

Summary

On 31 July 2015:

- on a **seasonally adjusted**¹ basis, the total number of people registered as actively seeking work (ASW) was²:
 - 10 higher than the previous month (June 2015);
 - 50 higher than the average (mean) for the preceding three months;
 - 60 lower than a year earlier, July 2014;
- the **non-seasonally adjusted** ASW total was 1,490; this total is 40 higher than in the previous month (June 2015) and 30 lower than twelve months earlier (July 2014);
- the increases in both the seasonally adjusted and non-seasonally adjusted ASW totals were largely driven by a rise in the number of teenagers (aged 16-19 years) registered as ASW this month; this age group saw an increase of around 50 individuals compared to the previous month (June 2015), although this figure was 20 lower than the corresponding month in 2014 (July 2014);
- **long-term ASW** (registered for more than twelve months) accounted for around one in eight (13%) of the total ASW; the number of long-term ASW (190 individuals) was essentially unchanged compared to the previous month (June 2015);

Introduction

Data on people registered as actively seeking work in Jersey is compiled and administered by the Social Security Department. The Statistics Unit independently analyses this anonymised data and publishes a monthly report.

When interpreting the numbers presented, it should be noted that there is no legal requirement for unemployed residents of Jersey to register as actively seeking work (ASW) with the Social Security Department. The numbers shown constitute an informative set of indicators demonstrating the level of individuals actively seeking work in the Island at a given point in time.

The internationally comparable unemployment rate (as defined by the International Labour Organisation, ILO) includes people who are registered and also those who are not registered as unemployed and seeking work. The ILO unemployment rate for Jersey is measured by the Annual Social Survey and the Census; in recent years, the ILO unemployment rate for Jersey has been:

- 4.7% in March 2011, measured by the 2011 Jersey Census; this unemployment rate corresponded to 2,570 people being unemployed and looking for work in March 2011;
- 5.7% in June 2013, measured by the 2013 Jersey Annual Social Survey; this unemployment rate corresponded to 3,200 people being unemployed and looking for work in June 2013;
- 4.6% in June 2014, measured by the 2014 Jersey Annual Social Survey; this unemployment rate corresponded to 2,800 people being unemployed and looking for work in June 2014.

¹ Seasonal adjustment is a statistical technique, which enables examination of the underlying behaviour in a series of data by removing variations associated with the time of year, e.g. Christmas, Easter, academic year.

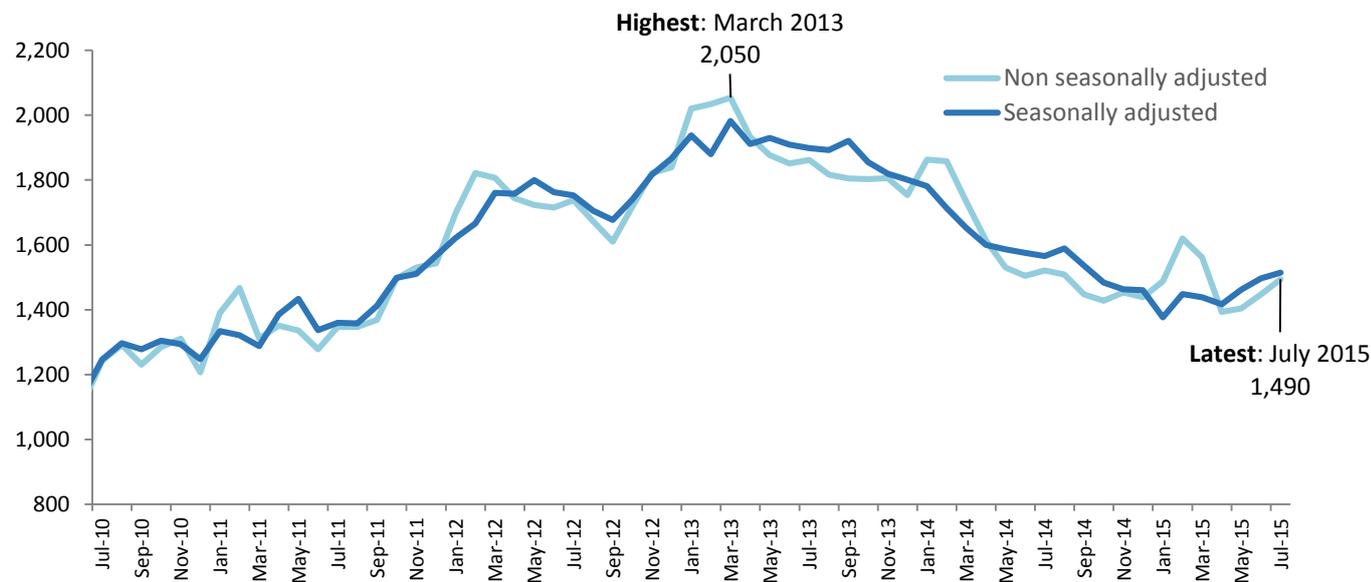
² ASW numbers presented in this report are rounded independently to the nearest 10.

