

## Summary

### On 31 March 2022

- on a **seasonally adjusted**<sup>1</sup> basis, the total number of people registered as actively seeking work (ASW) was 120<sup>2</sup> lower than at the end of the previous quarter and 590 lower compared with a year earlier
- the **non-seasonally adjusted** ASW total was 720; this total is 90 lower than at the end of the previous quarter and 600 lower compared with a year earlier
- a greater number of females (400 individuals) than males (310 individuals) were registered as ASW
- the total number of **long-term ASW** (registered for more than twelve months) was 270; this total is 50 lower when compared with the previous quarter and 180 lower compared with a year earlier
- of the 720 people registered as ASW, 250 individuals were engaged in some form of paid employment and classified as **underemployed**; this includes 120 individuals who were classified as long-term ASW

## Introduction

The Customer and Local Services department (CLS) compiles data on people registered as ASW in Jersey. Statistics Jersey independently analyses this anonymised data and publishes a quarterly report. A historical back series of statistics published can be found on the Jersey [opendata website](#).

It is important to note that unemployed Jersey residents are not required to register as ASW. However, those in receipt of an Income Support claim must be registered as ASW if they are required to be seeking work. Changes to the Income Support criteria, as well as certain administrative changes within CLS, can have an impact on the total numbers registered as ASW (see [Appendix A](#)). On a more historical basis, the introduction of Income Support in 2008 led to the inclusion of a greater number of individuals in the registered as ASW figures.

The numbers presented in this report constitute an informative set of indicators showing the level of individuals registered as ASW in the Island at a given point in time.

For comparability, throughout this report all figures do not include individuals registered as ASW who were also claiming the CRESS<sup>3</sup> benefit. The scheme was active from 1 April 2020 to 31 August 2020 and required people to register as ASW in order to receive the benefit. Before and after this period there has been no such scheme for individuals with Registered residential status, who would not usually be required to register as ASW if they are unemployed and only do so optionally.

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<sup>1</sup> Seasonal adjustment is a statistical technique, which enables examination of the underlying behaviour in a series of data by removing variations associated with the time of year, e.g. Christmas, academic year. See [Notes](#) for details.

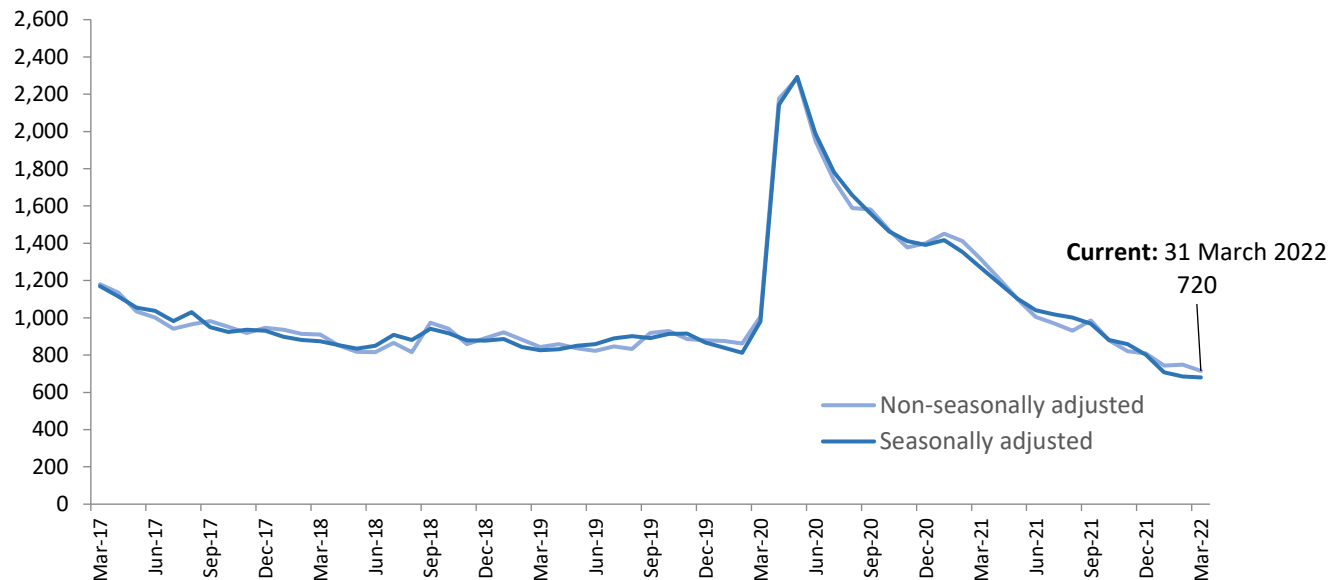
<sup>2</sup> ASW numbers presented in this report are rounded independently to the nearest 10.

<sup>3</sup> The COVID-19 Related Emergency Support Scheme (CRESS) was an emergency scheme to support people with Registered residential status who had been working in Jersey for less than five years and who have lost their full-time employment income because of the Coronavirus (COVID-19) pandemic.

