

### Children and Young People (Jersey) Law 2022 Statutory Guidance training Supporting information

This document provides some additional information to support and supplement the statutory guidance e-learning modules.

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#### Who can access the training?

The training is available for everyone that works with children, young people and families.

If you work for the Government of Jersey, the modules are available on Connected Learning. Log in to Connect and search for the module you wish to complete.

If you work for or volunteer with another organisation, the training is available on Virtual College. You will need to set up a free account before you can start the training. Information is available here:

https://www.gov.je/Caring/JerseysChildrenFirst/pages/guidancepractitioners.aspx

The toolkits and other resources to support the training are available from the Government of Jersey website:

https://www.gov.je/Caring/JerseysChildrenFirst/pages/guidancepractitioners.aspx

#### How can I access the training?

The e-learning modules must be completed online. You can access them using a computer, tablet or smart phone.

The toolkits are PDF documents and can be printed out.

Please see 'Who can access the training?' for details of the learning platforms available.

Once you have logged into the learning platform, enter a term into the search box (for example 'children') and select the statutory guidance training module that you wish to complete.

If you have any problems, please speak to your line manager or your department's learning and development contact.



#### Is there any face-to-face training available on the new legislation and statutory guidance?

The toolkits have been developed to support organisations to run group learning events. The learning objectives for the toolkits complement the e-learning modules by including skills based learning outcomes that help you apply the knowledge and skills from the relevant module.

The learning objectives for each exercise are included at the beginning of each toolkit. Group work could be carried out in a team meeting or in a session specially set aside for this work. This could include working through the exercises with other organisations to enable multi-agency discussion.

The activities and exercises can also be adapted for individual use to support reflection on practice, and use in pairs where the exercise is completed between colleagues or with a manager.

### The Law and the statutory guidance refer to the Minister for Children and Education. As this role has been separated, who is the Responsible Minister?

The Minister for Children and Families will act as the Responsible Minister as identified in the Law.

The Minister for Education and Lifelong Learning will have Corporate Parent duties under the Law in addition to general arrangements to work together to promote wellbeing and safeguard the welfare of children.

#### How can I gain a better understanding of children's rights?

A number of international and European law conventions on human rights are relevant to the Children and Young People (Jersey) Law 2022 and practice in this area.

Key amongst these are the United Nations Convention on the Rights of the Child (UNCRC) and the European Convention on Human Rights (ECHR).



These are mentioned throughout the statutory guidance and in the Working Together and Information Sharing e-learning modules.

If you are interested in supplementing this learning:

Government of Jersey employees can complete a Children's Rights Awareness e-learning module. Log in to your learning platform and search for the module.

In person training is available from the Safeguarding Partnership Board. To find a course, visit <a href="https://safeguarding.je/training/">https://safeguarding.je/training/</a>

Information is also available from the Children's Commissioner for Jersey website: <a href="https://www.childcomjersey.org.je/">https://www.childcomjersey.org.je/</a>

#### How do I find more information about engaging with children and young people?

Look at the Participation Standards and Toolkit available on the Government of Jersey website:

https://www.gov.je/Caring/ChildrensRights/pages/participationstandardschildrenyoungpeople.aspx

An Early Childhood Participation Toolkit is also available from Best Start Partnership website: https://beststart.je/resources/early-years-participation-toolkit/

Information about engaging with children and young people is also included in the Jersey's Children First programmes (Introduction and Essentials). A reflection activity on this topic in included in the Working Together Toolkit.

#### What does a child centred approach look like in practice?

Using the Jersey's Children First Practice framework ensures a child centred approach and this is covered in the Introduction and Essentials online programmes. It is also considered in the Working Together e-learning module.



### Where can I find more information to help me understand what is meant by 'the best interests of the child'?

This is looked at in the Working Together Toolkit. The Jersey's Children First programmes (Introductions and Essentials) also cover this topic.

