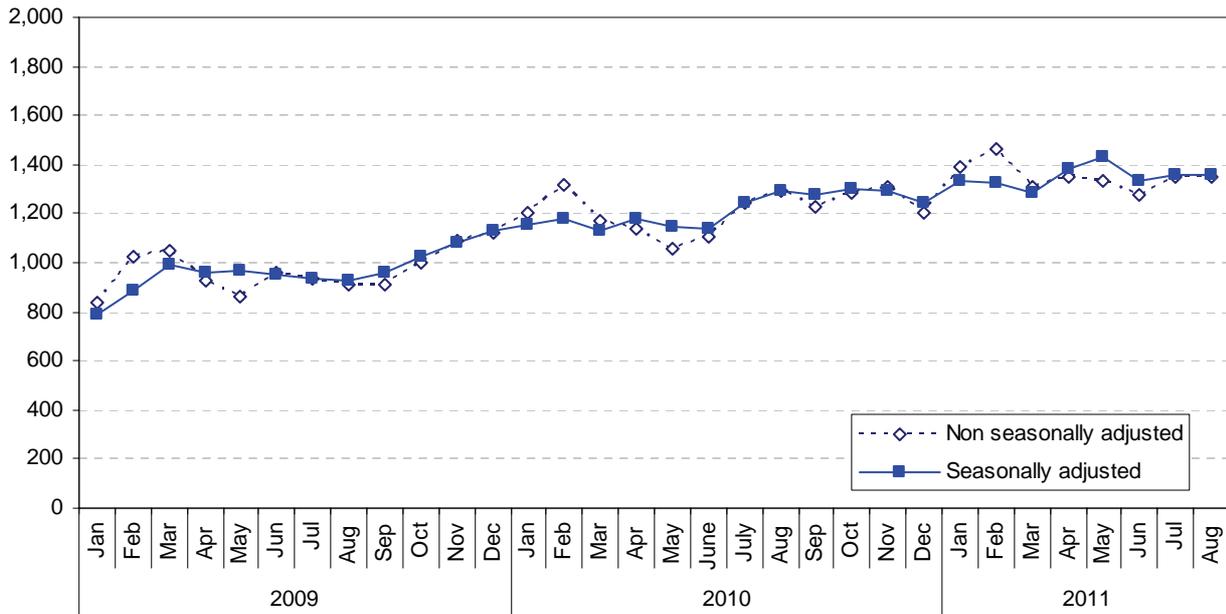
⁹ Under the Social Security (Jersey) Law 1974 one of the pieces of information held against everyone's unique registration number is their nationality.

¹⁰ Both sources count people with more than one job (with different undertakings) as multiples.

¹¹ The eight countries which joined ("gained accession to") the European Union in May 2004 were: the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia and Slovenia.

¹² See Registered Unemployment – August 2011; States Of Jersey Statistics Unit, published 27th September 2011.

Figure 8 - Total number of individuals registered as ASW, June 2009 – August 2011



International comparisons

In the second quarter of 2011, in the UK, there were 29.2 million people employed and 1.5 million people claiming Jobseeker’s Allowance (the Claimant Count, not seasonally adjusted). In comparison, in Jersey there were 1,280 persons registered as unemployed in June 2011 and 56,890 people employed. People *registered* as unemployed therefore constituted 2.2% of total employment in Jersey in June 2011 compared with about 5% in the UK¹³.

In Guernsey in June 2011 there were 32,590 people in employment and 460 people claiming unemployment or jobseeker benefits; such unemployed people constituted 1.4% of total employment in Guernsey.

With regards to the size of the Finance sector, there were 6,890 people employed in the Finance sector in Guernsey in June 2011, representing 21% of the total number of people employed and a similar proportion to that seen in Jersey (23%).

Vacancies

The total number of vacancies (full- and part-time) in the private sector in June 2011 was 2,230, an increase of 130 on the figure recorded for June 2010.

Statistics Unit

5th October 2011

¹³ Figures for the UK are from the Office for National Statistics: Economic and Labour Market Review No. 8 August 2011.

