

Status of Major and Strategic Projects at 31 December 2023

by Common Strategic Priority

Status	Means
Green	Successful delivery of the project on time, budget and quality appears highly likely and there are no major outstanding issues that at this stage appear to threaten delivery significantly.
Amber/Green	Successful delivery appears probable; however, constant attention will be needed to ensure risks do not materialise into major issues threatening delivery.
Amber	Successful delivery appears feasible but significant issues already exist requiring management attention. These appear resolvable at this stage and if addressed promptly, should not present a cost/schedule overrun.
Red/Amber	Successful delivery of the project is in doubt, with major risks or issues apparent in a number of key areas. Urgent action is needed to address these problems and/or assess whether resolution is feasible.
Red	Successful delivery of the project appears to be unachievable. There are major issues with project definition, schedule, budget, quality and/or benefits delivery, which at this stage do not appear to be manageable or resolvable. The project may need re-scoping and/or its overall viability reassessed.
Complete	Initiative has been delivered or in the case of business as usual funding, the funding has been assigned
Reset	The project has been put 'on hold' during the year due to a significant change to the project's baseline which requires a business case refresh or change.

Project Name	Common Strategic Priority	Minister	Project Size	Department	RAG Status	Commentary
Westaway Court (Key Worker Accommodation)	Affordable Housing	Minister for Infrastructure	Strategic	Infrastructure and Environment	Green	Westaway Court commenced occupation in January 2023 with full occupation in April. The project has performed well supporting a well needed cohort with accommodation. The rest of the year we have monitored the defects period and carried out extensive refurbishment of the lifts.
Deficit Funding (ERP)	Children and Families	Minister for Children and Education	Strategic	Children, Young People, Education and Skills	Complete	Education Reform Programme is now in closure, any remaining works will form part of Business As Usual during 2024
North of St Helier Hub Youth Centre	Children and Families	Minister for Children and Education	Strategic	Children, Young People, Education and Skills	Reset	This project is on hold whilst a suitable premises is located. A feasibility report will be required once the location has been determined.
Transformational Policy Development (ERP)	Children and Families	Minister for Children and Education	Strategic	Children, Young People, Education and Skills	Complete	Education Reform Programme is now in closure, any remaining works will form part of Business As Usual during 2024
Mont a L'Abbe (MAL) School Extension	Children and Families	Minister for Children and Education	Major	Children, Young People, Education and Skills	Complete	Project is now complete. Extension was opened at the end of Q4 and is now in use.
Education Reform Programme	Children and Families	Minister for Children and Education	Strategic	Children, Young People, Education and Skills	Complete	Education Reform Programme is now in closure, any remaining works will form part of Business As Usual during 2024
Schools Funding Formula (ERP)	Children and Families	Minister for Children and Education	Strategic	Children, Young People, Education and Skills	Complete	Education Reform Programme is now in closure, any remaining works will form part of Business As Usual during 2024
Army and Sea Cadet Headquarters	Community	Minister for Justice and Home Affairs	Major	Justice and Home Affairs	Amber	Feasibility work on preferred site on Ports of Jersey owned land continued with architectural drawings and plans aligned with key stakeholder requirements. Ports of Jersey have also commenced a masterplan review and exercise that risks the site being used for other purposes. In light of this, feasibility of a secondary site has commenced. Site visit with key stakeholders and initial plans and drawings to be created.
Ukraine Cyber Response	Economy and Skills	Minister for Sustainable Economic Development	Major	Cabinet Office	Amber	In response to the Russian invasion of Ukraine the Government was put on a heightened state of alert due to the increased risk of cyber-attacks. A consequent review of GoJ's ability to reduce likelihood of a successful large-scale cyber-attack and the ability to respond to one led to the prioritisation of a series of short and mid-term initiatives under the broad categories of cyber incident response, public infrastructure, responsiveness, and estate weakness. Work commenced with a strong focus on procurement activities, planning and resource mobilisation as well as remediating high priority areas considered to present greatest risk of exposure to cyber-attack.
Further Education Campus	Economy and Skills	Minister for Children and Education	Strategic	Children, Young People, Education and Skills	Reset	Project is on hold. A feasibility study will be initiated once funding is confirmed.
CM 9.2 Migration – IT	Economy and Skills	Chief Minister	Strategic	Customer and Local Services	Amber	System migration to a cloud-hosted environment as well as streamlined processing of monthly manpower returns data were successfully completed in 2023, enabling the follow-on delivery of the planned businesses portal. A number of usability refinements are currently being completed prior to a delayed launch date.

