





Health and Safety

Control of Contractors

Minimum Standard

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1 Aims and Principles

This Minimum Standard applies to all works which involve contractors.

For construction work, reference should also be made to the Managing Construction Work Minimum Standards suite flagged in section 5 of this document.

The aim of this Government of Jersey (Jersey Public Service) Minimum Standard is to provide guidance on the steps which should be taken to ensure that works carried out by external contractors are properly controlled.

Departments responsible for engaging and managing contractors should develop their own procedures which detail typical works undertaken and the specific arrangements to be implemented. The procedures must include the standards set out in this document or be of an equivalent or higher standard.

2 Legislation and Guidance

Health and Safety at Work (Jersey) Law, 1989

Management in Construction (Jersey) Regulations, 2016

3 Definitions

Contractor

Any individual or company engaged by the Jersey Public Service to carry out work on its behalf.

Sub-contractor

An individual or company contracted to perform part or all of another's contract with the Jersey Public Service.

4 Who this Minimum Standard Applies to

- States Employment Board (SEB) employees
- Voluntary staff or those on honorary contracts where there is no implied contract of employment

Where those people engage contractors to carry out work on behalf of the Jersey Public Service.





5 Other Jersey Public Service Policies, Minimum Standards and Guidance

a) Policies

Jersey Public Service Corporate Health and Safety Policy

b) Jersey Public Service Minimum Standards

Managing Construction Work – Client

Managing Construction Work – Health and Safety Project Coordinator

Managing Construction Work - Designer

Managing Construction Work – Principal Contractor

Managing Construction Work - Contractor

Asbestos
Confined Spaces
Permit to Work
Incident Reporting and Investigation

Other Minimum Standards may be applicable which cover specific hazards or issues which are relevant to the work being carried out by the contractor.

c) Other Internal Guidance

Further guidance may be available from other departments and contact should be made with your department Health and Safety Manager/Adviser "Professional" for assistance with preparing departmental procedures.

6 Roles and Responsibilities

The department's procedures for managing contractors must clearly set out the roles and responsibilities of all those individuals involved.

Reference should be made to the Jersey Public Service – Corporate Health and Safety Policy Statement for general responsibilities.





7 Identifying Contractor Type and Contractor Works

Jersey Public Service departments engage a variety of contractors, and it is recommended that departments use contractors on the Commercial Services Approved Frameworks (<u>Purchasing Frameworks</u>)

The engagement of some contractors, particularly those who carry out works defined as 'construction' work, can require additional actions to be taken by the Jersey Public Service department engaging them and therefore it is important to recognise this at an early stage.

Managing construction work

8 Landlord and Tenant Responsibilities

A large proportion of contracted works take place at fixed premises which are owned and/or occupied by the Jersey Public Service departments.

The Jersey Public Service owns, leases and occupies premises under several different arrangements, and it is crucial that each party involved has a full understanding of their responsibilities regarding health and safety (H&S), and the maintenance, repair and alteration of the building or land.

The arrangements will be detailed in a document(s) between the relevant parties e.g. a Service Level Agreement, a Memorandum of Understanding or a Lease.

Any constraints or requirements placed on any party in the written agreement should be clearly addressed and documented in the departmental arrangements for managing contractors.

9 Assessing Contractor Competence

Jersey Public Service departments which appoint contractors directly have a legal duty under the Health and Safety at Work (Jersey) Law, 1989, to carry out an assessment of the competence of the contractor.

Departments should use the Commercial Services Approved Frameworks in the first instance when looking for a contractor as these contractors have undergone an evaluation process.

If the department requires a specialist contractor not covered under the frameworks, the contractor must be assessed by a competent person.

Typical items which should be assessed include:

- Insurance
- Health and Safety Policy





- External health and safety support
- Employee training
- Accident and incident reporting
- Performance monitoring arrangements
- Worker involvement
- Subcontractor management
- · Risk assessment and method statement
- Work equipment inspection
- Occupational health
- · Previous enforcement action

A 'Competency Evaluation of Contractors' form which can be used is included in Appendix A.

The complexity of the assessment process and level of information required from the contractor will depend on the nature and value of the work being carried out.

10 Communication with Contractors

Scope of works

The scope of the works to be undertaken should be clearly defined in writing to ensure that the contractor fully understands the extent of the work required.