Notes

1. The Manpower Survey is a census of some 6,550 undertakings, which employ a total of more than 50,000 staff (June 2011) including more than 10,000 part-time staff (who may have more than one job). Prior to December 2001, the Survey was conducted quarterly; from June 2002 the survey has taken place at six-monthly intervals.
2. The “private sector” includes States Trading Committees (former and current), the Jersey Financial Services Commission, the Family Nursing and Home Care Service and the Jersey Competition Regulatory Authority. These bodies, which are subject to the Regulation of Undertakings and Development Law, accounted for a total of 1,280 staff at June 2011.
3. For the six-monthly data of Figures 1, short-term variations (largely due to seasonal factors) were removed by calculating a weighted three-point moving average; entries for June 1996 and June 2011, therefore, does not appear in these plots.
4. The definition of “locally qualified” as applied under the *Regulation of Undertakings and Development (Jersey) Law, 1973 as amended* includes all persons in the following categories:
 - i) residentially qualified persons falling within any of the Housing Regulations, excluding Regulation (l) and Regulation (m);
 - ii) persons resident for the whole of the past consecutive 5 years;
 - iii) the spouses of (i) or (ii) above;
 - iv) the children under 18 years (or if students under 25 years) of those in (i), (ii) or (iii) above.

The analysis in this report further divides the locally qualified between j-category and the remainder.

The residential status of staff in the private sector was recorded for the first time by the December 2001 Manpower Survey. Each undertaking reported the numbers of locally qualified and non-locally qualified employees; full-time employees with j-category housing qualifications were recorded separately from other locally qualified staff.

5. The International Labour Organisation (ILO) definition of unemployment includes all adults (aged 16 and over) who are not working but are looking for or waiting to take up a job.

The historic numbers for the private sector presented in the appendices show some minor differences from those presented in previous Manpower Survey reports; these arise from revisions to staffing levels reported by a small number of undertakings.

6. The public sector employment figures from December 2007 onwards have been determined using the Human Resources Information System. (HRIS). The resulting headcount figure from HRIS counts employees working in more than one post within the States of Jersey only once; previously such employees were counted as multiples. Headcount figures for the public sector prior to December 2007 (shown in Table 1) have not been revised on this basis and as such represent upper bounds in terms of the HRIS reporting methodology.
7. Further information about the Manpower Survey is available from the States of Jersey Statistics Unit, telephone 440425, and about the States of Jersey Manpower Report from the Treasury and Human Resources Department. Enquiries about the Regulation of Undertakings and Development Law should be addressed to the Population Office, telephone 448930.

Appendix 1- Staff numbers

(all businesses, including one-person businesses)

