

Summary

On 31 December 2019

- on a **seasonally adjusted**¹ basis, the total number of people registered as Actively Seeking Work (ASW) was²:
 - 10 higher than at the end of the previous quarter
 - 10 lower than at the end of the corresponding quarter in 2018 (Q4 2018)
- the **non-seasonally adjusted** ASW total was 880; this total is 40 lower than at the end of the previous quarter and 10 lower compared to a year earlier
- the total number of **long-term ASW** (registered for more than twelve months) was 240; this total is essentially unchanged when compared to the previous quarter but 30 higher than a year earlier
- there were 310 individuals registered as ASW but engaged in some form of paid employment and classified as **underemployed**; this includes 100 individuals also classified as long-term ASW

Introduction

Customer and Local Services compiles data on people registered as Actively Seeking Work (ASW) in Jersey. Statistics Jersey independently analyses this anonymised data and publishes a quarterly report.

It is important to note that unemployed Jersey residents are not required to register as ASW. There are however certain requirements for those in receipt of an Income Support claim. Changes to the Income Support criteria, as well as administrative decisions within Customer and Local Services, can have an impact on the total numbers registered as ASW (see [Appendix A](#) for more details). On a more historical basis, the introduction of Income Support in 2008 led to the inclusion of a greater number of individuals in the registered figures.

The numbers shown therefore constitute an informative set of indicators demonstrating the level of individuals registered as Actively Seeking Work in the Island at a given point in time.

The internationally comparable unemployment rate is defined by the International Labour Organisation (ILO). This includes both the registered unemployed and those not registered but still seeking work.

The ILO unemployment rate for Jersey is measured by the Annual Social Survey, the Household Spending and Income Survey and the Census. In recent years, the ILO unemployment rate for Jersey has been:

- 4.7% in March 2011, measured by the 2011 Jersey Census, corresponding to 2,570 people being unemployed and looking for work in March 2011
- 5.7% in June 2013, measured by the 2013 Jersey Annual Social Survey, corresponding to 3,200 people being unemployed and looking for work in June 2013
- 4% in the period of April 2014 to May 2015, measured by the 2014/2015 Household Spending and Income Survey, corresponding to 2,500 people being unemployed and looking for work.

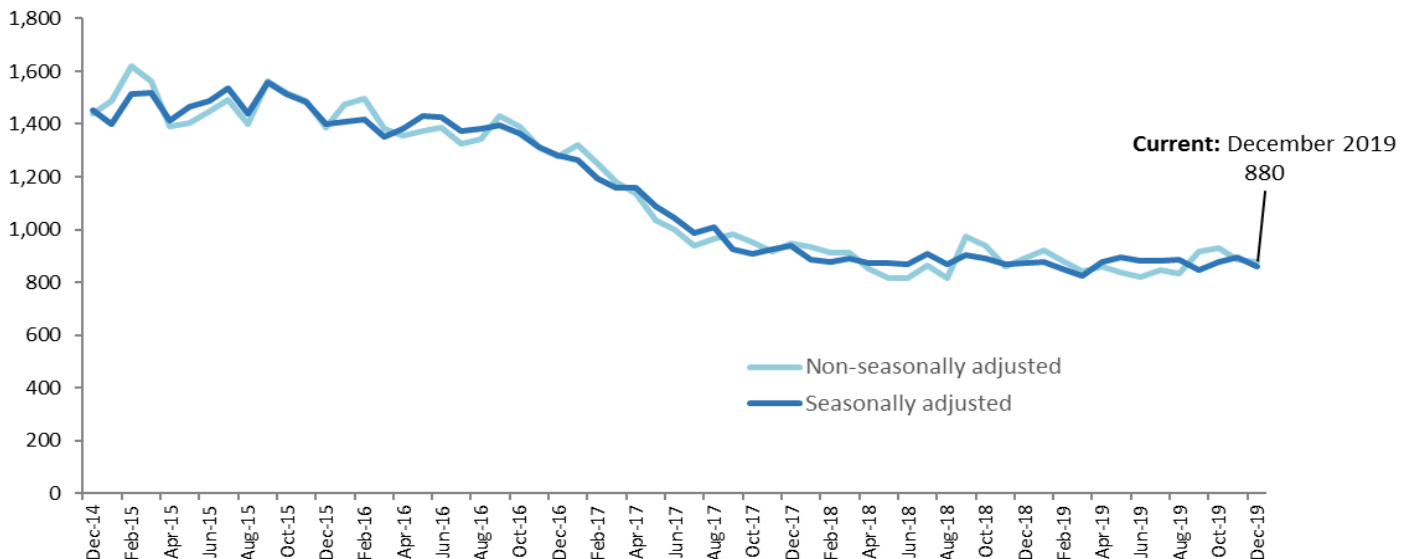
¹ Seasonal adjustment is a statistical technique, which enables examination of the underlying behaviour in a series of data by removing variations associated with the time of year, e.g. Christmas, academic year. See [Notes](#) for more details.

² ASW numbers presented in this report are rounded independently to the nearest 10.