Site-specific information (pre-construction information)

Matters which could affect the safe and smooth running of the works should be brought to the attention of the contractor by the contracting department at the earliest opportunity. These include but are not limited to:

- Physical security arrangements in building/on-site
- Pre-attendance security checks e.g. DBS
- Nature of tenants and restrictions e.g. health premises, schools etc.
- Site rules e.g. health premises, prison, schools etc.
- Parking availability
- Storage facilities/area available
- Material delivery and waste collection
- Welfare arrangements
- Smoking/vaping arrangements
- Permit to Work arrangements

On-site hazards

When engaging contractors to work on any premises, the contracting department has a





responsibility to inform contractors of any hazards which could affect their health or safety. Typical hazards include asbestos, fragile material, chemicals etc.

The contractor should be advised of these hazards in writing at an early stage to assist them with their planning of the works. Where these hazards are specified in on-site documentation e.g. Property Logbook (in those properties managed by JPH), reference should be made to this documentation, although if asbestos is present this should be highlighted separately due to the high risks involved.

It is recommended that the presence of on-site hazards is discussed with the contractor when a visit to the premises is made to review the works to be carried out. A Jersey Public Service employee should be in attendance during this visit to identify any hazards to the contractor and assist the contractor with any questions regarding the works.

Providing this information at an early stage will enable the contractor to plan and price the work accordingly.

Appendix B contains a form; 'Contractor Works – Site Information Checklist' which can be used as a reference to ensure relevant information has been provided to the contractor.

11 Risk Assessment and Method Statement (RAMS)

Prior to any works commencing the contractor should send the contracting department a risk assessment and method statement for the specific job. This should be reviewed by the person/s responsible for the work and the relevant H&S department or representative. Appendix C contains a form that can be used to assess the suitability and content of the RAMS provided by the contractor.

12 Monitoring of contractor performance

Safety of Jersey Public Service employees who monitor works

Whilst it is important for contractor performance to be monitored, the persons responsible for carrying this out must not place themselves at risk when doing so.

The person conducting the site visit should carry out a risk assessment of the area first and document suitable and sufficient control measures.

Arrangements for monitoring works

Internal procedures for the monitoring of works being undertaken by contractors should be put in place by departments which engage contractors.

The frequency and extent of these checks should be proportionate to the complexity and risks associated with the type of works undertaken. Where The Jersey Public Service engages a contractor which is previously unknown, more frequent checks





should be carried out initially.

Typical checks which can be made include:

- Random spot-checks on contractors' ID badges (in premises where required)
- Random spot-checks to ensure contractors have signed in/out of the premises
- Checks to ensure new contractors are either accompanied on site or inducted by onsite staff prior to starting work
- Ask employees working on site if they have read the risk assessment and method statement (RAMS) in place for works. Check names of contractor employees on site and request evidence of signed RAMS from the contractor
- Check that appropriate PPE, as per the RAMS and/or site requirement, is being worn
- Check that scaffolding has been inspected within the last 7 days and a record made
- Check that no obvious unsafe working practices are being adopted

The findings of these checks should be formally recorded and the method for doing this should be included in the department's written arrangements.

A form, 'Contractor Works – Monitoring Checklist', which can be used to record the findings of visits is available in Appendix D.

Where issues of concern are identified, photographs should be taken to evidence this where possible.

Arrangements should be made to deal with any issues identified. This can be by telephone or by email. If serious issues are identified, then these should be formally discussed with the management of the contractor concerned.

Where health and safety issues are identified with a particular contractor, more frequent visits to monitor the works should be made to check that standards have improved and are maintained. If concerns persist this should be escalated with the relevant H&S team.

13 Incidents and First Aid

Incidents

For larger and mid, or long-term contracts, incident and investigation reports should be shared with the contracting department at regular, agreed intervals.





Any RIDDOR incident must be reported to the contracting department immediately. The investigation will also need to be shared once completed.

Where necessary, an investigation into the circumstances of the incident should be carried out by the contracting department.

Further guidance on investigating incidents can be found in the Incident Investigation Minimum Standard.

First Aid

Contractors should provide their own first-aid arrangements which should be included in their risk assessment and method statement (RAMS) submitted to the department for review prior to the works commencing.

If access to on-site first-aid is permitted by the department, then this should be agreed in writing before the works commence.



