

## Question B

Table 1. Breakdown of sickness by length of sickness by, sickness days taken by category and total number of days lost per category in HCS - Oct 2020 and Sep 2021

Sickness Reason	Length of Sickness (Days)						Total Days
	1 - 5 Days	5 - 10 Days	10 - 15 Days	15 - 20 Days	20 - 25 Days	25 Days +	
Anxiety, Stress, Depression	250.1	287.2	425.3	460.7	382.4	3,959.0	5,764.7
Cancer	2.4	9.1	0.0	0.0	0.0	926.7	938.2
Cardiovascular	27.8	39.3	26.3	36.6	0.0	159.8	289.7
COVID	49.0	405.8	497.1	97.6	64.7	138.5	1,252.8
Dermatological	29.1	69.9	10.9	31.2	23.2	48.3	212.6
Endocrine	14.5	5.1	0.0	0.0	0.0	0.0	19.5
Gastrointestinal	434.5	160.7	36.8	53.0	0.0	508.4	1,193.4
Gynaecological	118.1	84.5	73.3	54.8	40.7	308.8	680.3
Miscellaneous	502.4	341.4	346.8	294.7	352.5	2,264.3	4,102.1
Musculoskeletal	283.8	242.6	230.2	82.3	86.4	1,718.4	2,643.7
Nervous System	19.4	27.9	10.8	57.3	0.0	308.3	423.7
Respiratory	607.7	413.1	129.0	156.7	20.3	609.9	1,936.7
Senses	134.2	75.3	55.5	17.5	41.2	259.7	583.3

Table 2. Breakdown of absences (excluding sickness) by length of absence by, absence days taken by category and total number of days lost per category in HCS - Oct 2020 and Sep 2021

Absence Reason	Length of Absence (Days)						Total Days
	1 - 5 Days	5 - 10 Days	10 - 15 Days	15 - 20 Days	20 - 25 Days	25 Days +	
Annual Leave	271	1,002	1,970	3,604	6,410	45,355	58,612
Other Leave*	1,845	4,400	2,234	1,047	712	6,885	17,123
Parental Leave	8	7	25	39		9,149	9,228
Study Leave	1,667	1,131	314	156	136	82	3,486

***\*This category includes but is not exclusive to bereavement, career break, carer's leave, compassionate leave, court appearances, emergency leave, training, Jury service***