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Financial Crime Strategy	Economy and Skills	Chief Minister	Strategic	Department for the Economy	Amber	The Financial Crime Strategy project focussed in 2023 on delivering the islands priorities as outlined in the National Financial Crime Strategy 2022-26. Amongst a variety of risk, policy, legislative, co-ordination and monitoring projects, the main priority was preparation for and conduct of the MONEYVAL on-site examination of Jersey. The on-site visit occurred in September/October 2023 and the Mutual Evaluation Report is currently in draft and subject to comment from relevant agencies, remaining confidential until final agreement by MONEYVAL and publication. It is anticipated that it will be finalised in May 2024, and published in July 2024. An update on the Strategy Action Plan detailing progress against all 33 actions was published in September 2023. Performance RAGs were recorded as Amber up to the assessment due to the challenging timescale of the MONEYVAL evaluation and resource constraints to meet fixed deadlines, however, these were managed effectively over the course of the project.
Telecoms Security Framework	Economy and Skills	Minister for Sustainable Economic Development	Strategic	Department for the Economy	Green	During 2023 our focus has been on producing the Amending Regulations necessary to provide the legislative underpinning to Jersey's Telecoms Security Framework. Our work has required close cooperation with the Jersey Competition Regulatory Authority and Jersey Cyber Security Centre, and ongoing consultation with Jersey's telecoms providers and other stakeholders. Having produced a 14th draft version of the Amending Regulations we are now ready to move towards formal review, lodging and then consideration by States Assembly.
Jersey Opera House	Economy and Skills	Minister for Sustainable Economic Development	Major	Department for the Economy	Green	During the first half of 2023 we worked with the preferred design team to agree contracts, scope, and commence the technical design. During the second half, building control and planning was granted, and following a competitive tender Ashbe Construction Ltd were contracted to carry out the enabling works as part of a 2-stage procurement process to understand any complexities in more detail. Full contract was agreed and commenced at the end of November, on time and within budget following an additional £1m of investment from departmental underspend.
Fort Regent Redevelopment	Economy and Skills	Minister for Infrastructure	Major	Infrastructure and Environment	Reset	Working with the Jersey Development Company to assess the appropriateness and commercial viability of progressing ideas for Fort Regent. Work to assess the roof structure has commenced and the second stage of this is in train. Commercial opportunities will be explored once the status of the roof structure is confirmed
Regulation Group Digital Assets (RIDA)	Economy and Skills	Minister for Energy and Environment	Strategic	Infrastructure and Environment	Green	With some system implementations going live in 2023, work is ongoing in 2024 to deliver service implementations to ensure that the Regulation Directorate can serve the public and industry with efficient and effective services.
New Bus Operator Contract	Economy and Skills	Minister for Infrastructure	Strategic	Infrastructure and Environment	Green	Expressions of Interest process concluded. Pre-qualification documentation developed and process concluded with a shortlist of operators approved by the Minister. Tender documents, including specification of services and draft contract, prepared and issued to shortlisted tenders in November 2023 for response in February 2024. Project Team managed tender process including responding to clarifications.
Fiscal Stimulus Fund	Economy and Skills	Minister for Treasury and Resources	Strategic	Treasury and Exchequer	Green	The Fiscal Stimulus Fund was created to allow funding for projects that will enable the Jersey economy to recover from the effects of the pandemic in the short to medium term. Each of these projects were managed individually by an Accountable Officer to ensure that the benefits were realised.

