



Health and Care
Jersey

2025 Business Plan Health and Care Jersey

Minister(s)

Deputy Tom Binet (Minister), Deputy Rose Binet (Assistant Minister), Deputy Andy Howell (Assistant Minister) and Deputy Barbara Ward (Assistant Minister)

Chief Officer

Tom Walker

Information on the department purpose, context and structure can be found on gov.je: [Public Health](#) and [Health and Care Jersey](#)

Information on the department finances and resource can be found in the [Budget Government Plan 25 Annex](#)

Health and Care Jersey Overview

As of 1 January 2025, Health and Community Services became part of the broader Health and Care Jersey (HCJ) and has joined with Strategic Health Policy and Public Health. Health and Care Jersey comprises two divisions, as below, and its structure and composition will develop further in 2025 as part of strengthening the integration of health and care in Jersey.

- **Island Division**
 - Strategic Health Policy
 - Public Health

 - **Health and Care Services Division**
 - General Hospital and off-island Tertiary Care
 - Mental Health
 - Adult Social Care
 - Community Services
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Key Objectives

Our aim is to enable Islanders to live longer, healthier, and productive lives by providing safe, sustainable, affordable, and integrated services in partnership with others. During 2025, we will do this by,

Strategic Health Policy. Advising and supporting Ministers on the development of Strategic Health Policy. Significant policy development activity in 2025 and the first quarter of 2026 includes:

- Development of a whole system health and care strategy, to include a focus on integrated working and health funding reform
 - Delivery of an assisted dying law and reform of the termination of pregnancy law
 - Delivery of options related to potential decriminalisation / legalisation of non-medicinal cannabis.
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Where this requires legislation, the Government's Legislative Programme for the Minister for Health and Social Services is listed in Annex A.

Public Health. Understanding, protecting and preventing island-wide ill health. Delivering on the priorities in the [Public Health Strategy](#) and Health Protection Review, including:

- Delivering the statutory and duties of the Medical Officer of Health
- Publishing the Director of Public Health report and pre-notified health intelligence publications as described in the Public Health Intelligence Publication Release Schedule
- Developing detailed plans for preventing ill health, including (subject to funding) a Prevention Hub
- Progressing work associated with possible de-criminalisation of cannabis
- Continuing to lead on the health impact of PFAS exposure
- Developing and delivering an acute health protection response, including management of infectious disease outbreaks and developing a plan for future pandemics
- Streamlining, simplifying and improving vaccination delivery including appropriate communications to encourage uptake.

Health and Care Services. Delivering safe, effective and quality services to Islanders. Priorities are set out in 5 themes which are shown below. Full details can be found in the [Health and Care Jersey Division Annual Plan 2025](#) which outlines what actions will be taken to achieve them, supported by operational performance measures.

- **Quality and Safety.** Constantly reviewing and comparing services to the best, learning and developing from good practice and when there are lessons to be learnt.
- **Experience of Care.** Enabling a culture that places the patient / service user at the heart of everything we do and championing the use of continuous improvement that is rooted in their feedback.
- **Access to Care.** Driving improvements in access to high quality, sustainable and safe services.
- **Workforce and Culture.** Leading and supporting a valued and high performing workforce and creating a well-led and great place to work.
- **Finances.** Managing public funds responsibly by living within our means, prioritising services to support Islander's health and care needs.

Supported through key enablers:

- **Integrated Partnership Working.** Working towards a more integrated, seamless system involving Health and Care Services, Public Health, Primary Care and the Charitable Sector focussing on illness prevention.
- **Integrated Digital Health Systems.** Using digital technology to support the delivery of our objectives and to enhance partnership working and patient experience between health and care providers.

Service Performance Measures

The Quality and Performance Report (QPR) is the reporting tool that provides assurance and evidence that care groups are meeting quality and performance standards across Health and

Care Jersey services and activities. More information and the monthly Quality and Performance Reports can be found on [here](#) on gov.je.

2025 Government Legislation Programme for Minister for Health and Social Services

Policy area	Summary	Timescale
Non-medicinal Cannabis	Developing options related to criminalisation / decriminalisations / legalisation & regulation of non-medical cannabis for consideration by the Assembly	Oct 2025
Integrated health and care system	Progress arrangements to support integrated working across the whole health and care system. Including establishment of health and care partnership board	Q1 to Q4 2025
Health and Care strategy	Commence development of health and care strategy with partnership board	Q2 2025
Health funding reform	Commence development of options for health funding reform with partnership board	Q3 2025