Registered Actively Seeking Work

On 31 December 2019, there were 880 people registered as Actively Seeking Work (ASW). Figure 1 shows the total number of people registered as ASW at the end of each month since December 2014 (a table of the monthly data is shown in [Appendix B](#)). The total number registered in December 2019 was 40 lower than at the end of the previous quarter (September 2019) and 10 lower than twelve months earlier (December 2018).

Figure 1 - Total number of individuals registered as ASW, December 2014 – December 2019



The seasonally adjusted series of the total registered as ASW, in which seasonal and calendar effects are removed, is also shown on Figure 1. From this perspective, the total number of people registered as ASW in December 2019 was:

- 10 higher than at the end of the previous quarter, September 2019
- 10 lower than a year earlier, December 2018

In respect of both the seasonally adjusted and non-seasonally adjusted ASW totals, it should be noted, when making comparisons over time, that changes to the Income Support criteria, as well as certain administrative changes within Customer and Local Services, can result in changes in the total number of people being considered as ASW in a particular month.

On 31 December 2019, 92% of individuals registered as ASW (corresponding to 810 people) were receiving Income Support³. Compared with December 2014, there has been a decrease in both the number of people registered as ASW who are receiving Income Support and the number of people who are registered as ASW and not receiving Income Support. This decrease has led to an increase in the proportion of people registered as ASW who are receiving Income Support (rising from 74% in December 2014).

Table 1 – Number of registered ASW, receiving and not receiving Income Support, December 2014 – December 2019

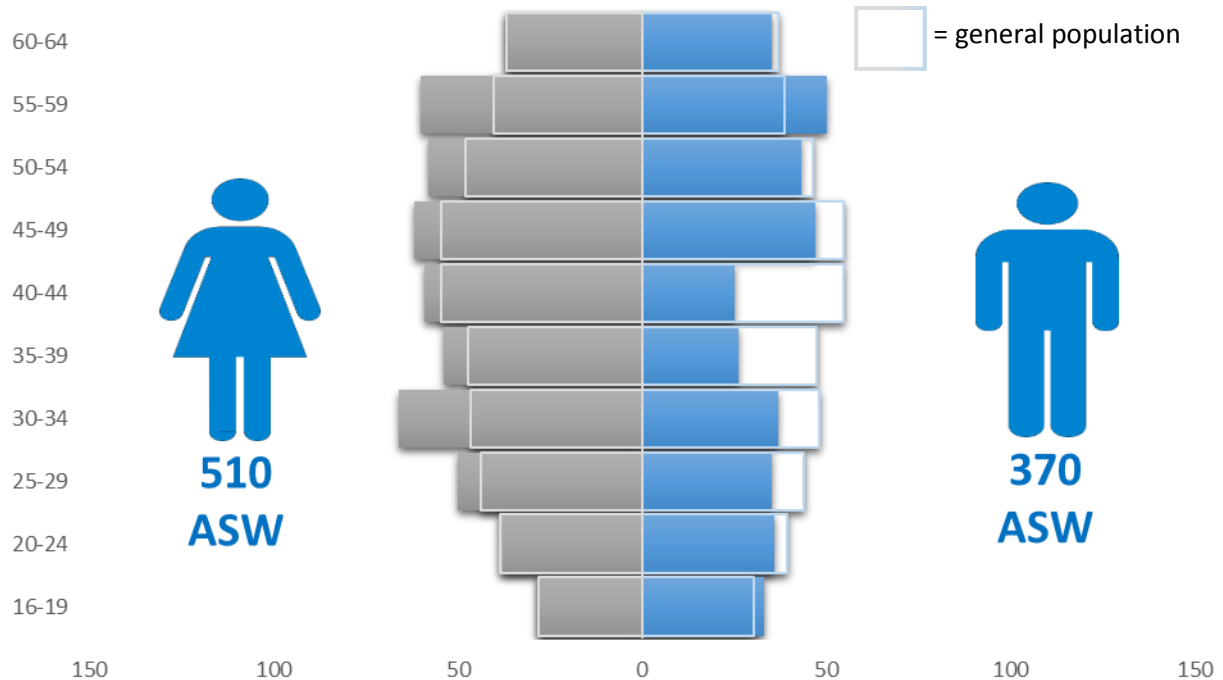
	Dec 2014	Dec 2015	Dec 2016	Dec 2017	Dec 2018	Dec 2019
Individuals receiving Income Support	1,070	1,140	1,040	840	800	810
Individuals not receiving Income Support	370	250	240	110	90	70
Percentage of ASW receiving Income Support	74%	82%	81%	88%	90%	92%

³ The total number of adults receiving Income Support and not working will be greater than this figure, as individuals that are claiming Income Support but exempt from registering as ASW (such as individuals claiming LTIA that are above the 50% threshold) are not included.

Registered ASW by age and gender

On 31 December 2019, more females (510 individuals) than male (370 individuals) were registered as ASW.