Registered Actively Seeking Work

On 31 July 2015, 1,490 people were registered with the Social Security Department as actively seeking work (ASW). Almost four-fifths (79%) of individuals registered as ASW on this date (corresponding to 1,170 people) were receiving Income Support³.

Figure 1 shows the total number of people registered as ASW at the end of each month since July 2010 (a table of the monthly data is shown in the [Appendix](#)). The total number registered in July 2015 was 40 higher than in the previous month (June 2015) and 30 lower than twelve months earlier (July 2014).

Figure 1 – Total number of individuals registered as ASW, July 2010 – July 2015



The seasonally adjusted series of the total registered as ASW, in which seasonal and calendar effects are removed, is also shown on Figure 1. From this perspective, the total number of people registered as ASW in Jersey in July 2015 was:

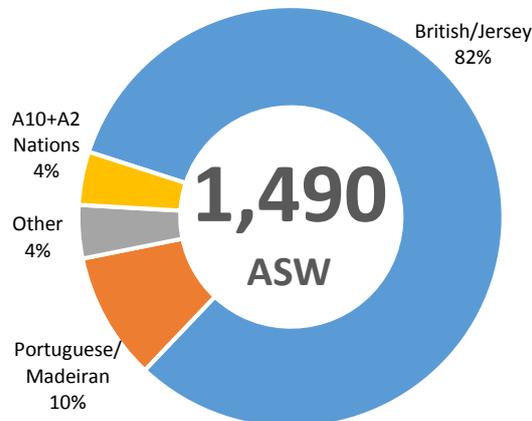
- 10 higher than the previous month, June 2015;
- 50 higher than the average (mean) for the preceding three-month period, April 2015 to June 2015;
- 60 lower than a year earlier, July 2014.

Registered ASW by Nationality

On 31 July 2015:

- over four-fifths (82%) of people registered as ASW were of British/Jersey nationality⁴; there was an increase of 50 such individuals compared with the previous month;
- there were 150 individuals of Portuguese/Madeiran nationality registered as ASW (10% of total), essentially unchanged compared with the previous month (June 2015) and an increase of 10 compared with the corresponding month of 2014 (July 2014);
- there were 60 individuals from the EU Accession (A10+A2)⁵ nations registered as ASW (4% of total), essentially unchanged compared with the previous month (June 2015) and an increase of 10 compared with July 2014.

Figure 2 – Individuals registered as ASW by nationality, July 2015



³ The total number of adults receiving Income Support and not working will be greater than this figure, which represents the number of people receiving Income Support who were registered as ASW on 31 July 2015.

⁴ Nationality recorded by the Social Security Department, for the purpose of registering as ASW, is self-reported.

