

CONFIDENTIAL

STATES EMPLOYMENT BOARD

Friday 20 January 2017

Start time 9.30am – 11.30am

9th Floor, Council of Ministers Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED] SEB Members and HSSD representatives will be in attendance for this item.</p>
Item 2 QE Article 39	<p>JIF</p> <p>[REDACTED]</p>
Item 3 QE Article 39	<p>Minutes</p> <ul style="list-style-type: none">• To approve the following minutes (previously circulated)<ul style="list-style-type: none">○ 13th October 2016 (Part A & B)○ 28th October 2016 (Part A)○ 31st October 2016 (Part B)○ 7th November 2016 (Part A & B)○ 17th November 2016 (Part B)○ 5th December 2016 (Part A & B)○ 19th December 2016 (Part A)○ 23 December 2016 (Part B)
Item 4 QE Article 39	<p>Unions</p> <ul style="list-style-type: none">• [REDACTED] <p>[REDACTED]</p>

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STATES EMPLOYMENT BOARD

Friday 21 April 2017

Start time 11.30am – 1.30pm

4th Floor, Concord Room, Cyril Le Marquand House

Agenda

Item 2 QE Article 36	Annual Reports (papers attached) <ul style="list-style-type: none">• [REDACTED]
Item 3 QE Art 35	Policies (paper attached) <ul style="list-style-type: none">• [REDACTED]
Item 5 QE Art 39	P59 (paper attached) <ul style="list-style-type: none">• [REDACTED]
Item 8 QE Article 39	Police Non-Contributory Pension Scheme (paper attached) <ul style="list-style-type: none">• [REDACTED]
Item 6 QE Article 39	SEB Sub-Committee (papers attached) <ul style="list-style-type: none">• [REDACTED]
Item 9 QE Article 39	WFM <ul style="list-style-type: none">• [REDACTED]
Item 7 QE Article 39	Pay <ul style="list-style-type: none">• [REDACTED]
Item 11 QE Art 39	AOB <ul style="list-style-type: none">• [REDACTED]
Item 10 QE Article 39	P59 (paper to be provided at the meeting) <ul style="list-style-type: none">• [REDACTED]
Item 1 QE Article 39	Minutes (previously circulated) <ul style="list-style-type: none">• To approve the following minutes (previously circulated)<ul style="list-style-type: none">○ 20th January (Part A & B)○ 26th January (Part A & B)○ 31st January (Part A)○ 7th February (Part A & B)○ 14th February (Part A)○ 1st March (Part A & B)○ 9th March (Part A & B) Deferred until 17 May 2017
Item 4 QE Article 35	Wellbeing (presentation at meeting) <ul style="list-style-type: none">• To receive a presentation on wellbeing Deferred until 17 May 2017
Item 11 QE Article 39	AOB <ul style="list-style-type: none">• [REDACTED]

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STATES EMPLOYMENT BOARD

Wednesday 17 May 2017

Start time 10.00am – 11.30am

Ground Floor Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39 10.00 – 10.10am	Minutes (previously circulated) <ul style="list-style-type: none">• To approve the following minutes (previously circulated)<ul style="list-style-type: none">○ 20th January (Part A & B)○ 26th January (Part A & B)○ 31st January (Part A)○ 7th February (Part A & B)○ 14th February (Part A)○ 1st March (Part A & B)○ 9th March (Part A & B)
Item 2 QE Article 36 10.10am – 10.25am	Annual Reports [REDACTED] <ul style="list-style-type: none">• To note the revised Jersey Appointments Commission Annual Report 2016• To approve the SEB Annual Report 2015 and 2016 combined
Item 3 QE Article 35 10.25am – 10.30am	Policies [REDACTED] <ul style="list-style-type: none">• To consider and endorse the revised policy on suspensions
Item 4 QE Article 39 10.30am – 10.40am	[REDACTED]
Item 5 QE Article 35 10.40am – 11.00am	Health & Safety <ul style="list-style-type: none">• H&S Review 2016 [REDACTED]• Wellbeing
Item 6 QE Article 39 11.00am – 11.25am	WFM / EWFM [REDACTED]
Item 7 QE Article 39 11.25am – 11.30am	AOB (for information) <ul style="list-style-type: none">• [REDACTED]