Figure 2 – Age and gender distribution of individuals registered as ASW compared with the proportions in the general population⁴, December 2019

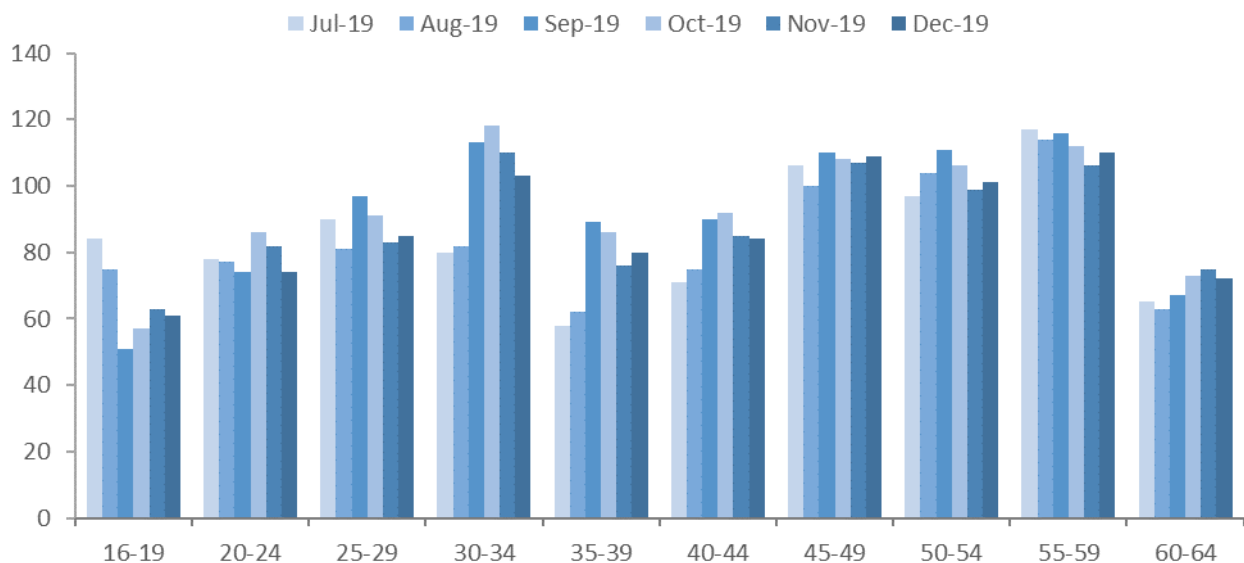


In respect of the breakdown of gender by age group:

- there were more males registered as ASW than females in the youngest (16-19) age group
- there were more females than males registered in all age groups from ages 20 and above
- the 40-44 age group had the largest proportional gender difference, where the number of females registered as ASW (60 individuals) was two times the number of males (30 individuals)

Figure 3 shows the numbers registered as ASW by age of individuals in each of the last six months, from July 2019 to December 2019.

Figure 3 – Individuals registered as ASW by age, July 2019 – December 2019



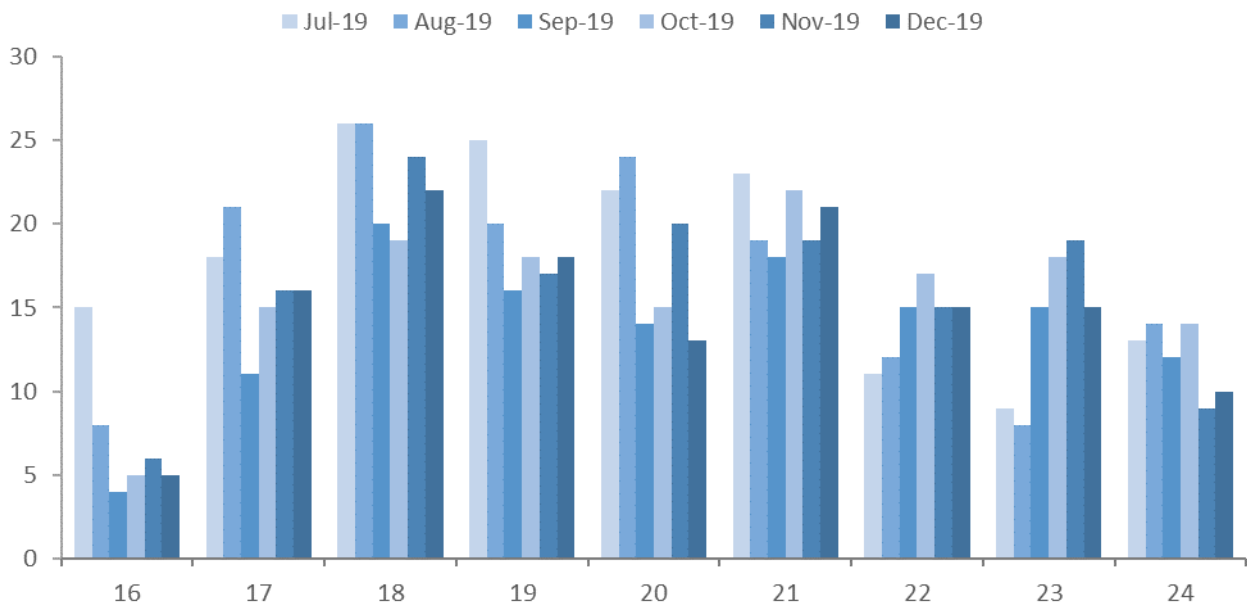
⁴ Age and gender proportions at the 2011 Jersey census.