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Pillar 2 Policy	Economy and Skills	Minister for Treasury and Resources	Strategic	Treasury and Exchequer	Green	Jersey is a participating member of the OECD Inclusive Framework and has joined the political agreement on the OECD's two-pillar solution to the challenges arising from the digitalising economy. Consequently, Revenue Jersey's international tax policy team has been advising the appropriate Ministers regarding policy on the Pillar 2 global minimum tax regime. Following a Council of Ministers decision, Jersey joined a May 2023 statement with the other Crown Dependencies on an intended approach of implementing certain portions of the Pillar 2 framework domestically from 2025. Revenue Jersey continues to have officer level technical discussions on policy design options, participate in OECD working party meetings, and pursue a robust stakeholder engagement programme as part of further developing its policy position, while closely monitoring global developments regarding implementation of Pillar 2.
Carbon Neutral Roadmap - Decarbonising Government	Environment	Minister for Energy and Environment	Strategic	Cabinet Office	Amber	The Decarbonisation Unit for the Government of Jersey, established in 2022, has continued to progress along the roadmap towards a net-zero operation by 2050. In 2023, important progress was made on the pilot projects for the decarbonisation of GoJ buildings, intended to provide costings for the broader programme. So far, 6 fossil fuel boilers have been converted to biofuels and a Building Management System has been put in place to provide increased visibility and control over energy consumption across the estate. Broader analysis of the long-term costs and benefits of decarbonisation of government is ongoing. Data collection and analysis on government-wide CO2 emissions is being continuously improved to help us understand where to focus decarbonisation efforts and thereby reduce future costed emissions. A number of initiatives such as waste reduction, active travel and Carbon Literacy Training have also been put in place to help move government towards more sustainable operations and working practices.
Carbon Neutral Roadmap	Environment	Minister for Energy and Environment	Strategic	Cabinet Office	Amber/Green	The programme for delivering the suite of Carbon Neutral Roadmap policies was launched in 2022 with established objectives across its range of workstreams addressing specific emission sectors. Several key deliverables were achieved in 2023 including the launch of the electric vehicle and low-carbon heating incentive schemes. Risks are managed across the portfolio which are largely down to either delays in some policies implementation, or future uncertainty inherently present in the programme. Further workstreams are expected to be delivered by the end of 2025, including development of the Net Zero Financing Strategy which will establish financing mechanisms for the Government's net zero policy initiatives from 2026 onwards.
Carbon Neutral Roadmap - Speeding up Adoption of Electric Vehicles	Environment	Minister for Energy and Environment	Strategic	Cabinet Office	Green	The purpose of this project was to develop and launch an incentive aimed to speed up Jersey's transition to electric vehicles by bringing down their cost to be closer to petrol or diesel alternatives. The incentive was successfully launched in August 2023 on time and within budget. The incentive's target was to issue 180 incentives by the end of December 2023. 263 electric vehicles were subsidised in the first four months with the incentive therefore performing above expectations for the year.
Carbon Neutral Roadmap - Supporting low carbon heating systems	Environment	Minister for Energy and Environment	Strategic	Cabinet Office	Green	The purpose of this project was to develop and launch an incentive scheme to help move households away from fossil fuel heating systems. The project was successfully launched in May 2023. The incentive scheme had an objective of issuing 256 grants by the end of 2023 with 191 issued in total. Applications are expected to increase during 2024.
Replacement Bellozanne Sewage Treatment Works STW	Environment	Minister for Infrastructure	Major	Infrastructure and Environment	Green	The Sewage Treatment Works project was a significant success for I&E within 2023, with completion being achieved, on time and within budget. This is one of the most significant pieces of island infrastructure. Work has now commenced on liquid waste capacity projects feeding into the STW, which will in turn unlock rezoned housing sites.

