

## Bulletin 4: Employment

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On Census Day (21 March 2021), Jersey's resident population was 103,267. Residents aged 16 and over were asked to report their economic activity in the seven days prior to Census Day. Those who indicated that they were working were asked to provide details of their main job.

The 2021 Census was run during the Covid-19 pandemic, when a number of restrictions were in place relating to travel, commerce, and social events (see Notes). This may have affected the responses and interpretation of census questions relating to economic activity and work. For detailed information on the impact of the Covid-19 pandemic on Jersey's labour market please see Statistics Jersey's Economic Indicators reports and other regular statistical releases<sup>1</sup>. Due to definitional differences, and because the census is self-completed by the population, the census estimates of people in employment may differ from other sources produced by Statistics Jersey.

Economic activity and industry as collected by the 2021 Census are not directly comparable with 2011 due to changes in the underlying classifications and improvements to the questions in the 2021 questionnaire (see Notes).

### **Economic activity**

Residents aged 16 and over were considered to be economically active if they were employed, self-employed or actively looking for work in the seven days prior to Census Day. An economically active person was considered to be working if they had done any paid work over the previous seven days (of one hour or more). This is consistent with the International Labour Organisation (ILO) definition of economic activity.

The economic activity question was updated for the 2021 census to improve the quality of data collected. Due to the changes in the question, and the subsequent underlying classifications, economic activity presented in this bulletin is not directly comparable with the 2011 census (see Notes).

On Census Day 68% of adults aged 16 and over were economically active. The proportion of economically active is broadly similar to that measured by the 2011 census (67%).

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<sup>1</sup> For more information see [www.gov.je/statistics](http://www.gov.je/statistics)

**Table 1: Economic activity for all adults (aged 16 and over) and for adults aged 16 to 64**

|   | All adults (aged 16 and over) |               |               | Adults aged 16-64 |               |               |
|---|-------------------------------|---------------|---------------|-------------------|---------------|---------------|
|   | Males                         | Females       | Total         | Males             | Females       | Total         |
| <b>Economically active</b>                          |                               |               |               |                   |               |               |
| Working for an employer full-time                   | 23,420                        | 18,550        | 41,970        | 23,040            | 18,290        | 41,330        |
| Working for an employer part-time                   | 1,850                         | 6,120         | 7,970         | 1,460             | 5,690         | 7,150         |
| Self-employed, employing others                     | 2,250                         | 750           | 3,000         | 1,980             | 670           | 2,650         |
| Self-employed, not employing others                 | 2,870                         | 1,520         | 4,390         | 2,400             | 1,380         | 3,780         |
| Unemployed, looking for or waiting to take up a job | 1,110                         | 950           | 2,060         | 1,090             | 930           | 2,020         |
| <b>Total active</b>                                 | <b>31,510</b>                 | <b>27,890</b> | <b>59,400</b> | <b>29,970</b>     | <b>26,950</b> | <b>56,920</b> |
| <b>Economically inactive</b>                        |                               |               |               |                   |               |               |
| Retired   | 7,640                         | 9,700         | 17,340        | 780               | 1,330         | 2,120         |
| Looking after the home                              | 250                           | 3,090         | 3,340         | 200               | 2,330         | 2,530         |
| In full-time education                              | 1,700                         | 1,900         | 3,600         | 1,700             | 1,900         | 3,600         |
| In part-time education                              | 50                            | 40            | 90            | 50                | 40            | 90            |
| Unable to work: sickness or disability              | 1,080                         | 1,150         | 2,220         | 1,000             | 1,030         | 2,030         |
| Unemployed, not looking for a job                   | 450                           | 370           | 820           | 430               | 340           | 780           |
| <b>Total inactive</b>                               | <b>11,160</b>                 | <b>16,240</b> | <b>27,400</b> | <b>4,160</b>      | <b>6,970</b>  | <b>11,130</b> |
| <b>Overall totals</b>                               | <b>42,660</b>                 | <b>44,130</b> | <b>86,790</b> | <b>34,130</b>     | <b>33,920</b> | <b>68,060</b> |

Numbers have been independently rounded to the nearest 10. ~ indicates a value less than 10.

### Economic activity: adults aged 16 and over

Almost two-thirds (63%) of women aged 16 and over were economically active (i.e., working or looking for work). This is a slightly higher rate than that recorded by the 2011 Jersey Census (61%) and higher than that recorded for the UK (59%)<sup>2</sup>.

For adults aged 16 and over, the economic activity rate has remained stable over the last three decades (see Table 2).

**Table 2: Long term economic activity rates by sex, 1961-2021 (adults aged 16 and over)**

|            | 1961      | 1971      | 1981      | 1991      | 2001      | 2011      | 2021      |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Males      | 86        | 84        | 80        | 79        | 76        | 74        | 74        |
| Females    | 37        | 44        | 49        | 56        | 60        | 61        | 63        |
| <b>All</b> | <b>60</b> | <b>63</b> | <b>64</b> | <b>67</b> | <b>67</b> | <b>67</b> | <b>68</b> |

Almost one in eight (13%) adults aged 65 and over were economically active. See Appendix table A1 for a breakdown of economic status by age group.

<sup>2</sup> Source: Office for National Statistics Labour Force Survey data March-May 2021.

Of economically inactive adults aged 16 and over, almost two-thirds were retired (63%) and around one in eight (13%) were in full-time education. Fewer than one in ten (8%) were unable to work due to sickness or disability. Almost one in five economically inactive women (19%) aged 16 and over were looking after the home, compared with 2% of economically inactive men.

### Economic activity: adults aged 16 to 64

Of the economically inactive adult population aged 16-64, almost a third (32%) were in full-time education. Almost one in five were retired (19%), the majority of whom were adults aged 60-64 years. Almost one in five (18%) were unable to work due to sickness or disability. A third (33%) of economically inactive women aged 16-64 were looking after the home, compared with 5% of economically inactive men.

Economic activity rates by place of birth are shown in Table 3. Economic activity rates for residents aged 16-64 were highest for those born in Poland (93%). The economic activity rate for Jersey-born residents (79%) was lower than the rates for those born in other jurisdictions. This was predominantly as a result of the number of Jersey-born residents in full-time education (accounting for over two-fifths of the economically inactive Jersey-born population), see Appendix, Table A2.