## Registered Actively Seeking Work

On 31 March 2022, there were 720 people registered as ASW. [Figure 1](#) shows the total number of people registered as ASW at the end of each month since March 2017 (a table of the monthly data is shown in [Appendix B](#)). The total number registered in March 2022 was 90 lower than at the end of the previous quarter (December 2021) and 600 lower than twelve months earlier (March 2021).

**Figure 1 – Total number of individuals registered as ASW, 31 March 2017 – 31 March 2022**



The seasonally adjusted series of the total registered as ASW, in which seasonal and calendar effects are removed, is also shown in [Figure 1](#). From this perspective, the total number of people registered as ASW on 31 March 2022 was:

- 120 lower than at the end of the previous quarter, 31 December 2021
- 590 lower than a year earlier, 31 March 2021

When making comparisons over time, it should be noted that changes to Income Support criteria and administrative changes within Customer and Local Services can result in changes in the total number of people being considered as ASW. This is the case for both the seasonally adjusted and non-seasonally adjusted ASW totals.

On 31 March 2022, 90% of individuals registered as ASW (corresponding to 650 people) were receiving Income Support<sup>4</sup>. Compared with March 2017, there has been a rise in the percentage of those registered as ASW who are claiming Income Support (rising from 81% in March 2017 to 90% in March 2022).

**Table 1 – Number of registered ASW, receiving and not receiving Income Support, March 2017 – March 2022**

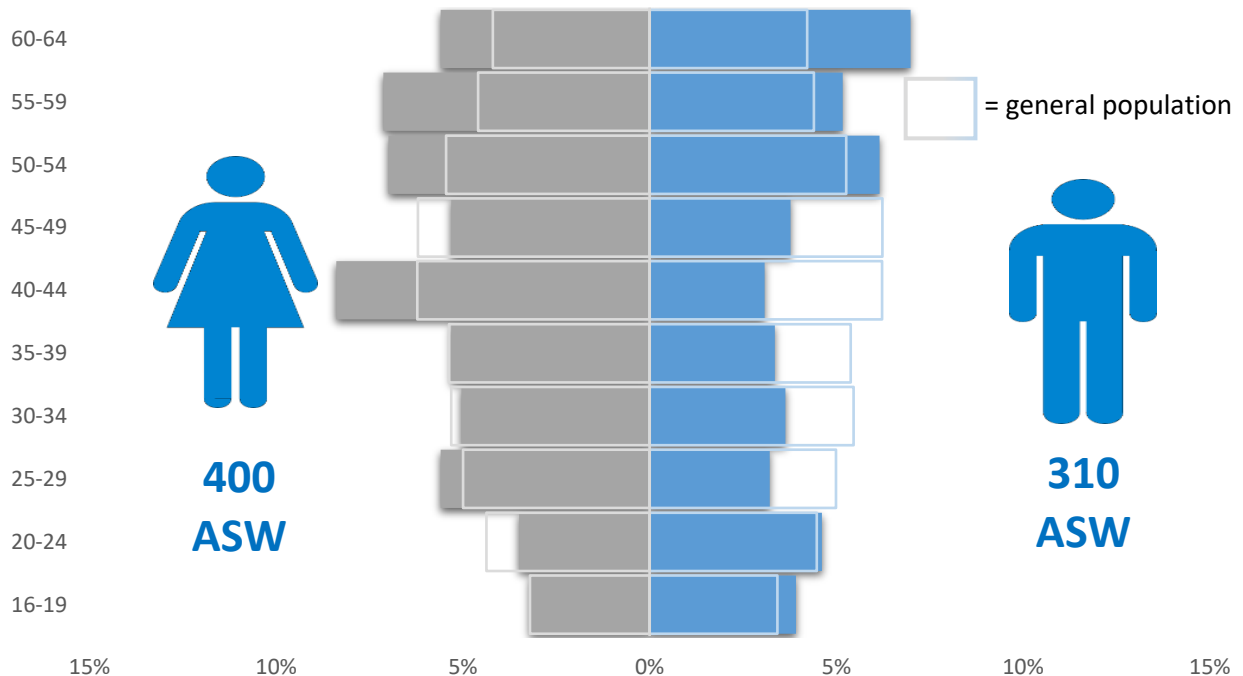
	Mar 2017	Mar 2018	Mar 2019	Mar 2020	Mar 2021	Mar 2022
<b>Individuals receiving Income Support</b>	960	790	760	910	1,160	650
<b>Individuals not receiving Income Support</b>	220	120	90	100	150	70
<b>Percentage of ASW receiving Income Support</b>	81%	87%	90%	90%	88%	90%

<sup>4</sup> The total number of adults receiving Income Support and not working will be greater than this figure, as individuals that are claiming Income Support but exempt from registering as ASW (such as individuals claiming LTIA that are above the current 50% threshold) are not included.