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DVS Vehicle Inspections	Environment	Minister for Infrastructure	Strategic	Infrastructure and Environment	Reset	During 2023, it became evident that the project should be placed on hold due to uncertainty with the delivery scope. Previously, capital funding had been allocated to provide for the building of a test station that would be operated by a third-party. With the withdrawal of the majority of capital funding for this project, the model was amended such that the third-party operator would fund the building as well as operate the station and recover their costs through the inspection fee. The project team were advised that a suitable site would need to be secured for that model to be successful. The Minister at the time in 2023 was concerned about the impact on the public of the inspection fee and requested that the project team explore the suitability of devising a scheme for which only vehicles that travel off island would be included. Law officer advise confirmed that this would not meet the requirements of the Vienna Convention on Road Traffic to which the Island became signatories.
New Healthcare Facilities	Health and Wellbeing	Minister for Infrastructure	Major	Health and Community Services	Green	The concept design and associated documents are now complete for the Overdale Acute facility. The cost plan is in the process of being finalised as at Stage 2. The next stage will be to move forward with these designs into Stage 3 which will provide better and further information on the overall plan. The governance framework continues to be developed in line with relevant guidance. There are two smaller projects in train which impact on the main delivery of the Overdale Acute facility which will be completed in H1 2024 – Overdale Demolition and Samares Ward Relocation. There are other dependencies which will need to be resolved such as crematorium location, waste management options and site of future worker accommodation.
Mental Health Improvements (Orchard House)	Health and Wellbeing	Minister for Health and Social Services	Strategic	Health and Community Services	Green	Practical completion of Clinique Pinel was achieved in September 2023. Since then, outstanding defects and some additional works have been progressed and are near completion. At time of writing, January 2024, the building is due to operational within the month.
DH - Hospital EPR	Health and Wellbeing	Minister for Health and Social Services	Major	Health and Community Services	Green	In May 2023, the hospital transitioned from the TrakCare EPR system to the replacement solution, IMS MAXIMS. This new EPR system not only allows for the integration of third-party systems and applications but also paves the way for an extensive rollout of new functionality over a four-year period. Further releases are scheduled for deployment over 2024 and into early 2025.
DH - EMIS Primary and Community Services	Health and Wellbeing	Minister for Health and Social Services	Strategic	Health and Community Services	Green	The project is moving to the final phase. General Practitioners (GPs) will have access to two new applications called CoreView and Egress. CoreView will allow them to manage their own Windows PC logins, and Egress will enable them to store files in an even more secure manner than currently.
Overdale (NHF)	Health and Wellbeing	Minister for Infrastructure	Major	Health and Community Services	Green	The concept design and associated documents are now complete for the Overdale Acute facility. The cost plan is in the process of being finalised as at Stage 2. The next stage will be to move forward with these designs into Stage 3 which will provide better and further information on the overall plan. The governance framework continues to be developed in line with relevant guidance. There are two smaller projects in train which impact on the main delivery of the Overdale Acute facility which will be completed in H1 2024 – Overdale Demolition and Samares Ward Relocation. There are other dependencies which will need to be resolved such as crematorium location, waste management options and site of future worker accommodation.
Enid Quenault Centre (NHF)	Health and Wellbeing	Minister for Infrastructure	Major	Health and Community Services	Complete	This project is now closed, as the facility became operational in August 2023.

