From: Craig Channing (Fire) Sent: 11 March 2018 19:02

To:

Cc: Tom Walker <T.Walker@gov.je> Subject: meeting with Chief Exec



With reference to our forthcoming meeting with the Chief Exec, I would like to try and keep the agenda open as possible, but would like to speak to the Chief Exec about these items that specifically affect Firefighters in Jersey that we feel are still outstanding with the Employer. Namely:

- * Care Pension Proposals (only group that is still in dispute with the Employer over)
- * Non Impairment of Service Agreement (Nisa)
- Uniformed Services Review

Thanks , I know Mr Parker is an extremely busy person at this time and I appreciate the time he's giving to us to meet with him, therefore, if we can expedite the meeting by way of providing him with information prior to the meeting, please let me know.

Kind Regards

Craig Channing
Chair - Fire and Rescue Association Executive
States of Jersey Fire and Rescue Service
Fire & Rescue Headquarters
Rouge Bouillon, St Helier, Jersey, CI, JE2 3ZA

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Mark Littler < M.Littler@gov.je> From:

"Craig Channing (Fire)" < C. Channing@gov.je> To:

Chris Stephenson <C.Stephenson@gov.je>, Paul Brown <P.Brown@gov.je>, 'Bob King' <Bob.King@ Cc.

Addressed To: bob.king@p c.stephenson@gov.je,c.channing@gov.je,p.brown@gov.je

Subject: RE: pay claim

Date: Tuesday, July 03, 2018 17:52 BST

Dear Craig.

A comprehensive letter setting out the Employers position as discussed in outline with you will be with you this week notwithstanding that I have

..... Cryoserver

Also Chris is in the process of trying to set up a meeting with the new SEB that has only recently formed to discuss and agree the mandate for the 2018/2019 Pay Review.

Many thanks for your patience.

Best wishes

Mark.

From: Craig Channing (Fire) Sent: 30 June 2018 08:56 To: Mark Littler < M.Littler@gov.je>

Cc: Chris Stephenson < C.Stephenson@gov.je>; Paul Brown < P.Brown@gov.je>; 'Bob King' < Bob.King@

Dear Mark

It's been over six weeks now since we met to discuss our pay claim and over 4 weeks since we submitted our revised claim, yet we haven't received any correspondence back from the employer regarding our meeting, our submission or an offer of any sort.

You contacted me last Friday (a week ago today) to state that you would be sending out a letter concerning our claim, but again, I have not received any correspondence. I'm concerned Mark that the employer states verbally that it can't do much until a new SEB is formed, yet has met with several groups to discuss pay already.

The lack of communication Mark and/ or physical evidence of meaningful negotiation worries me and it's starting to feel that the employer is not meeting its objectives as part of our Non Impairment of Service agreement. I'd rather we get together within the next 14 days to discuss a genuine offer than reach a failure to agree so early due to the employer acting unreasonably, especially as our continued involvement in other disputes hinges heavily on the employers ability to run simultaneous negotiations.

As stated Mark, you stated that we would hear back from you when you telephoned me last Friday, I would have presumed that we would be in receipt of this by today.

Regards

Craig

Craig Channing

Chair - Fire and Rescue Association Executive States of Jersey Fire and Rescue Service Fire & Rescue Headquarters

Rouge Bouillon, St Helier, Jersey, CI, JE2 3ZA

| e: c.channing@gov.je | e: << OLE Object: Picture (Device Independent Bitmap) >> @FRSAJersey

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From: Jonathan Donovan <J.Donovan2@gov.je>

To: Mark Littler <M.Littler@gov.je>

Addressed To: m.littler@gov.je

Subject: FW: Management's Presentation at the Tribunal Hearing 12th November 2018

Date: Thursday, November 01, 2018 12:47 GMT

Hi Mark,

Please can you update them to the effect that the date change means Chris is no longer available so we are utilising James Goudie QC?

Thanks,

J.

From: Mark Littler

Sent: 24 October 2018 14:55

To: Jonathan Donovan < J.Donovan2@gov.je>; Jacquie McGeachie < J.McGeachie@gov.je>;

Cc: Graham Chidlow <G.Chidlow@gov.je>;

Subject: FW: Management's Presentation at the Tribunal Hearing 12th November 2018

Dear all,

As discussed this morning, please see the below note to the FRSA/Prospect alerting them to the fact that our case at the Tribunal Hearing on 12th November 2018 will be presented by Chris Jeans QC.

Best wishes

Mark.

From: Mark Littler

Sent: 24 October 2018 14:51

To: Craig Channing (Fire) <C.Channing@gov.je<mailto:C.Channing@gov.je>>; craig channing

>; Bob King

Cryoserver

Subject: Management's Presentation at the Tribunal Hearing 12th November 2018

Dear both,

As a matter of courtesy to you both and given the importance of this pension dispute case raised by the Fire and Rescue Service Association, I wish to advise you that subject to his availability, Mr Christopher Jeans QC of 11 King's Bench Walk will be presenting the Employer's case at the Tribunal Hearing on 12th November 2018.

Best wishes

Mark.