## Registered ASW by age and sex

On 31 March 2022, more females (400 individuals) than male (310 individuals) were registered as ASW.

Figure 2 – Age and sex distribution of individuals registered as ASW compared with the proportions in the general population<sup>5</sup>, March 2022

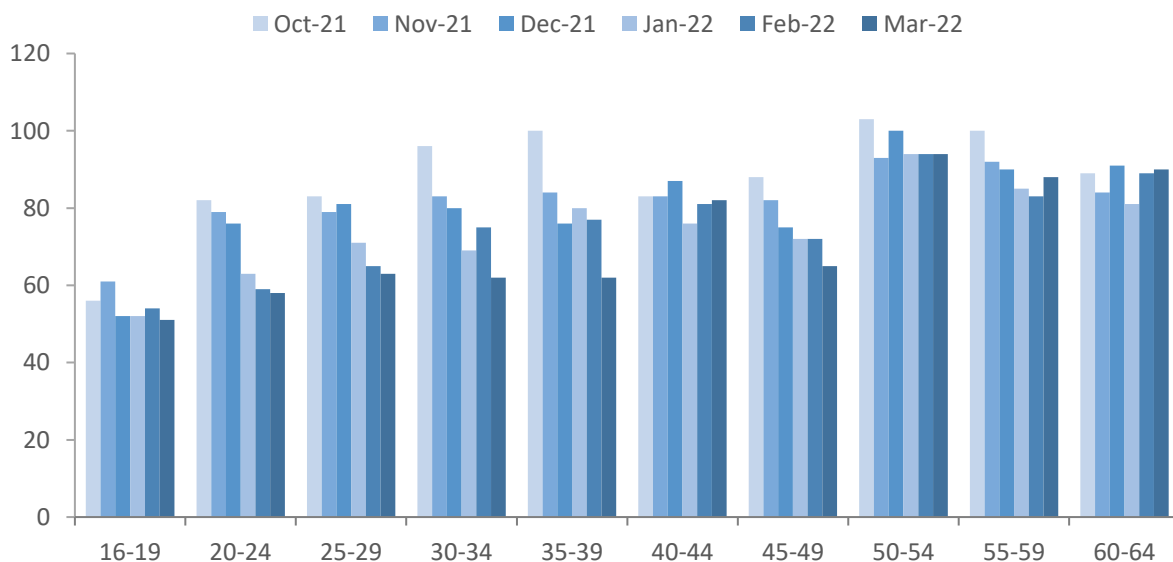


In respect of the breakdown of sex by age group:

- there were more females than males registered in all age groups 25-59 years
- there were more males than females registered in age groups 16-24 and 60-64 years
- the 40-44 age group had the largest difference by sex, with the number of females registered as ASW (60 individuals) being around triple the number of males registered (20 individuals)

Figure 3 shows the numbers registered as ASW by age of individuals in each of the last six months, from October 2021 to March 2022.

Figure 3 – Individuals registered as ASW by age, October 2021 – March 2022



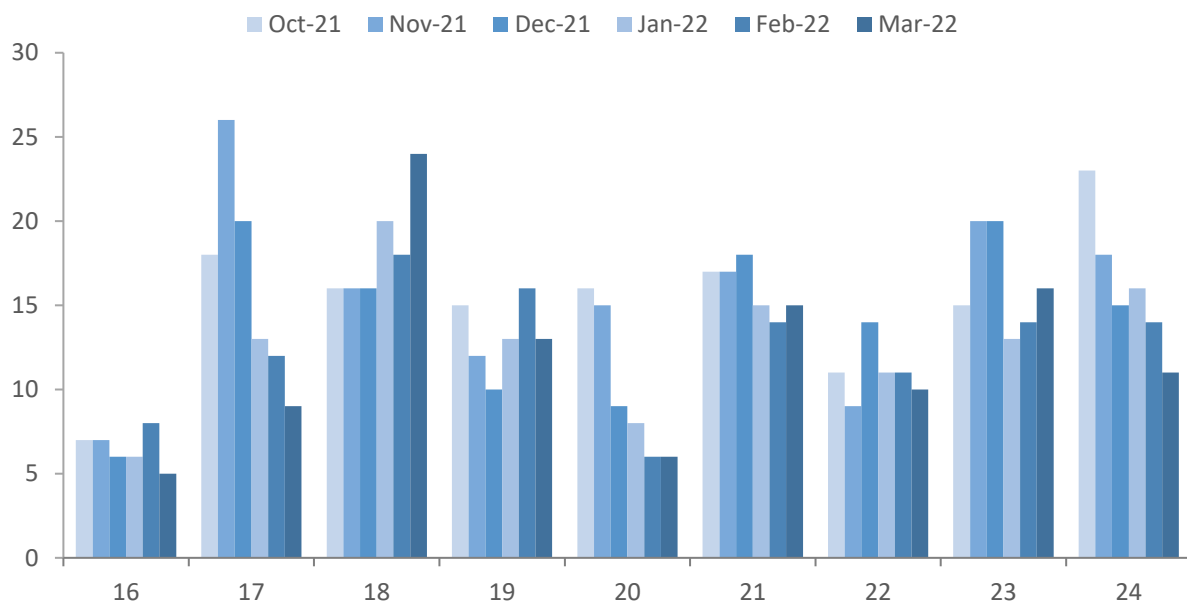
<sup>5</sup> Age and sex proportions at the 2011 Jersey census.