On 31 December 2019, 16% of people registered as ASW were under 25 years of age (140 individuals); 7% of the total were teenagers, aged 16-19 years (60 individuals).

In the latest quarter, the 16-19 age group saw an increase of about 10 in the number of people registered as ASW. The number of people registered as ASW in other age groups either remained relatively unchanged or decreased; the 25-29, 30-34, 35-39 and 50-54 age brackets all saw decreases of around 10.

Figure 4 shows the age distribution for people below 25 years of age who were registered as ASW in the latest six months, from July 2019 to December 2019.

Figure 4 – Individuals under the age of 25 registered as ASW, July 2019 – December 2019

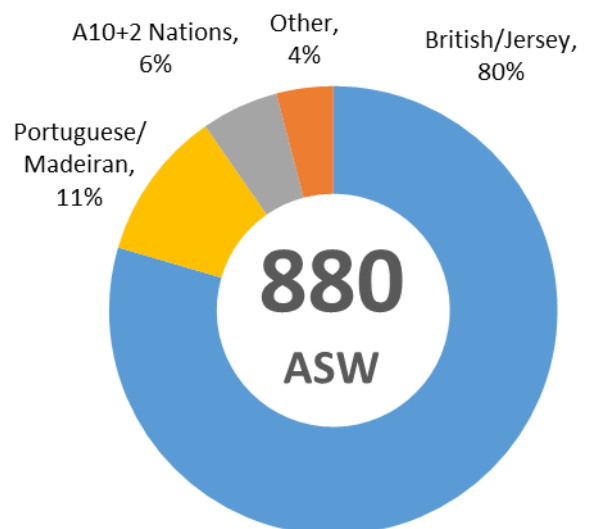


Registered ASW by nationality

On 31 December 2019:

- 80% of people registered as ASW were of British / Jersey nationality⁵; a decrease of 30 individuals compared with the end of the previous quarter
- there were 100 individuals of Portuguese / Madeiran nationality registered as ASW (11% of total), essentially unchanged when compared with the previous quarter
- there were 50 individuals from the EU Accession (A10+A2)⁶ nations registered as ASW, essentially unchanged when compared with the previous quarter

Figure 5 – Individuals registered as ASW by nationality, December 2019



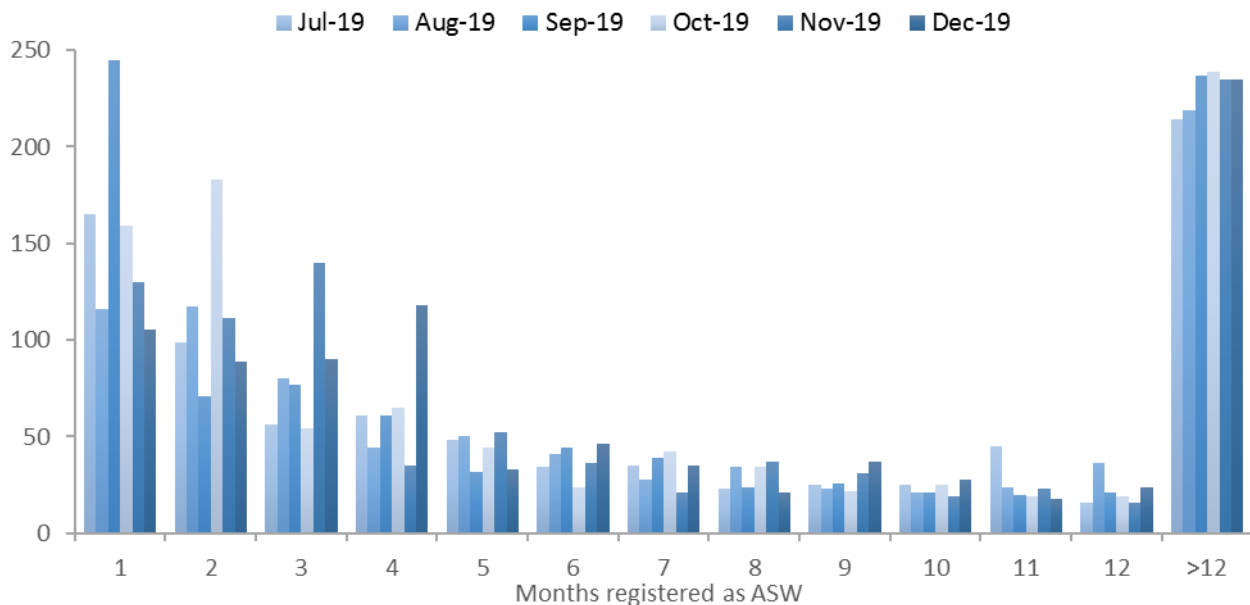
⁵ Nationality recorded by Customer and Local Services, for the purpose of registering as ASW, is self-reported.