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Thursday 1 June 2017

Start time 10.00am – 1.00pm

9th Floor, Council of Ministers Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39	Minutes (previously circulated) <ul style="list-style-type: none">• To approve the following minutes (previously circulated)<ul style="list-style-type: none">○ 20th January (Part A & B)○ 26th January (Part A & B)○ 31st January (Part A)○ 7th February (Part A & B)○ 14th February (Part A)○ 1st March (Part A & B)○ 9th March (Part A & B)○ 21 April (Part A & B)
Item 2 QE Article 39	WFM Final Offer [REDACTED] [REDACTED]
Item 3 QE Article 32 & 39	WFM Implementation Options [REDACTED] [REDACTED]
Item 4 QE Article 39	Oral Updates <ul style="list-style-type: none">• [REDACTED] [REDACTED]
Item 5 QE Article 39	[REDACTED]
Item 6 QE Article 39	AOB (for information) <ul style="list-style-type: none">• States Complaint Board Report [REDACTED]• Living Wage

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STATES EMPLOYMENT BOARD

Monday 5 June 2017

Start time 15.00 – 17.00

4th Floor, Concord Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39	Minutes (previously circulated) <ul style="list-style-type: none">• To approve the following minutes (previously circulated)<ul style="list-style-type: none">○ 20th January (Part A & B)○ 26th January (Part A & B)○ 31st January (Part A)○ 7th February (Part A & B)○ 14th February (Part A)○ 1st March (Part A & B)○ 9th March (Part A & B)○ 21 April (Part A & B)
Item 2 QE Article 39	WFM Final Offer [REDACTED] [REDACTED]
Item 3 QE Article 32 & 39	WFM Implementation [REDACTED] [REDACTED]
Item 4 QE Article 39	Oral Updates <ul style="list-style-type: none">• [REDACTED] [REDACTED]
Item 5 QE Article 39	[REDACTED]
Item 6 QE Article 39	AOB (for information) <ul style="list-style-type: none">• States Complaint Board Report – [REDACTED]• Living Wage

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STATES EMPLOYMENT BOARD

Thursday 15 June 2017

Start time 9.30am – 11.30am

9th Floor, Council of Ministers Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39	Fire Service Arbitration [REDACTED] [REDACTED]ell, Mark Littler, Tom Walker and Mark James will be in attendance for this item
Item 2 QE Article 39	[REDACTED] [REDACTED]
Item 3 QE Article 35	Maternity Payments – Offset [REDACTED] [REDACTED]
Item 4 QE Article 35	Transfer Payment Arrangements [REDACTED] [REDACTED]
Item 5 QE Article 39	Minutes (previously circulated on 6th June 2017) <ul style="list-style-type: none">• To approve the following minutes (previously circulated)<ul style="list-style-type: none">○ 17th May (Morning) Part A & B○ 17th May (Afternoon) Part A & B○ 23rd May Part A only

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STATES EMPLOYMENT BOARD

Monday 26 June 2017

Start time 2.00pm – 4.00pm

9th Floor, Council of Ministers Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39	SEB Logistics (no paper) <ul style="list-style-type: none">• Please bring diaries to the meeting
Item 2 QE Article 39	SEB Response to Complaints Board [REDACTED]
Item 3 QE Article 39	WFM update <ul style="list-style-type: none">• [REDACTED]
Item 4 QE Article 39	Committee of Inquiry Briefing [REDACTED] [REDACTED]
[REDACTED] QE Article 39	2017 Pay for non WFM Groups [REDACTED] [REDACTED]
Item 6 QE Article 39	P59 (paper) <ul style="list-style-type: none">• HSSD P59 posts [REDACTED]
Item 7 QE Article 39	Minutes (previously circulated) <ul style="list-style-type: none">• To approve the following minutes (previously circulated)<ul style="list-style-type: none">○ 9 June 2017 Part A & B