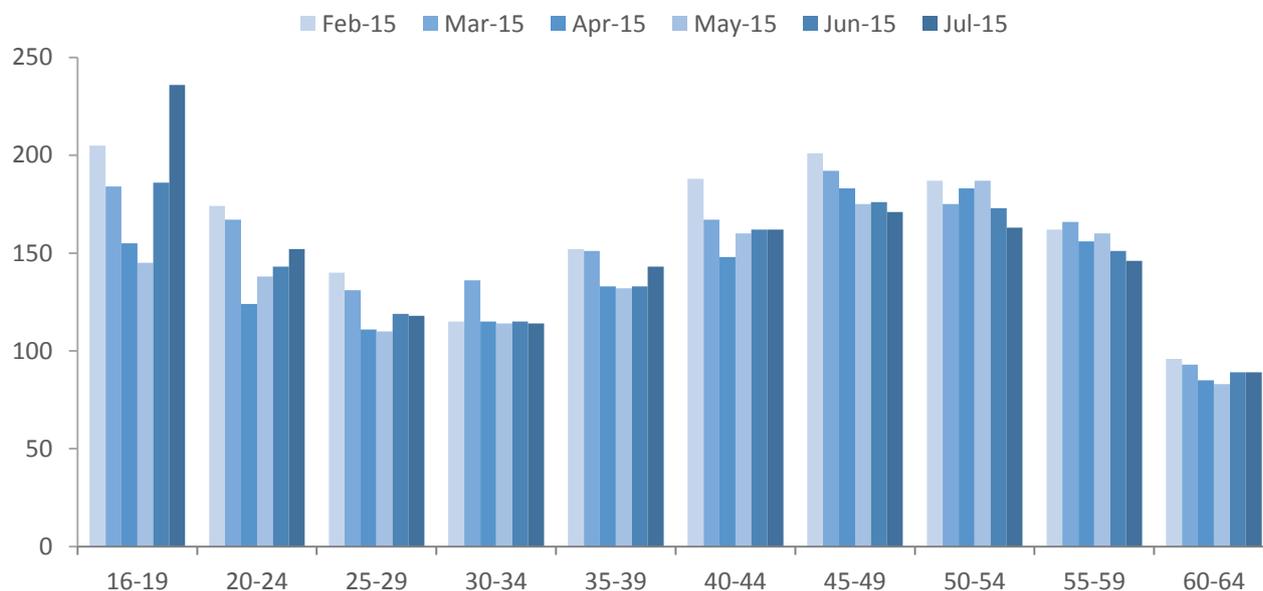
⁵ The twelve countries which joined ("gained accession to") the European Union in May 2004 (Cyprus, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia and Slovenia) and January 2007 (Bulgaria and Romania).

Registered ASW by age

On 31 July 2015, over a quarter (26%) of people registered as ASW were under 25 years of age (390 individuals); around one in six (16%) of the total were teenagers, aged 16-19 years (240 individuals).

Figure 3 shows the numbers registered as ASW by age of individuals in each of the last six months, from February 2015 to July 2015.

