## Message # 1

Message Key:	0003151B6294FA41A808607E20F3BED68AE12401	Cryoserver <sup>™</sup>
From:	Press Office <pressoffice@gov.je></pressoffice@gov.je>	
То:	Charlie Parker <c.parker@gov.je></c.parker@gov.je>	
Cc:		
Subject:	FW: Statement from the Chief Minister	
Date:	Wednesday, November 04, 2020 10:50 UTC	
Attachments:	image002.png (18.2 KB), 20201029 Statement from CM- CEO NED.pdf (107.8 KB), NewRiver Directors KB), NewRiver Directors 2.png (84.5 KB)	s.png (146.4

Good Morning,

Please find below queries from the Let me know if/how you would like to respond.

Regards,

[cid:image003.png@01D4BEF9.B2A8D450]

From:

Sent: 04 November 2020 10:11

To:

Cc: Press Office <PressOffice@gov.je> Subject: FW: Statement from the Chief Minister

Morning and

I hope you can clarify what seems to be a discrepancy between what we were told last Thurs about Charlie Parker's new NED role, and the descriptions about directors' commitments in NewRiver's annual report published earlier this year. Extracts attached or see report in full



\* It appears that the statement we were sent last Thursday significantly underplays the commitment required of a NewRiver NED, particularly during the pandemic. Is that the case?

\* Or were bespoke terms been agreed with Mr Parker, where his time commitment and remuneration (fees going to charity) - and possibly other terms/limitations - are not the same as NewRiver's other NEDS? If so, why wasn't this situation made clear before now?

If there's another explanation, other than the two I've floated above, then let me know.

We are looking to run something imminently on this, and would like to have a response from Government as part of this.

Thanks



Statement by the Chief Minister, Senator John Le Fondré, regarding the Chief Executive of the Government of Jersey, Charlie Parker, accepting the role of Non-Executive Director (NED) of New River, a UK real estate company

## 29 October 2020

As this matter has been the subject of extensive media and public interest, I have decided to release the key details of the steps the Chief Executive has taken to ensure that this position does not conflict with his role as the head of Jersey's public sector.

- The NED role that the Chief Executive has accepted entails four half-day board meetings per year and one strategy day (a total of 3 days), all of which are currently conducted online and as part of annual leave. He will also have some additional involvement in half-year and full-year results meetings. The preparation for all of these meetings will take place in the Chief Executive's own time at evenings and weekends.
- New River has no operational business interests in Jersey. If this position were to change, the Chief Executive has previously agreed to discuss with me any potential conflict of interest and how this should be resolved. The Chief Executive made clear to New River that he could not take up the post if any operational interests in Jersey existed.
- The Chief Executive had already agreed with New River that he does not wish to receive a salary for his NED work and instead will be part of their salary sacrifice scheme. New River will distribute the money paid for the role to a range of charities, including some in Jersey, that the Chief Executive will nominate. This will be fully disclosed in the New River Accounts and the Government's Annual Report. No funds will be received by the Chief Executive.

I want to reassure Islanders that as Chief Minister, I hold senior civil servants to account and expect the highest standards of integrity and commitment to Jersey throughout the public sector.

A further statement will be released later.

## Message # 2

Message Key:	0003151BF8E2371A70B7FC0E78A3456EB5262471
From:	Charlie Parker <c.parker@gov.je></c.parker@gov.je>
То:	Mark Grimley <m.grimley@gov.je></m.grimley@gov.je>
Addressed To:	cryouser@complianceinternet.co.uk
Subject:	Re: Private & Confidential
Date:	Thursday, November 05, 2020 16:48 UTC

Dear Mark

Thank you for your email regarding the proposed meeting of the States Employment Board for tomorrow. I can confirm my willingness to attend and will be accompanied by **Example 1**.

Cryoserver

Can you please advise me as to the time and location of the meeting.

Kind Regards

Charlie Parker Chief Executive Officer and Head of Public Service

Direct: Mobile:

Government of Jersey 19-21 Broad Street | St Helier | Jersey | JE2 3RR

From: Mark Grimley <M.Grimley@gov.je> Sent: Thursday, November 5, 2020 4:11:51 PM To: Charlie Parker <C.Parker@gov.je> Subject: Private & Confidential

Dear Charlie,

On behalf of the States Employment Board, I am inviting you to meet with them to discuss your continued appointment as a Non-Executive Director for New River. Following this meeting, the Board will consider whether to maintain or withdraw their continued consent for this appointment. It is their wish that they hear from you directly before considering this matter.

The meeting will take place in Broad Street, the exact location will be in the meeting invitation.

The Chief Minister and Deputy Pinel will not attend the meeting, given their participation in the Council of Ministers this morning. The SEB will be accompanied by their Independent Adviser, Beverley Shears and myself.

You are permitted to be accompanied at this meeting.

I would be grateful if you could confirm your attendance at this meeting.

Mark

Mark Grimley

Group Director for People and Corporate Services

On behalf of the States Employment board

----- End Of Message -----