

States of Jersey - States Services

Government of Jersey - Ambulance, Residential Childcare Officers, Youth Service, Family Support Workers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37.50	52.18	N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		Y	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

**NB People link increment 1 now removed with effect 01/01/2020

**NB WFMA 00 2 and 3 now removed with effect from 01/01/2023 inline with Living Wage Jersey

Government of Jersey - Ambulance, Residential Childcare Officers, Youth Service, Family Support Workers										
People Link Grade/ Increment	Band	Pay Points (Reference ONLY)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate 0.90% (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate 2.90% (wef 01/01/22)	2023 Annual Rate 7.90% (wef 01/01/23)	2023 Hourly Rate 7.90% (wef 01/01/23)	2024 Annual Rate 8.00% (wef 01/01/24)	2024 Hourly Rate 8.00% (wef 01/01/24)
WFMA 00 4	A	3	£21,734	£11,1071	£22,364	£11,4292	£24,131	£12,3321	£26,061.38	£13,3187
WFMA 00 5		Target Rate	£22,604	£11,5516	£23,259	£11,8866	£25,097	£12,8257	£27,104.32	£13,8517
WFMB 00 2	B	1	£24,917	£12,7340	£25,640	£13,1033	£27,665	£14,1384	£29,878.64	£15,2695
WFMB 00 3		2	£25,914	£13,2435	£26,666	£13,6275	£28,772	£14,7041	£31,074.03	£15,8804
WFMB 00 4		3	£26,950	£13,7730	£27,732	£14,1725	£29,923	£15,2921	£32,316.59	£16,5154
WFMB 00 5		Target Rate	£28,028	£14,3238	£28,841	£14,7391	£31,119	£15,9035	£33,608.77	£17,1758
WFMC 00 2	C	1	£29,584	£15,1189	£30,442	£15,5573	£32,847	£16,7864	£35,474.45	£18,1293
WFMC 00 3		2	£30,767	£15,7237	£31,660	£16,1797	£34,161	£17,4579	£36,893.69	£18,8546
WFMC 00 4		3	£31,999	£16,3534	£32,927	£16,8276	£35,529	£18,1570	£38,370.97	£19,6095
WFMC 00 5		Target Rate	£33,278	£17,0067	£34,243	£17,4999	£36,948	£18,8824	£39,903.93	£20,3930
WFMD 00 2	D	1	£34,744	£17,7559	£35,751	£18,2708	£38,576	£19,7142	£41,661.92	£21,2914
WFMD 00 3		2	£36,133	£18,4660	£37,181	£19,0015	£40,118	£20,5026	£43,327.96	£22,1428
WFMD 00 4		3	£37,578	£19,2044	£38,668	£19,7613	£41,723	£21,3225	£45,060.55	£23,0283
WFMD 00 5		Target Rate	£39,082	£19,9727	£40,215	£20,5519	£43,392	£22,1755	£46,863.31	£23,9496
WFME 00 2	E	1	£40,850	£20,8766	£42,035	£21,4821	£45,356	£23,1792	£48,984.26	£25,0335
WFME 00 3		2	£42,484	£21,7115	£43,716	£22,3411	£47,170	£24,1061	£50,943.10	£26,0345
WFME 00 4		3	£44,183	£22,5798	£45,464	£23,2347	£49,056	£25,0702	£52,980.59	£27,0758
WFME 00 5		Target Rate	£45,951	£23,4833	£47,283	£24,1643	£51,019	£26,0733	£55,100.35	£28,1591
WFMF 00 2	F	1	£46,233	£23,6276	£47,574	£24,3128	£51,333	£26,2336	£55,439.12	£28,3322
WFMF 00 3		2	£48,083	£24,5728	£49,477	£25,2854	£53,386	£27,2830	£57,656.88	£29,4656
WFMF 00 4		3	£50,006	£25,5557	£51,456	£26,2968	£55,521	£28,3742	£59,962.96	£30,6442
WFMF 00 5		Target Rate	£52,006	£26,5777	£53,514	£27,3484	£57,742	£29,5090	£62,360.99	£31,8697
WFMG 00 2	G	1	£53,073	£27,1232	£54,613	£27,9098	£58,927	£30,1147	£63,641.07	£32,5239
WFMG 00 3		2	£55,196	£28,2082	£56,797	£29,0262	£61,284	£31,3193	£66,186.72	£33,8248
WFMG 00 4		3	£57,404	£29,3364	£59,069	£30,1872	£63,735	£32,5720	£68,833.99	£35,1777
WFMG 00 5		Target Rate	£59,701	£30,5100	£61,432	£31,3948	£66,285	£33,8750	£71,587.72	£36,5850
WFMH 00 2	H	1	£60,123	£30,7261	£61,867	£31,6172	£66,754	£34,1149	£72,094.69	£36,8441
WFMH 00 3		2	£62,528	£31,9549	£64,341	£32,8816	£69,424	£35,4792	£74,977.89	£38,3176
WFMH 00 4		3	£65,029	£33,2332	£66,915	£34,1969	£72,201	£36,8985	£77,977.25	£39,8504
WFMH 00 5		Target Rate	£67,630	£34,5625	£69,592	£35,5648	£75,089	£38,3745	£81,096.39	£41,4444
WFMI 00 2	I	1	£68,001	£34,7518	£69,973	£35,7596	£75,500	£38,5846	£81,540.44	£41,6714
WFMI 00 3		2	£70,721	£36,1420	£72,772	£37,1901	£78,521	£40,1281	£84,802.33	£43,3384
WFMI 00 4		3	£73,550	£37,5879	£75,683	£38,6779	£81,662	£41,7335	£88,194.92	£45,0721
WFMI 00 5		Target Rate	£76,492	£39,0915	£78,711	£40,2252	£84,929	£43,4029	£91,723.01	£46,8752
WFMJ 00 2	J	1	£76,866	£39,2823	£79,095	£40,4215	£85,343	£43,6148	£92,170.66	£47,1040
WFMJ 00 3		2	£79,940	£40,8535	£82,258	£42,0382	£88,757	£45,3592	£95,857.25	£48,9880
WFMJ 00 4		3	£83,138	£42,4876	£85,549	£43,7197	£92,307	£47,1736	£99,691.44	£50,9475
WFMJ 00 5		Target Rate	£86,463	£44,1872	£88,971	£45,4686	£95,999	£49,0606	£103,679.29	£52,9855