On 31 March 2022, 15% of people registered as ASW were under 25 years of age (110 individuals); 7% were teenagers, aged 16-19 years (50 individuals).

All age groups were either essentially unchanged or saw decreases in the number of individuals registered compared with the end of the previous quarter. The largest change was seen for all groups 20-34, which each saw a decrease of around 20.

Figure 4 shows the age distribution for people below 25 years of age who were registered as ASW in the last six months, from October 2021 to March 2022.

Figure 4 – Individuals under the age of 25 registered as ASW, October 2021 – March 2022

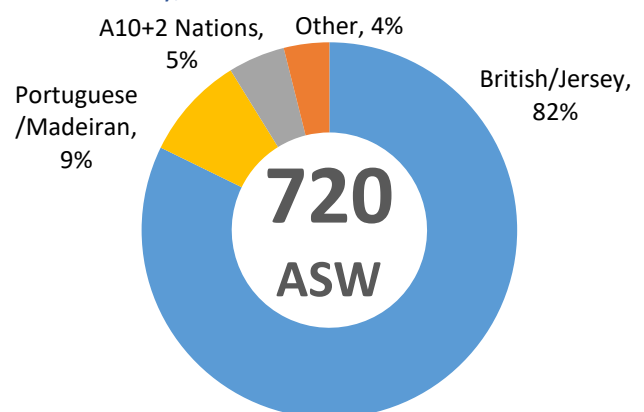


### Registered ASW by nationality

On 31 March 2022:

- there were 590 individuals of British / Jersey nationality<sup>6</sup> registered as ASW (82% of total); representing a decrease of 80 individuals compared with the end of the previous quarter
- there were 60 individuals of Portuguese / Madeiran nationality registered as ASW (9% of total), essentially unchanged compared with the previous quarter
- there were 40 individuals from the EU Accession (A10+A2)<sup>7</sup> nations registered as ASW (5% of total), a decrease of 10 individuals compared with the previous quarter

Figure 5 – Individuals registered as ASW by nationality, March 2022



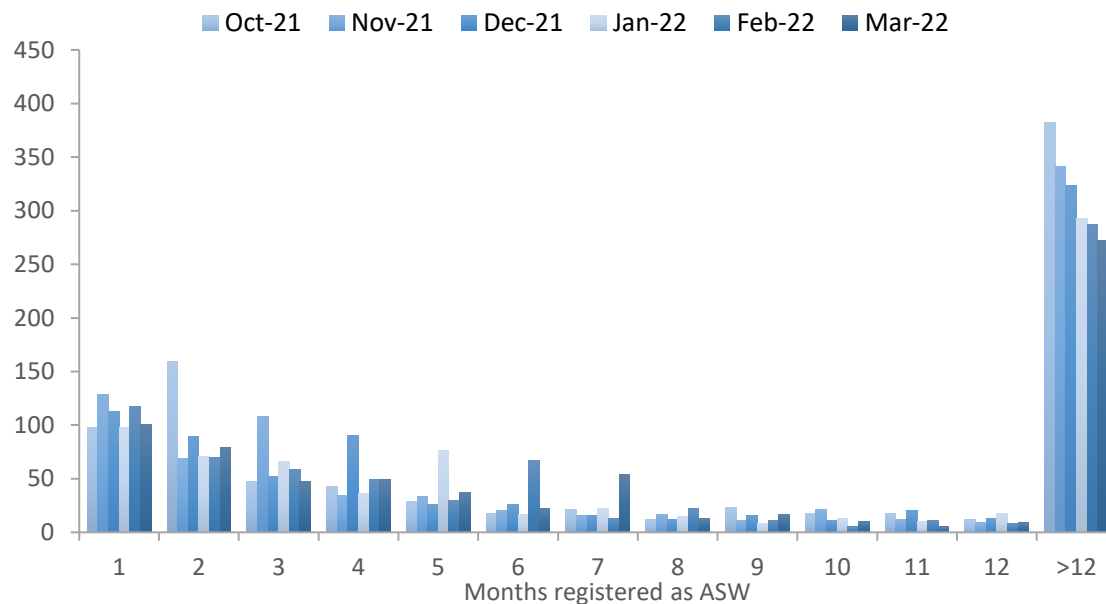
<sup>6</sup> Nationality recorded by Customer and Local Services, for the purpose of registering as ASW, is self-reported.

