

Message Key: 00031453FD93B9F0E430F1D624DD346AD05C80C1



From: Tracey Vallois <T.Vallois@gov.je>  
To: [REDACTED]  
Addressed To: [REDACTED]  
Subject: Re: SEB Meeting  
Date: Wednesday, November 14, 2018 11:35 GMT  
Attachments: image001.jpg (20.8 KB)

Thank you very much

Sent from my iPad

On 14 Nov 2018, at 11:32, [REDACTED] <[REDACTED]@gov.je>> wrote:

Hi Minister,

All done, 6th floor Cyril Le M, large room in your diary and sent to RB, Bob and [REDACTED]

Kind regards,

[REDACTED]

From: Tracey Vallois  
Sent: 14 November 2018 11:19  
To: [REDACTED]  
Subject: Fwd: SEB Meeting

Hi [REDACTED]

Could you see if there is a room available and whether bob would be happy to come here for the meeting? Richard Buchanan will probably be with me too

Kind regards

Tracey  
Sent from my iPad

Begin forwarded message:

From: [REDACTED] <mailto:[REDACTED]>  
Date: 13 November 2018 at 13:25:21 GMT  
To: 'Tracey Vallois' <T.Vallois@gov.je<mailto:T.Vallois@gov.je>>  
Subject: RE: SEB Meeting  
Hi Tracey,

Many thanks for getting back to me. Bob would be happy to come to the States Assembly Building for 2:00 pm and hopefully there will be somewhere there that you can have a conversation.

I trust this suits.

Kind regards,

[REDACTED] on behalf of Bob King)

From: Tracey Vallois [mailto:T.Vallois@gov.je]  
Sent: 13 November 2018 12:16  
To: [REDACTED]  
Subject: RE: SEB Meeting

Dear [REDACTED]

I will have to excuse myself from the Council of Ministers but 2pm should be fine. Where would be the most convenient place to meet?

Kind regards

Tracey

From: [REDACTED]  
Sent: 13 November 2018 10:04  
To: Tracey Vallois <T.Vallois@gov.je<mailto:T.Vallois@gov.je>>  
Subject: RE: SEB Meeting

Dear Senator Vallois,

Apologies for having to chase; Bob is still holding tomorrow afternoon as a suggested date/time to meet so would appreciate hearing from you with regards your availability.

Kind regards,

[REDACTED] (on behalf of Bob King)

From: [REDACTED]  
Sent: 08 November 2018 15:55  
To: 'Tracey Vallois'  
Cc: Terry Renouf, Richard Buchanan  
Subject: RE: SEB Meeting

Dear Senator Vallois,

Many thanks for your e-mail.

Bob has asked me to let you know that he is over on the 14th November and available from 2:00 pm if that suits.

I look forward to hearing from you.

Kind regards,

[REDACTED] (on behalf of Bob King)

From: Tracey Vallois [mailto:T.Vallois@gov.je]  
Sent: 08 November 2018 13:30  
To: Bob King  
Cc: Terry Renouf, [REDACTED] Richard Buchanan  
Subject: RE: SEB Meeting

Dear Bob,

Thank you very much for your email and recognise the concerns you raise from the very helpful discussion held on the 25th October. Of course, my door is always open so I would be happy to meet with you if you would like to discuss these points in more depth.

Please let me know when would be a convenient time and place to meet.

Kind regards

Tracey

From: Bob King [mailto:Bob.King@[REDACTED]]  
Sent: 06 November 2018 16:44

To: Tracey Vallois <T.Vallois@gov.je<mailto:T.Vallois@gov.je>>  
Cc: Terry Renouf <TM.Renouf@gov.je<mailto:TM.Renouf@gov.je>>; [REDACTED]  
Subject: SEB Meeting

Dear Senator Vallois

I understand the SEB met today and am assuming one of the subjects was pay.

You will be aware that the situation with staff in the public services remains fragile. As well as the imminent outcome of strike ballots across the public sector, your representatives have failed to engage professionally with us on several levels, meaning;

- a dispute with Firefighters that could have been easily resolved, is now subject to legal proceedings which may end in the dissolution of the Non Impairment of Service Agreement
- your representatives have, in front of the SEB, erroneously accused Trade Union representatives of lying
- bullying and harassment (following the report) remains rife within the States with an ever increasing number of complaints as well staff being absent due to stress
- your representatives have stated that "we don't have collective bargaining" and this has shown up with numerous issues, that trade unions have submitted using the agreed framework, being simply ignored with no meetings being held
- several groups have active grievances in respect of grading; these have not been progressed by your representatives

The situation continues to be serious but it is within the gift of the SEB to salvage ; I remain as ever, happy to meet and discuss the situation at any time.

Kind regards

Bob

Bob King  
Negotiations Officer

Tel [REDACTED]

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