Labour Market



June 2022

Statistics Jersey: www.gov.je/statistics

Summary

In June 2022

- The total number of jobs¹ was 63,720. There was an annual increase of 1,180 jobs (1.9%) since June 2021².
 - There were 54,880 jobs in the private sector. This was an annual increase of 1,130 jobs (2.1%). The number of private sector jobs in June 2022 was 220 higher (0.4%) compared with June 2019 (prior to the COVID-19 pandemic).
 - There were 8,840 jobs in the public sector. This was an annual increase of 50 jobs (0.6%). The number of public sector jobs in June 2022 was 1,020 higher (13.0%) compared with June 2019.
 - The total number of jobs for all sectors, the private sector, and the public sector were all the highest recorded to date.

At a sectoral³ level

- Six sectors saw notable **annual increases** in jobs. The **largest increases** were of **700 jobs** in **hotels, restaurants and bars** (up 13%) and **270 jobs** in **transport and storage** (up 14%); in June 2021 there were COVID-19 travel restrictions which were lifted prior to June 2022. Two sectors saw notable annual decreases, the largest being 90 jobs in wholesale and retail.
- The annual increase of 50 jobs in the public sector was driven by an increase of 100 in the number
 of Government of Jersey (GOJ) core employees (permanent and fixed term employees).

Introduction

This report presents information on jobs and undertakings in Jersey in June 2022. Job numbers presented in this report are a **count of jobs filled** and are not a count of unique individual employees. Some individuals are counted more than once if they are employed in more than one job *with different undertakings*. Employees working for an employer and employees who employ themselves (i.e. individuals who are self-employed) are both included in the figures presented in this report, and collectively are referred to as employees.

¹ Job numbers are a count of jobs filled, not of individual employees. See the <u>notes</u> for more details.

² Numbers presented throughout this report have been rounded independently to the nearest 10; therefore, rows and columns in some tables may not sum to totals.

³ Undertakings are classified into sectors using the UK SIC 2007 system. See the <u>annex</u> for more details.



Methodology note – Introduction of the Combined Employer Return

In January 2022 the Combined Employer Return (CER) was launched, which comprises tax, social security, and manpower returns that were previously submitted separately. The separate manpower return was the data source for this report prior to 2022, and the manpower component of the CER is the data source from 2022 onwards. This has resulted in the following impacts on the resultant Labour Market statistics:

- The separate manpower return previously asked businesses to provide the residential status of their employees; this is not asked in the CER manpower. Statistics on residential status for June 2022 onwards instead use the residential status held by the Customer and Local Services (CLS) dept. for each employee. The total number of jobs filled by employees of each residential status in June 2022 was similar to that of June 2021, however some changes may have partially been due to the different data source for residential status.
- The June 2022 manpower data collected by CER was compared with that collected through past
 manpower returns. This confirmed the data collected by both systems is broadly comparable and
 consistent, with approximately 80 jobs in the June 2022 return attributed to undertakings that had not
 previously been completing the separate manpower return but which were operating in previous years.
- As part of the transition to the CER, the tax, social security, and business licencing data held by Government of Jersey was brought into closer alignment. One result of this was the merging or closure of some business licences; this is a technical change rather than a reflection of the number of businesses. The change in the number of undertakings employing staff in June 2022 includes this artefact of the administrative process. There was a net decrease of 90 undertakings employing staff since June 2021, with 320 undertakings making their first manpower submission and 410 undertakings no longer employing staff or ceasing to trade. Note that a similar reduction in undertakings was observed in 2013-2014 following the introduction of the Control of Housing and Work Law; see the section on the <u>number of undertakings</u> for more details.

Total number of jobs

In June 2022, the total number of jobs in Jersey was 63,720. There were 54,880 jobs in the private sector and 8,840 jobs in the public sector; these sectors are defined in the <u>notes</u>. <u>Figure 1</u> shows the total job count from 1999 to 2022; details about changes in reporting requirements over this period are detailed in the <u>notes</u>. <u>Table 1</u> shows the private sector, public sector and total job count recorded over the last five years.

Figure 1 – Total jobs in Jersey in June and December, 1999 to 2022

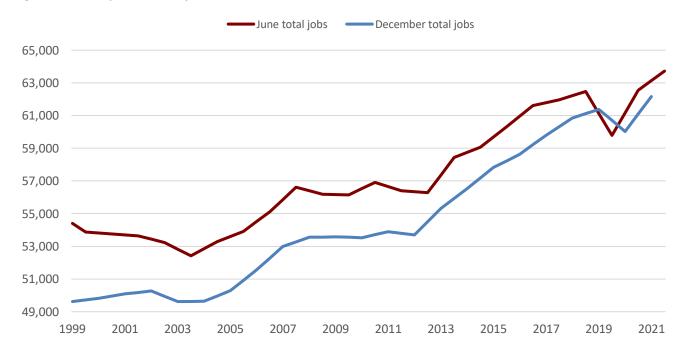




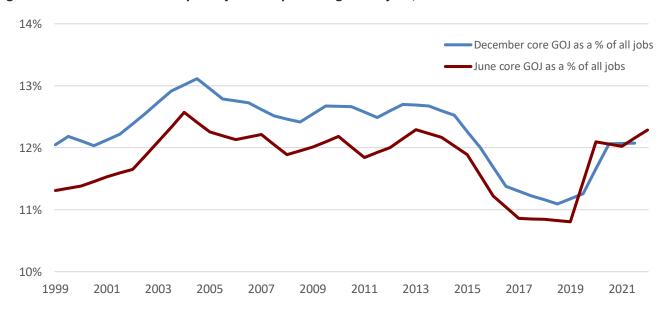
Table 1 – Total job count for the private and public sectors, June 2017 to June 2022

| Sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Private | 53,770 | 52,010 | 54,250 | 53,070 | 54,660 | 53,260 | 51,440 | 51,500 | 53,750 | 53,370 | 54,880 |
| Public | 7,840 | 7,780 | 7,700 | 7,780 | 7,820 | 8,130 | 8,340 | 8,530 | 8,790 | 8,790 | 8,840 |
| Total | 61,610 | 59,790 | 61,960 | 60,850 | 62,470 | 61,380 | 59,780 | 60,020 | 62,540 | 62,160 | 63,720 |

The total number of jobs in June 2022 was 1,180 higher than a year earlier (in June 2021), representing an annual increase of 1.9%. The annual increase was comprised of an increase of 1,130 jobs in the private sector, an increase of 2.1%, and an increase of 50 jobs in the public sector, an annual increase of 0.6%. There have been consistent annual increases in public sector jobs since June 2019; see <u>Appendix Table A1</u>. This will have been partially driven by increased public sector employment as a result of the COVID-19 pandemic.

The number of workforce jobs is driven by the private sector, which contains 88% of the total. Figure 2 highlights the proportion of all jobs that were Government of Jersey (GoJ) core jobs over this period⁴. The proportion of all jobs in Jersey that were Government of Jersey core jobs in June 2022, 12.3%, is very similar to the mean for the last two decades, 12.1%. The mean over the last two years since June 2020 was 12.1%, higher than 2016-2019, when it averaged 11.1%. The proportion was more variable when the seasonal variation in total jobs was larger; for 2000-2015, the June mean was 12.0% and the December mean was 12.6%.

Figure 2 – Government of Jersey core jobs as a percentage of all jobs, 1999 to 2022



Over the previous five years, since June 2017, the number of workforce jobs increased by 2,110, a 3.4% increase. This comprised of a net increase of 1,110 jobs (2.1%) in the private sector and a net increase of 1,000 jobs (12.8%) in the public sector.

On a six-monthly basis, the number of jobs in Jersey exhibits seasonal variation, and the number of jobs in June of each year is typically over 1,000 higher than in the previous and subsequent December. However, June 2020 was the first June recorded to have a six-monthly decrease (down 1,600) compared with the previous round (December 2019), and jobs increased slightly (up 240) between June 2020 and December 2020. In contrast, June

⁴ Comparisons for the whole public sector are not possible, as parishes did not complete manpower returns until 2013. For details on the public sector see <u>notes</u>.



2021 had a six-monthly increase (up 2,520) compared to December 2020, while there was a 380 decrease from June 2021 to December 2021. From December 2021 to June 2022 there was an increase of 1,560.

Figure 3 shows the annual percentage change in the total number of jobs from 1999 to 2022⁵.

Between 2005 and 2008, the total number of jobs grew at an annual rate of between 1% and 3%. After the Global Financial Crisis, over the subsequent five-year period – 2009 to 2013 – the number of jobs was relatively flat, with periods of smaller growth and decline. This was followed by over five years – from June 2014 to December 2019 – of between 0.5% and 2.5% annual growth in jobs. Both June and December 2020 showed considerable decreases due to the effect of the COVID-19 pandemic on jobs on an annual basis, -4.3% and -2.2% respectively.

These were followed by a 4.6% annual increase in June 2021 and a 3.6% increase in December 2021. This increase was the largest December percentage change recorded since Regulation of Undertakings and Development Law (RUDL) was introduced in 1998, and the second largest percentage increase, with the largest being the increase of 4.6% in June 2021. The June 2021 total was at a similar level to the June 2019 with 70 more jobs. In June 2022 the annual increase was 1.9%, which bought the total up to 1,250 more than June 2019 in line to where the average annual change observed between 2017-2019 would be had it continued.

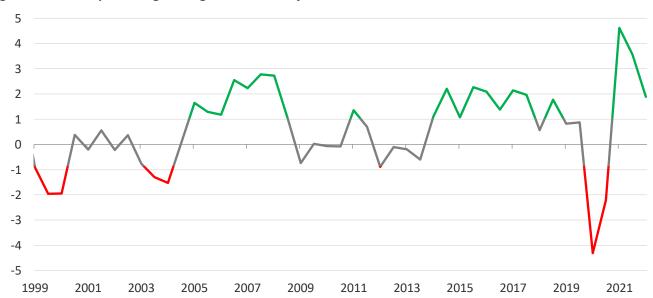


Figure 3 – Annual percentage change in workforce jobs, 1999 to 2022

Employment status

The number of jobs in June 2022 by employment status – for the private sector, public sector, and overall – is shown in <u>Table 2</u>.

In June 2022, just over three-quarters (77%) of all jobs filled were full-time. There were 7,040 jobs filled on zero-hours contracts, representing 11% of total employment. The remaining 12% of jobs were predominantly part-time.

Comparing the private and public sectors, 76% of private sector jobs were full time compared to 82% for the public sector. In the private sector 12% of jobs were zero hours, compared to 8% of public sector jobs. And 12% of private sector jobs were part time, with the public sector having a similar proportion of 11%.

⁵ Adjustments have been made to account for undertakings that were previously exempt from reporting under the RUDL.



Table 2 – Number of jobs by employment status, June 2022

| Sector | Full-time | Part-time | Zero-hours | Exempt | All employment statuses |
|------------|-----------|-----------|------------|--------|----------------------------|
| Private | 41,530 | 6,760 | 6,370 | 230 | 54,880 |
| Public | 7,230 | 940 | 670 | 0 | 8,840 |
| Total jobs | 48,750 | 7,700 | 7,040 | 230 | 63,720 |

Residential status

<u>Table 3</u> shows the residential status⁶ of employees currently filling roles in June 2022, for the private sector, public sector, and overall.

Table 3 – Number of jobs by residential status of current post holder, June 2022

| Sector | Entitled / entitled to work | Licensed | Registered | Exempt | All residential statuses |
|------------|--------------------------------|----------|------------|--------|--------------------------|
| Private | 47,300 | 1,920 | 5,430 | 230 | 54,880 |
| Public | 7,870 | 780 | 170 | 20 | 8,840 |
| Total jobs | 55,180 | 2,710 | 5,600 | 240 | 63,720 |

In June 2022, 87% of jobs were filled by employees with entitled or entitled to work status. <u>Table 4</u> shows that the public sector had a greater proportion of jobs filled by entitled or entitled to work employees and licensed employees than the private sector, and a lower proportion filled by registered employees. These proportions have been relatively static since the introduction of the Control of Housing and Work Law (CHWL).