⁶ The twelve countries which joined (“gained accession to”) the European Union in May 2004 (Cyprus, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia and Slovenia) and February 2007 (Bulgaria and Romania).

Registered ASW duration

Of all people registered as ASW on 31 December 2019, around a third (32%) had been registered for three months or less - see Figure 6.

Figure 6 – Registered ASW by length of period registered (months), July 2019 – December 2019

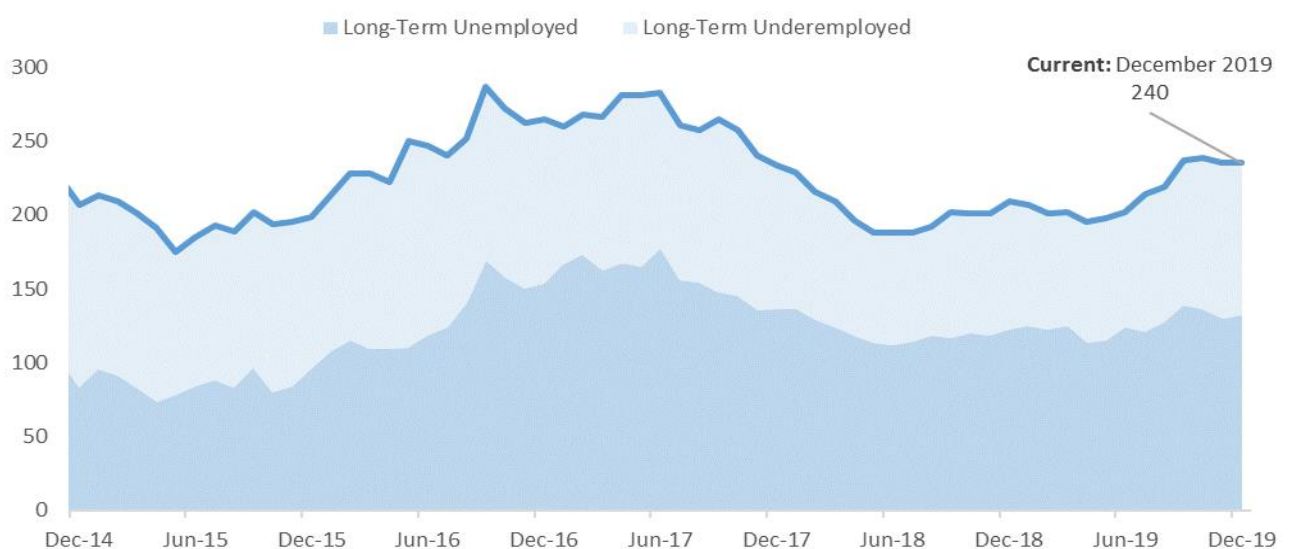


The number of new registrations in the fourth quarter of 2019 (390 people) was 140 lower than that recorded in the previous quarter and was 50 lower than recorded a year earlier (Q4 2018).

Long-term Registered ASW

On 31 December 2019, there were 240 people registered as ASW for more than twelve months, accounting for 27% of total ASW. The latest number of long-term ASW was essentially unchanged when compared with the end of the previous quarter (September 2019) but was 30 higher than a year earlier (December 2018).

Figure 7 – Long-term ASW underemployed and long-term ASW unemployed, December 2014 – December 2019

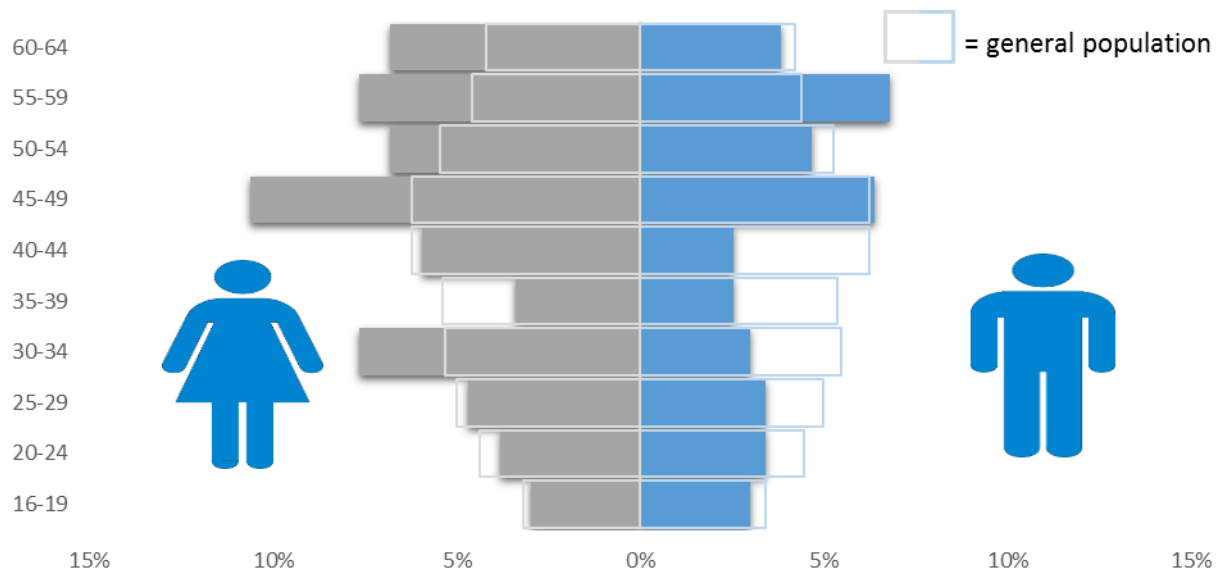


Of the 240 individuals registered as ASW for more than twelve months, 100 were engaged in some form of paid employment but classified as underemployed⁷. Around three-quarters (74%) of those registered as long-term ASW but engaged in some form of paid employment were female.