#### What does a wellbeing assessment look like?

Jersey's Children First Essentials training includes guidance on how to complete a wellbeing assessment using shared templates and tools.

There is also a 3 hour in person course available on Completing an Early Help Wellbeing Assessment.

#### More information is available here:

https://www.gov.je/Caring/JerseysChildrenFirst/pages/guidancepractitioners.aspx

#### Where can I find more information on resolving professional differences?

Please refer to the Safeguarding Partnership Board website: <a href="https://safeguarding.je/">https://safeguarding.je/</a> This includes an escalation policy and details of in person training.

#### What is available to help me gain a better understanding of unlawful discrimination?

Government of Jersey employees can complete a Diversity, Equity and Inclusion e-learning module. Log in to your learning platform and search for the module.

This topic is looked at in the Working Together e-learning module and Toolkit.

Training events are also provided by various organisations. Please speak to your training provider or search online.



#### What is meant by wellbeing?

The wellbeing of children and young people is understood in relation to the eight indicators of wellbeing. This is explained in the statutory guidance and revisited in the Working Together Toolkit.

The eight wellbeing indicators are summarised in the Jersey's Children First wellbeing wheel <u>ID JCF 11 Wellbeing Indicators.pdf (gov.je)</u> and the Introduction and Essentials programmes cover the wellbeing indicators and how these can be used to understand when and how to provide support for a child and family.

#### What is meant by health and development?

Both terms are defined in the statutory guidance: health refers to physical or mental health and development includes behavioural, emotional, intellectual, mental, moral, physical, spiritual, and social development.

The statutory guidance provides descriptions of the presentation at each level of need including those of children with a health or development need, please refer to:

https://www.gov.je/Caring/Children/ChildrenWelfare/Pages/ChildrenAndYoungPeopleJerseyLaw2022StatutoryGuidance.aspx#UnderstandingLevelsOfNeed

Health and development needs are also included in the Working Together Toolkit and covered in the Jersey's Children First programmes (Introduction and Essentials).

The Safeguarding Partnership Board has published the Continuum of Children's Needs Practice Guidance (please link to: <a href="https://safeguarding.je/document-category/guidance/">https://safeguarding.je/document-category/guidance/</a>) which provides indicators of health of development needs alongside indicators of universal, wellbeing and safeguarding levels of need.



#### How can I learn more about data protection?

Government of Jersey employees can complete Cyber Security Training e-learning training. Log in to your learning platform and search for the module.

Resources and news of training events are available from the Jersey Office of the Information Commissioner website: <a href="https://jerseyoic.org/">https://jerseyoic.org/</a>

#### Where can I find guidance to help me share information appropriately?

An information sharing flowchart is included in the Statutory Guidance, Working Together elearning module and Working Together Toolkit. This will support you with understanding why you are considering sharing information and what steps you then need to take to share information lawfully.

Please also refer to the working together section of the Statutory Guidance, the Working Together e-learning module and the Toolkit for guidance on how to apply the relevant data protection and human rights principles as part of your decision making progress.

#### Where can I find more information about the Corporate Parenting Board?

The Corporate Parenting Board provide political leadership and oversight on Corporate Parenting activity as set out in the Children and Young People (Jersey) Law 2022.

Please visit the Corporate Parenting Board section of the Government of Jersey website: <a href="https://www.gov.je/Caring/Children/SocialCareService/ChildrensServicesImprovementPlan/pages/corporateparentingboard.aspx">https://www.gov.je/Caring/Children/SocialCareService/ChildrensServicesImprovementPlan/pages/corporateparentingboard.aspx</a>



#### Can I get advice on developing a corporate parenting plan / report?

Please refer to the Corporate Parenting Toolkit.

The Corporate Parenting Board provide political leadership and oversight on Corporate Parenting activity as set out in the Children and Young People (Jersey) Law 2022. More information is available here:

https://www.gov.je/Caring/Children/SocialCareService/ChildrensServicesImprovementPlan/pages/corporateparentingboard.aspx