Figure 3 – Individuals registered as ASW by age, February 2015 – July 2015

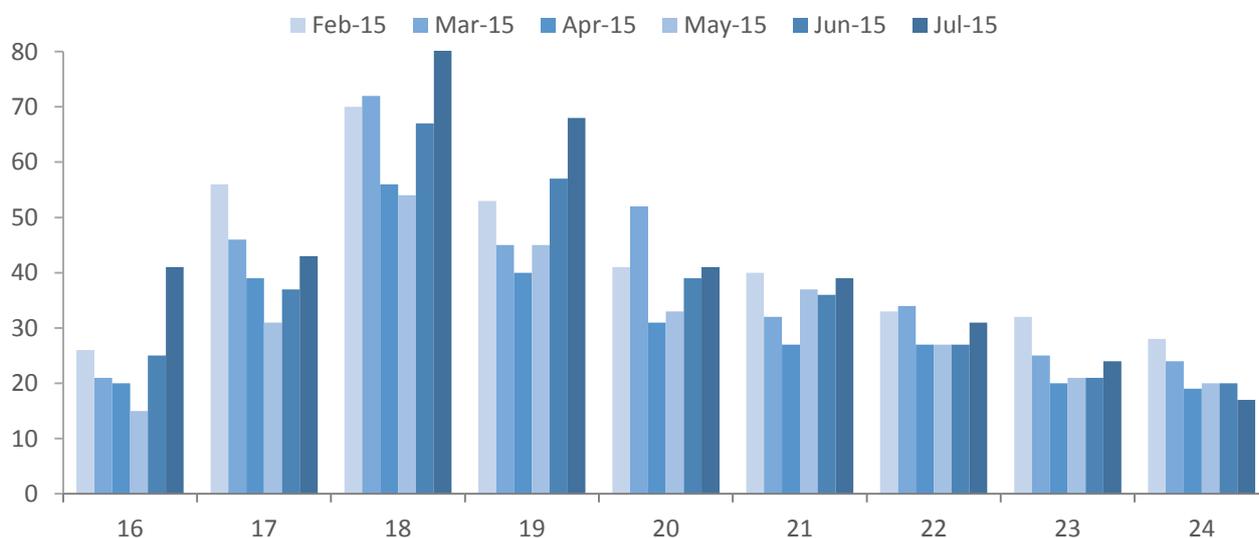


240 teenagers (aged 16-19 years) were registered as ASW, 50 higher than the previous month (June 2015) but 20 lower than the corresponding month in 2014 (July 2014). The overall increases in both the seasonally adjusted and non-seasonally adjusted ASW totals observed this month were largely driven by this age group.

Apart from teenagers (aged 16-19 years), in the latest month all other age groups recorded small changes (of around 10 or fewer) in the number of people registered as ASW compared with the previous month (June 2015).

Figure 4 shows the age distribution for people below 25 years of age who were registered as ASW in the latest six months, from February 2015 to July 2015. Of those people registered as ASW at the end of July 2015, 100 were on the Advance to Work scheme.

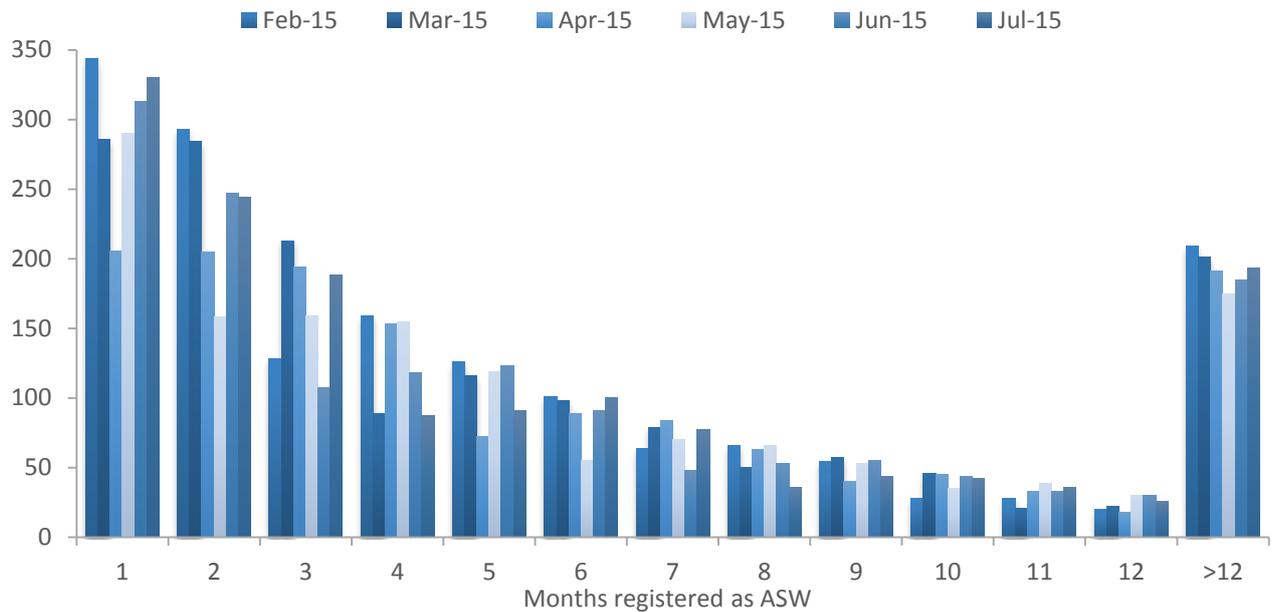
Figure 4 – Individuals under the age of 25 registered as ASW, February 2015 - July 2015



ASW duration

Over half (51%) of all people registered as ASW on 31 July 2015 had been registered for three months or less - see Figure 5.

Figure 5 – Registered ASW by length of period registered (months), February 2015 - July 2015



The number of new registrations in July 2015 (330 people) was 20 higher than that recorded in the previous month (June 2015) and at a similar level (10 lower) than a year earlier (July 2014).

Long-term ASW

On 31 July 2015, there were 190 people who had been registered as ASW for more than twelve months, accounting for around one in eight (13%) of the total ASW. The latest number of long-term ASW was essentially unchanged compared with the previous month (June 2015) - see Figure 6.