Table 4 – Percentage of jobs filled by residential status of current post holder, June 2022

| Sector | Entitled / entitled to work | Licensed | Registered | Exempt | All residential statuses |
|------------|--------------------------------|----------|------------|--------|--------------------------|
| Private | 86% | 3% | 10% | 0% | 100% |
| Public | 89% | 9% | 2% | 0% | 100% |
| Total jobs | 87% | 4% | 9% | 0% | 100% |

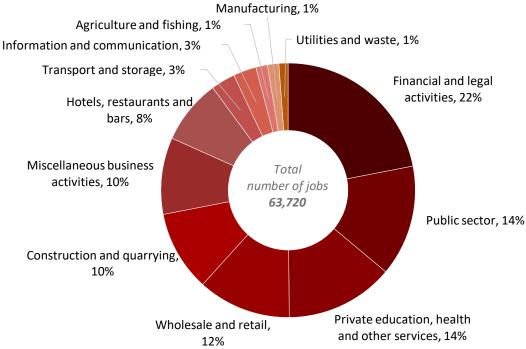
 $\label{percentages} \mbox{ Percentages are rounded to the nearest integer. }$

<u>Figure 4</u> provides a graphical summary of the workforce jobs by industrial sector. Detailed sectoral breakdowns are provided later in the report for both the <u>private sector</u> and the <u>public sector</u>.

⁶ As detailed in the introduction methodology note, the data source of residential status data changed in June 2022.



Figure 4 – Percentage of total jobs by sector, June 2022 Agriculture and fishing, 1%



Private sector

Employment status

<u>Table 5</u> shows the number of jobs in the private sector by employment status, from June 2017 to June 2022. Figure 5 displays this graphically from December 2013 to June 2022; note that as full-time jobs made up approximately 75% of all jobs over the period, they have been plotted on the right-hand axis to allow for changes in the different statuses to be more easily compared. For a breakdown by sector, see Appendix Table A3.

Figure 5 – Number of private sector jobs by employment status, December 2013 to June 2022

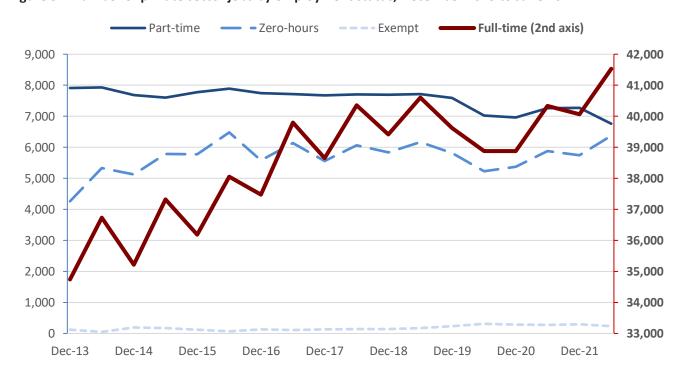




Table 5 – Number of private sector jobs by employment status, June 2017 to June 2022

| Employment status | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Full-time | 39,800 | 38,650 | 40,350 | 39,410 | 40,600 | 39,620 | 38,880 | 38,880 | 40,330 | 40,060 | 41,530 |
| Part-time | 7,720 | 7,670 | 7,700 | 7,690 | 7,710 | 7,590 | 7,020 | 6,960 | 7,260 | 7,270 | 6,760 |
| Zero-hours | 6,140 | 5,560 | 6,060 | 5,840 | 6,170 | 5,820 | 5,230 | 5,370 | 5,880 | 5,740 | 6,370 |
| Exempt | 110 | 130 | 140 | 140 | 170 | 230 | 310 | 290 | 280 | 300 | 230 |
| Private sector | 53,770 | 52,010 | 54,250 | 53,070 | 54,660 | 53,260 | 51,440 | 51,500 | 53,750 | 53,370 | 54,880 |

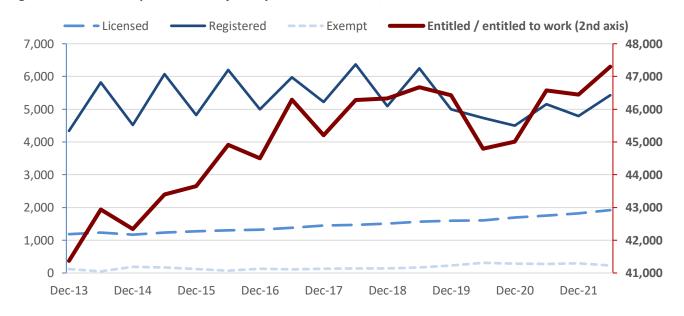
In June 2022, just over three-quarters (76%) of private sector jobs were full-time, 12% were part-time, and 12% were filled on zero-hours contracts.

The overall annual increase of 1,130 jobs in the private sector was driven by increases of 1,200 full-time jobs (up 3%) and 490 zero-hours jobs (up 8%). In contrast, there were decreases of 500 part-time jobs (down 7%) and 50 exempt jobs (down 22%).

Residential status

<u>Table 6</u> shows the number of private sector jobs by the residential status of the current post holder, from June 2017 to June 2022. <u>Figure 6</u> displays this graphically from December 2013 to June 2022; note that as jobs filled by entitled and entitled to work staff made up approximately 90% of all jobs over the period, they have been plotted on the right-hand axis to allow for changes in the different statuses to be more easily compared. For a breakdown by sector, see <u>Appendix Table A4</u>.

Figure 6 – Number of private sector jobs by residential status, December 2013 to June 2022



The overall annual increase of 1,130 jobs in the private sector was driven by increases of 730 jobs filled by entitled and entitled to work employees. There were also increases of 280 jobs filled by registered employees and 170 jobs filled by licensed employees.

In June 2022 the number of jobs filled be entitled and entitled to work employees was 630 higher than in June 2019, which until this round had been the highest recorded for that residential status.



Table 6 - Number of private sector jobs by residential status of current post holder, June 2017 to June 2022

| Residential status | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|--------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Entitled / entitled to work | 46,290 | 45,210 | 46,280 | 46,330 | 46,670 | 46,430 | 44,800 | 45,010 | 46,570 | 46,450 | 47,300 |
| Licensed | 1,380 | 1,450 | 1,470 | 1,510 | 1,570 | 1,600 | 1,610 | 1,690 | 1,750 | 1,820 | 1,920 |
| Registered | 5,980 | 5,220 | 6,370 | 5,100 | 6,250 | 5,000 | 4,730 | 4,500 | 5,150 | 4,790 | 5,430 |
| Exempt | 110 | 130 | 140 | 140 | 170 | 230 | 310 | 290 | 280 | 300 | 230 |
| Private sector | 53,770 | 52,010 | 54,250 | 53,070 | 54,660 | 53,260 | 51,440 | 51,500 | 53,750 | 53,370 | 54,880 |

The number of private sector jobs filled by registered staff was up 280 annually. However, the June 2022 total was 820 below the June 2019 total (before the COVID-19 pandemic).

The number of jobs filled by licensed staff in June 2022 was 230 higher than in June 2021, and was the highest recorded to date. Since June 2015 every round has seen increases in jobs filled by licensed staff, each figure being the highest on record at the time.

Details of residential status by sector are covered in the <u>sectoral breakdown</u> and in the <u>appendix</u>.

Number of undertakings

In June 2022, there were 8,190 active undertakings in the private sector that employed staff⁷, over half (56%) of which were single-person undertakings. Note the single-person undertaking category includes self-employed individuals who do not employ others.

<u>Table 7</u> shows the number of private sector undertakings by sector and number of employees. In June 2022, just under nine out of ten (89%) undertakings employed fewer than 10 staff, a proportion that has not substantially changed in the last decade (88% in June 2012).

The total number of undertakings in June 2022 was 90 lower than a year earlier. There was a decrease of 170 single-person undertakings partially offset by an increase of 100 two or more person undertakings; see <u>Figure 7</u> and <u>Table 8</u>.

The annual increases seen in 2020 were the lowest annual changes recorded since June 2002, when there was essentially no annual change in private sector undertakings⁸. For the period December 2002 to December 2019, the average annual increase was 180 undertakings. As noted in the <u>introduction</u>, some of the decrease observed in June 2022 was due to administrative changes made during the transition to the CER which resulted in some business licences being closed or merged. Therefore some of the decrease recorded will be due to this technical artefact.

The net decrease of 90 undertakings comprised an increase of 320 from undertakings making their first manpower submission and 410 undertakings no longer employing staff or ceasing to trade.

⁷ Only undertakings that employ staff are required to submit manpower returns.

⁸ Note that the decreases between June 2013 and December 2014 were due to data cleansing as part of the move from <u>RUDL</u> to <u>CHWL</u>. This involved the removal of inactive undertakings and undertakings that did not require a business licence.

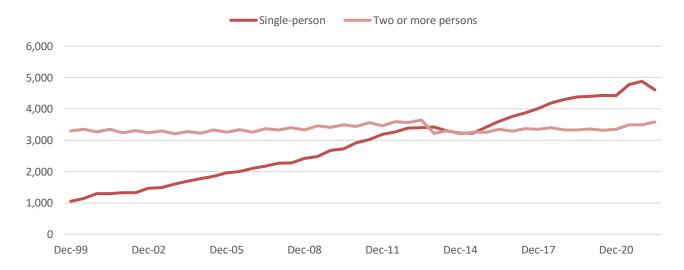


Table 7 – Private sector undertakings by number of employees (headcount), June 2022

| Sector | 1 | 2-5 | 6-9 | 10-19 | 20-49 | 50+ | Total |
|--|-------|-------|-----|-------|-------|-----|-------|
| Agriculture and fishing | 80 | 50 | 20 | 10 | 10 | + | 170 |
| Manufacturing; utilities and waste | 200 | 60 | 30 | 10 | 10 | 10 | 320 |
| Construction and quarrying | 770 | 450 | 120 | 70 | 50 | 10 | 1,460 |
| Wholesale and retail | 420 | 300 | 80 | 50 | 40 | 20 | 910 |
| Hotels, restaurants and bars | 130 | 200 | 80 | 70 | 30 | 20 | 530 |
| Transport and storage | 230 | 30 | 10 | 10 | 10 | 10 | 290 |
| Information and communication | 250 | 80 | 10 | 10 | 10 | 10 | 370 |
| Financial and legal activities | 260 | 190 | 60 | 50 | 50 | 60 | 670 |
| Miscellaneous business activities | 1,080 | 410 | 90 | 70 | 30 | 10 | 1,690 |
| Private education, health and other services | 1,200 | 330 | 100 | 70 | 60 | 30 | 1,790 |
| Total private sector undertakings | 4,610 | 2,100 | 580 | 430 | 290 | 180 | 8,190 |

^{+:} non-zero less than 5

Figure 7 – Number of private sector undertakings, single-person vs. two or more persons 1999 to 20228



Since June 2017, the total number of private sector undertakings has increased by 950. The majority (78%) of this increase was due to single-person undertakings, which increased by 740.

The number of single-person undertakings decreased by 170 over the year to June 2022, driving the overall net decrease in undertakings over the 12-month period. There was an increase of 100 in the number of undertakings employing two or more staff.

Figures for the number of undertakings by size and sector for previous rounds are available on OpenData.



Table 8 - Number of private sector undertakings, June 2017 to June 2022

| Undertaking size | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|-----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Single-person | 3,870 | 4,010 | 4,180 | 4,300 | 4,380 | 4,400 | 4,430 | 4,420 | 4,780 | 4,880 | 4,610 |
| Two or more persons | 3,370 | 3,350 | 3,400 | 3,330 | 3,330 | 3,360 | 3,320 | 3,340 | 3,490 | 3,500 | 3,590 |
| Total private sector undertakings | 7,240 | 7,360 | 7,580 | 7,630 | 7,710 | 7,760 | 7,750 | 7,770 | 8,280 | 8,380 | 8,190 |

Sectoral breakdown

Table 9 shows the sectoral breakdown of jobs in the private sector in June 2021 and June 2022, the corresponding annual changes, and the five-year changes. The six-monthly job totals for the period June 2017 to June 2022 are shown in Appendix Table A2.

