

HCJ Quality Improvement - A3 Project Scope

Project name: Home Birthing service reinstatement
Care Group: Women's & children's
Sponsor/Exec Lead: Jessie Marshall?
QI Project Lead: [redacted]
Project Lead in Department: [redacted] (Director of Midwifery)
Project Team: [redacted] [redacted] [redacted] [redacted] (Inpatient maternity manager), [redacted] (digital lead midwife), [redacted] [redacted]
Expected timescale of project: 6 months
Last updated: 28/05/25

Brief Description of project:

This project addresses the reinstatement of the Jersey Home Birth service which was suspended in October 2024 due to operational deficiencies in staffing, training, and equipment.

The scope includes a review and update of the Home Birth and Water Birth policies, resolution of workforce capacity and remuneration issues, implementation of training (specifically suturing and cannulation) and review of equipment functionality.

The service will be reviewed to meet standards of safety, governance and continuity in alignment with stakeholder requirements.

The project will conclude with a readiness review for a potential relaunch in Q3 2025, subject to executive approval.

Project Objectives and deliverables: (SMART goals)

- 100% of midwifery staff enrolled in skills refresher (suturing, cannulation)
- Revised and approved home birth and water birth policies
- Formalised contingency plans (comms, transport, lone working)
- Standardised kit protocols and revised home birth bag contents
- Formalised transport pathway with the ambulance service to ensure clear, consistent response protocols for home births

Dependencies & key staff:

- Midwifery and maternity leads
- HR
- Clinical skills leads
- Governance lead
- Ambulance service

Out of scope:
Any other maternity processes

Informatics/HR/Finance Request(s)
Consider a review of financial remuneration to compensate midwives participating in the Home Birth service

Milestone	Owner	Start Date	End Date	Status
Home Birth 'As is' process map	[redacted]	15/05/25		Complete
Skills matrix produced ([redacted])	[redacted]	16/05/25	18/06/25	
Updated policies signed off and uploaded on intranet	[redacted]			On track
Skills refresher planned	[redacted]			?
Home birth equipment reviewed	[redacted]	06/06/25	06/06/25	Complete
Documentation/Templates updated	?			
'Future state' mapping workshop	All	18/06/25	18/06/25	On track

Key risks and mitigations:

- Staff availability: mitigate via recruitment and rotas
- Training delays: secure training dates
- Transport escalation failures: escalation pathway agreed with ambulance team

Service user/ Equal By Experience input

- Gives women the option to birth in their preferred environment
- Enhanced safety for women during home births
- Improved care through well-equipped and confident midwives

Staff experience

- Enhanced safety for staff during home births
- Increased staff confidence through refreshed clinical skills
- Reduced stress through clear transport pathways and improved communication tools
- Greater support during emergencies with a clear contingency plan

Evidence of project completion

- Home and Water birth policies reviewed, updated and ratified
- Current and future state processes mapped
- Home birth documentation reviewed and updated
- New process agreed by all stakeholders and ready to start the service again