Figure 6 – Long-term ASW, July 2010 – July 2015

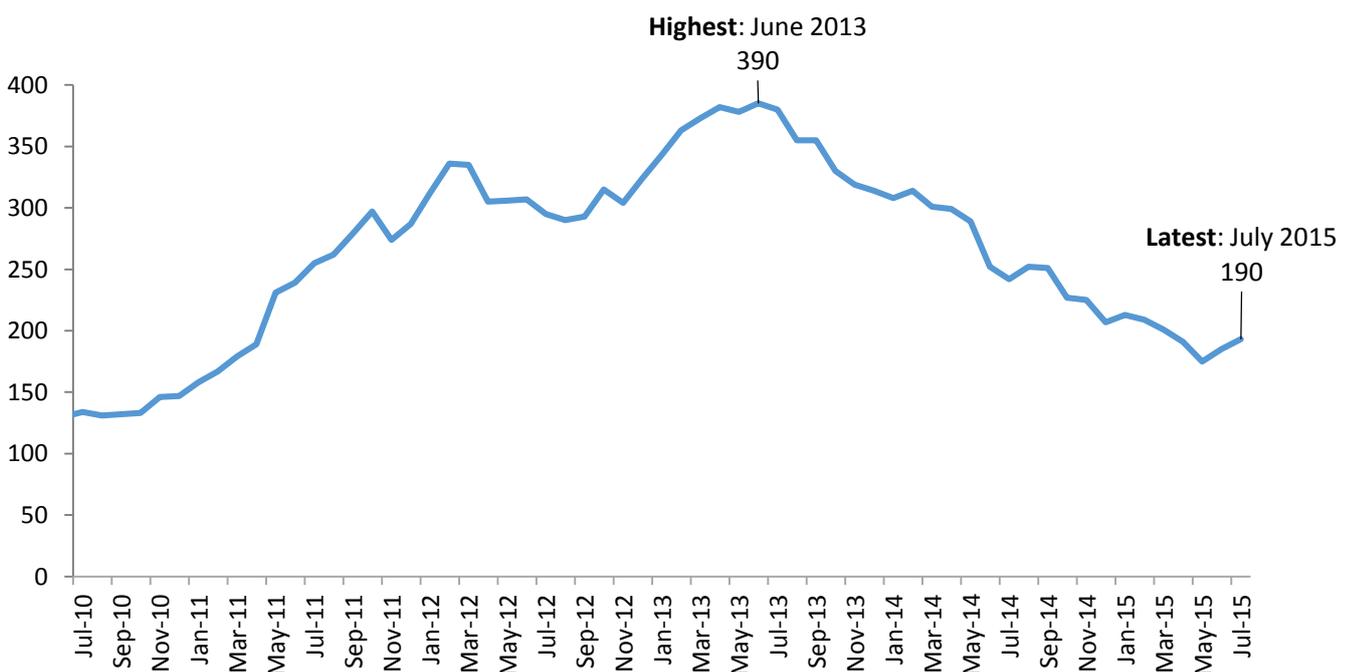
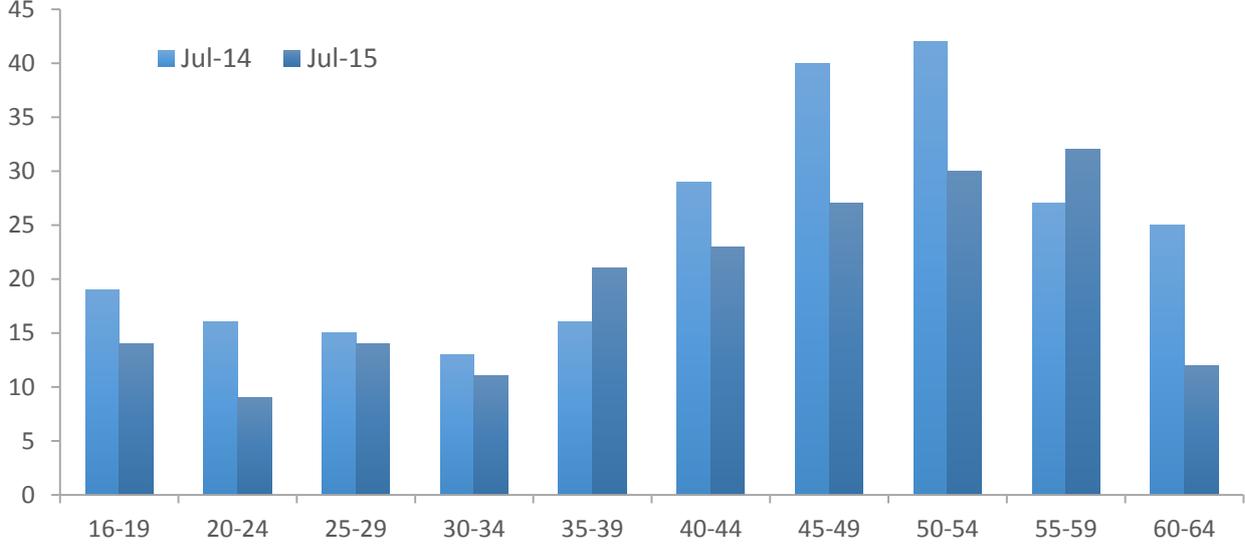