Table 9 – Private sector jobs by sector, June 2021 and 2022, and annual and five-year changes⁹

| Sector | Jun-21 | Jun-22 | Annual change | Annual % change | Five-year change | Five-year % change |
|--|--------|--------|---------------|--------------------|---------------------|-----------------------|
| Agriculture and fishing | 1,130 | 1,160 | 30 | 3% | -220 | -16% |
| Manufacturing | 940 | 910 | -30 | -3% | 0 | 0% |
| Construction and quarrying | 6,400 | 6,480 | 80 | 1% | 570 | 10% |
| Utilities and waste | 720 | 750 | 30 | 4% | 20 | 3% |
| Wholesale and retail | 7,300 | 7,210 | -90 | -1% | -240 | -3% |
| Hotels, restaurants and bars | 5,420 | 6,120 | 700 | 13% | -310 | -5% |
| Transport and storage | 1,890 | 2,160 | 270 | 14% | 100 | 5% |
| Information and communication | 1,850 | 1,790 | -60 | -3% | 40 | 2% |
| Financial and legal activities | 13,560 | 13,590 | 30 | 0% | 160 | 1% |
| Miscellaneous business activities | 6,080 | 6,130 | 50 | 1% | 100 | 2% |
| Private education, health and other services | 8,450 | 8,580 | 130 | 2% | 890 | 12% |
| Private sector | 53,750 | 54,880 | 1,130 | 2% | 1,110 | 2% |

In June 2022, eight sectors saw an annual increase in jobs, and three sectors saw an annual decrease.

⁹ Percentage changes are shown rounded to the nearest integer.



The following six sectors saw the largest annual increases:

- hotels, restaurants and bars saw the largest sectoral increase recorded for June, with 700 more jobs on an annual basis, which comprised 410 more full-time jobs, 330 more zero-hours jobs, and 20 fewer part-time jobs
- transport and storage saw an annual increase of 270 jobs, primarily due to 310 more full-time jobs
- private education, health and other services saw an annual increase of 130 jobs
- there was an annual increase of 80 jobs in construction and quarrying
- miscellaneous business activities saw an annual increase of 50 jobs

The notable annual decreases were 90 jobs in wholesale and retail and 60 jobs in information and communication. The number of jobs in other sectors changed by fewer than 50 on an annual basis.

For comparisons with June 2019 (prior to the COVID-19 pandemic), see <u>Appendix A13</u> for hotels restaurants and bars and <u>Appendix A14</u> for transport and storage comparisons.

Over the last five years (from June 2017 to June 2022), there has been an increase of 1,110 jobs in the private sector, an increase of 2%; see <u>Appendix Table A2</u> for the six-monthly numbers.

The sectors which have seen the largest increases in job numbers over the last five years are:

- private education, health and other services (up 890, 12%)
- construction and quarrying (up 570, 10%)
- financial and legal activities (up 160, 1%)
- transport and storage (up 100, 5%)
- miscellaneous business activities (up 100, 2%)

The sectors which saw the largest decreases in job numbers over the last five years were:

- hotels, restaurants and bars (down 310, 5%)
- wholesale and retail (down 240, 3%)
- agriculture and fishing (down 220, 16%)

In terms of residential status, the number of private sector jobs filled by employees with entitled or entitled to work status was 730 higher in June 2022 than a year earlier. The sectors with the largest annual increases in jobs filled by entitled and entitled to work staff were transport and storage (up 250) and hotels, restaurants and bars (up 240). See <u>Appendix Table A4</u> for a sectoral breakdown by residential status.

In June 2022, the number of licensed employees in the private sector was 170 higher on an annual basis, driven by an increase of 150 in the financial and legal sector. The financial and legal sector recorded the greatest number (1,180) and highest proportion (9%) of licensed private sector employees, compared to other private sectors and has consistently done so since residential status has been recorded (December 2001). The public sector had the highest proportion of licensed employees (9%), but the total number of such employees in the public sector (780) was lower than in financial and legal activities.

The number of private sector jobs filled by registered employees increased by 280 compared with June 2021, driven by an annual increase of 460 jobs filled by registered staff in hotels, restaurants and bars. In contrast there was an annual decrease of 80 jobs filled by registered staff in miscellaneous business activities and an annual decrease of 70 registered staff in the financial and legal sector. Other sectors saw annual changes of fewer than 50 jobs filled by registered employees.



Figure 8 – Registered and licensed employees as a percentage of all employees in each sector, June 2022

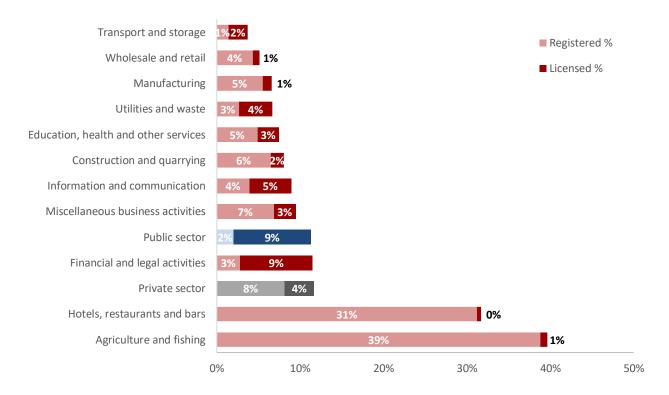
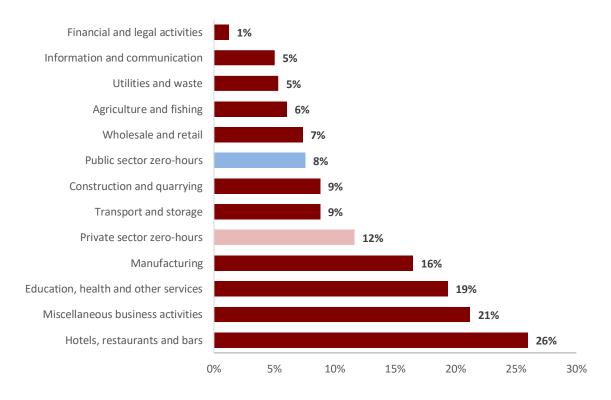


Figure 9 – Percentage of jobs filled on zero-hours contracts by sector, June 2022





The exempt status is detailed in the CHWL¹⁰ and covers staff who have registered or licensed residential status but their employer is exempt from counting them as such for business licencing purposes. There was an annual decrease of 50 jobs filled by exempt staff in the private sector.

In June 2022, the hotels, restaurants and bars sector recorded the greatest number (2,200) of jobs filled by registered staff of any sector, and the second-highest proportion (36%). Agriculture and fishing had the highest proportion of jobs filled by registered staff (46%) with a total of 530. See <u>Figure 8</u> for a breakdown of jobs filled by registered and licensed employees by sector.

In June 2022, there were 6,370 private sector jobs filled on zero-hours contracts. <u>Figure 9</u> shows the percentage of jobs filled in each of the private sectors through zero-hour contracts, compared with the public sector and the average across the private sector.

For a breakdown of the private sector by both employment status and residential status, see Appendix Table A5.

Detailed sub-sectoral commentary and data tables are available in appendices A8 – A14 for the following sectors:

- financial and legal activities
- digital
- technology, media and telecommunications
- miscellaneous business activities
- private education, health and other services
- hotels, restaurants and bars
- transport and storage

¹⁰ The Control of Housing and Work (Jersey) Law 2012, as amended.



Public sector

In this report, jobs in the **public sector** are defined as the sum of:

- Government of Jersey¹¹ (GOJ) core jobs (filled on permanent and fixed-term contracts)
- Government of Jersey non-core jobs (filled on zero-hours contracts)
- Government of Jersey Trading Bodies Jersey Fleet Management and Jersey Car Parks
- non-States Workers individuals who do not hold an employment contract with the Government of Jersey but who are remunerated via the Government of Jersey payroll provision; such individuals include States Members, Commissioners, Non-Executive Directors, Jurats and Shadow Board Members
- the States of Jersey Development Company, trading as the Jersey Development Company (JDC)
- employment by the Island's twelve Parishes

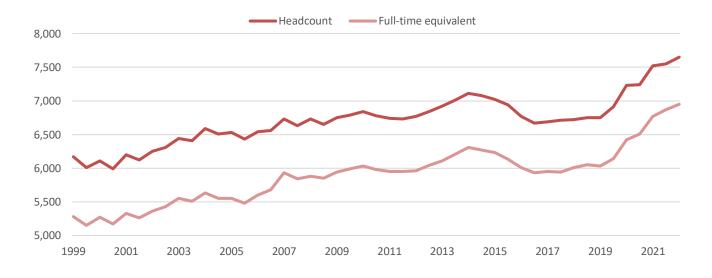
Due to the COVID-19 pandemic¹², private sector general practice doctors (GPs) were employed by the government from April 2020 through August 2020. All employees who have jobs at multiple undertakings are counted at each undertaking, therefore these 80 GPs were also included in the Government of Jersey core job total for the June 2020 period as well as in the private education, health and other services sector.

Government of Jersey (GOJ)

Core jobs (on permanent and fixed-term contracts)

<u>Figure 10</u> and <u>Table 10</u> show the Government of Jersey **core jobs**, on both a headcount and full-time equivalent¹³ (FTE) basis, over time. <u>Figure 2</u> above shows the Government of Jersey core jobs as a percentage of all jobs over time. See the <u>notes</u> on the public sector for details on reporting changes over time.

Figure 10 – Government of Jersey core jobs: headcount and FTE basis, 1999 to 2022



¹¹ Previously named the States of Jersey.

¹² https://www.gov.je/news/2020/pages/IntergratedGPSystem.aspx

¹³ Full-time equivalent (FTE) is the number of hours contracted or worked, divided by the total standard full-time hours for the relevant pay group (i.e. a full-time job = 1, and a half time job = 0.5). The FTE numbers shown in <u>Figure 9</u> and <u>Table 10</u> are 'Actual adjusted FTE', that is the actual FTE excluding employees who are covering staff absence.



Table 10 – Government of Jersey core jobs: headcount and FTE basis, June 2017 to June 2022

| | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|---------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Headcount | 6,690 | 6,710 | 6,720 | 6,750 | 6,750 | 6,910 | 7,230 | 7,240 | 7,520 | 7,550 | 7,650 |
| Full-time equivalent ¹³ | 5,950 | 5,940 | 6,010 | 6,050 | 6,030 | 6,140 | 6,420 | 6,510 | 6,770 | 6,870 | 6,950 |

On an annual basis, GOJ core headcount was 130 higher than in June 2021; over the same period there was an increase of 180 on an FTE basis. GOJ headcount and total FTE were both the highest recorded to date, with the previous headcount and FTE highs both being recorded in December 2021 (7,550 and 6,870 respectively). In June 2022 GOJ core jobs were 12.3% of the total workforce jobs, a proportion similar to the mean for the last two decades (12.1%); see Figure 2. Some of the increase since December 2019 was due to measures taken in response to the COVID-19 pandemic, for example staff hired for roles such as testing and tracing. Private sector GPs were employed by the government from April 2020 to August 2020, so are included in the June 2020 public sector figures. This group comprised 80 staff in June 2020.

In June 2022 the departments with the largest annual increase in staff were Strategic Policy, Planning and Performance (up 100), followed by Children, Young People, Education and Skills (up 60), and the Chief Operating Office (up 50).

Comparing this round to December 2021, GOJ core headcount increased by 100 staff and FTE increased by 80.

All public sector jobs

The number of jobs in all public sector categories over time are shown in Table 11.

Table 11 – Number of public sector jobs by category, June 2017 to June 2022

| Category | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| GOJ – core | 6,690 | 6,710 | 6,720 | 6,750 | 6,750 | 6,910 | 7,230 | 7,240 | 7,520 | 7,550 | 7,650 |
| GOJ – zero-hours | 570 | 500 | 460 | 490 | 520 | 600 | 510 | 660 | 670 | 650 | 630 |
| GOJ Trading Bodies | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 |
| Non-States Workers | 80 | 80 | 80 | 100 | 110 | 110 | 100 | 120 | 110 | 100 | 80 |
| JDC | 10 | 20 | 20 | 20 | 20 | 10 | 10 | 10 | 10 | 20 | 20 |
| Parish | 440 | 430 | 380 | 390 | 380 | 450 | 440 | 450 | 430 | 430 | 420 |
| Public sector jobs | 7,840 | 7,780 | 7,700 | 7,780 | 7,820 | 8,130 | 8,340 | 8,530 | 8,790 | 8,790 | 8,840 |

In June 2022, there were 8,840 jobs filled in the public sector, an increase of 50 since June 2021.