CONTRACTOR HEALTH AND SAFETY ASSESSMENT QUESTIONNAIRE

Competency Evaluation Questionnaire						
This questionnaire is designed to enable evaluation of the company's health and safety						
competence and compliance with current legislation						
Please ensure ALL relevant parts of this questionnaire are completed – attach a separate						
	sheet of paper	if required .				
Company Name						
Company						
Registration No.						
Trading Address						
Tel. no.						
Email address						
Trade:						
When was the last						
time your company						
was contracted by						
the Government of						
Jersey? What type of work	Please provide a list					
does your company	r lease provide a list					
typically carry out for						
the Government of						
Jersey?						
•		Jei Sey :				
1. General information						
	ze of your Company over th	ne past two years				
	ze of your Company over th	ne past two years Number of Subcontractor	s			
			s			
	ze of your Company over the Number of People		s			
	ze of your Company over the Number of People employed by the		rs .			
1.1 Please detail the size	ze of your Company over the Number of People employed by the		rs .			
1.1 Please detail the size of	ze of your Company over the Number of People employed by the	Number of Subcontractor				
1.1 Please detail the size	ve of your Company over the Number of People employed by the company	Number of Subcontractor				
1.1 Please detail the size of	ve of your Company over the Number of People employed by the company	Number of Subcontractor	e details Professional			
1.1 Please detail the size of	Number of People employed by the company	Number of Subcontractor	e details			
1.1 Please detail the size of	Number of People employed by the company	Number of Subcontractor	e details Professional			
1.1 Please detail the six THIS YEAR LAST YEAR 1.2 Please detail your i (certificates) Indemnity Limit Expiry Date	Number of People employed by the company nsurances and attach a col	Number of Subcontractor by of your current insurance Public Liability	e details Professional Indemnity			
1.1 Please detail the six THIS YEAR LAST YEAR 1.2 Please detail your i (certificates)	Number of People employed by the company	Number of Subcontractor	e details Professional Indemnity			
1.1 Please detail the six THIS YEAR LAST YEAR 1.2 Please detail your i (certificates) Indemnity Limit Expiry Date 1.3 Are you a member	Number of People employed by the company nsurances and attach a col Employers Liability	Number of Subcontractor by of your current insurance Public Liability	e details Professional Indemnity			
THIS YEAR LAST YEAR 1.2 Please detail your i (certificates) Indemnity Limit Expiry Date 1.3 Are you a member of any safety organisation group, trade association,	Number of People employed by the company nsurances and attach a col	Number of Subcontractor by of your current insurance Public Liability	e details Professional Indemnity			
THIS YEAR LAST YEAR 1.2 Please detail your i (certificates) Indemnity Limit Expiry Date 1.3 Are you a member of any safety organisation group,	Number of People employed by the company nsurances and attach a col Employers Liability	Number of Subcontractor by of your current insurance Public Liability	e details Professional Indemnity			

1.4 Do you perform DBS checks on staff?	□ Yes □ No	If Yes, please list the level and the percentage of staff checked	
Standard to be achieve reviewed and signed off nature and scale of your	by the Managing Director or work and set out the respon- ation. The arrangements sho	th & Safety Arrangements and implement an appropriate policy, regularly equivalent. The policy must be relevant to the sibilities for health and safety management at all uld set out how the company will discharge their	
2.1 Do you have a	□ Yes	If Yes please attach a copy	
written Health and Safety Policy, incorporating Policy Statement, Organisation, Responsibilities and	□ No□ N/A the company employs less than 5	ii Tes piease attacii a copy	
Arrangements? Note; if you employ 5 or more personnel (including Directors), you are required by Law to have a written Health and Safety Policy	people If less than 5 employees, please describe how you manage and communicate health and safety in your organisation and attach supporting documentation.		
2.2 How is your policy drawn to the attention of your employees? (Tick all that apply)	☐ Induction ☐ Workforce meetings ☐ Direct Consultation ☐ Notice Boards/Newsletter ☐ Other (detail)		
2.3 How do you ensure your employees are aware of changes and updates to your Health and Safety Policy? (Tick all that apply)	 □ Workforce Meetings □ Direct Consultation □ Notice Boards/Newsletter □ Toolbox Talks □ Other (please provide details) 		
3.Health and Safety Management Standard to be achieved; your organisation and your employees must have ready access to competent health and safety advice, preferably from within your own organisation. The advisor must be able to provide general health and safety advice and also advice relating to construction health and safety issues			
Please provide the names and job titles of those people in your organisation with the following responsibilities. Please attach a copy of your organisational structure for health and safety.			