Figure 7 shows the age distribution of the long-term ASW in July 2014 and July 2015. Most age groups have seen falls in the number of long-term ASW during the past twelve months with the exception of the 35-39 and 55-59 age groups, which both recorded small increases (fewer than 10 individuals) compared with 12 months ago.

Figure 7 – Long-term ASW by age, July 2014 and July 2015



Industry

Individuals working in some industries of the economy, notably in the Finance sector, often seek employment through private agencies and do not register with the Social Security Department. Such industries will therefore tend to be under-represented in the ASW numbers.

The last industry of employment was recorded for around nine out of ten people registered as ASW on 31 July 2015:

- almost a quarter (24%) were previously employed in ‘Retail and Wholesale, Motor repairs and sales’;
- a sixth (17%) were previously employed in ‘Miscellaneous professional & domestic services’;
- 15% were previously employed in ‘Banking, Miscellaneous Insurance, Finance and Business’;
- 12% were previously employed in ‘Hotels, restaurants, pubs and clubs’.

ASW registered underemployment

Individuals who are working fewer hours than they would like or who would like to change their current working situation are classified as underemployed. The International Labour Organisation (ILO) provides two definitions of underemployment⁶:

- *time related underemployed*, which is due to insufficient hours of work;
- *inadequate employment situations*, which are due to other limitations in the labour market, which limit the capacities and well-being of workers.

In Jersey, individuals who are in receipt of Income Support are required to work at least 35 hours per week, unless exempt from full-time work; those who do not meet this requirement must register as Actively Seeking Work. Hence, the ASW total figure includes individuals who are working less than the 35 hours per week required under the terms of Income Support. The number of ASW registered underemployed also includes individuals who are on the Foundations programme and engaged in paid work of 30 hours per week; in July 2015 there were 50 such individuals. Both sets of employed individuals will simultaneously be working and actively seeking work, and are classified as underemployed under the ILO definition of *time related underemployment*.