Table 3: Economic activity and unemployment rates<sup>3</sup> for adults aged 16-64 by place of birth (percentages)

|                        | Jersey | British Isles | Ireland | Poland | Portugal/<br>Madeira | Other European country | Elsewhere in the world | <b>All adults 16-64</b> |
|------------------------|--------|---------------|---------|--------|----------------------|------------------------|------------------------|-------------------------|
| Economic activity rate | 79     | 84            | 89      | 93     | 92                   | 90                     | 87                     | <b>84</b>               |
| Unemployment rate      | 4.4    | 3.0           | 2.9     | 2.9    | 2.2                  | 3.3                    | 3.7                    | <b>3.5</b>              |

## Unemployment

### Unemployment (adults aged 16 to 64)

For the purposes of this bulletin, “unemployed” relates to residents who had reported that they were actively looking for work and had not undertaken any form of paid work in the seven days prior to census day.

On 21 March 2021 there were 2,019 adults aged 16-64 who were unemployed and looking for work; with slightly fewer women (926) than men (1093).

Of unemployed residents aged 16-64, the majority (91%) had Entitled or Entitled for work status<sup>4</sup>, and around one in ten (9%) had Registered status<sup>5</sup>.

Over half (52%) of unemployed residents were born in Jersey and around a quarter (24%) were born in the British Isles (see Table 4).

<sup>3</sup> Unemployment rates have been derived from Appendix Table A2 and are for adults aged 16 to 64 age rather than the ILO definition (all adults aged 16 and over).

<sup>4</sup> Entitled status means they had lived in Jersey for at least 10 years, could buy, lease or sell any property and work for any employer. Entitled for work status means they had lived in Jersey for 5 years immediately before their status was granted, could buy, lease or sell any property and work for any employer

<sup>5</sup> People with Registered status do not qualify under any of the other categories of either Entitled, Entitled for work or Licensed (essentially employed) statuses.

Table 4: Unemployed (and looking for work) by place of birth, adults aged 16-64

|                        | Persons      | Percent    |
|------------------------|--------------|------------|
| Jersey                 | 1,041        | 52         |
| British Isles          | 485          | 24         |
| Portugal / Madeira     | 150          | 7          |
| Poland                 | 73           | 4          |
| Ireland (Republic)     | 31           | 2          |
| Other European country | 98           | 5          |
| Elsewhere in the world | 141          | 7          |
| <b>Total</b>           | <b>2,019</b> | <b>100</b> |

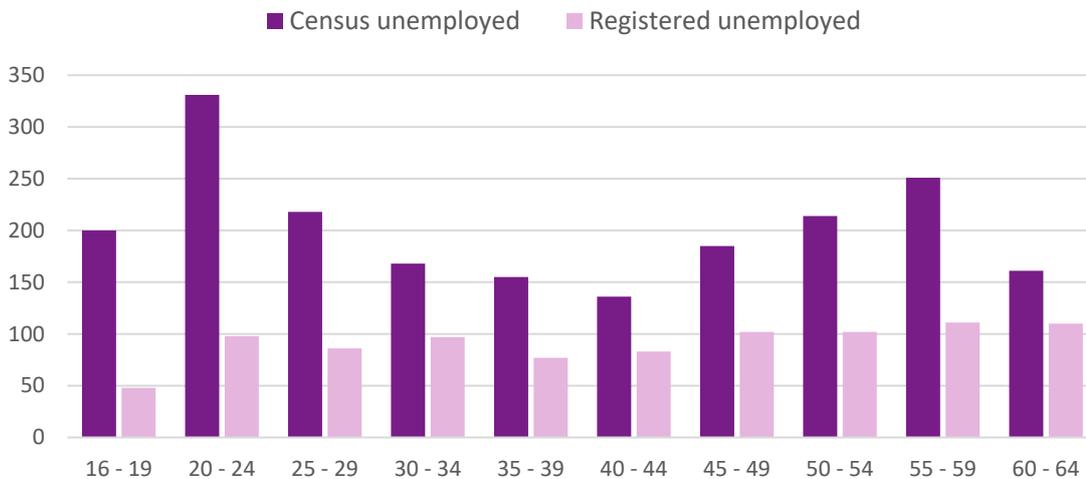
By length of residency in the Island, just over half (51%) of unemployed adults aged 16-64 had been resident in Jersey since birth (see Appendix Table A3). More than a quarter (29%) arrived in Jersey prior to 2010. Around one in fourteen (7%) unemployed adults aged 16-64 had been resident in Jersey for less than 15 months, having arrived in Jersey in 2020 or 2021.

### Registered unemployment

The 2021 Census took place during the Covid-19 pandemic (see Notes). During the pandemic the number of people Actively Seeking Work (ASW)<sup>6</sup> in Jersey reduced, partially recovering to pre-pandemic levels by the time of the 2021 Census.

At the time of the census there were 914 adults aged 16-64 registered as Actively Seeking Work (ASW) and not engaged in any paid employment. This indicates that fewer than half (45%) of the unemployed adults aged 16-64 recorded by the census were registered as unemployed. The proportion of unemployed adults who were registered varied by age group (see Figure 1).

Figure 1: Unemployed by age as measured by the census and registered unemployed (adults aged 16-64)



There were 331 unemployed adults aged 20-24, of whom fewer than a third (98) were registered as unemployed (and not engaged in paid employment). Around a quarter (24%) of unemployed 16-19 year olds were registered as unemployed.

<sup>6</sup> Registered with the Back to Work Team at Customer and Local Services on 31 March 2021. Excludes those who were registered as ASW whilst also in paid employment. Registered Actively Seeking Work report for Q2 2021 (Statistics Jersey).

Adults aged 60-64 were the most likely to be registered as ASW; over two-thirds (68%) of this group were registered.

### ILO unemployment rate

Jersey's ILO unemployment rate was 3.5% on 21 March 2021, corresponding to 2,058 persons; this figure represents all unemployed adults aged 16 and over as a proportion of all economically active adults and is an internationally comparable measure since the definition of working age can vary by jurisdiction. The corresponding figure for the UK<sup>7</sup> was 4.6%.