The number of public sector jobs in June 2022 increased by 50 from December 2021, and therefore is at its highest recorded level.

There was an increase of 130 in the number of GOJ core jobs (headcount) from June 2021 to June 2022. In contrast there was an annual decrease of 40 GOJ zero-hours and 30 non-states workers. There were essentially no changes in parish jobs, GOJ trading bodies, and JDC jobs.



In the last few years, there was a series of decreases in GOJ core jobs from June 2014 to December 2016 (down 440 over the period), followed by a series of increases from December 2016 to June 2022 (up 980 over the period).

The number of parish jobs in June 2017 and June 2022 were similar, at 440 and 420 jobs respectively; the decrease in June 2018 associated with the closure of St Helier House residential care home was offset by the inclusion of Maison St Brelade from December 2019.

The number of GOJ zero-hours jobs is rather variable but has remained between 460-670 jobs over the last five years, with the June 2021 total of 670 being the highest.

In June 2022, 7% of public sector jobs were filled on zero-hours contracts¹⁴.

Employment status

The number of public sector jobs by employment status of employees from June 2017 to June 2022 is shown in Table 12.

On an annual basis, in June 2022 there was an increase of 190 full-time jobs, partially offset by a decrease of 90 part-time jobs and 50 zero-hour jobs.

For a more detailed breakdown of public sector jobs by employment status, see Appendix Table A6.

Table 12 – Number of public sector jobs by employment status of current post holder, June 2017 to June 2022

| Employment status | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Full-time | 6,160 | 6,230 | 6,020 | 6,080 | 6,270 | 6,460 | 6,700 | 6,820 | 7,040 | 7,090 | 7,230 |
| Part-time | 1,040 | 990 | 1,180 | 1,070 | 890 | 1,010 | 1,070 | 990 | 1,030 | 1,000 | 940 |
| Zero-hours | 630 | 570 | 510 | 630 | 660 | 670 | 570 | 720 | 720 | 700 | 670 |
| Exempt | 10 | + | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public sector jobs | 7,840 | 7,780 | 7,700 | 7,780 | 7,820 | 8,130 | 8,340 | 8,530 | 8,790 | 8,790 | 8,840 |

^{+:} non-zero less than 5

Residential status

The number of public sector jobs by residential status of employees from June 2017 to June 2022 is shown in Table 13.

¹⁴ While most such jobs are included in "GOJ – zero-hours" in <u>Table 11</u>, zero-hours jobs in non-core sub-sectors are also included in the zero-hours total shown in <u>Table 2</u> and <u>Table 12</u>



Table 13 – Number of public sector jobs by residential status of current post holder, June 2017 to June 2022

| Residential status | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Entitled / entitled to work | 7,190 | 7,160 | 7,050 | 7,070 | 7,080 | 7,290 | 7,430 | 7,610 | 7,890 | 7,850 | 7,870 |
| Licensed | 540 | 540 | 570 | 610 | 650 | 680 | 750 | 730 | 730 | 760 | 780 |
| Registered | 100 | 80 | 80 | 80 | 80 | 90 | 130 | 170 | 150 | 170 | 170 |
| Exempt | 10 | + | 10 | 10 | 10 | 70 | 30 | 10 | 20 | 10 | 20 |
| Public sector jobs | 7,840 | 7,780 | 7,700 | 7,780 | 7,820 | 8,130 | 8,340 | 8,530 | 8,790 | 8,790 | 8,840 |

^{+:} non-zero less than 5

On an annual basis, in June 2022 the increase in jobs was driven by an increase of 50 jobs filled by staff with licensed status, and a slight increase of 20 jobs filled by staff with registered status. This was offset by a slight decrease of 20 jobs filled by staff with entitled or entitled to work status.

For a more detailed breakdown of public sector jobs by residential status, see Appendix Table A7.

Statistics Jersey

27 October 2022



Annex

The standard industrial classification system

Since December 2018, labour market reports have used the UK standard industrial classification (SIC) 2007 system. Recent reports prior to this, up to June 2018, used the previous UK SIC 2003 system. The main changes in UK SIC 2007 pertinent to the Jersey economy are the following:

- "Information and communication" is a newly created sector, which contains the "Computer and related
 activities" section and draws from the previous "Manufacturing", "Transport, storage and
 communications" and "Private education, health and other services" (see <u>digital sector</u> for more details)
- Landscape gardening has moved from "Agriculture and fishing" to "Miscellaneous business activities"
- Sewerage, waste disposal and removal services have moved from "Private education, health and other services" to "Utilities and waste"
- Repair of household items has moved from "Wholesale and retail" to "Private education, health and other services"

Undertakings have also been classified to a greater level of detail, allowing more granular sub-sector analysis. For the first time, we have been able to provide statistics for the <u>digital sector and its sub-sectors</u>.

For full details, see the <u>ONS publications</u> on the UK SIC 2007 system, in particular the introduction to the <u>structure</u> <u>and explanatory notes</u>.

Standard industrial classification 2007 sectors

Standard industrial classification 2003 sectors

| Sector | SIC 2007 divisions | Sector | SIC 2003 divisions |
|--|---------------------|--|---------------------------------|
| Agriculture and fishing | A | Agriculture and fishing | А, В |
| Manufacturing | С | Manufacturing | D |
| Construction and quarrying | B, F | Construction and quarrying | C, F |
| Utilities and waste | D, E | Electricity, gas and water | E |
| Wholesale and retail | G | Wholesale and retail | G |
| Hotels, restaurants and bars | 1 | Hotels, restaurants and bars | Н |
| Transport and storage | Н | Transport, storage and communication | 1 |
| Information and communication | J | Computer and related activities | 72 from K |
| Financial and legal activities | K, 69 from M | Financial and legal activities | J, 74.11 and 74.12 from K |
| Miscellaneous business activities | L, N, M except 69 | Miscellaneous business activities | K except 72, 74.11 and 74.22 |
| Private education, health and other services | O, P, Q, R, S, T, U | Private education, health and other services | L, M, N, O, P, Q |



Notes

Definitions

From December 2013, the data used to produce this report has been collected under the <u>Control of Housing and Work Law</u> (CHWL). Under this law, all undertakings in Jersey are required to report *individual* employee-level information to the Government of Jersey at six-monthly intervals. Employment status and residential status are reported for every employee:

- **employment status**: in addition to the permanent and fixed-term categories of full-time and part-time employment, the CHWL requires the reporting of employees who have worked in the latest month on zero-hours contracts, and employees who are classified as exempt. Full-time is defined as more than 25 hours per week, part-time as 25 hours or less but not zero, and zero-hours as zero contracted hours.
- residential status: the categories of residential status under the CHWL are: "entitled" and "entitled to work" (both formerly "locally qualified"); "licensed" (formerly "j-category"); and "registered" (formerly "non-qualified")

Under the previous <u>Regulation of Undertakings and Development Law</u> (RUDL), in effect from June 1998 to June 2013, all undertakings operating in Jersey were required to report only *aggregate* employee numbers. These were classified by employment status (full-time, part-time) and by residential status (locally qualified, j-category and non-qualified).

The Population Office of the Customer and Local Services (CLS) department has administered and compiled the manpower returns collected under both the RUDL and the CHWL. Since the introduction of the Combined Employer Return (CER), manpower data is collected by Revenue Jersey and processed by CLS. Statistics Jersey analyses the collected data and produces this report.

To derive changes in total jobs on an annual basis across the timeframe covered by the two laws governing the manpower return, the assumption has been made that undertakings were previously reporting all zero-hours and exempt staff within the aggregate figures returned under the RUDL. Long-run percentage change time series extending beyond December 2013 have been adjusted for the change in reporting criteria under RUDL and CHWL.

Private sector

The "private sector" includes the former States Trading Committees (both before and after incorporation), the Jersey Financial Services Commission (JFSC), the Family Nursing and Home Care Service, and the Jersey Competition Regulatory Authority (JCRA, previously the Channel Islands Competition Regulatory Authority [CICRA]).

In July 2014, the States of Jersey Housing department was incorporated as Andium Homes. From December 2014, jobs at Andium Homes are included in the private sector, having previously been recorded in the public sector.

Visit Jersey commenced operations in March 2015. From June 2015, jobs at Visit Jersey are included in the private sector, having previously been recorded in the public sector.

Jersey Sport Limited was created in June 2017. From June 2017, jobs at Jersey Sport are included in the private sector, having previously been recorded in the public sector.

Public sector

The "public sector" includes Government of Jersey core jobs (on permanent and fixed-term contracts), Government of Jersey jobs on zero-hours contracts, Government of Jersey Trading Bodies (Jersey Fleet Management and Jersey Car Parks), non-States Workers, the States of Jersey Development Company (JDC), and Parish jobs.

Since December 2019, the Maison St Brelade residential care home has been included in the parish of St Brelade workforce and is thus included in the public sector.

Up until June 2013, Government of Jersey trading bodies (Jersey Car Parking and Jersey Fleet Management) were included in Government of Jersey core staff. They have comprised 40-50 jobs for the period where data is available, since June 2010.



Up until December 2007, Government of Jersey core jobs were not adjusted for individuals working in multiple jobs. From June 2008 onwards individuals working in multiple jobs were only counted once. For years where this figure is available, it was between 10 and 30 jobs.

Methodology

The Labour Market report is produced using the results of the six-monthly manpower survey, which is run by the Population Office. Under the Control of Housing and Work Law this survey is mandatory for undertakings that employ staff in Jersey, including those where the owner is self-employed and employs no other staff (sole traders). In every round some undertakings will not respond in time to be included in the report; to prevent non-returns from distorting the results, Statistics Jersey imputes these missing returns based on these undertakings' past returns. This is done by taking the values from the previous return, or the return from one year earlier for seasonal businesses. The number of undertakings imputed varies from round to round, as does the number of jobs imputed for these undertakings. The number of jobs imputed in recent years has increased from approximately 200 to 2,000 in June 2019. In the December 2019 and June 2020 rounds there was an unusually large number of non-returns, approximately 4,000 jobs were imputed for the publications and approximately 2,500 jobs were imputed in the revisions. These rounds had higher levels of imputation in part due to COVID-19 and associated public health restrictions, difficulties contacting some businesses due to changes in working arrangements such as remote working and due to inactivity, and higher workloads on the CLS dept. In the previous report (December 2021), the number of jobs that needed to be imputed was similar as 3,300 jobs, but in the current report was lower with approximately 1,400 jobs imputed.

To verify the accuracy of the imputation methodology, Statistics Jersey compared the figures derived from the manpower returns with data collected by CLS for administrating social security contributions. Changes in job numbers detailed in this report are consistent with those observed in the contributions dataset, in particular the total number of jobs in the economy in June 2019 and June 2021 were similar in both datasets. Statistics Jersey is also developing an experimental imputation methodology to more accurately impute jobs for undertakings that did not complete their manpower return in time to be included, combining data from multiple sources: the manpower return, social security contributions data, and the Government co-funded payroll scheme.

In January 2022 the Combined Employer Return (CER) was launched, which comprises multiple returns that were previously completed separately now combined into the one return. One of these is the manpower return, the data source for the labour market bulletin. The previous separate manpower return asked businesses to provide the residential status of their employees; this is not asked in the CER manpower. Statistics on residential status for June 2022 onwards use the residential status held by CLS for each employee. Changing this data source may have contributed to some of the changes observed in residential status in June 2022.

In every Labour Market report, the figures for the previous round (in this case the <u>December 2021 report</u>) are revised, to reflect improvements in the data from late returns being submitted. Note that as this generally does not happen for all missing returns, a lower level of imputation is still required for the revised round. Statistics Jersey only revises the previous round of the Labour Market; figures for earlier rounds are not revised.

