

# Population policy

#### 1. About the population policy

Thank you for taking part in this consultation.

People in Jersey have been discussing the size of the Island population for many years, and plans have been put forward by successive Governments to keep the population at a certain level. Despite these plans, the Island has seen a steady growth in population in recent years.

This Government has agreed to develop a population policy that will consider how best to balance the overall needs of Jersey's economy, environment and community. The policy will also need to plan for an Island community that is getting older.

To help us develop the policy we would like to understand what you think about the level of Jersey's population.

As a starting point, we are looking for responses to these questions:

How should we balance the competing demands of the environment, the economy and the community?

What actions do you think Government should take?

What actions are you prepared to take as an individual to manage the population numbers?

We appreciate that there are strongly held views on this topic, that there is no single answer to these challenges, and there are no easy solutions, but your views are important.

#### 2. Privacy Notice

Your personal information will not be shared outside of the team developing the Population Policy or published online as part of the consultation, but we may use it to notify you of progress and/or further consultations relating to the development of the Population Policy. Under Jersey's Data Protection Law you have the right to ask us not to contact you again (withdraw your consent to the further processing of your information). This will, however, mean that we will be unable to keep you informed throughout the various stages of the project. Should you wish to exercise this right please email us on population@gov.je

We may quote or publish responses to this consultation including information being sent to the Scrutiny Office, quoted in a published report, reported in the media, published on our website www.gov.je, listed on a consultation summary etc, but will not publish the names and addresses of individuals without consent. Confidential responses will still be included in any summary of statistical information received and views expressed. Under the Freedom of Information (Jersey) Law 2011, information submitted to this consultation may be released if a Freedom of Information request requires it but no personal data may be released.

Population consultation privacy notice

Do you give permission for your comments to be quoted?
Yes, attributed
Yes, anonymously
☐ No
Name, email address and organisation to attribute comments to, where applicable:

## 3. About you

Wer	e you born in Jersey *
	Yes
	No
How	would you describe your nationality ?
	Jersey
	British
	Irish
	Portuguese
	Madeiran
	Polish
	Romanian
	French
	Other (please specify):
Wha	t is your age
	Under 18
	18-24
	25-34
	35-44
	45-54
	55-64
	65-74
	75+
Do y	ou identify as:
	Female
	Male
	Other
	Prefer not to say

Whi	ch describes your status for housing and work in Jersey:
	Entitled (locally qualified) Entitled to work (5 years plus) Licensed ("essential employee") Registered (under 5 years) Don't know
Wha	at best describes your accommodation in Jersey
	Owner occupied
	Qualified rent
	Non-qualified accommodation Other (please specify):

## 4. Non-Jersey born

	I came as a child with family
	I came here for work reasons
	I moved here with my partner or to be with my family
	I used to live here and wanted to come back
	Other (please specify):
Whi	ch best describes your situation
Whi	ch best describes your situation  I'm settled and Jersey is my permanent home
Whi	
Whi	I'm settled and Jersey is my permanent home
Whi	I'm settled and Jersey is my permanent home I'm staying in Jersey for now but plan to return to the place I regard as home

## 5. Jersey-born

Tick a	all the reasons that you have lived outside Jersey for 12 months or more
I	have never lived outside of Jersey for more than a year
u	university
j	ob
t	ravelling
	Other (please specify):
Whicl	h of these best describes your situation
I	consider Jersey my permanent home and I have no plans to leave
	'm staying in Jersey for now but have plans to move away
	'm staying in Jersey for now but don't think I'll always live here.
	, , ,

# 6. Leaving Jersey?

п уо	u plan to leave the island in the next 5 years, what is the main reason?
	my contract is ending
	there are better job prospects elsewhere
	because of relationships with family and friends
	more cultural and social activities elsewhere
	high cost of living in Jersey
	high cost of housing in Jersey
	no plans to leave Jersey
	Other (please specify):

## 7. Satisfaction with life in Jersey

## 8. The impacts of a changing population

To what degree do you agree/disagree with the following statements:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
It's too hard for local families to find a home to purchase					
There are too many people in Jersey – the Island is already overcrowded					
People from outside Jersey bring new ideas and innovation					
There is too much traffic on the roads					
The government should set a target figure for the Island's population					
We need to import skilled workers if Jersey is to remain open for business					
Businesses need staff to expand, to maintain our economy and support the cost of running public services					
Jersey has welcomed migrants for hundreds of years and they are part of our local					
culture We are damaging the environment A population figure					
tells us nothing, it's about quality of life for the people who live here					
We have an ageing population and are going to need workers to come to Jersey to help with pension and health costs					

In your opinion, is the number of people living in Jersey today
too low
about right
too high
I don't know
Why do you think this?

#### 9. What can Government do?

Below are a series of options that could be considered as we develop a new population policy. Each will have benefits and costs, economically, politically, and on our wider community. Please select a minimum of THREE and maximum of FIVE options you believe should be the priorities for Government in developing a population policy. "As an Island, we should..."

	invest in lifelong learning so that local workers can be retrained to adapt to new jobs and technology, to reduce the need for more migrantsincrease the state pension age and encourage older people to stay in work for longer to reduce the need for more migrantsimprove educational outcomes for all children so that local young people are well trained to work in the local economy to reduce the need for more migrantsincrease the supply of new homes so that everyone living in Jersey has good quality accommodationsupport local businesses that take steps to reduce the need for migrants by using new technology (AI, robotics, etc) to improve their productivityprovide more support to migrants to integrate into the local communityencourage local students to return to the Island after completing their higher educationfocus our economy on higher value sectors, to reduce the total number of workers needed to maintain our economy and public serviceslive within our means, significantly reduce migration and move to an economy that is not based on continual growthincrease taxes to reduce the need to bring in more migrants help pay for increasing health and pension costs as the local population ages
Con	nments:

### 10. What are you prepared to do?

Below are a series of actions Islanders could take, to help reduce the number of migrant workers needed in the future. Please indicate if you personally agree or disagree with taking these actions.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I would pay more taxes or user charges					
I would carry on working past normal retirement age I would accept a					
reduction in the quality or range of public services that I use					
Do nothing - I think we should encourage workers to come to Jersey					
I would accept less choice and/or higher costs in shops and local businesses					
Comments:					

## 11. Measuring success

How do you think future governments should measure whether their population policy has been successful?
In 50 years' time, what is your vision for Jersey for yourself, and the children and youn people growing up in the Island today?
Thank you for your feedback. Please add any further comments you would like to make about Jersey's population or the actions Government could consider.