The ILO unemployment rate was 4.3% for Jersey-born residents compared with 2.9% for those born outside of Jersey.

The youth unemployment rate (for 16-24 year-olds) was 8.9% in Jersey, compared with 13.5% in the UK<sup>8</sup>.

### Occupation

Occupations were categorised into nine major groups using the internationally comparable Standard Occupational Classification<sup>9</sup> system (see Table 5). Occupation groups can be further divided into 25 sub-groups; a detailed table by sub-groups can be found in Appendix Table A4. Data in this section is presented for working adults aged 16 and over.

The largest group was the 'Professional' occupation, engaging 9,919 adults (17% of workers). Professional occupations include health professionals, teachers, business, and IT professionals. The smallest groups were Process, plant and machine operatives (4%) and Sales and customer service occupations (5%).

**Table 5: Major occupation group of working adults (aged 16 and over)**

| Occupation                             | Persons       | Percent    | Change 2011-2021 | Percentage change |
|--|---------------|------------|------------------|-------------------|
| Managers, directors & senior officials | 7,243         | 13         | +650             | +10%              |
| Professional                           | 9,919         | 17         | +2,332           | +31%              |
| Associate professional & technical     | 8,297         | 14         | +1,161           | +16%              |
| Administrative & secretarial           | 8,017         | 14         | -126             | -2%               |
| Skilled trades                         | 7,514         | 13         | +384             | +5%               |
| Caring, leisure & other service        | 5,295         | 9          | +1,390           | +36%              |
| Sales & customer service               | 3,108         | 5          | +36              | +1%               |
| Process, plant & machine operatives    | 2,384         | 4          | -60              | -2%               |
| Elementary occupations                 | 5,561         | 10         | -899             | -14%              |
| <b>All</b>                             | <b>57,338</b> | <b>100</b> | <b>+4,868</b>    | <b>+9%</b>        |

The occupations seeing the largest increases compared with 2011 were the Professional and Caring, leisure & other services, each increasing by around a third. Elementary occupations decreased by 14% over the 10-year period.

<sup>7</sup> Source: ONS Labour Market Statistics data, March-May 2021.

<sup>8</sup> Source: ONS Labour Market Statistics data, March 2021.

<sup>9</sup> Standard Occupational Classification system (SOC2010).

Figure 2 presents the occupation groups by sex. The Professional and Associate professional and technical occupations were fairly evenly balanced between males and females. However, the proportion of males and females in some of the other occupation groups varied. For example, males accounted for the majority of workers in Skilled trades (93%) and Managers, directors, and senior officials (61%). In contrast, females accounted for around four-fifths of those engaged in Caring, leisure and other service occupations (82%) and in Administrative and secretarial occupations (74%).

Figure 2: Major occupation group of working adults (aged 16 and over) by sex

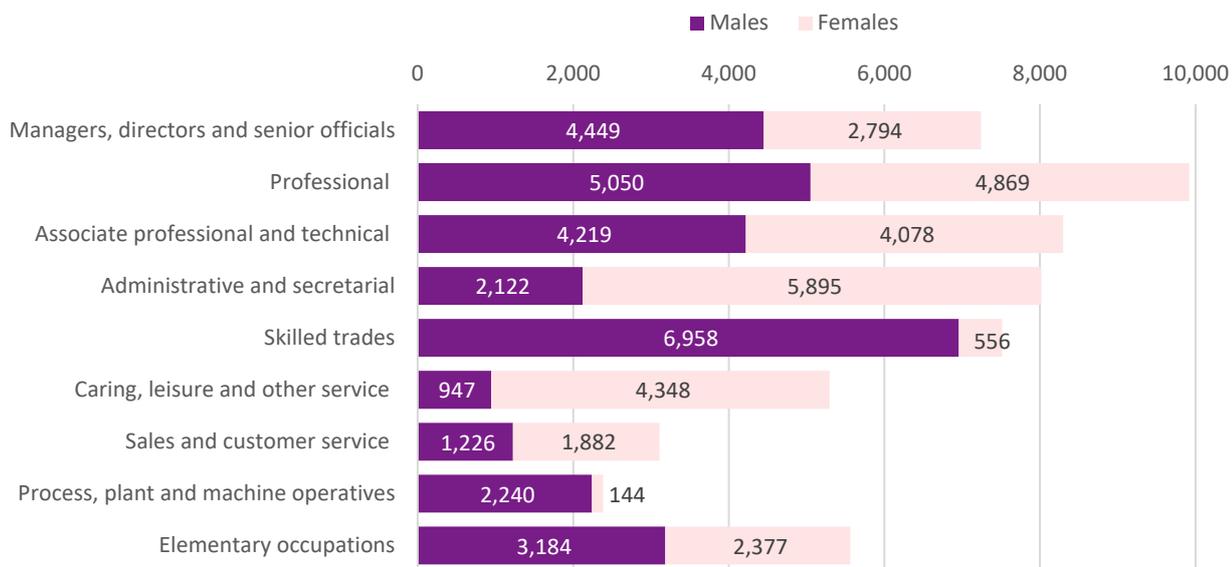


Table 6 presents occupation by place of birth. Jersey-born people accounted for the largest proportions of workers in Associate professional and technical and Administrative and secretarial occupations.

