

Enclosure Number



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|----------------------------|---|--------|------------|----------|
| Title of report | Guardian of Safe Working Hours Quarterly Board Report | | | |
| Board / Committee | LNC | | | |
| | | | | |
| Executive lead | Mr Simon West– Medical Director | | | |
| Author | – Guardian of Safe Working | | | |
| Date report written | 27 th Feb 2025 | | | |
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| Executive summary | <p>This is the quarterly Guardian of Safe Working Hours report to advise the Board that the Trust is complying with its requirements of the Terms and Conditions of Doctors in Training. This report includes Locally Employed Doctors (LED). This is the report for. The key points of this quarter are:</p> <ul style="list-style-type: none">Exception reports have increased but safety reports remain at a zero level. | | | |
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| CQC Domains | | | | |
| Safe | Effective | Caring | Responsive | Well-Led |
| ✓ | ✓ | ✓ | ✓ | ✓ |
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| | | | | |
| Equality Impact Assessment | No equality implications. | | | |

Introduction

The Guardian of Safe Working Hours is a requirement of the NHS Doctors and Dentists in Training (England) 2016 contract and the role holder has the responsibility to ensure that issues of compliance with safe working hours are addressed as appropriate and to provide assurance to the Trust Board in this regard.

For this report the levels of doctors are split into:

FY1 –Foundation Year 1 (doctors in their first year of training after medical school)

FY2 – doctors in Foundation Year 2

Exception reports

Exception reports and reason

| Number of exception reports raised | |
|-------------------------------------|----|
| Hours | 98 |
| Safety | 0 |
| Total exceptions during the quarter | 98 |

By grade

| Grade | |
|-------|----|
| FY1 | 77 |
| FY2 | 21 |
| | |

*This can include ST3s in ED, Neonates and Plastics

Exception outcome

| Outcome | |
|----------------------|----|
| Toil | 0 |
| Payment | 98 |
| Work Schedule Review | 0 |
| No Further Action | 0 |
| Pending Outcome | 0 |

The exceptions were about overruns but not about the number of patients being looked after the junior doctors. Mostly they relate to busy shifts, often with exceptional clinical matters occurring at the end of shifts causing late finishes. To the credit of most of the doctors submitting they recognize this and usually comment that there really wasn't anything that could have been done to prevent it in a realistic manner. Some related to middle grade cover and this was quickly addressed by service managers.

Exceptions by rota

| Rota | Number of reports raised |
|-----------|--------------------------|
| Med FY1 | 59 |
| Surg FY1 | 18 |
| Surg F2 | 10 |
| Med FY2 | 11 |
| OB/GYN F2 | 0 |

Immediate Safety Concerns Submitted during quarter

Doctors can label their exception as an immediate concern, in this quarter there were 0 exception reports that were submitted to the Guardian of Safe Working considered an immediate safety concern.

Formal Work Schedule Reviews

No formal work schedule reviews, as per Terms and Conditions of Service, were required for 2022/23 quarter.

Fines

The Terms and Conditions allow the Guardian of Safe Working Hours to levy fines on departments in exceptional circumstances when a department has not been able to address issues and concerns raised about doctors working hours, whether rostered or actual, within safe working limits. None of the exception reports warranted fines during this quarter.

Guardian Comments

This will be my last GoSW report and I'd like to thank the rota coordinators and service managers for all they do to support the foundation doctors.