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STATES EMPLOYMENT BOARD

Wednesday 5 July 2017

Start time 12.30pm – 2.00pm

4th Floor, Concord Room , Cyril Le Marquand House

Agenda

Item 1 QE Article 39	WFM Update [REDACTED] [REDACTED]
Item 2 QE Article 39	Care Inquiry • [REDACTED]
Item 3 QE Article 39	Next Meeting • Tuesday 11 July 2017

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STATES EMPLOYMENT BOARD

Tuesday 27th July 2017

Start time 2.00pm – 4.00pm

9th Floor, Council of Ministers Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39	Minutes
Item 2 QE Article 39	Bullying and Harassment [REDACTED] [REDACTED]
Item 3 QE Article 39	Executive Workforce Modernisation [REDACTED] [REDACTED]
Item 4 QE Article 39	Reply from the Joint Council Trade Unions to SEB letter • [REDACTED] [REDACTED]
Item 5 QE Article 39	WFM [REDACTED] [REDACTED]
Item 6 QE Article 39	AOB

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STATES EMPLOYMENT BOARD

Monday 21st August 2017

Start time 2.00pm – 4.00pm

9th Floor, Council of Ministers Meeting Room, Cyril Le Marquand House

Agenda

Item 1 QE Article 39	Minutes (previously circulated) <ul style="list-style-type: none">• To approve the following minutes (previously circulated and attached)<ul style="list-style-type: none">○ 15th June○ 26th June○ 5th July○ 11th July
Item 2 QE Article 39	WFM Update <ul style="list-style-type: none">• [REDACTED]
Item 3 QE Article 39	Bullying and Harassment Update <ul style="list-style-type: none">• [REDACTED]
Item 4 QE Article 39	P59 (Paper) <ul style="list-style-type: none">• [REDACTED]■ [REDACTED]
Item 5 QE Article 39	Contractual Matters <ul style="list-style-type: none">• [REDACTED]■ [REDACTED]
Item 6 QE Article 39	Attorney General <ul style="list-style-type: none">• [REDACTED]■ [REDACTED]
[REDACTED] [REDACTED] [REDACTED]	[REDACTED]

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STATES EMPLOYMENT BOARD

Friday 8th September 2017

Start time 9.30am – 11.30am

Ground floor Conference Room Cyril Le Marquand House

Agenda

Item 1 QE Article 39	Minutes for Approval - 21/08/17
Item 2 QE Article 39	Contractual Matters - [REDACTED] [REDACTED] [REDACTED]
Item 3 QE Article 39	WFM Update [REDACTED] [REDACTED] [REDACTED]
Item 4 QE Article 39	[REDACTED] [REDACTED] [REDACTED]
Item 5 QE Article 39	P59 - [REDACTED] [REDACTED] [REDACTED] [REDACTED]
Item 6 QE Article 39	Jersey Appointments Commission reappointment [REDACTED]
Item 7 QE Article 39	AOB

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STATES EMPLOYMENT BOARD
Friday 20th October 2017

Start time 10.00am – 1.00pm

COM Conference Room floor 9 Cyril Le Marquand House

Agenda

Item 1 QE Article 39	SEB Bullying and Harassment Project <ul style="list-style-type: none">• [REDACTED]
Item 2 QE Article 39	P59 Director of Financial Services <ul style="list-style-type: none">• [REDACTED]
Item 3 QE Article 39	Delegated Authorities <ul style="list-style-type: none">• [REDACTED]
Item 4 QE Article 39	Union Pre Discussion <ul style="list-style-type: none">• [REDACTED]
Item 5 QE Article 39	Joint Trade Union meeting with SEB <p>Welcome and Introductions Purpose of the Meeting Recap on what has been happening over the last 3 months which includes the Employer's position on 2017 Pay Employer's WFM position Union's position on WFM and 2017 Pay Way Forward</p>

Future SEB meetings

6th November- 2pm - 5 pm

4th December – 1.30pm – 4 pm

11th January 2018 – 10am – 12 midday

8th February 2018 -10am – 12 midday

2nd March 2018 -10am – 12 midday

6th April 2018- 10am – 12 midday

23rd April 2018-10am – 12 midday