Table 6: Occupation group of working adults by place of birth (percentages)

| Occupation                             | Jersey        | British Isles | Ireland      | Poland       | Portugal/ Madeira | Other European country | Elsewhere in the world | All           |
|--|---------------|---------------|--------------|--------------|-------------------|------------------------|------------------------|---------------|
| Managers, directors & senior officials | 2,717         | 2,977         | 212          | 193          | 353               | 338                    | 453                    | 7,243         |
| Professional                           | 3,940         | 4,021         | 201          | 136          | 200               | 411                    | 1,010                  | 9,919         |
| Associate professional & technical     | 4,000         | 2,667         | 184          | 209          | 201               | 335                    | 701                    | 8,297         |
| Administrative & secretarial           | 3,980         | 2,400         | 170          | 310          | 372               | 354                    | 431                    | 8,017         |
| Skilled trades                         | 2,942         | 1,847         | 115          | 494          | 1,375             | 426                    | 315                    | 7,514         |
| Caring, leisure & other service        | 2,130         | 1,215         | 99           | 242          | 1,008             | 258                    | 343                    | 5,295         |
| Sales & customer service               | 1,325         | 550           | 34           | 167          | 646               | 220                    | 166                    | 3,108         |
| Process, plant & machine operatives    | 884           | 525           | 38           | 178          | 613               | 82                     | 64                     | 2,384         |
| Elementary occupations                 | 1,315         | 678           | 48           | 523          | 2,104             | 547                    | 346                    | 5,561         |
| <b>All</b>                             | <b>23,233</b> | <b>16,880</b> | <b>1,101</b> | <b>2,452</b> | <b>6,872</b>      | <b>2,971</b>           | <b>3,829</b>           | <b>57,338</b> |

Around two-fifths of Managers, directors and senior officials and Professionals working in the Island were born in the British Isles.

Over two-fifths (45%) of residents born 'Elsewhere in the world' (outside of Europe) worked in Professional or Associate professional / technical occupations and one in eight (12%) were Managers, directors, or senior officials.

Almost a third of workers born in Portugal / Madeira (31%) and a fifth of workers born in Poland (21%) were engaged in Elementary occupations (this group includes cleaners, elementary construction workers, farm workers, kitchen / catering assistants and waiters/waitresses).

Occupational groups are presented in Table 7 broken down by residential / employment status of workers.

**Table 7: Occupation group of working adults by residential / employment status (percent)**

| Occupation                             | Entitled /        |            |            |
|--|-------------------|------------|------------|
|  | Entitled for work | Licensed   | Registered |
| Managers, directors & senior officials | 13                | 18         | 6          |
| Professional                           | 16                | 49         | 13         |
| Associate professional & technical     | 15                | 21         | 8          |
| Administrative & secretarial           | 15                | 8          | 7          |
| Skilled trades                         | 13                | 1          | 18         |
| Caring, leisure & other service        | 10                | 2          | 9          |
| Sales & customer service               | 6                 | 1          | 5          |
| Process, plant & machine operatives    | 4                 | ~          | 4          |
| Elementary occupations                 | 9                 | ~          | 31         |
| <b>Total</b>                           | <b>100</b>        | <b>100</b> | <b>100</b> |

~ denotes non-zero percentage less than 0.5

Almost half (49%) of Licensed (essentially employed) working adults were engaged in Professional occupations. Over a fifth (21%) were engaged in Associate professional and technical occupations and similar proportion (18%) were working as Managers, directors, and senior officials.

Almost a third (31%) of working adults with Registered status were engaged in Elementary occupations and almost a fifth (18%) were working in Skilled trades.

## Public and Private sector

Over four-fifths (85%) of workers were employed in the private sector, the remainder (15%) worked in the public sector.

Managers, directors, and senior officials made up a larger proportion (14%) of the private sector compared to the public sector (4%), see Table 8. Over a third (35%) of public sector employees were engaged in Professional occupations compared to around one in seven (14%) in the private sector.

**Table 8: Occupation of working age adults in the public and private sectors (percent)**

| <b>Occupation</b>                      | <b>Public sector</b> | <b>Private sector</b> |
|--|----------------------|-----------------------|
| Managers, directors & senior officials | 4                    | 14                    |
| Professional                           | 35                   | 14                    |
| Associate professional & technical     | 16                   | 14                    |
| Administrative & secretarial           | 17                   | 14                    |
| Skilled trades                         | 2                    | 15                    |
| Caring, leisure & other service        | 18                   | 8                     |
| Sales & customer service               | 1                    | 6                     |
| Process, plant & machine operatives    | 2                    | 5                     |
| Elementary occupations                 | 5                    | 11                    |
| <b>Total</b>                           | <b>100</b>           | <b>100</b>            |

## Industry

The 2021 Census took place during the Covid-19 pandemic. A number of restrictions relating to travel, commerce and social events were in place, impacting Jersey's labour market at that time (see Notes).

Industries in which people were employed were categorised using the 2007 Jersey Standard Industrial Classification (JSIC)<sup>10</sup> into eleven sectors<sup>11</sup> (Table 9).

**Table 9: Industrial sector of working adults aged 16 and over, 2021**

| <b>Sector</b>                         | <b>Persons</b> | <b>Percent</b> |
|---------------------------------------|----------------|----------------|
| Agriculture and fishing               | 1,061          | 2              |
| Manufacturing                         | 842            | 1              |
| Construction and quarrying            | 6,458          | 11             |
| Utilities and waste                   | 783            | 1              |
| Wholesale and retail                  | 6,802          | 12             |
| Hotels, restaurants, and bars         | 3,717          | 6              |
| Transport and storage                 | 1,874          | 3              |
| Information and communication         | 1,840          | 3              |
| Financial and legal services          | 13,033         | 23             |
| Miscellaneous business activities     | 5,459          | 10             |
| Education, health, and other services | 15,469         | 27             |
| <b>All</b>                            | <b>57,338</b>  | <b>100</b>     |

Over a quarter (27%) of working adults were employed in Education, health, and other services (public and private sectors). Just under a quarter (23%) worked in Financial and legal activities.

Employment industry by place of birth is shown in Table 10. Over a third (34%) of workers from 'Elsewhere in the world' worked in Finance and legal activities whilst a quarter (26%) worked in Education, health, and other services.

Almost a third (31%) of Polish-born workers worked in either Wholesale and retail or Hotels, restaurants and bars compared to 15% of Jersey-born workers.

Over a quarter (27%) of workers in Agriculture and fishing were born in Jersey, a quarter (25%) were Polish-born and almost a fifth (18%) were born in Portugal / Madeira.

<sup>10</sup>The JSIC is an internationally comparable classification system. The 2011 census used the 2002 JSIC, therefore the 2011 and 2021 censuses are not directly comparable for the majority of sectors (see Notes for further information).

<sup>11</sup> Public sector employees are categorised by activity into the appropriate sectors.