⁷ See [ASW registered underemployment](#) – page 7 of this report

Figure 8 shows the age and gender distribution of the long-term ASW in December 2019.

Figure 8 – Age and gender distribution of individuals registered as long-term ASW compared with the proportions in the general population⁸, December 2019



Long Term Incapacity Allowance (LTIA)

Long Term Incapacity Allowance (LTIA) is a Social Security contributory benefit which helps individuals that have long-term ill-health or an injury. Individuals claiming LTIA that are below the 50% threshold (see [Appendix A](#)) are required to register as Actively Seeking Work. On 31 December 2019, almost a third (31%) of individuals registered as ASW were claiming LTIA, corresponding to 270 individuals.

Of these 270 individuals, 90 were classified as underemployed meaning they were engaged in some form of paid employment, an increase of 10 individuals from a year earlier (December 2018).

Table 2 – Number of registered ASW claiming LTIA, December 2018 – December 2019

	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Aug 19	Sep 19	Oct 19	Nov 19	Dec 19
Total claiming LTIA	290	290	280	270	290	270	270	260	260	280	280	260	270
Percentage of total ASW	33%	32%	32%	32%	34%	32%	33%	31%	31%	30%	30%	29%	31%
Underemployed and claiming LTIA	80	80	70	70	80	80	80	80	80	90	90	90	90

Industry

Individuals working in some industries of the economy, notably in the Finance sector, often seek employment through private agencies and do not register with Customer and Local Services. Such industries will therefore tend to be under-represented in the ASW numbers.

The last industry of employment was recorded for over nine out of ten people (92%) registered as ASW. On 31 December 2019:

- 20% were previously employed in ‘Miscellaneous professional & domestic services’
- 18% were previously employed in ‘Retail and Wholesale, Motor repairs and sales’
- 15% were previously employed in ‘Banking, Miscellaneous Insurance, Finance and Business’
- 13% were previously employed in ‘Hotels, restaurants, pubs and clubs’

⁸ As recorded by the 2011 Jersey Census.

Registered ASW underemployment

Individuals who are working fewer hours than they would like or who would like to change their current working situation are classified as underemployed. The International Labour Organisation (ILO) provides two definitions of underemployment⁹:

- *time-related underemployed*, which is due to insufficient hours of work
- *inadequate employment situations*, which are due to other limitations in the labour market, which limit the capacities and well-being of workers

In Jersey, individuals who are in receipt of Income Support are required to work at least 35 hours per week, unless exempt from full-time work. Those who do not meet this requirement must register as Actively Seeking Work. The total ASW figure therefore includes individuals who are working less than the 35 hours per week required under the terms of Income Support.

The number of ASW underemployed also includes:

- individuals who are on the Foundations programme and engaged in paid work of 32 hours per week (there were 10 such individuals in December 2019)
- certain self-employed individuals who are receiving Income Support and are still required to pursue additional employment (there were 30 such individuals in December 2019)

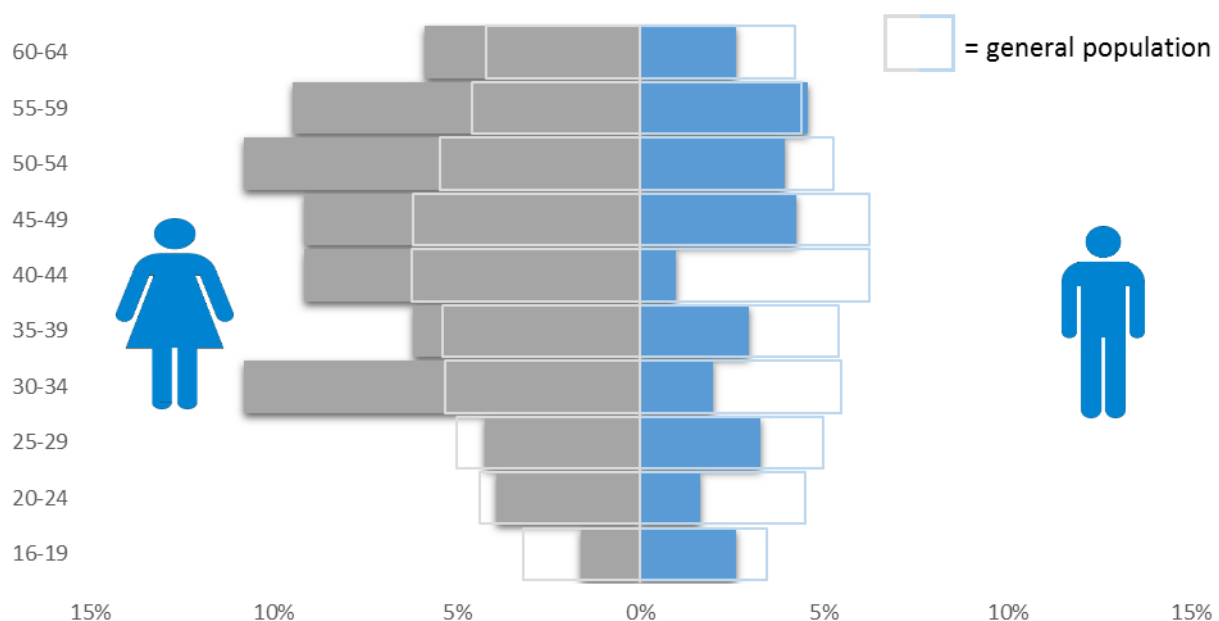
In December 2019, 35% of all people registered as ASW were underemployed; Table 3 shows the numbers of such individuals in each of the last twelve months.