	Dec-00	Jun-01	Dec-01	Jun-02	Dec-02	Jun-03	Dec-03	Jun-04	Dec-04	Jun-05	Dec-05	Jun-06	Dec-06	Jun-07	Dec-07	Jun-08	Dec-08	Jun-09	Dec-09	Jun-10	Dec-10	Jun-11	
Full-time staff																							
Agriculture and Fishing	1,480	2,000	1,390	1,930	1,470	1,880	1,440	1,780	1,330	1,980	1,300	1,930	1,360	2,030	1,380	1,650	1,360	1,980	1,340	1,900	1,310	1,570	
Manufacturing	1,910	1,800	1,780	1,860	1,770	1,740	1,610	1,600	1,430	1,440	1,400	1,340	1,300	1,280	1,230	1,310	1,150	1,140	1,100	1,120	1,140	1,120	
Construction and Quarrying	4,250	4,570	4,570	4,670	4,550	4,430	4,210	4,350	4,340	4,670	4,650	4,970	4,840	4,940	4,850	4,980	4,950	4,950	4,940	5,110	4,950	5,060	
Electricity, Gas and Water	600	590	580	560	540	530	500	490	490	480	480	490	490	480	490	480	490	500	480	470	480	470	
Wholesale and Retail Trades	6,330	6,440	6,270	6,330	6,220	6,330	6,300	6,310	6,530	6,520	6,610	6,550	6,700	6,540	6,810	6,620	6,580	6,380	6,520	6,420	6,640	6,670	
Hotels, Restaurants & Bars	3,760	5,740	3,530	5,540	3,590	5,430	3,580	5,230	3,400	5,100	3,450	5,220	3,480	5,190	3,690	5,120	3,540	4,750	3,530	4,790	3,530	4,780	
Transport, Storage & Communication	2,360	2,530	2,350	2,540	2,320	2,480	2,280	2,450	2,290	2,460	2,250	2,400	2,310	2,440	2,370	2,460	2,350	2,430	2,340	2,340	2,270	2,260	
Computer and related activities	350	350	350	370	360	360	370	370	360	380	400	420	390	420	440	450	450	450	450	440	460	480	
Financial and Legal Activities	10,560	10,730	10,950	11,040	11,060	10,790	10,560	10,510	10,490	10,640	10,620	10,870	11,240	11,500	11,910	12,050	12,250	12,070	11,760	11,680	11,590	11,670	
Miscellaneous Business Activities	1,460	1,500	1,410	1,530	1,490	1,540	1,500	1,560	1,470	1,570	1,500	1,630	1,610	1,730	1,730	1,940	1,880	1,950	1,970	2,070	1,970	2,120	
Education, Health and Other Services	2,690	2,860	2,710	2,890	2,830	2,990	2,950	3,060	2,940	3,050	2,980	3,110	3,140	3,310	3,260	3,450	3,390	3,490	3,480	3,550	3,440	3,630	
Total full-time staff	35,740	39,110	35,890	39,260	36,200	38,500	35,290	37,710	35,080	38,300	35,630	38,920	36,860	39,870	38,140	40,500	38,400	40,090	37,910	39,900	37,790	39,840	
Part-time staff																							
Agriculture and Fishing	180	210	190	240	160	250	180	220	170	180	180	240	170	210	180	680	180	230	180	340	230	630	
Manufacturing	390	490	470	440	390	380	340	340	310	340	280	280	270	300	280	360	220	220	180	220	180	200	
Construction and Quarrying	280	280	290	280	310	280	300	340	310	280	290	280	280	280	280	310	300	300	320	340	350	360	
Electricity, Gas and Water	20	20	20	20	20	10	10	10	20	20	10	10	40	40	30	30	40	40	40	30	40	40	
Wholesale and Retail Trades	1,660	1,640	1,700	1,640	1,650	1,720	1,790	1,750	1,980	1,890	2,030	1,880	1,980	1,900	1,790	2,070	1,830	2,080	2,200	2,120	2,050	2,290	
Hotels, Restaurants & Bars	960	1,010	910	1,020	790	960	810	930	810	1,040	880	970	950	1,070	900	990	1,060	1,310	980	1,250	1,020	1,370	
Transport, Storage & Communication	300	330	290	280	240	240	230	240	230	260	240	290	250	310	310	370	320	350	350	420	380	490	
Computer and related activities	90	90	80	80	80	90	80	80	100	90	90	80	80	80	90	90	80	100	90	100	80	110	
Financial and Legal Activities	1,350	1,390	1,350	1,320	1,300	1,360	1,290	1,240	1,240	1,230	1,220	1,310	1,120	1,160	1,190	1,180	1,180	1,170	1,120	1,100	1,080	1,150	
Miscellaneous Business Activities	1,260	1,340	1,200	1,260	1,310	1,370	1,330	1,330	1,310	1,420	1,390	1,430	1,410	1,460	1,480	1,560	1,560	1,620	1,620	1,600	1,610	1,640	
Education, Health and Other Services	1,560	1,660	1,570	1,560	1,520	1,620	1,570	1,650	1,580	1,710	1,610	1,690	1,610	1,720	1,690	1,750	1,740	1,940	1,800	1,910	1,860	2,040	
Total part-time staff	8,040	8,450	8,070	8,140	7,770	8,290	7,920	8,120	8,050	8,460	8,210	8,460	8,150	8,510	8,220	9,380	8,510	9,350	8,870	9,420	8,880	10,310	
All staff																							
Agriculture and Fishing	1,650	2,210	1,590	2,170	1,640	2,130	1,610	2,000	1,500	2,170	1,480	2,180	1,530	2,230	1,560	2,330	1,540	2,210	1,520	2,240	1,530	2,200	
Manufacturing	2,310	2,290	2,250	2,300	2,150	2,120	1,950	1,950	1,750	1,780	1,680	1,610	1,570	1,580	1,510	1,670	1,370	1,360	1,280	1,350	1,320	1,320	
Construction and Quarrying	4,530	4,850	4,860	4,950	4,860	4,710	4,510	4,690	4,650	4,950	4,930	5,250	5,110	5,220	5,130	5,290	5,250	5,240	5,270	5,450	5,300	5,420	
Electricity, Gas and Water	610	610	600	580	560	540	510	500	510	500	500	500	530	510	520	510	530	530	510	510	520	510	
Wholesale and Retail Trades	7,990	8,080	7,980	7,970	7,870	8,050	8,090	8,050	8,510	8,400	8,640	8,420	8,680	8,440	8,600	8,690	8,410	8,460	8,720	8,540	8,690	8,960	
Hotels, Restaurants & Bars	4,720	6,740	4,440	6,560	4,380	6,390	4,390	6,160	4,210	6,140	4,330	6,190	4,430	6,260	4,590	6,110	4,600	6,060	4,510	6,040	4,560	6,150	
Transport, Storage & Communication	2,660	2,860	2,640	2,820	2,560	2,720	2,510	2,690	2,520	2,710	2,490	2,690	2,560	2,760	2,680	2,830	2,670	2,790	2,690	2,770	2,650	2,740	
Computer and related activities	440	440	430	440	440	460	450	450	460	480	490	500	480	500	520	540	540	550	540	540	550	590	
Financial and Legal Activities	11,910	12,120	12,310	12,360	12,360	12,160	11,850	11,750	11,730	11,860	11,850	12,180	12,370	12,660	13,100	13,220	13,430	13,250	12,880	12,770	12,680	12,820	
Miscellaneous Business Activities	2,720	2,840	2,610	2,790	2,790	2,910	2,830	2,890	2,780	2,990	2,880	3,050	3,010	3,190	3,220	3,490	3,440	3,570	3,590	3,660	3,580	3,760	
Education, Health and Other Services	4,250	4,520	4,280	4,450	4,350	4,610	4,520	4,700	4,520	4,770	4,590	4,800	4,750	5,030	4,940	5,200	5,130	5,420	5,270	5,450	5,300	5,670	
Total staff	43,780	47,560	43,960	47,390	43,960	46,790	43,210	45,830	43,130	46,760	43,850	47,380	45,000	48,380	46,360	49,880	46,910	49,440	46,780	49,310	46,670	50,150	