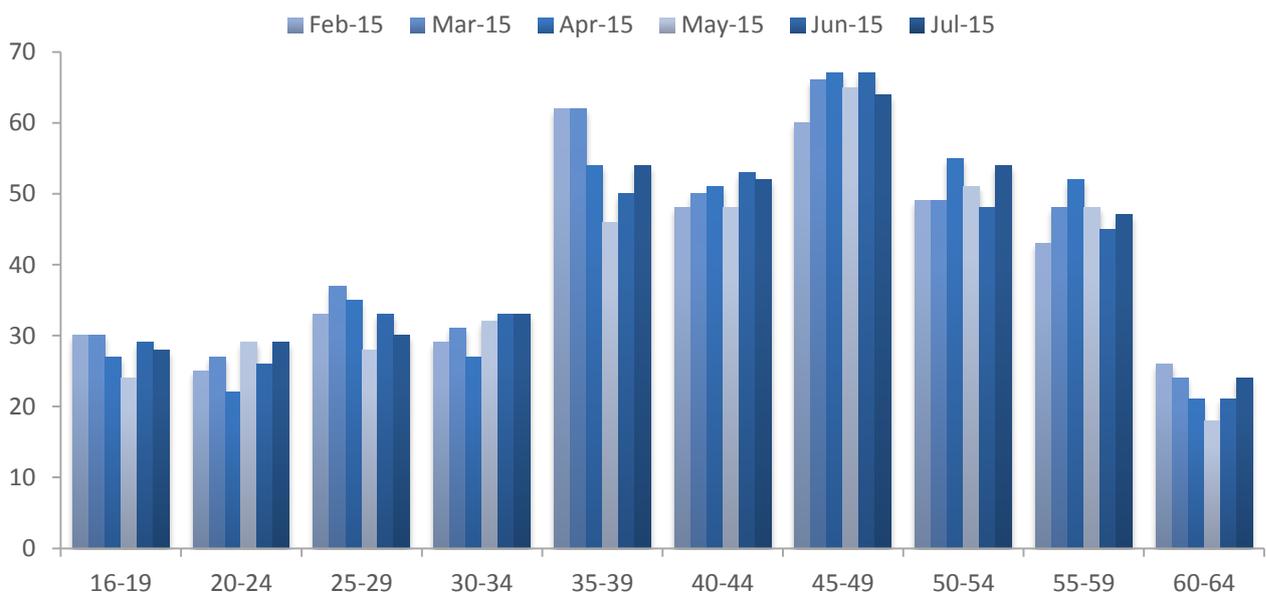
In July 2015, almost three in ten (28%) of all people registered as ASW were underemployed; the numbers of such individuals in each of the last twelve months are shown in Table A1.

Table A1 – Number of ASW registered underemployed, July 2014 – July 2015

	Jul 14	Aug 14	Sep 14	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	Jun 15	Jul 15
Individuals	360	360	360	370	390	410	390	410	420	410	390	410	420
Percentage of total ASW	24%	24%	25%	26%	27%	28%	26%	25%	27%	29%	28%	28%	28%

Figure A1 shows the age distribution of people registered as ASW underemployed; nearly half (45%) were aged 45 years or over.

Figure A1 - Age distribution of ASW registered underemployed, February 2015 - July 2015



Of those people who were registered as ASW underemployed in July 2015: over three-fifths (62%) were female; almost a quarter (24%) had been actively seeking work for more than a year; and 87% were claiming Income Support.

⁶ International Labour Organisation: *Resolution concerning the measurement of underemployment and inadequate employment situations*.

Notes

The number of people registered as ASW includes people who are on the Advance to Work, Advance Plus and Work Right schemes. The ASW total will also include individuals who are working fewer than the 35 hours per week required under the terms of Income Support; such individuals will simultaneously be working and registered as actively seeking work.

When placing the figures contained in this report in a longer-term historical context it should be recognised that there have been significant changes in the criteria relating to registered ASW in Jersey in recent years. In particular, the introduction of Income Support in 2008 led to greater numbers of individuals who were actively seeking work being included in the registered figures.

People who are registered as actively seeking work receive the support of one of the government employment schemes, which come under the administration of Back to Work:

- Advance to Work – for jobseekers aged 16 - 19 years;
- Advance Plus – for jobseekers aged 20 - 65 years with an industry-specific interest;
- Work Right – for jobseekers with barriers to employment or who have been registered as ASW for 52 weeks or longer;
- Work Zone – for registered jobseekers who are closer to employment;
- Ready for Work – for newly registered jobseekers or jobseekers without a dedicated advisor.

In addition to the development and expansion of these schemes, Back to Work is responsible for:

- the Employment Incentive;
- a dedicated Back To Work Recruitment Team;
- industry and employer specific initiatives.

The aim of Back to Work is to increase access to job opportunities for locally qualified people who are registered as actively seeking work by supporting jobseekers and building a partnership with employers to provide sustainable job opportunities.