3.1 Person who is named as responsible for health and safety (usually a director)	Name	Job Title		
3.2 The person(s) responsible for the day-to-day management aspects of on-site work	Name	Job Title		
3.3 Who provides your company with Health and Safety advice/ guidance? (Competent Person)	Name			
3.4 is your Competent Person (health and safety) an employee or an external contractor?	☐ Internal ☐ External	☐ Competent Person's CV attached Please add details of the scope of services		
	If external, please provide d	letails of the scope of services provided:		
3.5 If your competent person is internal, please detail the person appointed to	Name			
manage health and safety	H&S Qualification(s)			
	Experience			
a programme of refreshed necessary to discharge	ed: you should have in place er training, to ensure your em their duties as contractors an	and implement, training arrangements, including ployees have the skills and understanding d/or principal contractors. Employees are xperience for the assigned tasks.		
4.1 Please provide your company training matrix showing the training held for each job role Attached				
4.2 All operatives must b	e competent/qualified to carr	y out the task they are being engaged to do.		
Please provide evidence to show each type of training provided e.g. copies of certificates, attendee lists, copies of cards etc				
□ Attached				

4.3 Asbestos Is your company likely to carry out works which disturb the fabric of the building e.g. drilling holes, removing/attaching to walls, floors, ceiling etc?			□ Yes				
If YES, provide evidence of Asbestos Awareness training			☐ Attac	hed			
4.5 Do all of your construction site-based staff hold the relevant Jersey Safety Awareness Test (JSAT) cards/certificates?		□ Yes □ No					
Stan incid agail	cident and Incider dard to be Achiev ents and recording ast the company over taken to remede	red: you should the action take er the last five	en as a result. years by the h	You shoul ealth and	d record any enfo safety regulator a	orcement a	action taken
5.1 Do you have accident/incident reporting procedures in place?		☐ Yes ☐ No If your procedure is not contained within your health and safety policy please attach details					
	Please confirm your : please ensure all				zero/0		
Fatalities Specified injury		Over 7-day injuries	Dangerous Occurrence	Near Miss	Non reportable		
This Year	People employed by the company						
Ę	Subcontractors						
	I B				T	1	Т
Last Year	People employed by the company						
La	Subcontractors						
	Decade		<u> </u>		T	<u> </u>	<u> </u>
Year Before	People employed by the company						
Yea	Subcontractors						
5.3 Have any enforcement notices been issued or prosecutions been taken against your organisation by the Health and Safety Inspectorate in the last 3 years?		□ Yes □ No			•		

If yes, please provide details and the action taken as	result of the notice/prosecution.			
6 Monitoring Audit and Review				
Standard to be achieved: You should have a systemathem at periodic intervals and reviewing them on an or standard to be achieved:				
6.1 What is your system for monitoring/auditing your site activities? (Tick all that apply)	☐ Unannounced inspection by Competent Person ☐ Inspection by senior internal personnel ☐ Inspection by site supervisors ☐ External Audit ☐ Other (detail)			
6.2 What is the frequency of monitoring of your site activities? (tick all that apply)	□Monthly □Fortnightly □Weekly □Ongoing/constant □Other (detail)			
7 Workforce Involvement Standard to be achieved: You should have arrange on safety matters	ements in place for consulting with your workforce			
7.1 How do you communicate with your workforce and involve them in the development of risk assessments and safe systems of work? (Tick all that apply)	□ Safety meetings □ Regular meetings/discussions □ Safety representatives (names) □ Risk Assessment reviews □ Open Door Policy □ Daily meetings □ Work together constantly; ongoing discussion during the day □ Other (detail)			
Please provide evidence e.g. meeting minutes, risk a	ssessment reviews			
☐ Attached				
8 Subcontractors (if you use subcontractors, please complete this section) Standard to be achieved: You must have arrangements in place for appointing competent subcontractors. You should also be able to demonstrate how you ensure that subcontractors have their own arrangements in place for appointing competent sub-subcontractors. You must also have arrangements in place for monitoring subcontractor performance				
arrangements in place for monitoring subcontractor performance				