**Table 10: Industrial sector by place of birth, working adults aged 16 and over**

| <b>Sector</b>                         | Jersey        | British Isles | Ireland      | Poland       | Portugal/<br>Madeira | Other European country | Elsewhere in the world |
|---------------------------------------|---------------|---------------|--------------|--------------|----------------------|------------------------|------------------------|
| Agriculture and fishing               | 280           | 90            | ~            | 270          | 200                  | 130                    | 90                     |
| Manufacturing                         | 380           | 210           | 10           | 60           | 110                  | 40                     | 30                     |
| Construction and Quarrying            | 2,540         | 1,900         | 140          | 350          | 1,180                | 180                    | 160                    |
| Utilities and waste                   | 400           | 250           | ~            | 20           | 60                   | 20                     | 20                     |
| Wholesale and retail                  | 2,850         | 1,540         | 90           | 380          | 1,220                | 370                    | 350                    |
| Hotels, restaurants, and bars         | 660           | 690           | 60           | 380          | 880                  | 700                    | 360                    |
| Transport and storage                 | 820           | 580           | 30           | 50           | 260                  | 80                     | 60                     |
| Information and communication         | 890           | 580           | 40           | 50           | 40                   | 90                     | 150                    |
| Financial and legal services          | 5,880         | 4,390         | 330          | 310          | 280                  | 530                    | 1,300                  |
| Miscellaneous business activities     | 1,930         | 1,590         | 80           | 150          | 1,210                | 210                    | 290                    |
| Education, health, and other services | 6,600         | 5,070         | 300          | 440          | 1,440                | 610                    | 1,010                  |
| <b>All</b>                            | <b>23,230</b> | <b>16,880</b> | <b>1,100</b> | <b>2,450</b> | <b>6,870</b>         | <b>2,970</b>           | <b>3,830</b>           |

Numbers have been independently rounded to the nearest 10. The symbol ~ denotes a value less than 10.

## Hours worked in main job

Working adults were asked to provide the number of hours per week that they usually worked in their main job, excluding meal breaks and overtime. Results are presented for all workers aged 16 and over.

For the purposes of this section of the report, part-time workers have been defined as those working 25 hours or less per week.

**Table 11: Mean number of hours worked per week for employees and the self-employed, by sex**

|                         | Full-time   |             |             | Part-time   |             |             | Full- and Part- time |             |             |
|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------------|-------------|-------------|
|                         | Male        | Female      | All         | Male        | Female      | All         | Male                 | Female      | All         |
| Working for an employer | 40.6        | 37.6        | 39.2        | 15.4        | 17.5        | 16.9        | 38.9                 | 33.7        | 36.3        |
| Self-employed           | 44.2        | 41.2        | 43.5        | 16.1        | 14.8        | 15.5        | 39.2                 | 30.5        | 36.5        |
| <b>All workers</b>      | <b>41.1</b> | <b>37.8</b> | <b>39.7</b> | <b>15.7</b> | <b>17.0</b> | <b>16.6</b> | <b>39.0</b>          | <b>33.4</b> | <b>36.4</b> |

The mean number of hours worked by employees (excluding the self-employed) was 36.3 hours per week (Table 11). Full-time employees worked 39.2 hours per week, the same figure as that recorded by the 2011 census (39.2 hours).

On average, females working for an employer worked 33.7 hours per week, compared with 38.9 hours per week for men. This difference is largely due to more women working part-time (19%) than men (6%). A similar pattern was

seen for the self-employed, with two-fifths (41%) of self-employed women working part-time compared with one in five (18%) self-employed men.

Table 12 presents the average number of hours worked by full-time employees by industry. Workers in Agriculture and fishing worked the longest hours, averaging over 49 hours per week.

**Table 12: Mean hours worked by industry for full-time workers (including the self-employed)**

| <b>Industry</b>                       | <b>Average hours worked per week</b> |
|---------------------------------------|--------------------------------------|
| Agriculture and fishing               | 49.5                                 |
| Hotels, restaurants, and bars         | 42.6                                 |
| Construction and quarrying            | 41.9                                 |
| Manufacturing                         | 41.2                                 |
| Transport and storage                 | 40.1                                 |
| Wholesale and retail                  | 40.0                                 |
| Miscellaneous business activities     | 40.0                                 |
| Utilities and waste                   | 39.3                                 |
| Information and communication         | 38.8                                 |
| Education, health, and other services | 38.6                                 |
| Financial and legal services          | 37.9                                 |
| <b>All full-time workers</b>          | <b>39.7</b>                          |

## Recent arrivals

As Table 13 shows below, there were 8,119 recent arrivals<sup>12</sup> aged 16 to 64, of whom 7,286 (corresponding to 90%) were economically active.

Table 13: Economic status of recent arrivals to Jersey (age 16 to 64)

|   | Persons      | Percent    |
|---|--------------|------------|
| <b>Economically active</b>                          |              |            |
| Working for an employer full time                   | 6,114        | 75         |
| Working for an employer part time                   | 497          | 6          |
| Self-employed, employing others                     | 96           | 1          |
| Self-employed, not employing others                 | 294          | 4          |
| Unemployed, looking for or waiting to take up a job | 285          | 4          |
| <b>Economically inactive</b>                        |              |            |
| Retired   | 91           | 1          |
| Looking after the home                              | 350          | 4          |
| In full-time education                              | 224          | 3          |
| In part-time education                              | 13           | ~          |
| Unable to work: sickness or disability              | 46           | 1          |
| Unemployed, not looking for a job                   | 109          | 1          |
| <b>Overall total</b>                                | <b>8,119</b> | <b>100</b> |

<sup>12</sup> For the purposes of this report, people whose most recent period of residence in Jersey began after 2015 are considered to be “recent arrivals”.

## Acknowledgements

The 2021 Jersey census project was undertaken by Statistics Jersey. We would like to thank everyone who has been involved in delivering the Jersey Census, particularly Islanders for responding so positively; the field staff who supported Islanders who needed help; and the members of the census office team.

