

States of Jersey - Civil Service Pay

Government of Jersey - Civil Service				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Standby Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37	52.18	N	N	N
		Standby Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		Y	Y	Y

\*Other conditions may include, overtime, additional skill or responsibility payments

Civil Service - General									
Grade	People Link Grade/ Increment	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.9% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	2023 Annual Rate 7.90% (wef 01/01/23)	2023 Hourly Rate (wef 01/01/23)	2024 Annual Rate 8.00% (wef 01/01/24)	2024 Hourly Rate (wef 01/01/24)
CS01	CS01 3	£21,304	£11,0346	£21,922	£11,3546	£23,653.68	£12,2516	£25,545.97	£13,2317
	CS01 4	£22,031	£11,4112	£22,670	£11,7421	£24,461.39	£12,6700	£26,418.30	£13,6836
CS02	CS02 1	£22,031	£11,4112	£22,670	£11,7421	£24,461.39	£12,6700	£26,418.30	£13,6836
	CS02 2	£22,224	£11,5111	£22,869	£11,8449	£24,675.36	£12,7808	£26,649.39	£13,8033
	CS02 3	£22,425	£11,6154	£23,075	£11,9522	£24,898.31	£12,8963	£26,890.17	£13,9280
	CS02 4	£22,614	£11,7131	£23,270	£12,0528	£25,107.80	£13,0048	£27,116.42	£14,0452
CS03	CS03 1	£22,614	£11,7131	£23,270	£12,0528	£25,107.80	£13,0048	£27,116.42	£14,0452
	CS03 2	£23,351	£12,0947	£24,027	£12,4454	£25,925.61	£13,4284	£27,999.66	£14,5026
	CS03 3	£24,108	£12,4872	£24,807	£12,8493	£26,766.94	£13,8641	£28,908.30	£14,9733
	CS03 4	£24,887	£12,8906	£25,609	£13,2645	£27,631.80	£14,3121	£29,842.34	£15,4571
CS04	CS04 1	£24,887	£12,8906	£25,609	£13,2645	£27,631.80	£14,3121	£29,842.34	£15,4571
	CS04 2	£25,743	£13,3337	£26,489	£13,7203	£28,581.80	£14,8042	£30,868.34	£15,9885
	CS04 3	£26,616	£13,7860	£27,388	£14,1858	£29,551.96	£15,3067	£31,916.12	£16,5312
	CS04 4	£27,525	£14,2570	£28,324	£14,6705	£30,561.34	£15,8295	£33,006.25	£17,0958
CS05	CS05 1	£27,525	£14,2570	£28,324	£14,6705	£30,561.34	£15,8295	£33,006.25	£17,0958
	CS05 2	£28,468	£14,7450	£29,294	£15,1727	£31,607.69	£16,3714	£34,136.31	£17,6812
	CS05 3	£29,440	£15,2484	£30,293	£15,6906	£32,686.51	£16,9302	£35,301.43	£18,2846
	CS05 4	£30,446	£15,7700	£31,330	£16,2273	£33,804.56	£17,5093	£36,508.92	£18,9101
CS06	CS06 1	£30,446	£15,7700	£31,330	£16,2273	£33,804.56	£17,5093	£36,508.92	£18,9101
	CS06 2	£31,487	£16,3090	£32,400	£16,7820	£34,959.57	£18,1076	£37,756.34	£19,5562
	CS06 3	£32,558	£16,8635	£33,502	£17,3525	£36,148.18	£18,7232	£39,040.03	£20,2211
	CS06 4	£33,670	£17,4399	£34,647	£17,9456	£37,383.86	£19,3633	£40,374.57	£20,9123
CS07	CS07 1	£33,670	£17,4399	£34,647	£17,9456	£37,383.86	£19,3633	£40,374.57	£20,9123
	CS07 2	£35,029	£18,1437	£36,045	£18,6698	£38,892.88	£20,1449	£42,004.31	£21,7565
	CS07 3	£36,438	£18,8732	£37,495	£19,4205	£40,456.80	£20,9549	£43,693.34	£22,6313