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Mental Health and Social Care Services EPR Review	Health and Wellbeing	Minister for Health and Social Services	Strategic	Health and Community Services	Green	In May 2023, the Mental Health, Social Care, and Community Services Electronic Care Record (ECR) project was initiated. The Project Team conducted a review of the current ECR system (CarePartner), identifying the risks and issues associated with this system and tools that would be required to ensure any system is futureproof. A request for information (RFI) was then submitted to the open market, but limited responses were received, with CarePartner self-identifying that they are unable to meet the essential requirements. The Access Group presented a dual-system solution (Rio and Mosaic) and emerged as the sole supplier capable of meeting the requirements across all services areas without significant development. The Project Team are currently working with Commercial on the procurement strategy and are planning to start delivery in Q3 of 2024, with full deployment anticipated for Q1 2026.
Inspiring Active Places	Health and Wellbeing	Minister for Infrastructure	Major	Infrastructure and Environment	Red/Amber	<p>Oakfield Expansion - Tender returns have now been received and evaluated, and a preferred contractor will be appointed shortly. Design for the Sports Hall is being progressed and this will allow that part of the project to be costed by the preferred contractor at stage two of the tender process. JPH will be taking on the delivery of the project from November 23, and it is anticipated that work will start on-site in Q1 2024.</p> <p>Minor improvements, including replacing of wood chip at Les Quennevais Skatepark is complete. The pavilion alterations are behind schedule due to reallocation of the project resources to other major Operations & Transport projects. Tendering for the floodlighting is complete and work is continuing to complete the installation as soon as possible.</p> <p>Feasibility work for St Helier Skatepark is progressing. A feasibility study on Springfield as a possible site has been completed. This concluded that Springfield is not a favourable site due to probable noise impact and other competing uses. The team are now reassessing options at South Hill.</p> <p>We have also completed the installation of skate friendly street furniture in Millennium Town Park. Initially, this is a 12 month trial that will be reviewed next year.</p> <p>Plans for decommissioning of New North Quay Skatepark in January 2024 in line with the temporary planning permission for this facility and agreements with Ports of Jersey are under way and on track. The SERCO swimming pool contract has been signed-off by all parties.</p>
Alternative Facilities - Oakfield	Health and Wellbeing	Minister for Infrastructure	Strategic	Infrastructure and Environment	Amber	Tender returns have now been received and evaluated, and a preferred contractor will be appointed in Q1 2024. Design for the Sports Hall is being progressed alongside stakeholder engagement (95% complete), and this will allow that part of the project to be costed by the preferred contractor at stage two of the tender process. Jersey Propert Holdings took on the delivery of the project in November 23, and it is anticipated that work will start on-site beginning of Q3 2024.
Alternative Facilities - Springfield	Health and Wellbeing	Minister for Infrastructure	Strategic	Infrastructure and Environment	Green	The conversion of the existing sports hall and gym facilities at Springfield Stadium is now complete ,with completion of minor snagging works in progress.
Dewberry House SARC	Health and Wellbeing	Minister for Justice and Home Affairs	Strategic	Justice and Home Affairs	Green	Following further stakeholder engagement, final plans were agreed in May 2023 and a planning application was submitted in June 2023. There were some subsequent letters of objection to the scheme by residents of the area relating to privacy and traffic. These issues have been reviewed and revised plans are presently being prepared. It is envisaged that updated plans will be submitted in Q1 2024.

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Combined Fire and Ambulance Station	Health and Wellbeing	Minister for Justice and Home Affairs	Major	Justice and Home Affairs	Reset	Work continued on the feasibility of a number of sites across St Helier. This exercise consisted of response analysis, commercial impact, architectural drawings etc This exercise was not restricted to single site. A full report with strategic options (designs, risks, sequencing etc) for relevant politician review has been created and is to be presented Q1 2024.
MS Foundation Programme (TTP)	How we deliver	Chief Minister	Major	Cabinet Office	Green	In 2023, under the Microsoft Foundations programme, we concluded the rollout of Microsoft 365 and the implementation of an Azure cloud environment, which now hosts a number of services and applications used across government. Management of these tools and environments is now a business as usual activity within the Modernisation & Digital directorate.
Records Transformation Programme	How we deliver	Chief Minister	Major	Cabinet Office	Green	The Records Transformation Programme in 2023 has focussed on two main activities. Firstly the sorting and categorisation of paper records against the 5 agreed pathways of records management, including destruction, deep archive or lodging of records at the Jersey Archive, and secondly the specification and market tender for digitisation hardware and software for those documents we must retain readily accessible in order to comply with the law and maintain services. We have identified 105 million sheets of paper as in scope, and to date the programme, working with departments, has sorted and filtered 56 million (54%) of the sheets with 47 million sheets (46%) to be worked on. So far, 5 million sheets have been identified for digitisation. The programme approached the market through an open tender to procure hardware and software to digitise records, and this process will conclude in Q1 2024.
Service Digitisation Programme	How we deliver	Chief Minister	Strategic	Cabinet Office	Green	The Service Digitisation Programme commenced early 2021 with the aim to 1) fund the discovery activities relating to service digitisation improvements 2) identify and fund the delivery of service digitisation projects 3) contribute to the establishment of a repeatable digital services lifecycle model. Two key components of the Programme were to deliver a 'Digital ID' and the foundations of an 'Online Service Hub' (OSH). A new Digital ID for Islanders 'JerseyMe' enabled Citizens to securely access government services online went live 2022. The OSH was to demonstrate the capability to deliver online services across Government (See OSH project below). The Service Digitisation Programme and the OSH project has closed being superseded by the Digital Services Platform Programme as stated in the Government Plan 2024.
Online Services Hub	How we deliver	Chief Minister	Strategic	Cabinet Office	Green	The Online Service Hub as a project under the Service Digitisation Programme was to deliver a 'minimal viable product' to demonstrate the technical ability to provide online services across Government for Citizens. The MVP has been produced and tested for public release later in the year.
MSS 8.2 Transform (Systems Renewal Strategy)	How we deliver	Minister for Social Security	Major	Customer and Local Services	Amber	Specification, requirements gathering and initial supplier tendering activities were all completed on target during 2023. The programme will remain at Amber status until the preferred supplier is appointed in early 2024, confirming the planned costs and other commercial details.
Recovery and Resilience Programme	How we deliver	Chief Minister	Major	Customer and Local Services	Green	The programme objectives and individual workstreams have been established. We are aiming to fully deliver the programme by mid-2025. The funding case currently requires approval.