Note: Staff numbers and vacancies in the Appendices have been rounded independently to the nearest 10. Hence, components may not add to group totals.

Appendix 2 - Vacancies

(all businesses, including one-person businesses)

	Jun-07	Dec-07	Jun-08	Dec-08	Jun-09	Dec-09	Jun-10	Dec-10	Jun-11
Full-time staff									
Agriculture and Fishing	40	60	60	40	30	40	50	40	40
Manufacturing	70	100	70	50	60	120	120	120	120
Construction and Quarrying	310	330	270	230	220	250	240	240	220
Electricity, Gas and Water	20	20	20	10	10	20	10	10	20
Wholesale and Retail Trades	370	370	370	330	350	320	360	330	330
Hotels, Restaurants & Bars	260	270	260	230	200	210	210	200	260
Transport, Storage & Communication	100	80	80	60	50	40	50	60	50
Computer and related activities	40	30	30	40	30	20	30	20	30
Financial and Legal Activities	810	820	720	490	380	370	440	460	490
Miscellaneous Business Activities	130	120	160	110	120	130	110	120	110
Education, Health and Other Services	150	170	170	150	150	160	120	110	130
Total full-time staff	2,290	2,380	2,210	1,730	1,590	1,670	1,730	1,710	1,800

	Jun-07	Dec-07	Jun-08	Dec-08	Jun-09	Dec-09	Jun-10	Dec-10	Jun-11
Part-time staff									
Agriculture and Fishing	+	10	10	+	10	+	10	50	10
Manufacturing	10	30	20	+	10	10	10	10	10
Construction and Quarrying	10	20	10	10	20	20	10	10	10
Electricity, Gas and Water	+	+	10	+	+	+	+	+	+
Wholesale and Retail Trades	100	80	80	80	80	80	80	50	100
Hotels, Restaurants & Bars	50	120	140	100	60	80	110	60	160
Transport, Storage & Communication	10	20	20	10	10	10	10	10	10
Computer and related activities	+	+	+	10	10	10	+	+	+
Financial and Legal Activities	30	30	30	20	20	20	20	20	10
Miscellaneous Business Activities	90	70	60	70	50	40	40	30	60
Education, Health and Other Services	90	110	110	110	90	70	80	80	70
Total part-time staff	400	480	480	410	360	350	370	320	430

	Jun-07	Dec-07	Jun-08	Dec-08	Jun-09	Dec-09	Jun-10	Dec-10	Jun-11
All staff									
Agriculture and Fishing	40	70	60	40	40	50	60	90	50
Manufacturing	80	130	80	50	70	130	130	130	130
Construction and Quarrying	320	350	280	250	240	260	250	240	230
Electricity, Gas and Water	20	20	20	10	10	20	10	10	20
Wholesale and Retail Trades	470	450	440	410	420	400	430	380	430
Hotels, Restaurants & Bars	300	390	400	330	260	290	310	260	420
Transport, Storage & Communication	110	100	100	70	60	60	60	70	50
Computer and related activities	50	40	40	50	40	30	30	30	30
Financial and Legal Activities	840	850	760	500	400	390	460	470	500
Miscellaneous Business Activities	210	190	230	180	180	170	150	160	170
Education, Health and Other Services	250	280	280	260	240	230	210	190	200
Total staff	2,690	2,860	2,690	2,140	1,950	2,020	2,100	2,030	2,230

