

Second Partnership meeting - 27th March 2015

Staff Survey

It was agreed to include both teachers and senior teachers in a staff survey. A survey for other school staff, including teaching assistants and support staff would follow at a later date.

Areas to consider in the survey:

- Pay and pensions
- Behaviour management
- Bureaucracy and workload
- Job satisfaction
- Family
- CDP
- IT in schools
- Use of teaching time by teachers
- View of the structure of the academic year

How will the survey be delivered?

- Consideration should be given to providing open questions so new areas of consideration can be learnt;
- The survey must be easy to complete;
- To be made available both online and off-line;
- Consideration should be given to setting up focus groups once the survey has been completed so that the result can be understood in greater depth.

ESC Business Plan

The Partnership agreed that its role was to stand alongside ESC when making policy decisions which have been developed in partnership. Timescales for the delivery of the business plan will be developed so the Partnership is able to focus on relevant areas. For issues like autonomy (Greater Freedoms to Schools), it would be beneficial if the Partnership is able to agree on the idea / vision so this shared understanding can be presented to others. Also, the Partnership needs to facilitate ESC to speak to its members (teachers) about key issues.

Communication

- The Partnership agreed the use of the logo for all Partnership communications.