Summing across undertakings gives the total number of jobs in a particular grouping; this does not give the total number of individual employees, since some employees may have jobs at multiple undertakings.

Numbers presented throughout this report have been rounded independently to the nearest 10; therefore, rows and columns in some tables may not sum to totals.

Classifications

Labour market reports from December 2018 onwards are published using the revised UK Standard Industrial Classification 2007 (SIC 2007). Sectoral totals published for prior reports used earlier classification systems and thus have different sectoral totals to those published in this report. See the <u>annex</u> for details.

Further information

Further information regarding analysis of the information collected through the manpower returns is available from Statistics Jersey.



Enquiries about the Government of Jersey employment numbers should be directed to the <u>Government of Jersey Human Resources Department</u>.

Enquiries about the <u>Control of Housing and Work Law</u> and <u>manpower returns</u> should be directed to the <u>Population Office</u>. Enquiries about the <u>combined employer return</u> (CER) should be directed to <u>Revenue Jersey</u>.



Appendix

Data tables can be found on the Statistics Jersey website under <u>labour market statistics</u> and on <u>OpenData</u>.

Table A1 – Jobs in the economy, and the private and public* sectors, from 2001 to 2022

| Year | Return | Private | Public* | Total |
|------|--------|---------|---------------|--------|
| 2001 | Jun | 47,560 | 6,200 | 53,760 |
| 2001 | Dec | 43,960 | 6,120 | 50,090 |
| 2002 | Jun | 47,390 | 6,250 | 53,640 |
| 2002 | Dec | 43,960 | 6,310 | 50,270 |
| 2002 | Jun | 46,790 | 6,440 | 53,230 |
| 2003 | Dec | 43,210 | 6,410 | 49,620 |
| 2004 | Jun | 45,830 | 6,590 | 52,420 |
| 2004 | Dec | 43,130 | 6,510 | 49,640 |
| 2005 | Jun | 46,760 | 6,530 | 53,290 |
| 2005 | Dec | 43,850 | 6,430 | 50,280 |
| 2006 | Jun | 47,380 | 6,540 | 53,910 |
| 2006 | Dec | 45,000 | 6,560 | 51,570 |
| 2007 | Jun | 48,380 | 6,730 | 55,110 |
| 2007 | Dec | 46,360 | 6,630 | 52,980 |
| 2000 | Jun | 49,880 | 6,730 | 56,610 |
| 2008 | Dec | 46,910 | 6,650 | 53,560 |
| 2000 | Jun | 49,440 | 6,750 | 56,190 |
| 2009 | Dec | 46,780 | 6,790 | 53,570 |
| 2010 | Jun | 49,310 | 6,840 | 56,150 |
| 2010 | Dec | 46,750 | 6,780 | 53,530 |
| 2011 | Jun | 50,170 | 6,740 | 56,910 |
| 2011 | Dec | 47,170 | 6,730 | 53,900 |
| 2012 | Jun | 49,630 | 6,770 | 56,400 |
| 2012 | Dec | 47,010 | 6,840 | 53,850 |
| 2042 | Jun | 49,360 | 6,920 | 56,290 |
| 2013 | Dec | 47,020 | 8,300 / 7,010 | 55,320 |
| 2014 | Jun | 50,040 | 8,400 / 7,110 | 58,430 |
| 2014 | Dec | 48,220 | 8,320 / 7,080 | 56,540 |
| 2015 | Jun | 50,880 | 8,190 / 7,020 | 59,060 |
| 2015 | Dec | 49,860 | 7,960 / 6,940 | 57,820 |
| 2016 | Jun | 52,480 | 7,840 / 6,770 | 60,320 |
| 2016 | Dec | 50,950 | 7,690 / 6,670 | 58,640 |
| 2017 | Jun | 53,770 | 7,840 / 6,690 | 61,610 |
| 2017 | Dec | 52,010 | 7,780 / 6,710 | 59,790 |
| 2010 | Jun | 54,250 | 7,700 / 6,720 | 61,960 |
| 2018 | Dec | 53,070 | 7,780 / 6,750 | 60,850 |
| 2010 | Jun | 54,660 | 7,820 / 6,750 | 62,470 |
| 2019 | Dec | 53,260 | 8,130 / 6,910 | 61,380 |
| 2020 | Jun | 51,440 | 8,340 / 7,230 | 59,780 |
| 2020 | Dec | 51,500 | 8,530 / 7,240 | 60,020 |
| 2024 | Jun | 53,750 | 8,790 / 7,520 | 62,540 |
| 2021 | Dec | 53,370 | 8,790 / 7,550 | 62,160 |
| 2022 | Jun | 54,880 | 8,840 / 7,650 | 63,720 |

^{*} Public sector jobs are Government of Jersey (GOJ) core jobs for the period up to June 2013. For the period covered by the <u>CHWL</u>, from December 2013, two numbers are shown: overall public sector / GOJ core jobs. See <u>notes</u> for details.



Table A2 – Private sector jobs by sector, December 2016 to June 2022

| Sector | Dec-16 | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Agriculture and fishing | 990 | 1,380 | 900 | 1,350 | 930 | 1,270 | 900 | 1,120 | 980 | 1,130 | 910 | 1,160 |
| Manufacturing | 880 | 910 | 910 | 950 | 940 | 990 | 950 | 910 | 900 | 940 | 900 | 910 |
| Construction and quarrying | 5,710 | 5,910 | 5,830 | 6,010 | 6,000 | 6,000 | 5,960 | 5,980 | 6,120 | 6,400 | 6,370 | 6,480 |
| Utilities and waste | 730 | 730 | 710 | 710 | 710 | 710 | 700 | 710 | 710 | 720 | 720 | 750 |
| Wholesale and retail | 7,540 | 7,450 | 7,530 | 7,380 | 7,470 | 7,280 | 7,360 | 6,920 | 7,060 | 7,300 | 7,380 | 7,210 |
| Hotels, restaurants and bars | 5,260 | 6,430 | 5,370 | 6,420 | 5,530 | 6,400 | 5,480 | 4,700 | 4,500 | 5,420 | 5,010 | 6,120 |
| Transport and storage | 1,900 | 2,060 | 1,970 | 2,100 | 1,990 | 2,090 | 2,140 | 1,990 | 1,940 | 1,890 | 1,930 | 2,160 |
| Information and communication | 1,710 | 1,750 | 1,750 | 1,760 | 1,810 | 1,840 | 1,850 | 1,840 | 1,800 | 1,850 | 1,830 | 1,790 |
| Financial and legal activities | 13,270 | 13,430 | 13,460 | 13,460 | 13,760 | 13,700 | 13,700 | 13,440 | 13,480 | 13,560 | 13,670 | 13,590 |
| Miscellaneous business activities | 5,720 | 6,030 | 5,940 | 6,080 | 6,060 | 6,260 | 6,130 | 5,920 | 5,880 | 6,080 | 6,050 | 6,130 |
| Private education, health and other services | 7,240 | 7,690 | 7,640 | 8,050 | 7,880 | 8,130 | 8,120 | 7,920 | 8,130 | 8,450 | 8,580 | 8,580 |
| Total private sector headcount | 50,950 | 53,770 | 52,010 | 54,250 | 53,070 | 54,660 | 53,260 | 51,440 | 51,500 | 53,750 | 53,370 | 54,880 |



Table A3 – Private sector jobs by sector and employment status, June 2021 to June 2022

| | | June 2 | 2021 | | | Decemb | er 2021 | | | June 2 | 2022 | |
|--|-----------|---------------|----------------|--------|-----------|---------------|----------------|--------|-----------|---------------|----------------|--------|
| Sector | Full-time | Part- time | Zero- Hours | Exempt | Full-time | Part- time | Zero- hours | Exempt | Full-time | Part- time | Zero- hours | Exempt |
| Agriculture and fishing | 970 | 100 | 60 | + | 760 | 110 | 40 | + | 980 | 100 | 70 | 10 |
| Manufacturing | 640 | 150 | 150 | + | 620 | 150 | 130 | + | 640 | 130 | 150 | + |
| Construction and quarrying | 5,450 | 420 | 510 | 20 | 5,470 | 410 | 470 | 20 | 5,530 | 370 | 570 | 10 |
| Utilities and waste | 610 | 50 | 60 | + | 640 | 40 | 30 | + | 680 | 30 | 40 | 0 |
| Wholesale and retail | 5,150 | 1,470 | 590 | 90 | 5,160 | 1,550 | 580 | 100 | 5,160 | 1,480 | 530 | 50 |
| Hotels, restaurants and bars | 3,410 | 690 | 1,260 | 60 | 3,150 | 670 | 1,140 | 60 | 3,820 | 670 | 1,590 | 40 |
| Transport and storage | 1,440 | 240 | 210 | + | 1,440 | 230 | 260 | + | 1,750 | 210 | 190 | 10 |
| Information and communication | 1,560 | 160 | 120 | 10 | 1,560 | 150 | 110 | 10 | 1,570 | 130 | 90 | + |
| Financial and legal activities | 12,460 | 910 | 160 | 30 | 12,580 | 920 | 150 | 30 | 12,500 | 850 | 170 | 70 |
| Miscellaneous business activities | 3,590 | 1,250 | 1,230 | 20 | 3,610 | 1,230 | 1,190 | 20 | 3,700 | 1,120 | 1,300 | 10 |
| Private education, health and other services | 5,040 | 1,830 | 1,540 | 50 | 5,060 | 1,820 | 1,640 | 60 | 5,210 | 1,690 | 1,660 | 20 |
| Private sector jobs | 40,330 | 7,260 | 5,880 | 280 | 40,060 | 7,270 | 5,740 | 300 | 41,530 | 6,760 | 6,370 | 230 |

^{+:} non-zero less than 5



Table A4 – Private sector jobs by sector and residential status of current post holder, June 2021 to June 2022

| | | June | 2021 | | | Deceml | ber 2021 | | | June | 2022* | |
|--|-----------------------------------|----------|------------|--------|-----------------------------------|----------|------------|--------|-----------------------------------|----------|------------|--------|
| Sector | Entitled / entitled to work | Licensed | Registered | Exempt | Entitled / entitled to work | Licensed | Registered | Exempt | Entitled / entitled to work | Licensed | Registered | Exempt |
| Agriculture and fishing | 610 | + | 520 | + | 590 | 10 | 310 | + | 610 | 10 | 530 | 10 |
| Manufacturing | 850 | 10 | 80 | + | 820 | 10 | 70 | + | 830 | 10 | 80 | + |
| Construction and quarrying | 5,700 | 100 | 580 | 20 | 5,660 | 100 | 590 | 20 | 5,780 | 100 | 600 | 10 |
| Utilities and waste | 680 | 10 | 30 | + | 670 | 20 | 30 | + | 700 | 30 | 20 | 0 |
| Wholesale and retail | 6,720 | 60 | 440 | 90 | 6,770 | 60 | 460 | 100 | 6,690 | 60 | 410 | 50 |
| Hotels, restaurants and bars | 3,610 | 20 | 1,740 | 60 | 3,380 | 20 | 1,560 | 60 | 3,850 | 30 | 2,200 | 40 |
| Transport and storage | 1,800 | 50 | 40 | + | 1,830 | 50 | 50 | + | 2,050 | 50 | 50 | 10 |
| Information and communication | 1,660 | 90 | 80 | 10 | 1,660 | 90 | 80 | 10 | 1,610 | 90 | 80 | + |
| Financial and legal activities | 12,020 | 1,030 | 490 | 30 | 12,050 | 1,090 | 500 | 30 | 11,920 | 1,180 | 420 | 70 |
| Miscellaneous business activities | 5,290 | 150 | 630 | 20 | 5,280 | 140 | 610 | 20 | 5,410 | 150 | 550 | 10 |
| Private education, health and other services | 7,640 | 230 | 530 | 50 | 7,750 | 240 | 540 | 60 | 7,850 | 220 | 500 | 20 |
| Private sector jobs | 46,570 | 1,750 | 5,150 | 280 | 46,450 | 1,820 | 4,790 | 300 | 47,300 | 1,920 | 5,430 | 230 |

^{+:} non-zero less than 5

^{*} Note that June 2022 residential status is that held by the CLS dept., while data for previous periods was provided by businesses in manpower returns. See the methodology note in the introduction for details.