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## Notes

### Pandemic context

- The 2021 Census was run during the Covid-19 pandemic; as such, a number of restrictions were in place.
- At the time of the census all travel destinations were classified Red under Jersey's Safer Travel Policy. This had been introduced for UK destinations on 22 December 2020, and for all other destinations on 16 January 2021.
- This meant that all arrivals had to isolate for ten days and be PCR tested on arrival and at days five and ten. The return to a Red, Amber, Green classification for UK regions only, with differing restrictions, occurred on 26 April 2021. International destinations, including the Republic of Ireland, remained classified Red.
- The restriction preventing household mixing was lifted on 15 March 2021.
- Eat-in hospitality re-opened on 22 February 2021, with drinks-only hospitality re-opening on 2 April 2021.
- The recommended public health guidance at the time of the census was to work from home whenever possible, although this was not a legal requirement.
- Guidance notes on how to complete the employment questions were available on the Census website and through the census helpline. People whose economic status, employment situation or working hours had changed due to the pandemic were advised to answer the questions based on their situation at the time of the census. People temporarily away from work, for example in quarantine, self-isolating or on the Government Co-funded Payroll Scheme were advised to answer about their situation before their circumstances had changed.

### Who was included?

- Information was collected for everyone who was resident in Jersey on Census Day (Sunday 21 March 2021). A resident included anyone who was staying or intending to stay in Jersey for at least one month. People who were usually resident in Jersey, but temporarily away on Census Day, were also included.
- Limited information was also obtained for visitors (anyone intending to stay for less than one month) who were present in the Island on Census Day.
- People living in households, temporary accommodation, those without a permanent address, as well as people living in communal establishments such as hotels, care homes and the hospital were all included in the census.

### Fieldwork

- Four separate address lists were matched and combined to produce an initial list of all residential addresses in the Island. The lists used were: the Jersey Land and Property Index (JLPI), the Jersey Postal Address File (PAF), Jersey Parish Rates address list, and the Jersey Electricity list of residential dwellings.
- The resulting list was verified by census staff in advance of the census in late 2020 – i.e., all addresses were visited and checked, including identifying unlisted and temporary properties. If there was any doubt as to whether a dwelling should be included (e.g., properties under construction) they were left in the address list.
- Any new addresses added to the JLPI in the intervening period between the address checking fieldwork and Census Day were also added to the address list. This resulted in a list of over 50,000 residential addresses.

- The majority of questionnaires were delivered by post, with around 4,000 hand-delivered by census enumerators. The hand-delivered questionnaires were targeted to “hard to reach” addresses identified during the address checking fieldwork. This included dwellings such as lodging houses and flats with shared mailboxes.
- Non-responding households were sent a reminder letter, then a replacement questionnaire, before being visited, multiple times where required, until the end of June.

### Data processing

- The 2021 Census was carried out entirely on-Island, including processing and validation of the census returns.
- This approach allowed use of local knowledge and expertise throughout the entire census project and, particularly, enabled follow up of non-responding households to continue for several months after Census Day.
- Completed paper questionnaires were posted back to Statistics Jersey.
- Questionnaires were bar-coded to speed up the processing of the returns; bespoke software, designed in-house, was used to process the returns and to ensure data-entry and validation was efficient and accurate; vigorous quality assurance processes were put in place to maximise data quality.

### Methodological changes for the 2021 Census

- An online completion option was available for the first time. All households received a paper questionnaire containing a unique Household Access Code to complete the census online. 31% of households completed their census online.
- The majority of census questionnaires were delivered by Jersey Post, rather than by Census Enumerators. This meant that a much smaller census field team was engaged on and around Census Day, and there was minimal household contact as part of our Covid-safe measures.
- The 2021 Census uses the Jersey Standard Industrial Classification system JSIC2007 to code employment industries. The 2011 Jersey Census used JSIC2003. The updated 2007 classification incorporates several major changes including the new industrial sector “Information and communications”. Therefore direct comparison between censuses is not currently possible. Statistics Jersey plan to undertake further work to enable comparison between years for future data releases. For more details of changes to the JSIC see the [Annex to the Statistics Jersey Labour Market report for December 2021](#).

### Changes in the economic activity question for the 2021 census

- The economic activity question was changed for the 2021 census. The new question was “Which of the following describes what you were doing during the last seven days”. Respondents were instructed to “tick all that apply” from a list of responses. This was an improvement from the 2011 census where respondents were asked to select only one answer that “best described” their situation in the last week.
- The 2021 census question allows for combinations of answers that would not have been captured in previous censuses. This is particularly important for combinations that involve both an active and inactive economic status. For example, a full-time student working a few hours per week may have classified themselves as a student rather than working in the 2011 census. Using the International Labour Organisation (ILO) classification of economic activity, a person is considered to be economically active if they have worked one hour or more in the previous seven days. The 2021 census question should therefore improve coverage of working adults when using the ILO definitions of economic activity, employment, and unemployment.
- Due to the changes in the economic activity question, the 2021 results for economic activity are not strictly comparable to 2011. However the impact on overall activity rates and the ILO unemployment rate are considered to be relatively minor.

### Undercount

- The 2021 Jersey census has incorporated the undercount into the census results. Jersey moved to this “one number” approach for the first time in 2011. (UK moved to this approach in 2001).
- 256 households failed to return a census questionnaire in 2021 and were classified as “Undercount” households; such households represented 0.5% of the total number of households.
- Reported numbers for 2021 represent all residents living in Jersey in 2021, including the small undercount
- Non-responding households are included by identifying the number and characteristics of such households and subsequently amending the census results.

- Administrative data, additional information collected by field staff and the application of statistical techniques were used to compile sufficient information on the characteristics of non-responding households to enable their inclusion.