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DH - Jersey Health and Care index (JHCI)	How we deliver	Minister for Health and Social Services	Strategic	Health and Community Services	Amber	The Jersey Health & Care Index (JHCI) has suffered delays due to data sharing agreements between Health & Community Services (HCS), Customer & Local Services (CLS) & the General Practitioners (GPs). However, the CLS approvals have been given and we are working closely with the GPs to gain their approvals too. A full 'test' data load has been completed and the data analysis is underway, but on the whole it has been successful in proving the matching rules, logic and messaging developed as part of the project. 'Live' deployment of data, JHCI service and the front-end portals is due by mid/end of February, with data extracts available from JHCI from the first week in February.
Office Accommodation Project	How we deliver	Minister for Infrastructure	Major	Infrastructure and Environment	Green	Despite having sustained some damage during Storm Ciaran, the practical completion target date for the move to the new building remains the same the end of July 2024. Installation of carpets and furniture on the first floor will commence in January 2024.
Emergency Services Control Centre	How we deliver	Minister for Justice and Home Affairs	Strategic	Justice and Home Affairs	Amber	2023 saw the implementation of a high availability telephony platform for the Control room and additionally the extension of its use to JT for their controllers to answer initial 999 calls. There was additionally an extension of the agreement for JT to continue to answer 999 calls on behalf of Government of Jersey. Related to this, a 999 liaison Committee was established of which membership included those from Emergency Services and other local Government agencies, additionally local Telecommunication operators and JCRA. This committee will work together to ensure everyone in Jersey benefits from a reliable 999 service. Work has also progressed in identifying key change initiatives for 2024.
Building Revenue Jersey	How we deliver	Minister for Treasury and Resources	Major	Treasury and Exchequer	Amber	The Building Revenue Jersey Programme's primary objective has been to replace the legacy and out-dated computer systems with open systems running on modern technologies, capable of supporting Revenue Jersey with the ongoing evolution of tax legislation and policy and meeting the expectations of islanders in an increasingly digital environment. The systems replacements are largely complete, with 2024 mainly focussed on the move of Social Security Contributions from the legacy Nessie system. As well as systems modernisation, the programme has also kept pace with tax policy changes and has completed the first two phases of the Island's move to Independent Taxation, as well as implementing international standards extending the economic substance test and reporting to partnerships. The programme is now preparing plans for its closure in 2025 after transitioning the capabilities for Revenue Jersey's operational team to maintain the systems and continuously improve the new ways of working, as well as complete the Independent taxation project according to the timeline of the regulations.
Integrated Technology Solution (ITS) (Major)	How we deliver	Chief Minister	Major	Treasury and Exchequer	Amber	Throughout 2023, the ITS programme team have implemented the functionality designed in previous years starting with Finance & Suppliers functionality in January 2023, followed by Asset Management & Health & Safety capabilities in May 2023 and finally People Management in November 2023. Following each delivery there was a period of Hypercare before transitioning into standard support. Following the launch of Talent Acquisition in Connect People in January 2024 the ITS programme is now in a closure phase with a small team documenting the final deliverables and ensure that all governance is complete.