8.1 How do you ensure subcontractors are competent to undertake their proposed works? (Tick all that apply)	 □ Competency assessments carried out before works start (attach a recent assessment undertaken) □ Training and insurance details held (attach details of the training and insurance details showing competence) □ Review of RAMS prior to work commencing □ Other (detail) 			
8.2 How do you monitor subcontractor performance during the works on-site?	 □ Constant monitoring by trained and competent supervisor □ Regular visits by senior company personnel □ Regular review meetings □ Post completion subcontractor performance review □ Other (detail) 			
8.3 How do you ensure cooperation and coordination of your work with other contractors is achieved on-site?	 □ Attend prestart meetings □ Attend regular contractor coordination meetings on site □ Prestart discussions about the day's work □ Other (details) 			
8.4 Principal Contractor Do you fulfil the role of Principal Contractor? Yes Do If YES, please provide a copy of a recent (within last 6 months) Construction Phase Plan to demonstrate how you plan, manage and monitor works during the construction phase of a project Attached				
9 Risk Assessment and Safe Work Method Statements Standard to be activated: You should have procedures in place for carrying out risk assessments and for developing and implementing safe systems of work/method statements				
9.1 Do you undertake the following? (Tick all that apply)	☐ Task-Specific risk assessments ☐ Manual handling risk assessments ☐ COSHH assessments ☐ 'High Risk Work' Method Statements			
Please attach copies of each of the above ensuring they cover all activities to be assessed Attached				
10 Occupational Health				

Standard to be activated: You should have procedures in place informing employees of risks to their health and for carrying out any testing or health surveillance required				
10.1 Do you undertake any of the following? (Tick all that apply)	 ☐ Face Fit Testing (certificates to be provided) ☐ Health Surveillance e.g. noise, vibration etc. (please provide details below) 			
Details of health surveillance				
11 Work Equipment Standard to be achieved: You should have procedures in place to ensure that the work equipment you provide is suitable for use and is fit for the purpose and conditions in which it is to be used. It must be maintained in a safe condition so that people's health and safety are not placed at risk. It should be inspected to ensure that it is safe for use. Any inspection should be carried out by a competent person (this could be an employee if they have the necessary skills, knowledge and experience to perform the task) and a record kept until the next inspection.				
11.1 Please provide evidence of arrangements to carry out service and maintenance to plant and/or equipment used by the workforce ☐ Attached 11.2 Please provide evidence of training of staff in the use of such equipment ☐ Attached ☐ Included in Section 4				
Destaration .				
Declaration				
I, the undersigned, as Managing Director <i>(or equivalent)</i> or Director responsible for Health and Safety, hereby confirm that all information provided herein is a true and accurate reflection of the Company's health and safety systems and procedures.				
NAME Please print	JOB TITLE			
SIGNATURE DATE				

APPENDIX B

CONTRACTOR WORKS – SITE INFORMATION CHECKLIST

This form can be used to ensure that adequate site-specific information has been provided to the contractor to enable the works to be properly planned and executed

Information	Yes	No	N/A	Comments
Pre-attendance security checks e.g. DBS				
Contact details of site contact				
Parking arrangements				
Security arrangements in building/on-site e.g. key code, entry fob, signing in				
Site induction arrangements (if applicable)				
Hours of work permitted				
Nature of tenants and any restrictions				
Vehicle access arrangements				
Materials/waste delivery and collection arrangements				
Storage facilities/area available				
Use of lifts (if applicable)				
Site Rules				
Permit to Work arrangements				
Welfare arrangements				
Smoking/vaping arrangements				
First Aid cover available (if applicable)				
Procedure for reporting accidents/incidents				

Other (please detail)				
On-site hazards				
On Site Hazards				
Asbestos				
Fragile materials				
Chemicals				
Other				
On-site safety equipment				
Man-safe system present				
Anchor points present				

APPENDIX C

RISK ASSESMENT AND METHOD STATEMENT EVALUATION AND MONITORING CHECKLIST

LOCATION	
TASK/PROJECT	
CONTRACTOR NAME	
MAINTENANCE OFFICER	
DATE OF REVIEW	

Not all these points are relevant to every document submitted but the key risks must be identified and controlled and a clear statement provided on how the works will be undertaken safely.