### Validation and quality assurance

- A rigorous process of quality assurance took place, for example: internal consistency checks (e.g., children older than parents), identifying duplicate households or people, ensuring visitors staying overnight at other addresses had been included at their usual residence, identifying outliers and missing data. In some instances, households were contacted by phone to provide missing information.
- A careful process of validation was carried out against available administrative sources, to ensure the final reported census numbers were consistent with the known populations of:
  - births
  - preschool age
  - school age
  - working age
  - pension age
- Validation was also carried out on an individual level using administrative data sources through a process of automated and manual matching. Datasets used included:
  - Birth registrations (CLS / Office of the Superintendent Registrar)
  - Pre-school children (Dept of Health and Community Services)
  - School-age children (Dept of Children, Young People, Education and Skills)
  - Social Security registrations and contributions (Customer and Local Services, CLS)
  - Manpower returns (Population Office)

**Appendix – Data tables**

Table A1: Economic status for adults aged 16 to 64, by age group

|   | 16-19        | 20-24        | 25-29        | 30-34        | 35-39        | 40-44        | 45-49        | 50-54        | 55-59        | 60-64        | 65+           | All           |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|
| <b>Economically active</b>                          |              |              |              |              |              |              |              |              |              |              |               |               |
| Working for an employer full time                   | 650          | 3,470        | 4,620        | 4,970        | 5,230        | 5,240        | 5,080        | 5,290        | 4,420        | 2,370        | 640           | 41,970        |
| Working for an employer part time                   | 800          | 440          | 360          | 490          | 710          | 780          | 800          | 880          | 1,030        | 860          | 830           | 7,970         |
| Self-employed, employing others                     | ~            | 20           | 60           | 160          | 300          | 330          | 420          | 530          | 480          | 360          | 360           | 3,000         |
| Self-employed, not employing others                 | ~            | 80           | 180          | 280          | 390          | 460          | 510          | 640          | 700          | 540          | 610           | 4,390         |
| Unemployed, looking for or waiting to take up a job | 200          | 330          | 220          | 170          | 160          | 140          | 190          | 210          | 250          | 160          | 40            | 2,060         |
| <b>Total active</b>                                 | <b>1,650</b> | <b>4,350</b> | <b>5,440</b> | <b>6,070</b> | <b>6,780</b> | <b>6,940</b> | <b>6,990</b> | <b>7,550</b> | <b>6,870</b> | <b>4,290</b> | <b>2,470</b>  | <b>59,400</b> |
| <b>Economically inactive</b>                        |              |              |              |              |              |              |              |              |              |              |               |               |
| Retired   | ~            | ~            | ~            | ~            | ~            | ~            | 20           | 120          | 350          | 1,620        | 15,220        | 17,340        |
| Looking after the home                              | ~            | 70           | 180          | 310          | 360          | 320          | 280          | 350          | 380          | 280          | 810           | 3,340         |
| In full-time education                              | 2,340        | 1,080        | 100          | 30           | 20           | 10           | ~            | ~            | ~            | ~            | ~             | 3,600         |
| In part-time education                              | 50           | 10           | ~            | ~            | ~            | ~            | ~            | ~            | ~            | ~            | ~             | 90            |
| Unable to work: sickness or disability              | 30           | 80           | 80           | 100          | 120          | 180          | 220          | 310          | 470          | 450          | 190           | 2,220         |
| Unemployed, not looking for a job                   | 50           | 60           | 70           | 70           | 70           | 70           | 90           | 110          | 120          | 70           | 40            | 820           |
| <b>Total inactive</b>                               | <b>2,480</b> | <b>1,310</b> | <b>430</b>   | <b>520</b>   | <b>570</b>   | <b>590</b>   | <b>610</b>   | <b>890</b>   | <b>1,320</b> | <b>2,420</b> | <b>16,260</b> | <b>27,400</b> |
| <b>Total</b>  | <b>4,130</b> | <b>5,650</b> | <b>5,870</b> | <b>6,590</b> | <b>7,350</b> | <b>7,530</b> | <b>7,600</b> | <b>8,450</b> | <b>8,190</b> | <b>6,710</b> | <b>18,740</b> | <b>86,790</b> |

Numbers have been independently rounded to the nearest 10. ~ indicates a value less than 10.

**Table A2: Economic status for adults aged 16 to 64, by place of birth**

|   | Jersey        | British Isles | Ireland      | Poland       | Portugal/<br>Madeira | Other European country | Elsewhere in the world |
|---|---------------|---------------|--------------|--------------|----------------------|------------------------|------------------------|
| <b>Economically active</b>                          |               |               |              |              |                      |                        |                        |
| Working for an employer full time                   | 16,350        | 11,220        | 770          | 2,100        | 5,430                | 2,440                  | 3,030                  |
| Working for an employer part time                   | 3,560         | 1,980         | 130          | 220          | 690                  | 270                    | 310                    |
| Self-employed, employing others                     | 1,000         | 970           | 70           | 60           | 320                  | 80                     | 160                    |
| Self-employed, not employing others                 | 1,640         | 1,410         | 60           | 80           | 260                  | 130                    | 210                    |
| Unemployed, looking for or waiting to take up a job | 1,040         | 490           | 30           | 70           | 150                  | 100                    | 140                    |
| <b>Total active</b>                                 | <b>23,580</b> | <b>16,050</b> | <b>1,060</b> | <b>2,520</b> | <b>6,860</b>         | <b>3,010</b>           | <b>3,850</b>           |
| <b>Economically inactive</b>                        |               |               |              |              |                      |                        |                        |
| Retired   | 1,040         | 900           | 30           | ~            | 40                   | 40                     | 70                     |
| Looking after the home                              | 1,060         | 780           | 40           | 100          | 170                  | 160                    | 220                    |
| In full-time education                              | 2,630         | 590           | ~            | 50           | 100                  | 80                     | 150                    |
| Unable to work: sickness or disability              | 1,120         | 520           | 40           | 30           | 240                  | 40                     | 50                     |
| Unemployed, not looking for a job                   | 460           | 220           | 20           | 10           | 50                   | 40                     | 70                     |
| <b>Total inactive</b>                               | <b>6,310</b>  | <b>2,100</b>  | <b>100</b>   | <b>190</b>   | <b>550</b>           | <b>310</b>             | <b>490</b>             |
| <b>Total</b>  | <b>29,890</b> | <b>19,060</b> | <b>1,200</b> | <b>2,710</b> | <b>7,450</b>         | <b>3,350</b>           | <b>4,400</b>           |

Numbers have been independently rounded to the nearest 10. ~ indicates a value less than 10.