Table A5a – Private sector jobs by sector, employment status and residential status of current post holder, December 2020 to June 2021

| | | | | Decem | ber 2020 | | | | | | | June | 2021 | | | |
|--|-----------------------------------|-----------|------------|-----------------------------------|------------|-----------------------------------|------------|--------|-----------------------------------|-----------|------------|-----------------------------------|------------|-----------------------------------|------------|--------|
| Sector | | Full-time | | Part | -time | Zero- | Hours | | | Full-time | | Part | -time | Zero- | Hours | |
| | Entitled / entitled to work | Licensed | Registered | Entitled / entitled to work | Registered | Entitled / entitled to work | Registered | Exempt | Entitled / entitled to work | Licensed | Registered | Entitled / entitled to work | Registered | Entitled / entitled to work | Registered | Exempt |
| Agriculture and fishing | 480 | + | 340 | 100 | 10 | 40 | 10 | 0 | 470 | + | 500 | 90 | 10 | 40 | 10 | + |
| Manufacturing | 580 | 10 | 50 | 140 | + | 110 | 10 | 0 | 580 | 10 | 60 | 150 | + | 130 | 20 | + |
| Construction and quarrying | 4,640 | 70 | 440 | 400 | 20 | 430 | 90 | 30 | 4,870 | 100 | 480 | 390 | 30 | 440 | 70 | 20 |
| Utilities and waste | 560 | 10 | 20 | 40 | 0 | 60 | + | + | 580 | 10 | 30 | 50 | 0 | 60 | + | + |
| Wholesale and retail | 4,590 | 60 | 340 | 1,360 | 40 | 540 | 50 | 90 | 4,750 | 60 | 340 | 1,430 | 40 | 530 | 60 | 90 |
| Hotels, restaurants and bars | 1,940 | 20 | 990 | 510 | 80 | 660 | 270 | 30 | 2,100 | 20 | 1,290 | 590 | 110 | 920 | 340 | 60 |
| Transport and storage | 1,420 | 50 | 30 | 200 | + | 250 | + | + | 1,360 | 50 | 30 | 230 | 10 | 210 | + | + |
| Information and communication | 1,360 | 90 | 80 | 140 | + | 110 | + | 30 | 1,390 | 90 | 80 | 150 | + | 120 | + | 10 |
| Financial and legal activities | 10,920 | 1,010 | 490 | 880 | 10 | 140 | 10 | 20 | 10,960 | 1,030 | 470 | 900 | 10 | 150 | 10 | 30 |
| Miscellaneous business activities | 3,080 | 140 | 200 | 1,060 | 170 | 930 | 270 | 10 | 3,200 | 150 | 240 | 1,080 | 170 | 1,010 | 220 | 20 |
| Private education, health and other services | 4,280 | 230 | 370 | 1,740 | 50 | 1,320 | 70 | 80 | 4,410 | 230 | 400 | 1,770 | 60 | 1,470 | 70 | 50 |
| Private sector jobs | 33,840 | 1,690 | 3,340 | 6,580 | 390 | 4,590 | 770 | 290 | 34,660 | 1,750 | 3,920 | 6,840 | 430 | 5,070 | 810 | 280 |

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Continued on the following page in <u>Table A5b</u>.



Table A5b – Private sector jobs by sector, employment status and residential status of current post holder, December 2021 to June 2022

| | | | | Deceml | ber 2021 | | | | | | | June | 2022* | | | |
|--|-----------------------------------|-----------|------------|-----------------------------------|------------|-----------------------------------|------------|--------|-----------------------------------|-----------|------------|-----------------------------------|------------|-----------------------------------|------------|--------|
| Sector | | Full-time | | Part | -time | Zero- | hours | | | Full-time | | Part | -time | Zero- | -hours | |
| | Entitled / entitled to work | Licensed | Registered | Entitled / entitled to work | Registered | Entitled / entitled to work | Registered | Exempt | Entitled / entitled to work | Licensed | Registered | Entitled / entitled to work | Registered | Entitled / entitled to work | Registered | Exempt |
| Agriculture and fishing | 450 | 10 | 300 | 100 | 10 | 40 | 0 | + | 460 | 10 | 510 | 90 | 10 | 70 | + | 10 |
| Manufacturing | 560 | 10 | 60 | 150 | + | 120 | 10 | + | 570 | 10 | 60 | 120 | + | 140 | 10 | + |
| Construction and quarrying | 4,870 | 100 | 500 | 390 | 20 | 400 | 70 | 20 | 4,910 | 100 | 520 | 360 | 10 | 510 | 60 | 10 |
| Utilities and waste | 600 | 20 | 20 | 40 | 0 | 30 | + | + | 630 | 30 | 20 | 30 | + | 40 | 0 | 0 |
| Wholesale and retail | 4,750 | 60 | 350 | 1,490 | 60 | 530 | 50 | 100 | 4,780 | 60 | 320 | 1,420 | 60 | 500 | 30 | 50 |
| Hotels, restaurants and bars | 1,990 | 20 | 1,150 | 590 | 80 | 810 | 330 | 60 | 2,100 | 30 | 1,690 | 570 | 100 | 1,190 | 410 | 40 |
| Transport and storage | 1,360 | 50 | 40 | 220 | 10 | 250 | 10 | + | 1,660 | 50 | 40 | 200 | 10 | 180 | 10 | 10 |
| Information and communication | 1,400 | 90 | 70 | 150 | + | 110 | + | 10 | 1,410 | 90 | 80 | 120 | 10 | 80 | + | + |
| Financial and legal activities | 11,010 | 1,090 | 480 | 910 | 10 | 140 | 10 | 30 | 10,920 | 1,180 | 400 | 840 | 10 | 170 | 10 | 70 |
| Miscellaneous business activities | 3,210 | 140 | 260 | 1,070 | 170 | 1,000 | 180 | 20 | 3,270 | 150 | 290 | 1,000 | 120 | 1,150 | 150 | 10 |
| Private education, health and other services | 4,420 | 240 | 410 | 1,770 | 50 | 1,560 | 80 | 60 | 4,630 | 220 | 360 | 1,640 | 50 | 1,570 | 90 | 20 |
| Private sector jobs | 34,600 | 1,820 | 3,640 | 6,850 | 420 | 5,010 | 740 | 300 | 35,330 | 1,920 | 4,280 | 6,380 | 380 | 5,600 | 770 | 230 |

^{+:} non-zero less than 5

Continued from <u>Table A5a</u> on the preceding page.

^{*}Note that June 2022 residential status is that held by the CLS dept., while data for previous periods was provided by businesses in manpower returns. See the methodology note in the introduction for details.



Table A6 – Employment status of overall public sector headcount, June 2021 to June 2022

| Division | | June | 2021 | | | Decemb | er 2021 | | | June | 2022 | |
|--------------------|-----------|-----------|------------|--------|-----------|-----------|------------|--------|-----------|-----------|------------|--------|
| Division | Full-time | Part-time | Zero-hours | Exempt | Full-time | Part-time | Zero-hours | Exempt | Full-time | Part-time | Zero-hours | Exempt |
| GOJ – core | 6,680 | 850 | | 0 | 6,720 | 830 | | 0 | 6,840 | 800 | | 0 |
| GOJ – zero-hours | | | 670 | | | | 650 | | | | 630 | |
| GOJ Trading Bodies | 40 | 0 | 0 | 0 | 40 | + | 0 | 0 | 40 | 0 | 0 | 0 |
| Non-States Workers | + | 100 | 0 | 0 | 0 | 100 | 0 | 0 | + | 80 | 0 | 0 |
| JDC | 10 | + | 0 | 0 | 10 | + | 0 | 0 | 20 | + | 0 | 0 |
| Parish | 310 | 70 | 50 | 0 | 320 | 70 | 50 | 0 | 330 | 60 | 40 | 0 |
| Public sector jobs | 7,040 | 1,030 | 720 | 0 | 7,090 | 1,000 | 700 | 0 | 7,230 | 940 | 670 | 0 |

^{+:} non-zero less than 5



Table A7 – Residential status of overall public sector headcount, June 2021 to June 2022

| | | June | 2021 | | | Decemb | er 2021 | | | June 2 | 2022* | |
|--------------------|-----------------------------------|----------|------------|--------|-----------------------------------|----------|------------|--------|-----------------------------------|----------|------------|--------|
| Division | Entitled / entitled to work | Licensed | Registered | Exempt | Entitled / entitled to work | Licensed | Registered | Exempt | Entitled / entitled to work | Licensed | Registered | Exempt |
| GOJ – core | 6,700 | 720 | 100 | + | 6,680 | 750 | 120 | + | 6,750 | 770 | 130 | 0 |
| GOJ – zero-hours | 620 | 10 | 50 | + | 600 | 10 | 40 | + | 590 | 10 | 30 | + |
| GOJ Trading Bodies | 40 | 0 | 0 | 0 | 40 | 0 | 0 | 0 | 40 | 0 | 0 | 0 |
| Non-States Workers | 90 | 0 | + | 10 | 90 | 0 | + | 10 | 70 | + | + | 10 |
| JDC | 10 | + | + | 0 | 10 | + | 0 | 0 | 10 | + | 0 | 0 |
| Parish* | 430 | + | + | 0 | 430 | + | + | 0 | 420 | + | + | 0 |
| Public sector jobs | 7,890 | 730 | 150 | 20 | 7,850 | 760 | 170 | 10 | 7,870 | 780 | 170 | 20 |

^{+:} non-zero less than 5

^{*} Note that for parishes, June 2022 residential status is that held by the CLS dept., while data for previous periods was provided by parishes in manpower returns. See the methodology note in the introduction for details.



Table A8 – Jobs in the financial and legal activities sector by sub-sector, June 2017 to June 2022¹⁵

| Sub-sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 | Five-year change | Five-year % change |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-----------------------|
| Banking | 3,220 | 3,320 | 3,290 | 3,380 | 3,340 | 3,230 | 3,220 | 3,150 | 2,990 | 2,900 | 2,840 | -380 | -12% |
| Credit granting and other financial services | 120 | 110 | 110 | 100 | 100 | 100 | 90 | 90 | 90 | 100 | 100 | -20 | -17% |
| Holding companies | 200 | 140 | 140 | 220 | 120 | 120 | 120 | 120 | 120 | 120 | 130 | -70 | -35% |
| Trusts and similar instruments | 170 | 170 | 180 | 180 | 170 | 150 | 150 | 150 | 160 | 170 | 170 | 0 | 0% |
| Trust administration | 4,470 | 4,400 | 4,460 | 4,360 | 4,290 | 4,430 | 4,200 | 4,150 | 4,100 | 4,260 | 4,140 | -330 | -7% |
| Fund administration | 1,130 | 1,140 | 1,120 | 1,250 | 1,310 | 1,200 | 1,220 | 1,320 | 1,500 | 1,540 | 1,560 | 430 | 38% |
| Other activities auxiliary to financial services | 550 | 580 | 580 | 600 | 620 | 630 | 670 | 680 | 680 | 690 | 710 | 160 | 29% |
| Fund management | 380 | 370 | 390 | 410 | 420 | 420 | 410 | 420 | 440 | 440 | 420 | 40 | 11% |
| Insurance | 350 | 360 | 360 | 360 | 370 | 370 | 360 | 350 | 350 | 340 | 330 | -20 | -6% |
| Legal activities | 1,660 | 1,670 | 1,660 | 1,630 | 1,680 | 1,710 | 1,670 | 1,670 | 1,720 | 1,700 | 1,710 | 50 | 3% |
| Accounting and compliance | 1,180 | 1,200 | 1,170 | 1,260 | 1,280 | 1,350 | 1,310 | 1,380 | 1,410 | 1,420 | 1,500 | 320 | 27% |
| Financial sector | 13,430 | 13,460 | 13,460 | 13,760 | 13,700 | 13,700 | 13,440 | 13,480 | 13,560 | 13,670 | 13,590 | 160 | 1% |

¹⁵ Due to reclassification, some values have been revised compared with those published in December 2018.