	Jun-07	Dec-07	Jun-08	Dec-08	Jun-09	Dec-09	Jun-10	Dec-10	Jun-11
	2	4	4	3	2	3	3	3	3
	5	8	5	4	5	11	11	11	11
	6	7	5	5	4	5	5	5	4
	4	4	4	2	2	4	2	2	4
	6	5	6	5	5	5	6	5	5
	5	7	5	6	4	6	4	6	5
	4	3	3	3	2	2	2	3	2
	10	7	7	9	7	4	7	4	6
	7	7	6	4	3	3	4	4	4
	8	7	8	6	6	7	5	6	5
	5	5	5	4	4	5	3	3	4
	6	6	5	5	4	4	4	5	5

	Jun-07	Dec-07	Jun-08	Dec-08	Jun-09	Dec-09	Jun-10	Dec-10	Jun-11
	+	6	1	+	4	+	3	22	2
	3	11	6	-	5	6	5	6	5
	4	7	3	3	7	6	3	3	3
	+	+	33	+	+	+	+	+	+
	5	4	4	4	4	4	4	2	4
	5	13	14	9	5	8	9	6	12
	3	6	5	3	3	3	2	3	2
	+	+	+	13	10	11	+	+	+
	3	3	3	2	2	2	2	2	1
	6	5	4	4	3	2	3	2	4
	5	7	6	6	5	4	4	4	3
	5	6	5	5	4	4	4	4	4

	Jun-07	Dec-07	Jun-08	Dec-08	Jun-09	Dec-09	Jun-10	Dec-10	Jun-11
	2	4	3	3	2	3	3	6	2
	5	9	5	4	5	10	10	10	10
	6	7	5	5	5	5	5	5	4
	4	4	4	2	2	4	2	2	4
	6	5	5	5	5	5	5	4	5
	5	8	7	7	4	6	5	6	7
	4	4	4	3	2	2	2	3	2
	10	8	7	9	7	6	6	6	5
	7	6	6	4	3	3	4	4	4
	7	6	7	5	5	5	4	4	5
	5	6	5	5	4	4	4	4	4
	6	6	5	5	4	4	4	4	4

Note: + means a non-zero number less than 5.

Appendix 3 - Residential Qualifications (see Note 4 for definitions)

(all businesses, including one-person businesses)

