Message # 1

Message Key:	0003151BAC1CE633E59CD2620081796C6A0E84A8	Cryoserver ™
From:	Kevin Pamplin <k.pamplin@gov.je></k.pamplin@gov.je>	
То:	Richard Renouf <r.renouf@gov.je></r.renouf@gov.je>	
Cc:	John Le Fondré <j.lef@gov.je></j.lef@gov.je>	
Subject:	Assistant Minister Offer	
Date:	Monday, November 23, 2020 18:42 UTC	

Dear Richard,

After some agonising days of decision making I have decided to accept the offer of assistant minister.

Also apologies for the lateness of my response but I have really needed the fullness of time to decide.

What it truly comes down to is stepping up to help, especially when it comes to Mental Health and communication. These have been my consistent areas of issues that I've stood up and raised concerns on & through the work on scrutiny as well.

I understand the difference that comes being in government but I really can't change who I am and the approach I wish to still bring. That of course includes effective and fair challenge, questioning and providing honest transparency to islanders.

As I mentioned to you and the Chief Minister failure to fully respond to my proposition and fully produce the STAC minutes with the issues around communication, which I also spoke to in my VONC speech is unacceptable. This has to be the first issue I have to try rectify. If this is going to cause an issue I would understand but I have to follow this up.

My final option which I have considered is bringing the proposition back the assembly. I feel so strongly about being transparent especially with communication and if I can bring that change ASAP then this is a move I can fully justify and agree to.

As you mentioned the role brings invites to all meetings I always endeavour to attend. I wish to also attend any COM meetings to ensure all aspects of policy and decisions have factored the effects of islanders mental health or anytime as relevant.

I believe this decision is what's best for islanders, putting aside personal & political views, but need to stress I still have big concerns of the health care model and other issues in health that I need to be up front about and want to work with others to change.

For me we are at a critical moment for the island with the last (hopeful) stage of the pandemic before we can move out of it with the vaccinations. I want to help challenge and understand more so we can help islanders with possible difficult decisions.

The fallout of the pandemic on the mental health of everyone is yet to be known but it's never been so important to ensure we are doing all we can and more to support islanders of every age. I'm especially concerned for islanders who have been living in isolation and the effects on them. As well as children and young adults also need better support.

If all of the above is agreed and you're happy still to have me come across with all that in mind, I am ready to help and hope we can ensure for islanders we really do start to learn & bring changes needed.

Warm regards,

Kevin

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Message # 2

Message Key:	0003151BEA9E02512F696E72C14CD10013013C01
From:	Richard Renouf <r.renouf@gov.je></r.renouf@gov.je>
То:	Kevin Pamplin <k.pamplin@gov.je></k.pamplin@gov.je>
Cc:	John Le Fondré <j.lef@gov.je></j.lef@gov.je>
Addressed To:	k.pamplin@gov.je,j.lef@gov.je
Subject:	RE: Assistant Minister Offer
Date:	Wednesday, November 25, 2020 01:08 UTC

Dear Kevin

I thank you for your email sent on Monday and clearly you gave it a great deal of thought after what you say were "agonising days of decision making".

I have read what you wrote several times and am glad that you expressed yourself openly in the way you did. However it became plain to me that your undoubted skills and passion are best suited at this time to working in a Scrutiny role. You have ably held me and other ministers to account and you have competently demonstrated your ability as a scrutineer and regular questioner. That is where you shine and can serve best at this time and I fear the limitations that often come from working within government would not have sat well with you.

Cryoserver"

Kevin, your passion and tenacity - particularly around mental health issues - are well recognised and I will continue to welcome your interest and engagement in the ways you have demonstrated since your election as a deputy. I would be happy to meet to explain my thinking further if you wished and I hope you will not feel disappointed by my response.

I confirm I have discussed this response with the Chief Minister.

Warmest regards

Richard

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Message # 3

Message Key:	0003151B2CAB6551A7515FEAA9068E776330C692
From:	Kevin Pamplin <k.pamplin@gov.je></k.pamplin@gov.je>
То:	Richard Renouf <r.renouf@gov.je></r.renouf@gov.je>
Cc:	John Le Fondré <j.lef@gov.je></j.lef@gov.je>
Subject:	Re: Assistant Minister Offer
Date:	Wednesday, November 25, 2020 10:06 UTC

Morning Richard,

Thank you for this.

Naturally I am disappointed as I believe I could have taken all you have said & been effective in the role in the way I described to you. But I understand your position and respect your decision. I continue to wish you success & whoever takes the role after me.

Cryoserver[™]

Warm regards,

Kevin

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