Financial sector commentary

Financial and legal activities (the "financial sector") accounted for a quarter (25%) of private sector jobs in June 2022.

The sector had a total of 13,590 jobs, representing an annual increase of 30 jobs, and a six-monthly decrease of 80 jobs from December 2021.

Appendix Table A8 shows the number of jobs in the sub-sectors comprising Jersey's financial sector, from June 2017 to June 2022.

In June 2022, three of the eleven sub-sectors recorded their highest number of jobs since December 2013¹⁶; fund administration, accounting and compliance, and other activities auxiliary to financial services. In contrast, banking was the only sub-sectors to record their lowest number of jobs since December 2013.

The only notable annual decrease of at least 50 jobs was recorded in banking, which was down 150 jobs. Notable annual increases of at least 50 jobs were recorded in accounting and compliance (up 90) and fund administration (up 60). Other annual changes were of 40 or fewer jobs.

Over the last five years, since June 2017, five sub-sectors have seen increases and five have seen decreases. The sub-sectors that have seen the largest increases in jobs were fund administration (up 430), accounting and compliance (up 320), other activities auxiliary to financial services (up 160), and legal activities (up 50). In contrast, the sub-sector with the largest decrease in jobs was banking (down 380), followed by trust administration (down 330) and holding companies (down 70). Other sub-sectors saw changes of fewer than 50 jobs.

The sub-sectors that have experienced the greatest percentage change in jobs over the last five years were fund administration which increased by 38%, and holding companies which decreased by 35%, although the holding companies sub-sector exhibits variable job levels. The next largest change was in other activities auxiliary to financial services (up 29%), which includes services such as mortgage and loan brokerage and investment advisory. Accounting and compliance was up 27% over this period, and credit granting was down 17%. The next largest percentage change was in banking (down 12%) and fund management (up 11%). Other changes were of less than 10%.

¹⁶ The first return under the Control of Housing and Work (Jersey) Law 2012.



Table A9 – Jobs in the ONS definition of the digital sector by sub-sector, June 2017 to June 2022

| Sub-sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 | Five-year change | Five-year % change |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-----------------------|
| Publishing of books, periodicals and other publishing activities | 220 | 190 | 170 | 170 | 150 | 140 | 140 | 120 | 120 | 110 | 110 | -110 | -50% |
| Software publishing | 90 | 100 | 100 | 90 | 90 | 100 | 100 | 110 | 90 | 80 | 80 | -10 | -11% |
| Motion picture, video and television programme, and sound recording and publishing activities | 70 | 70 | 70 | 90 | 80 | 80 | 80 | 70 | 70 | 80 | 70 | 0 | 0% |
| Radio and television programming and broadcasting activities | 100 | 90 | 90 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 0 | 0% |
| Telecommunications ¹⁷ | 510 | 520 | 530 | 550 | 580 | 590 | 600 | 580 | 560 | 570 | 540 | 30 | 6% |
| Computer programming activities | 140 | 150 | 150 | 150 | 150 | 140 | 150 | 150 | 170 | 180 | 190 | 50 | 36% |
| Computer consultancy activities | 520 | 530 | 540 | 560 | 570 | 570 | 560 | 550 | 570 | 550 | 530 | 10 | 2% |
| Information service activities | 80 | 80 | 80 | 80 | 90 | 100 | 100 | 100 | 140 | 140 | 140 | 60 | 75% |
| Wholesale and repair of computers and communication equipment; Computer facilities management and other information technology and computer services | 40 | 40 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 10 | 25% |
| Digital sector | 1,770 | 1,770 | 1,780 | 1,830 | 1,870 | 1,870 | 1,870 | 1,830 | 1,870 | 1,850 | 1,810 | 40 | 2% |

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¹⁷ This sub-sector was previously reported as multiple sub-sectors (wired telecommunications; and wireless, satellite, and other telecommunications), which is no longer possible due to the small number of undertakings in this sub-sector.



Table A10 – Jobs in the technology, media and telecommunications (TMT) sector by sub-sector, June 2017 to June 2022

| Sub-sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 | Five-year change | Five-year % change |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-----------------------|
| Printing | 180 | 170 | 180 | 170 | 170 | 170 | 150 | 140 | 140 | 130 | 120 | -60 | -33% |
| Publishing of books, periodicals and other publishing activities | 220 | 190 | 170 | 170 | 150 | 140 | 140 | 120 | 120 | 110 | 110 | -110 | -50% |
| Software publishing | 90 | 100 | 100 | 90 | 90 | 100 | 100 | 110 | 90 | 80 | 80 | -10 | -11% |
| Motion picture, video and television programme activities, and sound recording and publishing activities | 70 | 70 | 70 | 90 | 80 | 80 | 80 | 70 | 70 | 80 | 70 | 0 | 0% |
| Radio and television programming and broadcasting activities | 100 | 90 | 90 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 0 | 0% |
| Telecommunications ¹⁷ | 510 | 520 | 530 | 550 | 580 | 590 | 600 | 580 | 560 | 570 | 540 | 30 | 6% |
| Computer programming activities | 140 | 150 | 150 | 150 | 150 | 140 | 150 | 150 | 170 | 180 | 190 | 50 | 36% |
| Computer consultancy activities | 520 | 530 | 540 | 560 | 570 | 570 | 560 | 550 | 570 | 550 | 530 | 10 | 2% |
| Information service activities, and research and development (R&D) | 80 | 80 | 90 | 90 | 100 | 100 | 110 | 110 | 140 | 140 | 140 | 60 | 75% |
| Advertising agencies | 200 | 200 | 200 | 210 | 220 | 220 | 210 | 210 | 230 | 230 | 220 | 20 | 10% |
| Performing arts and artistic creation | 70 | 80 | 80 | 90 | 90 | 90 | 80 | 80 | 100 | 100 | 100 | 30 | 43% |
| Operation of arts facilities and support activities to performing arts | 100 | 100 | 100 | 100 | 100 | 100 | 70 | 60 | 70 | 70 | 80 | -20 | -20% |
| Wholesale and repair of computers and communication equipment; computer facilities management and other IT and computer services | 40 | 40 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 10 | 25% |
| TMT sector | 2,330 | 2,330 | 2,340 | 2,400 | 2,440 | 2,450 | 2,380 | 2,320 | 2,400 | 2,390 | 2,330 | 0 | 0% |



Digital sector commentary

This publication uses the latest UK standard industrial classification (UK SIC 2007, see the <u>annex</u>) which, in contrast to the previous version (SIC2003), has a specific information and communications sector; this sector covers much of the "digital economy".

The UK Office for National Statistics (ONS) <u>defines</u> the digital sector to primarily be the information and communications sector, which includes publishing, broadcasting, telecommunications, computer programming and consultancy, and information services. The ONS definition also includes manufacture of electronic components and boards (<u>SIC 2007 group 26.1</u>) and manufacture of computers and peripheral equipment (26.2) from the manufacturing sector, and repair of computers and communication equipment (95.1) from the private education, health and other services sector.

Appendix Table A9 shows the number of jobs in the sub-sectors comprising Jersey's digital sector, from June 2017 to June 2022.

The digital sector had a total of 1,810 jobs in June 2022, comprising 3% of the private sector. The two sub-sectors having the most jobs were computer consultancy (540 jobs) and telecommunications¹⁷ (530 jobs). The number of jobs in the digital sector decreased by 60 jobs from June 2021; sub-sectors recorded annual changes of at most 40 jobs.

In the last five years, since June 2017, the digital sector in Jersey has grown by 40 jobs, an increase of 2%. Notable increases in jobs were seen in information service activities (up 60) and computer programming activities (up 50); other increases were of at most 30 jobs. In contrast, only one sub-sector saw a notable decrease of at least 50 jobs: publishing of printed material decreased by 110 jobs (down 50%). The greatest percentage increases were seen in the information service activities (up 75%) and computer programming activities (up 36%). The greatest percentage decrease was in publishing of printed material (down 50%).

Technology, media and telecommunications commentary

The "Technology, Media and Telecommunications (TMT) sector" expands on the digital sector definition above, and also includes: printing (18.1 from the manufacturing sector); advertising, and research and experimental development on natural sciences and engineering (73.11 and 72.19 from miscellaneous business activities); and creative, arts and entertainment activities (90 from private education, health and other services).

Appendix Table A10 shows the number of jobs in the TMT sector, overall and by sub-sector, from June 2017 to June 2022

In June 2022, the TMT sector had a total of 2,330 jobs, comprising 4% of the private sector. Since June 2021 there was an annual decrease of 70 jobs (3%). Compared to five years ago, the TMT sector had the same number of jobs in June 2017 and June 2022.

The annual and five-yearly changes in the number of jobs at a sub-sector level are essentially similar to those described above for the ONS-defined digital sector, which the TMT sector encompasses. As with the digital sector, all the annual changes for the TMT sector were 40 or fewer jobs. Most notable five-year changes of at least 50 jobs were in the ONS digital sector noted above, with the additions of information services and R&D, up 60, and printing, which decreased by 60 jobs.



Table A11 – Jobs in the miscellaneous business activities sector by sub-sector, June 2017 to June 2022

| Sub-sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 | Five-year change | Five-year % change |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-----------------------|
| Real estate activities | 470 | 470 | 480 | 500 | 500 | 500 | 490 | 480 | 530 | 550 | 560 | 90 | 19% |
| Management consultancy activities, and activities of head offices | 600 | 640 | 660 | 670 | 720 | 760 | 820 | 800 | 800 | 800 | 810 | 210 | 35% |
| Architectural and engineering activities and related technical consultancy; Technical testing and analysis; Scientific research and development | 430 | 420 | 430 | 440 | 430 | 440 | 420 | 430 | 450 | 460 | 460 | 30 | 7% |
| Advertising, market research, and public relations and communication | 310 | 330 | 340 | 350 | 350 | 350 | 340 | 320 | 340 | 330 | 370 | 60 | 19% |
| Other professional, scientific and technical activities | 410 | 410 | 430 | 440 | 450 | 450 | 450 | 460 | 520 | 500 | 480 | 70 | 17% |
| Rental and leasing activities | 250 | 210 | 230 | 220 | 260 | 240 | 220 | 230 | 260 | 240 | 280 | 30 | 12% |
| Employment activities | 1,060 | 970 | 940 | 950 | 990 | 840 | 740 | 760 | 710 | 760 | 690 | -370 | -35% |
| Travel agency, tour operator and other reservation service and related activities | 210 | 190 | 200 | 180 | 200 | 190 | 180 | 150 | 150 | 130 | 170 | -40 | -19% |
| Security and investigation activities | 380 | 400 | 410 | 350 | 310 | 330 | 270 | 290 | 270 | 270 | 460 | 80 | 21% |
| Cleaning activities and combined facilities support activities | 1,300 | 1,280 | 1,300 | 1,340 | 1,350 | 1,350 | 1,280 | 1,270 | 1,320 | 1,320 | 1,140 | -160 | -12% |
| Landscape service activities | 520 | 510 | 570 | 520 | 550 | 520 | 560 | 530 | 570 | 530 | 560 | 40 | 8% |
| Office administrative, office support and other business support activities | 100 | 110 | 110 | 110 | 160 | 170 | 150 | 170 | 170 | 170 | 170 | 70 | 70% |
| Miscellaneous business activities | 6,040 | 5,940 | 6,080 | 6,060 | 6,260 | 6,130 | 5,920 | 5,880 | 6,080 | 6,050 | 6,130 | 90 | 1% |



Miscellaneous business activities commentary

The miscellaneous business activities sector includes private sector services usually provided to businesses that aren't classified elsewhere. These include:

- Real estate activities
- Professional, scientific and technical activities (excluding legal activities and accounting and compliance activities, which are included in the financial sector)
- Administrative and support service activities

<u>Appendix Table A11</u> shows the number of jobs in the miscellaneous business activities sector, overall and by sub-sector, from June 2017 to June 2022.

The miscellaneous business activities sector had 6,130 jobs in June 2022, accounting for 11% of private sector jobs. The sub-sectors with the highest number of jobs were cleaning and facilities support activities (1,140), management consultancy and head offices (810), and employment activities (690).