	CS07 4	£37,908	£19,6346	£39,007	£20,2040	£42,089.06	£21,8003	£45,456.18	£23,5444
CS08	CS08 1	£37,908	£19,6346	£39,007	£20,2040	£42,089.06	£21,8003	£45,456.18	£23,5444
	CS08 2	£39,527	£20,4734	£40,674	£21,0672	£43,887.12	£22,7317	£47,398.09	£24,5502
	CS08 3	£41,216	£21,3479	£42,411	£21,9670	£45,761.34	£23,7024	£49,422.25	£25,5986
	CS08 4	£42,972	£22,2576	£44,219	£22,9030	£47,711.76	£24,7127	£51,528.70	£26,6897
CS09	CS09 1	£42,972	£22,2576	£44,219	£22,9030	£47,711.76	£24,7127	£51,528.70	£26,6897
	CS09 2	£45,139	£23,3801	£46,448	£24,0582	£50,117.00	£25,9585	£54,126.36	£28,0352
	CS09 3	£47,416	£24,5594	£48,791	£25,2716	£52,645.49	£27,2681	£56,857.13	£29,4496
	CS09 4	£49,801	£25,7950	£51,245	£26,5431	£55,293.84	£28,6399	£59,717.35	£30,9311
CS10	CS10 1	£49,801	£25,7950	£51,245	£26,5431	£55,293.84	£28,6399	£59,717.35	£30,9311
	CS10 2	£51,441	£26,6443	£52,933	£27,4170	£57,114.30	£29,5828	£61,683.44	£31,9494
	CS10 3	£53,134	£27,5210	£54,675	£28,3191	£58,994.13	£30,5565	£63,713.66	£33,0010
	CS10 4	£54,878	£28,4246	£56,470	£29,2489	£60,931.11	£31,5597	£65,805.60	£34,0845
CS11	CS11 1	£54,878	£28,4246	£56,470	£29,2489	£60,931.11	£31,5597	£65,805.60	£34,0845
	CS11 2	£56,891	£29,4670	£58,540	£30,3215	£63,164.95	£32,7168	£68,218.15	£35,3341
	CS11 3	£58,970	£30,5441	£60,680	£31,4299	£65,473.86	£33,9127	£70,711.77	£36,6257
	CS11 4	£61,132	£31,6640	£62,905	£32,5822	£67,874.62	£35,1562	£73,304.59	£37,9687
CS12	CS12 1	£61,132	£31,6640	£62,905	£32,5822	£67,874.62	£35,1562	£73,304.59	£37,9687
	CS12 2	£63,090	£32,6779	£64,919	£33,6256	£70,047.97	£36,2819	£75,651.81	£39,1844
	CS12 3	£65,100	£33,7193	£66,989	£34,6971	£72,280.70	£37,4383	£78,063.16	£40,4334
	CS12 4	£67,189	£34,8013	£69,138	£35,8105	£74,599.69	£38,6395	£80,567.67	£41,7306
CS13	CS13 1	£67,189	£34,8013	£69,138	£35,8105	£74,599.69	£38,6395	£80,567.67	£41,7306
	CS13 2	£70,306	£36,4158	£72,345	£37,4718	£78,060.24	£40,4319	£84,305.06	£43,6664
	CS13 3	£73,557	£38,0994	£75,690	£39,2043	£81,669.80	£42,3015	£88,203.38	£45,6856
	CS13 4	£76,986	£39,8753	£79,218	£41,0317	£85,476.52	£44,2732	£92,314.64	£47,8151
CS14	CS14 1	£76,986	£39,8753	£79,218	£41,0317	£85,476.52	£44,2732	£92,314.64	£47,8151
	CS14 2	£80,203	£41,5419	£82,529	£42,7467	£89,049.10	£46,1237	£96,173.03	£49,8135
	CS14 3	£83,560	£43,2805	£85,984	£44,5357	£92,776.29	£48,0542	£100,198.39	£51,8985
	CS14 4	£87,055	£45,0910	£89,580	£46,3986	£96,656.95	£50,0642	£104,389.51	£54,0693
CS15	CS15 1	£87,055	£45,0910	£89,580	£46,3986	£96,656.95	£50,0642	£104,389.51	£54,0693
	CS15 2	£89,992	£46,6122	£92,603	£47,9639	£99,918.10	£51,7533	£107,911.55	£55,8936
	CS15 3	£93,031	£48,1860	£95,729	£49,5834	£103,291.27	£53,5005	£111,554.57	£57,7805
	CS15 4	£96,164	£49,8087	£98,953	£51,2532	£106,769.75	£55,3022	£115,311.33	£59,7264