

Law Officers Department				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37	52.18	N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	Y	N

\*Other conditions may include overtime etc

Law Officers Department							
People Link Grade/ Increment	Pay Bands	2019 Annual Rate 1.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.00% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/20)
LA1 1 LA1 2 LA1 3 LA1 4	Legal Adviser 1	£60,954 £63,054 £65,156 £67,258	£31.5716 £32.6593 £33.7480 £34.8368	£63,392 £65,576 £67,762 £69,948	£32.8342 £33.9658 £35.0980 £36.2302	£63,962 £66,167 £68,372 £70,578	£33.1297 £34.2715 £35.4139 £36.5563
LA2 1 LA2 2 LA2 3 LA2 4	Legal Adviser 2	£77,767 £79,869 £81,972 £84,072	£40.2800 £41.3688 £42.4580 £43.5457	£80,878 £83,064 £85,251 £87,435	£41.8912 £43.0235 £44.1563 £45.2876	£81,606 £83,811 £86,018 £88,222	£42.2682 £43.4107 £44.5537 £45.6951
LA3 1 LA3 2 LA3 3 LA3 4	Legal Adviser 3	£92,481 £96,683 £100,000 £103,020	£47.9012 £50.0777 £51.7958 £53.3600	£96,180 £100,550 £102,700 £105,802	£49.8173 £52.0808 £53.1942 £53.3600	£97,046 £101,455 £103,624 £106,754	£50.2656 £52.5495 £53.6730 £55.2939
SLA 1 SLA 2 SLA 3 SLA 4	Senior Legal Adviser	£111,262 £115,382 £119,503 £123,624	£57.6290 £59.7630 £61.8975 £64.0320	£114,266 £118,497 £122,730 £126,962	£57.6290 £59.7630 £61.8975 £64.0320	£115,294 £119,564 £123,834 £128,105	£59.7176 £61.9290 £64.1408 £66.3527

PLA 1	Principal Legal Adviser	£131,866	£68.3010	£135,426	£68.3010	£136,645	£70.7764
PLA 2		£135,986	£70.4350	£139,658	£70.4350	£140,915	£72.9878
PLA 3		£140,107	£72.5695	£143,890	£72.5695	£145,185	£75.1996
PLA 4		£144,228	£74.7040	£148,122	£74.7040	£149,455	£77.4115

Law Officer Department - Standby Agreement				
People Link Grade/ Increment	Description	2018 Rate 1.00% (wef 01/01/17)	2019 Rate 1.00% (wef 01/01/19)	2020 Rate 4.00% (wef 01/01/20)
N/A	Global Sum - non-pensionable	£11,371	£11,485	£11,944