GENERAL CONTENT	YES	NO	N/A
TASK OR PROJECT IS CLEARY STATED			
KEY SITE CONTACTS ARE LISTED			
WORK IS BROKEN DOWN INTO CLEAR STAGES/STEPS			
RESOURCES ARE LISTED (PLANT/MATERIALS/TOOLS/LABOUR/SUPERVISION)			
WORKER COMPETENCY AND TRAINING IS LISTED (IF REQUIRED)			
FIRST AID PROVISION IS DETAILED			
WELFARE ARRANGEMENTS ARE DETAILED			
TYPE AND STANDARD OF PPE IS SPECIFIED			
ENVIROMENTAL FACTORS HAVE BEEN CONSIDERD E.G. WEATHER, GROUND CONDITIONS ETC			
RISKS TO/FROM THE OCCUPIERS OF THE PREMISES HAVE BEEN CONSIDERED AND ADDRESSED			
THE RISKS TO THE PUBLIC HAVE BEEN CONSIDERED AND ADDRESSED			
RAMS EVALUATION	PASS	FAIL	N/A
FORESEEABLE HAZARDS ARE CLEARLY IDENTIFIED			
OCCUPATIONAL HEALTH ISSUES HAVE BEEN IDENTIFIED6 E.G. NOISE, VIBRATION, DUST			
THOSE AT RISK ARE CLEARLY IDENTIFIED			
THE RISKS HAVE BEEN EVALUATED			
RISK RATINGS ARE REALISTIC (IF INCLUDED)			
CONTROL MEASURES ARE SUITABLE AND CLEARLY DETAILED			
REFERENCE INCLUDED THAT DOCUMENTS WILL BE REVIEWED AND MONITORED FOR SUITABILITY ONCE ONSITE			
THE HIGHLIGHTED RISKS AND CONTROL MEASURES FOR THESE WORKS MAKE SENSE GIVEN THE NATRURE OF THE PLANNED WORKS			

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OBVIOUS RISKS HAVE BEEN OVERLOOKED. EG. WORKING AT HEIGHT BUT FALLS ARENT MENTIONED, WORKING WITH ELECTRICTY BUT NOT ISOLATING SUPPLIES		
THE CONTRACTOR HAS USED THE INFORMATION PROVIDED TO PRODUCE THE RAMS. E.G. ASBESTOS, SITE RESTRICTIONS, PERMITTED WORKING TIMES, WELFARE FACILITIES AVAILABLE ETC.		

CONTRACTOR WORKS – MONITORING CHECKLIST

This form can be used to record the findings of visits to monitor works carried out by contractors

Item checked (Note: not all will be applicable)	Yes	No	N/A	Comments
Security				
Are all persons wearing ID badges? (where applicable)				
Have the contractors signed in/out of the premises?				
Have the contractors been inducted to the site? (where applicable)				
Do the contractors have a copy of the Site Rules? (where applicable)				
Documentation	•	•	•	
Is a copy of the risk assessment and method statement (RAMS) on-site?				
Have these been signed by the persons carrying out the work?				
Are any Permits to Work being used on site?				
Are COSHH assessments available on-site if chemicals are being used?				
Working Practices				
Are the contractors carrying out the works in accordance with the RAMS?				
Are the contractors carrying out the works in accordance with the Permit to Work (if applicable)?				
Are any unsafe working practices being observed? e.g. unsafe work at height, use of equipment in poor condition (photos should be taken)				
Working at Height				
If scaffolding is present, is a certificate of Thorough Examination available on site?				
If scaffolding is present, has it been inspected in the last 7 days and is a record of this inspection available to view? Note: do not access the scaffold if this is not available				
Are harnesses being used by persons on site?				

Are pre-use checks being undertaken by the user of the harness?					
Are the correct lanyards being used? (fall arrest or fall restraint)					
Are any ladders being used on site suitable for use in construction? e.g. Professional (EN131) or BS1129/BS2037 Class 1. (Note: any domestic ladders should be taken out of use and removed from site by the contractor) Are ladders being used where safer means of access have been specified in the RAMS or					
could be used? e.g. tower scaffolds, podium steps, MEWPS					
Hot Works					
Is a Hot Works Permit in place and has it been completed correctly?					
Is a suitable fire extinguisher readily available? (which is provided by the contractor)					
Personal Protective Equipment					
Are the contractors wearing the required PPE as specified in their RAMS/site requirements?					
Does the PPE appear to be in suitable condition?					
Welfare					
Do the contractors have access to adequate welfare facilities?					
Are these facilities clean?					
Is hot and cold running water available?					
Has soap and a means of drying hands been provided?					
Has an area been identified for contractors to smoke/vape?					
Housekeeping					
Are materials being stored appropriately?					
Is waste being collected and removed from site at regular intervals?					
Are there any risks of slips and trips present on site?					
Other matters (this section can be used to add any other items observed during the inspection of the works)					