There was an annual increase of jobs in the sector of 50, with five sub-sectors seeing increases, two decreases, and four essentially unchanged. The only notable annual changes were seen in security and investigation activities, up 190, and cleaning and facilities support activities, down 180.

Over the last five years, since June 2017, the sector has grown by 90 jobs, a 1% increase. Six sub-sectors saw notable increases over this period; the largest gains were in management consultancy and head offices, up 210, followed by real estate, up 90. Two sub-sectors saw notable declines over this period: a decrease of 370 jobs in employment activities, and 160 in cleaning and facilities support activities.



Table A12 – Jobs in the private education, health and other services sector by sub-sector, June 2017 to June 2022

| Sub-sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 | Five-year change | Five-year % change |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-----------------------|
| Public administration, defence, and compulsory social security | 50 | 50 | 60 | 60 | 70 | 70 | 70 | 80 | 80 | 80 | 90 | 40 | 80% |
| Pre-primary, primary, secondary and higher education | 460 | 470 | 490 | 490 | 440 | 450 | 450 | 470 | 490 | 470 | 470 | 10 | 2% |
| Other education, and educational support activities | 600 | 580 | 650 | 600 | 710 | 680 | 630 | 670 | 750 | 750 | 730 | 130 | 22% |
| Medical and dental practice activities, and hospital activities | 580 | 600 | 610 | 590 | 590 | 600 | 590 | 610 | 630 | 640 | 600 | 20 | 3% |
| Other human health activities | 380 | 390 | 410 | 400 | 400 | 420 | 400 | 410 | 450 | 480 | 460 | 80 | 21% |
| Residential care activities | 1,550 | 1,540 | 1,600 | 1,620 | 1,570 | 1,640 | 1,620 | 1,670 | 1,600 | 1,590 | 1,500 | -50 | -3% |
| Social work activities without accommodation | 1,640 | 1,640 | 1,680 | 1,670 | 1,820 | 1,810 | 1,780 | 1,830 | 1,920 | 1,940 | 2,010 | 370 | 23% |
| Creative, arts and entertainment activities | 180 | 180 | 190 | 190 | 190 | 190 | 150 | 140 | 160 | 180 | 180 | 0 | 0% |
| Libraries, archives, museums and other cultural activities | 300 | 240 | 300 | 250 | 320 | 270 | 270 | 260 | 270 | 280 | 350 | 50 | 17% |
| Sports, amusement and recreation activities, and gambling and betting activities | 790 | 730 | 830 | 770 | 760 | 710 | 700 | 740 | 790 | 820 | 810 | 20 | 3% |
| Washing and (dry-)cleaning of textile and fur products, and repair of computers and personal and household goods | 230 | 240 | 240 | 230 | 230 | 230 | 220 | 230 | 240 | 240 | 230 | 0 | 0% |
| Hairdressing and other beauty treatment | 580 | 590 | 590 | 590 | 590 | 580 | 580 | 570 | 590 | 600 | 620 | 40 | 7% |
| Other personal service activities n.e.c., funeral activities, physical well-being, activities of membership organisations, and activities of households as employers of domestic personnel | 360 | 390 | 420 | 430 | 460 | 470 | 460 | 460 | 480 | 520 | 540 | 180 | 50% |
| Private education, health and other services | 7,690 | 7,640 | 8,050 | 7,880 | 8,130 | 8,120 | 7,920 | 8,130 | 8,450 | 8,580 | 8,580 | 890 | 12% |



Private education, health and other services commentary

The private education, health and other services sector includes private sector services usually provided to individuals. Services provided by the public sector are not included in this sector.

These services include the following broad sub-sectors:

- Education
- Human health and social work activities
- Public administration, defence and compulsory social security
- Arts, entertainment and recreation
- Other (personal) service activities
- Activities of households as employers
- Undifferentiated goods- and services-producing activities for households' own use
- Activities of extraterritorial organisations and bodies

Appendix Table A12 shows the number of jobs in the private education, health and other services sector, overall and by sub-sector, from June 2017 to June 2022.

In June 2022 there were 8,580 jobs in this sector, accounting for 16% of private sector jobs. The sub-sectors with the highest number of jobs were social work activities without accommodation (2,010), and residential care activities (1,500).

The sector had an increase of 130 jobs compared to 12 months ago, an increase of 2%. There were notable annual increases of at least 50 jobs in social work activities without accommodation (up 90), libraries, archives, museums and other cultural activities (up 80), and other personal service activities (up 60). The only decrease was the notable decrease in residential care activities (down 100). Other annual changes were of 40 or fewer jobs.

Over the last five years, since June 2017, the private education, health and other services sector grew by 890 jobs, a 12% increase. The largest increase was in social work activities without accommodation, up 370 jobs – a 23% increase. This was followed by: other personal services up 180 (50%); other education, and educational support activities, up 130 (22%); other human health activities, up 80 (21%); and libraries, archives, museums and other cultural activities, up 50 (17%). The only notable decrease was in residential care activities, down 50 (3%).



Table A13 – Jobs in the hotels, restaurants and bars sector by sub-sector, June 2017 to June 2022

| Sub-sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 | Five-year change | Five-year % change |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-----------------------|
| Hotels and similar accommodation | 2,620 | 1,900 | 2,600 | 1,940 | 2,570 | 1,890 | 1,530 | 1,430 | 1,900 | 1,610 | 2,180 | -440 | -17% |
| Holiday and other short-stay accommodation; Camping grounds, recreational vehicle parks and trailer parks | 90 | 70 | 80 | 70 | 80 | 60 | 60 | 60 | 70 | 70 | 70 | -20 | -22% |
| Other accommodation | 140 | 140 | 120 | 120 | 110 | 110 | 110 | 110 | 110 | 110 | 100 | -40 | -29% |
| Licensed restaurants | 1,390 | 1,200 | 1,270 | 1,160 | 1,220 | 1,160 | 1,170 | 1,020 | 1,180 | 1,110 | 1,230 | -160 | -12% |
| Unlicensed restaurants and cafes | 690 | 580 | 730 | 630 | 760 | 640 | 600 | 600 | 730 | 680 | 870 | 180 | 26% |
| Take away food shops and mobile food stands | 290 | 310 | 350 | 370 | 370 | 380 | 320 | 360 | 390 | 430 | 390 | 100 | 34% |
| Event catering and other food service activities | 200 | 160 | 220 | 170 | 210 | 180 | 100 | 110 | 190 | 160 | 270 | 70 | 35% |
| Beverage serving activities | 1,020 | 1,020 | 1,060 | 1,080 | 1,090 | 1,050 | 820 | 810 | 850 | 840 | 1,010 | -10 | -1% |
| Hotels, restaurants and bars sector | 6,430 | 5,370 | 6,420 | 5,530 | 6,400 | 5,480 | 4,700 | 4,500 | 5,420 | 5,010 | 6,120 | -310 | -5% |



Hotels, restaurants and bars commentary

Appendix Table A13 shows the number of jobs in the hotels, restaurants and bars sector, overall and by sub-sector, from June 2017 to June 2022.

The hotels, restaurants and bars sector had 6,120 jobs in June 2022, accounting for 11% of private sector jobs. The sub-sectors with the highest number of jobs were hotels and similar accommodation (2,180), licensed restaurants (1,230), beverage serving activities (1,010), and unlicensed restaurants and cafes (870).

There was an annual increase of jobs in the sector¹⁸ of 700, a 13% increase, with five sub-sectors seeing increases and three essentially unchanged. The largest annual increases were seen in hotels and similar accommodation (up 280), followed by beverage service activities (up 160) and unlicensed restaurants and cafes (up 140).

Compared to June 2019, the total in June 2022 was 4% lower. However, the total in June 2020 was 26% lower than June 2019; the June 2022 total was 30% higher than in June 2020, recovering most of the loss observed in 2020. From June 2019 to June 2022 there was a decrease of 280 jobs, driven by decreases in hotels and similar accommodation (down 390) and beverage serving activities (down 80). The overall decrease was partially offset by notable increases in unlicensed restaurants and cafes (up 110) and event catering and other food service activities (up 60).

Over the last five years, since December 2016, the sector has decreased by 310 jobs, a 5% decrease. Four sub-sectors saw decreases over this period; notable decreases were seen in hotels and similar accommodation, down 440, and licensed restaurants, down 160. Three subsectors saw increases over the last five years; unlicensed restaurants and cafes increased by 180 jobs, take away food shops and mobile food stands increased by 100 jobs, and event catering and other food service activities increased by 70 jobs.

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¹⁸ When making annual comparisons, it should be noted that in June 2021 there were COVID-19 travel restrictions for people travelling to the Island. There were no travel restrictions in place during June 2022.



Table A14 – Jobs in the transport and storage sector by sub-sector, June 2017 to June 2022

| Sub-sector | Jun-17 | Dec-17 | Jun-18 | Dec-18 | Jun-19 | Dec-19 | Jun-20 | Dec-20 | Jun-21 | Dec-21 | Jun-22 | Five-year change | Five-year % change |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|-----------------------|
| Passenger land transport excluding taxi operation | 260 | 210 | 290 | 230 | 270 | 230 | 210 | 180 | 190 | 170 | 230 | -30 | -12% |
| Taxi operation | 270 | 260 | 260 | 250 | 250 | 260 | 230 | 230 | 250 | 240 | 240 | -30 | -11% |
| Freight transport by road | 200 | 210 | 200 | 190 | 200 | 210 | 180 | 200 | 210 | 220 | 230 | 30 | 15% |
| Removal services | 60 | 60 | 70 | 70 | 70 | 70 | 60 | 70 | 80 | 80 | 80 | 20 | 33% |
| Water transport | 70 | 60 | 80 | 60 | 80 | 70 | 60 | 50 | 50 | 50 | 80 | 10 | 14% |
| Air transport | 80 | 80 | 90 | 90 | 90 | 90 | 80 | 80 | 70 | 70 | 90 | 10 | 13% |
| Support activities for transportation, except cargo handling | 400 | 370 | 420 | 370 | 420 | 500 | 490 | 480 | 410 | 420 | 490 | 90 | 23% |
| Cargo handling; Warehousing and storage | 300 | 280 | 290 | 270 | 300 | 280 | 250 | 180 | 190 | 200 | 230 | -70 | -23% |
| Postal and courier activities | 430 | 440 | 420 | 450 | 400 | 440 | 430 | 480 | 460 | 480 | 500 | 70 | 16% |
| Transport and storage sector | 2,060 | 1,970 | 2,100 | 1,990 | 2,090 | 2,140 | 1,990 | 1,940 | 1,890 | 1,930 | 2,160 | 100 | 5% |



Transport and storage commentary

Appendix Table A14 shows the number of jobs in the transport and storage sector, overall and by sub-sector, from June 2017 to June 2022.

The transport and storage sector had 2,160 jobs in June 2022, accounting for 4% of private sector jobs. The sub-sectors with the highest number of jobs were postal and courier activities (500), and support activities for transportation except cargo handling (490).

There was an annual increase of 270 jobs in the sector¹⁸, a 14% increase. The only notable change was an increase of 80 jobs in support activities for transportation except cargo handling; other sub-sectors saw changes of fewer than 50 jobs an annual basis.

Compared to June 2019, the total in June 2022 was 3% higher. However, the total in June 2021 was 10% lower than in June 2019; the 14% annual increase from June 2021 to June 2022 more than recovered the decrease observed in the previous two years. Compared to June 2019, there were two sub-sector increases and one sub-sector increase which contributed to the overall increase of 70 jobs. The postal and courier activities sub-sector increased by 100 jobs, and the support activities for transportation sub-sector increased by 70 jobs. Cargo handling, warehousing and storage was the only subsector which had a notable decrease from June 2019, with a decrease of 70. The other six sub-sectors indicators were essentially unchanged.

Over the last five years, since June 2017, the sector has increased by 100 jobs, a 5% increase. Six sub-sectors saw increases over this period and three saw decreases. The notable changes were an increase in support activities for transportation except cargo handling, up 90, an increase in postal and courier activities, up 70, and a decrease in cargo handling, warehousing and storage, down 90. Other changes over this period were of fewer than 50 jobs.