Status of Major and Strategic Projects at 31 December 2023

by Common Strategic Priority

Status	Means
Green	Successful delivery of the project on time, budget and quality appears highly likely and there are no major outstanding issues that at this stage appear to threaten delivery significantly.
Amber/Green	Successful delivery appears probable; however, constant attention will be needed to ensure risks do not materialise into major issues threatening delivery.
Amber	Successful delivery appears feasible but significant issues already exist requiring management attention. These appear resolvable at this stage and if addressed promptly, should not present a cost/schedule overrun.
Red/Amber	Successful delivery of the project is in doubt, with major risks or issues apparent in a number of key areas. Urgent action is needed to address these problems and/or assess whether resolution is feasible.
Red	Successful delivery of the project appears to be unachievable. There are major issues with project definition, schedule, budget, quality and/or benefits delivery, which at this stage do not appear to be manageable or resolvable. The project may need re-scoping and/or its overall viability reassessed.
Complete	Initiative has been delivered or in the case of business as usual funding, the funding has been assigned
Reset	The project has been put 'on hold' during the year due to a significant change to the project's baseline which requires a business case refresh or change.

Project Name	Common Strategic Priority	Minister	Project Size	Department	RAG Status	Commentary
Re-balancing Government Finances	How we deliver	Minister for Treasury and Resources	Strategic	Treasury and Exchequer	Green	In 2019 the States Assembly agreed that the Council of Ministers "bring forward detailed proposals each year, to be included as a separate paragraph within the Government Plan proposition, seeking the Assembly's specific endorsement of each of the efficiencies contained in the Government Plan". The impact of Covid-19 and the effect on Government finances has been considerably greater than the impact of efficiencies. Multiple approaches were required to balance Government finances, including a wide range of fiscal measures, borrowing strategies, economic stimulus, treatment of funds and the delivery of savings and efficiencies. This represented a shift to a broader set of financial rebalancing measures which are addressed in individual projects – thus this project has been superseded and the decision has been taken to close. The project remains green at the end of the year because of the decision to close and the closure documents were being collated.
Connect People (ITS) Release 2	How we deliver	Chief Minister	Strategic	Treasury and Exchequer	Amber	Following the launch of Release 1 in January 2023, the programme had a pause and replan phase to ensure that the scope and resources required to complete the programme were secured. The Connect People phase (R2) was restarted in June 2023 and following an extensive user testing phase went live in November with the Talent Acquisition processes following immediately after the new year break. All staff are now in the new system, and we have better visibility of our people, their posts and more control for managers to manage staff assignments to roles, performance and learning. We have also introduced a ticket system for HR enquiries and integrated the new system with the existing Payroll system.
Connect Finance & Connect Suppliers Ariba (ITS) Release 1	How we deliver	Chief Minister	Strategic	Treasury and Exchequer	Amber	Connect Finance, Connect Suppliers Ariba and Connect Inventory all went live (Release 1) across the whole of Government at the beginning of January 2023 enabling a financial year end switchover as planned. A period of embedding new processes and system functionality followed the go live and a cycle of Continuous Improvement (covering system upgrades, process improvement and new functionality) as is typical for the SAP technology underpinning Connect, has been in place since January 2024. The project remained Amber at the end of the year due to embedding the new process.
Connect Assets, Estates and H&S (ITS) Release 3	How we deliver	Chief Minister	Strategic	Treasury and Exchequer	Green	ITS Release 3 went live in waves from May to July 2023. A final wave, originally planned for September 2023, was postponed to 2024 to allow for a change in the underlying Estates software, suggested by the Supplier. In total we have rolled out the system to over 400 employees. The business has raised over 7500 work orders, we are developing a single maintainable asset register and are now able to monitor performance of Governments Statutory maintenance responsibilities and have a single Health & Safety system across all of Government.