	Jun-09				Dec-09				Jun-10				Dec-10				Jun-11			
	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total	Locally Qualified	J- category	Non-locally Qualified	Total
Full-time staff																				
Agriculture and Fishing	1,000	+	980	1,980	950	+	390	1,340	980	+	920	1,900	940	+	370	1,310	1,030	+	540	1,570
Manufacturing	1,000	20	120	1,140	970	20	110	1,100	990	20	120	1,120	980	20	140	1,140	960	20	140	1,120
Construction and Quarrying	4,420	40	490	4,950	4,420	40	480	4,940	4,610	50	460	5,110	4,520	50	390	4,950	4,650	40	370	5,060
Electricity, Gas and Water	460	+	30	500	440	+	30	480	440	+	30	470	450	+	30	480	440	10	30	470
Wholesale and Retail Trades	5,400	60	920	6,380	5,480	60	980	6,520	5,490	60	870	6,420	5,650	50	940	6,640	5,750	60	870	6,670
Hotels, Restaurants & Bars	2,070	20	2,650	4,750	1,870	30	1,630	3,530	2,150	30	2,610	4,790	2,050	30	1,450	3,530	2,230	30	2,520	4,780
Transport, Storage & Communication	2,240	40	150	2,430	2,180	50	110	2,340	2,150	50	150	2,340	2,110	50	110	2,270	2,090	50	120	2,260
Computer and related activities	390	10	50	450	400	10	40	450	390	10	40	440	400	10	50	460	420	10	50	480
Financial and Legal Activities	10,130	740	1,210	12,070	9,890	760	1,110	11,760	9,900	750	1,020	11,680	9,870	720	1,000	11,590	9,960	750	960	11,670
Miscellaneous Business Activities	1,760	40	160	1,950	1,780	40	150	1,970	1,860	40	160	2,070	1,810	50	110	1,970	1,920	60	140	2,120
Education, Health and Other Services	2,910	140	430	3,490	2,950	140	390	3,480	3,000	140	400	3,550	2,940	140	360	3,440	3,060	130	440	3,630
Total full-time staff	31,780	1,120	7,190	40,090	31,340	1,150	5,420	37,910	31,960	1,160	6,770	39,900	31,720	1,120	4,950	37,790	32,500	1,160	6,180	39,840
Part-time staff																				
Agriculture and Fishing	200		30	230	180		+	180	250		90	340	200		30	230	240		390	630
Manufacturing	170		50	220	150		30	180	170		50	220	150		30	180	170		30	200
Construction and Quarrying	290		10	300	320		+	320	330		+	340	330		10	350	340		20	360
Electricity, Gas and Water	30		+	40	30		+	40	30		+	30	30		+	40	30		+	40
Wholesale and Retail Trades	1,900		180	2,080	2,020		170	2,200	1,940		180	2,120	1,900		160	2,050	2,130		160	2,290
Hotels, Restaurants & Bars	820		490	1,310	660		320	980	790		470	1,250	650		370	1,020	910		460	1,370
Transport, Storage & Communication	350		10	350	350		+	350	420		+	420	370		+	380	480		10	490
Computer and related activities	90		+	100	90		+	90	100		+	100	80		+	80	110		+	110
Financial and Legal Activities	1,160		20	1,170	1,100		20	1,120	1,070		20	1,100	1,060		20	1,080	1,130		20	1,150
Miscellaneous Business Activities	1,140		480	1,620	1,220		400	1,620	1,180		410	1,600	1,180		430	1,610	1,220		420	1,640
Education, Health and Other Services	1,840		100	1,940	1,720		80	1,800	1,810		100	1,910	1,780		80	1,860	1,950		90	2,040
Total part-time staff	7,990		1,370	9,350	7,840		1,030	8,870	8,090		1,330	9,420	7,740		1,140	8,880	8,710		1,600	10,310
All staff																				
Agriculture and Fishing	1,200	+	1,010	2,210	1,130	+	390	1,520	1,220	+	1,020	2,240	1,130	+	400	1,530	1,270	+	930	2,200
Manufacturing	1,170	20	180	1,360	1,130	20	140	1,280	1,160	20	170	1,350	1,130	20	180	1,320	1,130	20	180	1,320
Construction and Quarrying	4,710	40	500	5,240	4,740	40	480	5,270	4,940	50	460	5,450	4,850	50	400	5,300	4,990	40	380	5,420
Electricity, Gas and Water	490	+	40	530	470	+	30	510	470	+	40	510	480	+	40	520	480	10	30	510
Wholesale and Retail Trades	7,300	60	1,100	8,460	7,510	60	1,160	8,720	7,430	60	1,040	8,540	7,550	50	1,090	8,690	7,880	60	1,030	8,960
Hotels, Restaurants & Bars	2,900	20	3,140	6,060	2,530	30	1,950	4,510	2,940	30	3,070	6,040	2,700	30	1,820	4,560	3,140	30	2,980	6,150
Transport, Storage & Communication	2,590	40	160	2,790	2,530	50	110	2,690	2,570	50	150	2,770	2,480	50	120	2,650	2,560	50	130	2,740
Computer and related activities	490	10	50	550	490	10	40	540	490	10	40	540	490	10	50	550	530	10	50	590
Financial and Legal Activities	11,280	740	1,220	13,250	11,000	760	1,120	12,880	10,970	750	1,040	12,770	10,930	720	1,020	12,680	11,090	750	990	12,820
Miscellaneous Business Activities	2,900	40	630	3,570	3,000	40	550	3,590	3,050	40	570	3,660	2,980	50	550	3,580	3,140	60	560	3,760
Education, Health and Other Services	4,750	140	530	5,420	4,670	140	470	5,270	4,810	140	500	5,450	4,720	140	440	5,300	5,010	130	530	5,670
Total staff	39,770	1,120	8,560	49,440	39,190	1,150	6,440	46,780	40,040	1,160	8,100	49,310	39,440	1,120	6,110	46,670	41,210	1,160	7,780	50,150

Notes: j-category employees are employed on a full-time basis only;
+ means a non-zero number less than 5.