<sup>7</sup> The twelve countries which joined (“gained accession to”) the European Union in May 2004 (Cyprus, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, and Slovenia) and February 2007 (Bulgaria and Romania).

## Registered ASW duration

Of the people registered as ASW on 31 March 2022, around three-tenths (32%) had been registered for three months or less; see [Figure 6](#).

Figure 6 – Registered ASW by length of period registered (months), October 2021 – March 2022

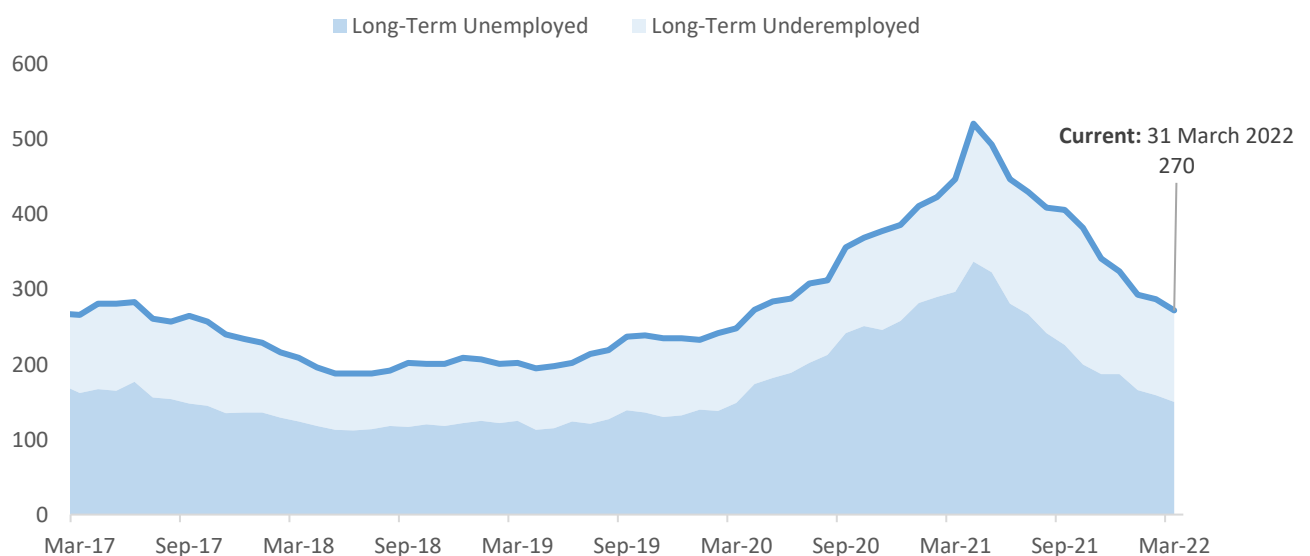


The number of new registrations in the first quarter of 2022 (320 people) was 20 lower than that recorded in the previous quarter and was 150 lower than recorded a year earlier (Q1 2021).

## Long-term Registered ASW

On 31 March 2022, there were 270 people registered as ASW for more than twelve months, accounting for 38% of total ASW. The latest number of long-term ASW was 50 lower compared with the end of the previous quarter (December 2021) and was 180 lower than a year earlier (March 2021).

Figure 7 – Long-term ASW underemployed and long-term ASW unemployed, March 2017 – March 2022