Table 3 – Number of ASW registered underemployed, December 2018 – December 2019

	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Aug 19	Sep 19	Oct 19	Nov 19	Dec 19
Individuals	280	280	260	260	270	260	260	260	260	290	280	300	310
Percentage of total ASW	31%	30%	30%	31%	31%	31%	32%	31%	31%	32%	30%	34%	35%

Figure 9 shows the age and gender distribution of people registered as ASW underemployed; in December 2019 61% were aged 40 years or over and more than seven-tenths (71%) were female.

Figure 9 - Age and gender distribution of individuals registered ASW underemployed compared with the proportions in the general population¹⁰, December 2019



⁹ International Labour Organisation: *Resolution concerning the measurement of underemployment and inadequate employment situations*.

¹⁰ As recorded by the 2011 Jersey Census.

Notes

Context

The number of people registered as ASW includes all people who are registered with Back to Work. The ASW total will also include individuals who are working fewer than the 35 hours per week required under the terms of Income Support; such individuals will simultaneously be working and registered as Actively Seeking Work.

When placing the figures contained in this report in a longer-term historical context it should be recognised that there have been significant changes in the criteria relating to registered ASW in Jersey in recent years. In particular, the introduction of Income Support in 2008 led to greater numbers of individuals who were actively seeking work being included in the registered figures.

People who are registered as Actively Seeking Work receive the support of Back to Work, including targeted support specifically for young people aged 16-24 years, those who are long term unemployed or those who have other barriers to employment. There is also industry-specific support as well for those who are closer to employment.

In addition to the above, some individuals registered as ASW will be assisted by the Jersey Employment Trust (JET), a registered charity whose role is to assist people with a disability to prepare, find and maintain employment. On 31 December 2019 there were 120 such individuals being assisted by JET, which includes both unemployed individuals and those that are classified as underemployed.

As well as the development and expansion of the above schemes, Back to Work is responsible for:

- the Employment Incentive
- a dedicated Back to Work Recruitment team
- industry and employer specific initiatives

The aim of Back to Work is to increase access to job opportunities for locally qualified people who are registered as Actively Seeking Work by supporting jobseekers and building a partnership with employers to provide sustainable job opportunities.

Seasonal Adjustment

The Jersey employment market exhibits a number of seasonal effects that can affect the total number of people registered as Actively Seeking Work. In order to enable meaningful month-on-month comparison, the ASW totals are seasonally adjusted using the Eurostat Demetra software package.

Seasonal adjustment is based on ongoing estimation of seasonal trends and as such is subject to revision. In order to ensure a reasonably stable series of data for the user, the seasonal model is revised once a year, in January, at which point the entire historic series will potentially be revised. These revisions are welcome as they derive from an expanded set of data and lead to better estimates of the seasonal pattern. Throughout the calendar year the most recent model will be utilised and therefore the monthly figures will not be subject to revision.

All other figures presented in this report, are based on the non-seasonally adjusted measures, unless otherwise stated.

Statistics Jersey
8 January 2020

Appendix A

Changes in ASW Recording / Income Support Criteria

Whilst there is no legal requirement for unemployed residents of Jersey to register as Actively Seeking Work with Customer and Local Services, there are certain requirements to register for those in receipt of Income Support payments. Changes to these requirements as well as certain administrative changes within Customer and Local Services can result in changes in the total number of people being considered as ASW. The most recent such changes are as follows:

