

Prison Officer Progression



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1. Join as an Operations Officer (Officer 1). To progress Officer is required to complete a qualification in Custodial Care Level 3. Promotion is subject to vacancies.
2. Promotion to Residential Officer (Officer 2) *various roles/paths can be taken at this level Safe Custody Officer, Gym Instructor, Reception/Security department.* Officer 2's need to complete a qualification in Custodial Care Level 4 before they are then able to progress subject to vacancies.
3. Promotion to Senior Officer. Senior Officers need to complete their Assessor Award in Custodial Care before they are then able to progress subject to vacancies. Experience, skills, other leadership qualifications, potential and match to GOJ Tier 5 attributers and behaviours.
4. Promotion to Unit Manager. Unit Managers need to complete their Internal Verifiers Award in Custodial Care before they are then able to progress subject to vacancies. Experience, skills, other leadership qualifications, potential and match to GOJ Tier 4 attributes and behaviours.
5. Promotion to Senior Unit Manager. Experience, skills, other leadership qualifications, potential and match to GOJ Tier 4 attributers and behaviours.
6. Promotion to Deputy Governor. Experience, skills, other leadership qualifications, potential and match to GOJ Tier 3 attributes and behaviours.
7. Promotion to Prison Governor. Experience, skills, other leadership qualifications, potential and match to GOJ Tier 3 attributes and behaviours.