Changes in ASW Recording Criteria

Whilst there is no legal requirement for unemployed residents of Jersey to register as actively seeking work (ASW) with the Social Security Department, there are certain requirements to register for those in receipt of income support payments. Changes to these requirements as well as certain administrative changes within Social Security can result in changes in the total number of people being considered as ASW. The most recent such changes are as follows:

- May 2015 - Change of classification for certain self-employed individuals who are seeking further employment. This administrative change involved the reclassification of **70** such individuals who are now recorded as ASW.
- February 2015 - The threshold for the cumulative Long Term Incapacity Allowance (LTIA) percentage rate was increased from 35% to 40%. As any individuals below this threshold, in receipt of an Income Support claim, are required to register as ASW, the raising of the LTIA threshold resulted in an additional **90** individuals being registered as ASW at the end of February 2015 compared with the previous month.
- April 2014 – Prior to this point, the end-of-month ASW figures published by the Statistics Unit were based on data compiled by the Social Security Department on (or around) the 15th of the following month. From the April 2014 report onwards the end-of-month figures published are based on data compiled on (or around) the 1st of the following month. Moving the data compilation date forward by two weeks introduced a small upward systematic shift (of approximately **20** individuals) in the number of people classified as ASW at each end-of-month.

Appendix

Number of individuals registered as ASW, Jan 2010 – July 2015⁷

		Male	Female	Total	Seasonally adjusted total
2010	Jan	770	440	1,200	1,150
	Feb	810	510	1,320	1,180
	Mar	720	450	1,170	1,130
	Apr	710	430	1,140	1,180
	May	670	390	1,060	1,150
	Jun	690	420	1,110	1,130
	Jul	760	490	1,240	1,250
	Aug	810	490	1,290	1,300
	Sep	770	460	1,230	1,280
	Oct	840	450	1,290	1,300
	Nov	870	440	1,310	1,290
	Dec	800	410	1,210	1,250
2011	Jan	910	480	1,390	1,330
	Feb	960	510	1,470	1,320
	Mar	850	460	1,310	1,290
	Apr	870	490	1,350	1,390
	May	820	520	1,340	1,430
	Jun	780	500	1,280	1,340
	Jul	800	550	1,350	1,360
	Aug	820	530	1,350	1,360
	Sep	850	520	1,370	1,410
	Oct	920	570	1,500	1,500
	Nov	960	580	1,530	1,510
	Dec	960	580	1,540	1,570
2012	Jan	1,050	650	1,700	1,620
	Feb	1,130	690	1,820	1,670
	Mar	1,100	700	1,810	1,760
	Apr	1,060	680	1,740	1,760
	May	1,040	680	1,720	1,800
	Jun	1,020	700	1,720	1,760
	Jul	1,020	720	1,740	1,750
	Aug	1,020	650	1,670	1,710
	Sep	970	650	1,610	1,680
	Oct	1,020	700	1,720	1,740

		Male	Female	Total	Seasonally adjusted total
2013	Nov	1,090	730	1,820	1,820
	Dec	1,100	740	1,840	1,870
	Jan	1,210	810	2,020	1,940
	Feb	1,210	820	2,030	1,880
	Mar	1,230	820	2,050	1,980
	Apr	1,140	800	1,930	1,910
	May	1,080	800	1,880	1,930
	Jun	1,040	810	1,850	1,910
	Jul	1,030	840	1,860	1,900
	Aug	990	820	1,820	1,890
	Sept	1,000	800	1,810	1,920
	Oct	1,040	770	1,800	1,860
2014	Nov	1,060	750	1,810	1,820
	Dec	1,030	720	1,750	1,800
	Jan	1,090	770	1,860	1,780
	Feb	1,080	780	1,860	1,710
	Mar	980	760	1,730	1,650
	^(c) Apr	900	720	1,610	1,600
	May	840	700	1,530	1,590
	Jun	790	710	1,510	1,580
	Jul	780	740	1,520	1,570
	Aug	780	720	1,510	1,580
	Sep	750	700	1,450	1,540
	Oct	760	670	1,430	1,480
2015	Nov	780	680	1,450	1,460
	Dec	760	680	1,440	1,460
	Jan	790	700	1,490	1,380
	^(c) Feb	870	760	1,620	1,450
	Mar	820	740	1,560	1,440
	Apr	710	680	1,390	1,420
	^(c) May	730	670	1,400	1,460
	Jun	730	720	1,450	1,500
	Jul	770	720	1,490	1,510

⁷ Numbers are rounded independently to the nearest 10; hence, components may not sum to totals.

^(c) Change in ASW Recording Criteria - see [Notes](#) for more details