Table A3: Unemployed and looking for work, by year that current period of residence in Jersey began (aged 16-64)

|                       | <b>Persons</b> | <b>Percent</b> |
|-----------------------|----------------|----------------|
| Since birth           | 1,025          | 51             |
| Prior to 1980         | 63             | 3              |
| 1980 – 1989           | 115            | 6              |
| 1990 – 1999           | 159            | 8              |
| 2000 – 2009           | 246            | 12             |
| 2010                  | 23             | 1              |
| 2011                  | 19             | 1              |
| 2012                  | 25             | 1              |
| 2013                  | 15             | 1              |
| 2014                  | 18             | 1              |
| 2015                  | 26             | 1              |
| 2016                  | 29             | 1              |
| 2017                  | 35             | 2              |
| 2018                  | 31             | 2              |
| 2019                  | 45             | 2              |
| 2020                  | 101            | 5              |
| 2021 (up to 21 March) | 44             | 2              |
| <b>Total</b>          | <b>2,019</b>   | <b>100</b>     |

**Table A4: Occupation sub-groups (working adults aged 16 and over)**

|  | 2021          |            | 2011          |            | Percentage change 2011-2021 |
|--|---------------|------------|---------------|------------|-----------------------------|
|  | Persons       | Percent    | Persons       | Percent    |                             |
| Corporate managers and directors                           | 5,085         | 9          | 4,845         | 9          | +5                          |
| Other managers and proprietors                             | 2,158         | 4          | 1,748         | 3          | +23                         |
| Science, research, engineering and technology professional | 4,137         | 7          | 3,027         | 6          | +37                         |
| Health professionals                                       | 2,143         | 4          | 1,623         | 3          | +32                         |
| Teaching and educational professionals                     | 2,014         | 4          | 1,494         | 3          | +35                         |
| Business, media and public service professionals           | 1,625         | 3          | 1,443         | 3          | +13                         |
| Science, engineering and technology associate professional | 5,587         | 10         | 4,774         | 9          | +17                         |
| Health and social care associate professionals             | 888           | 2          | 683           | 1          | +30                         |
| Protective service occupations                             | 575           | 1          | 433           | 1          | +33                         |
| Culture, media and sports occupations                      | 541           | 1          | 571           | 1          | -5                          |
| Business and public service associate professional         | 706           | 1          | 675           | 1          | +5                          |
| Administrative occupations                                 | 6,330         | 11         | 6,029         | 11         | +5                          |
| Secretarial and related occupations                        | 1,687         | 3          | 2,114         | 4          | -20                         |
| Skilled agricultural and related trades                    | 961           | 2          | 929           | 2          | +3                          |
| Skilled metal, electrical and electronic trades            | 3,352         | 6          | 3,209         | 6          | +4                          |
| Skilled construction and building trades                   | 1,685         | 3          | 1,575         | 3          | +7                          |
| Textiles, printing and other skilled trades                | 1,516         | 3          | 1,417         | 3          | +7                          |
| Caring personal service occupations                        | 3,852         | 7          | 2,633         | 5          | +46                         |
| Leisure, travel and related personal service occupation    | 1,443         | 3          | 1,272         | 2          | +13                         |
| Sales occupations  | 656           | 1          | 459           | 1          | +43                         |
| Customer service occupations                               | 2,452         | 4          | 2,613         | 5          | -6                          |
| Process, plant and machine operatives                      | 807           | 1          | 691           | 1          | +17                         |
| Transport and mobile machine drivers and operative         | 1,577         | 3          | 1,753         | 3          | -10                         |
| Elementary trades and related occupations                  | 4,216         | 7          | 4,802         | 9          | -12                         |
| Elementary administration and service occupations          | 1,345         | 2          | 1,658         | 3          | -19                         |
| <b>All</b>   | <b>57,338</b> | <b>100</b> | <b>52,470</b> | <b>100</b> | <b>+9</b>                   |

**Table A5: Industry by occupation group, working adults aged 16 and over**

|   | Managers,<br>directors and<br>senior<br>officials | Professional | Associate<br>professional<br>and technical | Admin. &<br>secretarial | Skilled<br>trades | Caring,<br>leisure &<br>other<br>service | Sales and<br>customer<br>service | Process,<br>plant and<br>machine | Elementary<br>occupations | <b>Total</b>  |
|---|---|--------------|--|-------------------------|-------------------|--|----------------------------------|----------------------------------|---------------------------|---------------|
| Agriculture and fishing                 | 70  | 30           | 30   | 40                      | 290               | 30                                       | 20                               | 130                              | 440                       | 1,060         |
| Manufacturing                           | 120   | 30           | 80   | 50                      | 350               | 10                                       | 40                               | 100                              | 50                        | 840           |
| Construction and Quarrying              | 590   | 380          | 180  | 310                     | 3,720             | 10                                       | 30                               | 570                              | 670                       | 6,460         |
| Utilities and waste                     | 70  | 90           | 80   | 70                      | 120               | ~  | 50                               | 180                              | 110                       | 780           |
| Wholesale and retail                    | 1,040   | 390          | 560  | 810                     | 710               | 80                                       | 2,270                            | 330                              | 610                       | 6,800         |
| Hotels, restaurants and bars            | 660   | 50           | 120  | 250                     | 910               | 200                                      | 90                               | 150                              | 1,290                     | 3,720         |
| Transport and storage                   | 140   | 100          | 200  | 160                     | 70                | 80                                       | 100                              | 550                              | 470                       | 1,870         |
| Information and communication           | 230   | 810          | 420  | 130                     | 130               | ~  | 80                               | 10                               | 40                        | 1,840         |
| Financial and legal services            | 2,610   | 2,910        | 3,640                                      | 3,550                   | 40                | 30                                       | 160                              | 20                               | 80                        | 13,030        |
| Miscellaneous business activities       | 840   | 880          | 850  | 570                     | 750               | 250                                      | 70                               | 170                              | 1,090                     | 5,460         |
| Education, health and other<br>services | 880   | 4,260        | 2,150                                      | 2,080                   | 420               | 4,590                                    | 210                              | 170                              | 710                       | 15,470        |
| <b>All occupations</b>                  | <b>7,240</b>                                      | <b>9,920</b> | <b>8,300</b>                               | <b>8,020</b>            | <b>7,510</b>      | <b>5,300</b>                             | <b>3,110</b>                     | <b>2,380</b>                     | <b>5,560</b>              | <b>57,340</b> |

Numbers have been independently rounded to the nearest 10. ~ indicates a value less than 10