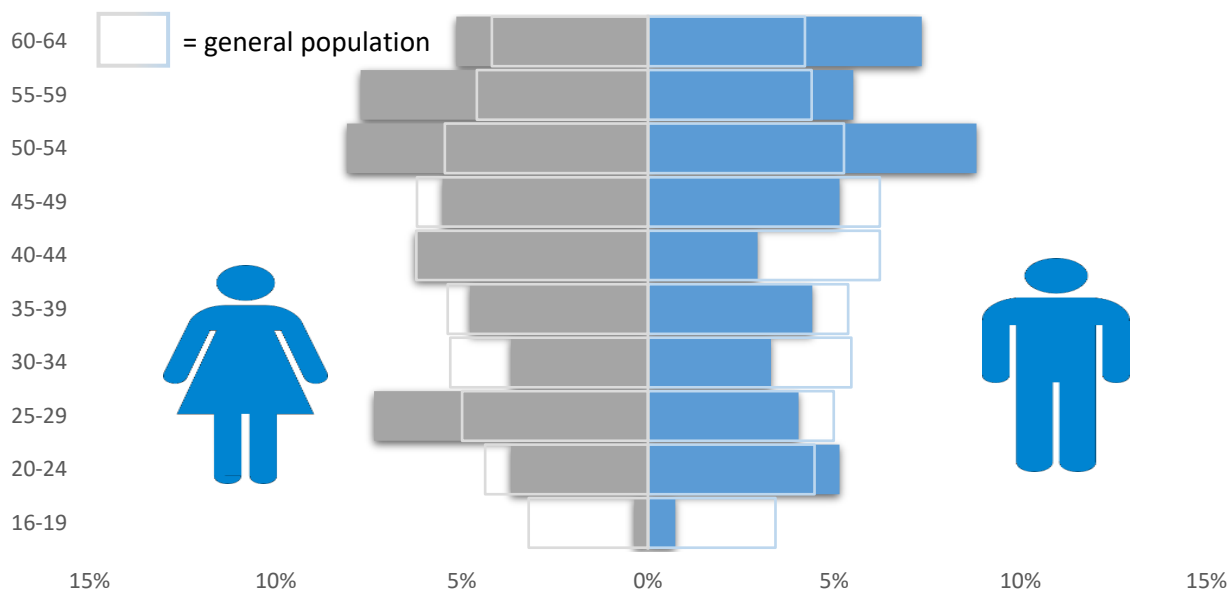


Of the 270 individuals registered as ASW for more than twelve months, 120 were engaged in some form of paid employment and therefore classified as underemployed<sup>8</sup>. Nearly seven-tenths (65%) of those registered as long-term ASW and engaged in some form of paid employment were female.

<sup>8</sup> See [ASW registered underemployment](#) – page 7 of this report.

Figure 8 shows the age and sex distribution of the long-term ASW in March 2022.

Figure 8 – Age and sex distribution of individuals registered as long-term ASW compared with the proportions in the general population<sup>9</sup>, March 2022



### Long Term Incapacity Allowance (LTIA)

Long Term Incapacity Allowance (LTIA) is a Social Security contributory benefit for individuals who have long-term ill-health or an injury. Individuals claiming LTIA who are below the 50% threshold (see [Appendix A](#)) are required to register as Actively Seeking Work. On 31 March 2022, over a quarter (28%) of individuals registered as ASW were claiming LTIA, corresponding to 200 individuals.

Of these 200 individuals, 50 were classified as underemployed meaning they were engaged in some form of paid employment; this number was 10 lower when compared with a year earlier (March 2021).

Table 2 – Number of registered ASW claiming LTIA, March 2021 – March 2022

	Mar 21	Apr 21	May 21	Jun 21	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22
<b>Total claiming LTIA</b>	310	300	270	250	250	230	230	220	200	200	190	190	200
<b>Percentage of total ASW</b>	23%	25%	25%	25%	26%	25%	23%	25%	24%	25%	26%	25%	28%
<b>Underemployed and claiming LTIA</b>	60	60	60	60	60	60	60	60	50	50	50	50	50

### Industry

Individuals working in some industries of the economy, notably in the Finance sector, are more likely to seek employment through private agencies and not to register as ASW with Customer and Local Services. Such industries will therefore tend to be under-represented in the ASW numbers.

The last industry of employment was recorded for over nine out of ten people (92%) registered as ASW. For those with a recorded last industry of employment, on 31 March 2022:

- 18% were previously employed in ‘Miscellaneous professional and domestic services’
- 16% were previously employed in ‘Retail and wholesale, motor repairs and sales’
- 16% were previously employed in ‘Banking, miscellaneous insurance, finance and business’
- 13% were previously employed in ‘Hotels, restaurants, pubs and clubs’

<sup>9</sup> As recorded by the 2011 Jersey Census.

## Registered ASW underemployment

Individuals who are working fewer hours than they would like or who would like to change their current working situation are classified as underemployed. The International Labour Organisation (ILO) provides two definitions of underemployment<sup>10</sup>:

- *time-related underemployed*, which is due to insufficient hours of work
- *inadequate employment situations*, which are due to other limitations in the labour market, which limit the capacities and well-being of workers

In Jersey, individuals who are in receipt of Income Support are generally required to work at least 35 hours per week, unless exempt from full-time work. Those who do not meet this requirement must register as Actively Seeking Work. The total ASW figure therefore includes individuals who are working less than the 35 hours per week required under the terms of Income Support.

The number of ASW underemployed also includes:

- individuals who are on the Foundations programme and engaged in paid work of 32 hours per week (there were 10 such individuals in December 2021)
- certain self-employed individuals who are receiving Income Support and are still required to pursue additional employment (there were 30 such individuals in March 2022)