Date of Change	Description	Approximate Impact
October 2017 to December 2017	The threshold for the cumulative Long Term Incapacity Allowance (LTIA) percentage rate was increased from 45% to 50%. Any individuals below this threshold, in receipt of an Income Support claim, are required to register as ASW.	+ 25 registered ASW
May 2016 to September 2016	The threshold for the cumulative Long Term Incapacity Allowance (LTIA) percentage rate was increased from 40% to 45%. Any individuals below this threshold, in receipt of an Income Support claim, are required to register as ASW.	+ 90 registered ASW
September 2015	<p>Change in the Income Support criterion relating to parents with young children of school or nursery age. Prior to 1 September 2015 parents on Income Support, who were responsible for a child, had no job seeking requirements until the child turned 5 years of age, and therefore were not required to be registered as Actively Seeking Work.</p> <p>From 1 September 2015 parents where the youngest child on their Income Support claim is turning 5 years of age in the current academic year are now classified as jobseekers and are required to seek 25 hours of work per week – this resulted in approximately 80 additional individuals registered as ASW.</p> <p>In addition, parents where the youngest child on their Income Support claim is turning 4 years of age in the current academic year are also now classified as jobseekers and are required to seek 15 hours of work per week – this resulted in approximately 140 additional individuals registered as ASW.</p>	<p>+ 220 registered ASW</p> <p>In addition, it is anticipated that this change of criteria will result in an additional seasonal impact on the reported ASW numbers at the beginning of each subsequent school year.</p>
May 2015	Change of classification for certain self-employed individuals who are seeking further employment. This administrative change involved the reclassification of 70 such individuals who are now recorded as ASW.	+ 70 registered ASW
February 2015	The threshold for the cumulative Long Term Incapacity Allowance (LTIA) percentage rate was increased from 35% to 40%. As any individuals below this threshold, in receipt of an Income Support claim, are required to register as ASW, the raising of the LTIA threshold resulted in an additional 90 individuals being registered as ASW at the end of February 2015 compared with the previous month.	+ 90 registered ASW
April 2014	April 2014 – Prior to this point, the end-of-month ASW figures published by the Statistics Unit were based on data compiled by the Social Security Department on (or around) the 15th of the following month. From the April 2014 report onwards the end-of-month figures published are based on data compiled on (or around) the 1st of the following month. Moving the data compilation date forward by two weeks introduced a small upward systematic shift (of approximately 20 individuals) in the number of people classified as ASW at each end-of-month.	+ 20 registered ASW

Appendix B

Number of individuals registered as ASW, January 2014 – December 2019¹

		Male	Female	Total	Seasonally adjusted total			Male	Female	Total	Seasonally adjusted total
2014	Jan	1,090	770	1,860	1,760	2017	Jan	640	680	1,320	1,260
	Feb	1,080	780	1,860	1,730		Feb	600	650	1,250	1,190
	Mar	980	760	1,730	1,680		Mar	570	610	1,180	1,160
	(c) Apr	900	720	1,610	1,620		Apr	540	590	1,140	1,160
	May	840	700	1,530	1,580		May	500	540	1,030	1,090
	Jun	790	710	1,510	1,550		Jun	490	510	1,000	1,050
	Jul	780	740	1,520	1,550		Jul	450	490	940	990
	Aug	780	720	1,510	1,580		Aug	440	530	970	1,010
	Sep	750	700	1,450	1,470		Sep	420	560	980	930
	Oct	760	670	1,430	1,450		Oct	430	520	950	910
	Nov	780	680	1,450	1,450		(c) Nov	440	480	920	920
	Dec	760	680	1,440	1,450		Dec	440	510	950	940
2015	Jan	790	700	1,490	1,400	2018	Jan	440	490	940	890
	(c) Feb	870	760	1,620	1,510		Feb	430	490	910	880
	Mar	820	740	1,560	1,520		Mar	410	500	910	890
	Apr	710	680	1,390	1,410		Apr	410	440	850	870
	(c) May	730	670	1,400	1,460		May	380	440	820	870
	Jun	730	720	1,450	1,490		Jun	390	430	820	870
	Jul	770	720	1,490	1,540		Jul	410	450	870	910
	Aug	710	690	1,400	1,440		Aug	380	440	820	870
	(c) Sep	720	840	1,560	1,560		Sep	390	580	970	900
	Oct	720	800	1,520	1,510		Oct	380	570	940	890
	Nov	710	780	1,490	1,480		Nov	360	500	860	870
	Dec	670	720	1,390	1,400		Dec	390	500	890	870
2016	Jan	730	740	1,470	1,410	2019	Jan	420	500	920	880
	Feb	750	750	1,500	1,420		Feb	400	480	880	850
	Mar	690	700	1,380	1,350		Mar	380	470	840	820
	Apr	630	720	1,360	1,380		Apr	390	470	860	880
	May	620	750	1,380	1,430		May	380	460	840	900
	Jun	660	730	1,390	1,430		Jun	360	460	820	880
	(c) Jul	630	690	1,330	1,370		Jul	370	480	850	880
	Aug	630	710	1,340	1,380		Aug	370	470	830	890
	Sep	670	760	1,430	1,400		Sep	350	570	920	850
	Oct	660	730	1,390	1,370		Oct	370	560	930	880
	Nov	640	670	1,310	1,310		Nov	360	520	890	900
	Dec	630	650	1,280	1,280		Dec	370	510	880	860

¹Numbers are rounded independently to the nearest 10; hence, components may not sum to totals.

(c) Change in ASW Recording / Income Support Criteria - see [Appendix A](#) for more details
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