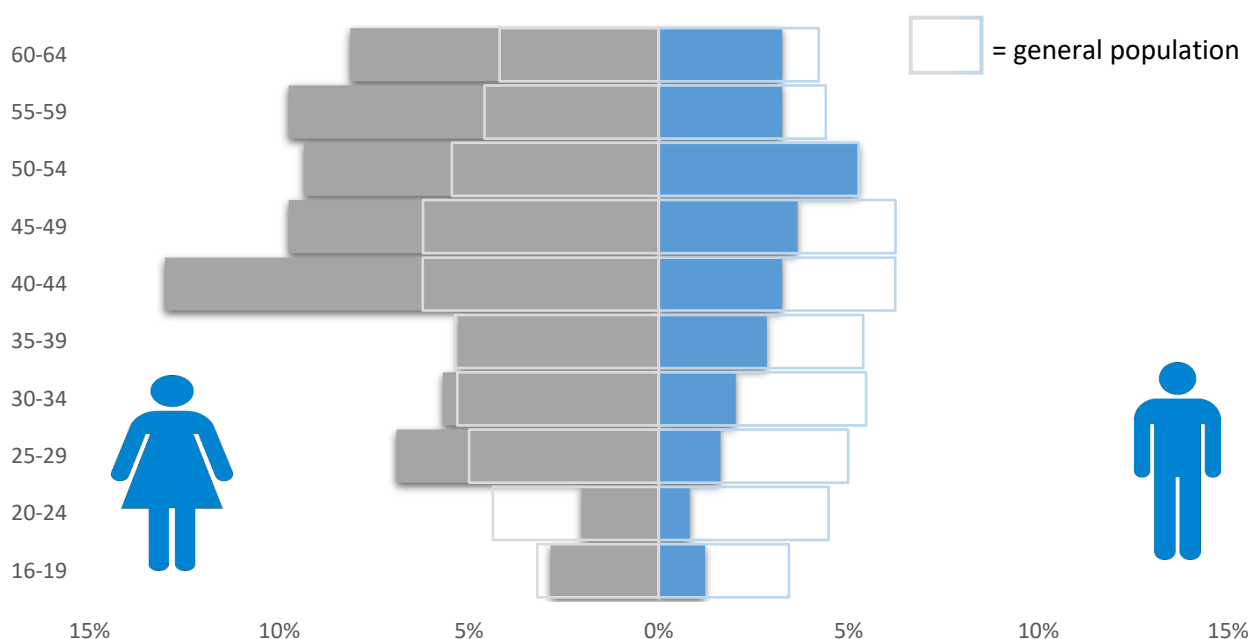
In March 2022, 35% of all people registered as ASW were underemployed; [Table 3](#) shows the numbers of such individuals in each of the last thirteen months.

**Table 3 – Number of ASW registered underemployed, March 2021 – March 2022**

	Mar 21	Apr 21	May 21	Jun 21	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22
<b>Individuals</b>	400	390	350	340	330	340	360	340	300	290	270	260	250
<b>Percentage of total ASW</b>	30%	32%	32%	34%	34%	37%	36%	39%	37%	36%	36%	35%	35%

[Figure 9](#) shows the age and sex distribution of people registered as ASW underemployed; in March 2022, nearly seven-tenths (69%) were aged 40 or over and around three-quarters (73%) were female.

**Figure 9 - Age and sex distribution of individuals registered ASW underemployed compared with the proportions in the general population<sup>11</sup>, March 2022**



<sup>10</sup> International Labour Organisation: *Resolution concerning the measurement of underemployment and inadequate employment situations*.

<sup>11</sup> As recorded by the 2011 Jersey Census.

## Notes

The number of people registered as ASW includes all people who are registered with the Back to Work team in Customer and Local Services.

When placing the figures contained in this report in a longer-term historical context it should be recognised that there have been significant changes in the criteria relating to registered ASW in Jersey over time. In particular, the introduction of Income Support in 2008 led to greater numbers of individuals who were actively seeking work being included in the registered figures. Other changes to the criteria which are important to note when interpreting changes in the ASW figures, are detailed in [Appendix A](#).

Information about the Back to Work team and the services they provide can be found [here](#).

### Seasonal Adjustment

The Jersey employment market exhibits a number of seasonal effects that can affect the total number of people registered as Actively Seeking Work. In order to enable meaningful month-on-month comparison, the ASW totals are seasonally adjusted using the Eurostat Demetra software package.

Seasonal adjustment is based on ongoing estimation of seasonal trends and as such is subject to revision. In order to ensure a reasonably stable series of data for the user, the seasonal model is revised once a year, in January, at which point parts of the historic seasonally adjusted series may be revised. These revisions derive from an expanded set of data and lead to better estimates of the seasonal pattern. Throughout the calendar year the most recent model will be utilised and therefore the monthly figures will not be subject to revision.

All other figures presented in this report are based on the non-seasonally adjusted measures, unless otherwise stated.

*Statistics Jersey*

*13 April 2022*



## Appendix A

### Changes in ASW Recording / Income Support Criteria

Whilst there is no legal requirement for unemployed residents of Jersey to register as Actively Seeking Work with Customer and Local Services, there are certain requirements to register for those in receipt of Income Support payments. Changes to these requirements as well as certain administrative changes within Customer and Local Services can result in changes in the total number of people being considered as ASW. The most recent such changes are as follows:

Date of Change	Description	Approximate Impact
October 2017 to December 2017	The threshold for the cumulative Long Term Incapacity Allowance (LTIA) percentage rate was increased from 45% to 50%. Any individuals below this threshold, in receipt of an Income Support claim, are required to register as ASW.	+ 25 registered ASW
May 2016 to September 2016	The threshold for the cumulative Long Term Incapacity Allowance (LTIA) percentage rate was increased from 40% to 45%. Any individuals below this threshold, in receipt of an Income Support claim, are required to register as ASW.	+ 90 registered ASW
September 2015	<p>Change in the Income Support criterion relating to parents with young children of school or nursery age. Prior to 1 September 2015 parents on Income Support, who were responsible for a child, had no job seeking requirements until the child turned 5 years of age, and therefore were not required to be registered as Actively Seeking Work.</p> <p>From 1 September 2015 parents where the youngest child on their Income Support claim is turning 5 years of age in the current academic year are now classified as jobseekers and are required to seek 25 hours of work per week – this resulted in approximately <b>80</b> additional individuals registered as ASW.</p> <p>In addition, parents where the youngest child on their Income Support claim is turning 4 years of age in the current academic year are also now classified as jobseekers and are required to seek 15 hours of work per week – this resulted in approximately <b>140</b> additional individuals registered as ASW.</p>	<p>+ 220 registered ASW</p> <p>In addition, it is anticipated that this change of criteria will result in an additional seasonal impact on the reported ASW numbers at the beginning of each subsequent school year.</p>
May 2015	Change of classification for certain self-employed individuals who are seeking further employment. This administrative change involved the reclassification of <b>70</b> such individuals who are now recorded as ASW.	+ 70 registered ASW
February 2015	The threshold for the cumulative Long Term Incapacity Allowance (LTIA) percentage rate was increased from 35% to 40%. As any individuals below this threshold, in receipt of an Income Support claim, are required to register as ASW, the raising of the LTIA threshold resulted in an additional <b>90</b> individuals being registered as ASW at the end of February 2015 compared with the previous month.	+ 90 registered ASW
April 2014	April 2014 – Prior to this point, the end-of-month ASW figures published by the Statistics Unit were based on data compiled by the Social Security Department on (or around) the 15th of the following month. From the April 2014 report onwards the end-of-month figures published are based on data compiled on (or around) the 1st of the following month. Moving the data compilation date forward by two weeks introduced a small upward systematic shift (of approximately <b>20</b> individuals) in the number of people classified as ASW at each end-of-month.	+ 20 registered ASW

## Appendix B

Number of individuals registered as ASW, January 2017 – March 2022<sup>1</sup>

		Male	Female	Total	Seasonally adjusted total <sup>R</sup>			Male	Female	Total	Seasonally adjusted total <sup>R</sup>
2017	Jan	640	680	1,320	1,280	2020	Jan	370	500	880	840
	Feb	600	650	1,250	1,220		Feb	360	500	860	810
	Mar	570	610	1,180	1,170		Mar	440	570	1,010	980
	Apr	540	590	1,140	1,110		Apr	1,090	1,090	2,180	2,140
	May	500	540	1,030	1,050		May	1,110	1,180	2,290	2,290
	Jun	490	510	1,000	1,040		Jun	920	1,030	1,950	1,990
	Jul	450	490	940	980		Jul	820	920	1,740	1,780
	Aug	440	530	970	1,030		Aug	760	830	1,590	1,660
	Sep	420	560	980	950		Sep	680	900	1,580	1,560
	Oct	430	520	950	920		Oct	640	830	1,470	1,460
	Nov	440	480	920	940		Nov	610	760	1,380	1,410
	Dec	440	510	950	930		Dec	640	760	1,400	1,390
2018	Jan	440	490	940	900	2021	Jan	660	790	1,450	1,420
	Feb	430	490	910	880		Feb	630	780	1,410	1,350
	Mar	410	500	910	870		Mar	590	730	1,320	1,270
	Apr	410	440	850	850		Apr	540	670	1,210	1,190
	May	380	440	820	830		May	490	610	1,100	1,100
	Jun	390	430	820	850		Jun	450	560	1,000	1,040
	Jul	410	450	870	910		Jul	430	540	970	1,020
	Aug	380	440	820	880		Aug	410	520	930	1,000
	Sep	390	580	970	940		Sep	390	600	990	970
	Oct	380	570	940	920		Oct	350	530	880	880
	Nov	360	500	860	880		Nov	350	470	820	860
	Dec	390	500	890	880		Dec	350	460	810	800
2019	Jan	420	500	920	890	2022	Jan	320	420	740	710
	Feb	400	480	880	840		Feb	320	430	750	690
	Mar	380	470	840	830		Mar	310	400	720	680
	Apr	390	470	860	830						
	May	380	460	840	850						
	Jun	360	460	820	860						
	Jul	370	480	850	890						
	Aug	370	470	830	900						
	Sep	350	570	920	890						
	Oct	370	560	930	910						
	Nov	360	520	890	910						
	Dec	370	510	880	870						

<sup>1</sup> Numbers are rounded independently to the nearest 10; hence, components may not sum to totals.

<sup>R</sup> Revised

<sup>(c)</sup> Change in ASW Recording / Income Support Criteria - see [Appendix A](#) for more details