

Government of Jersey – Work Force Modernisation

Standard Hours of Work (per week)		Standard number of weeks worked per year		Shift Included in Base Pay		Standby Included in Base Pay		Other Conditions included in Base Pay	
37.50		52.18		N		N		N	
Shift Payments made in additions to Base Pay			Standby Payments made in addition to Base Pay			Other Payments made in addition to Base Pay*			
Y			Y			Y			
Grade & Band	Increment	2023 Annual Rate	2023 Hourly Rate	2024 Annual Rate	2024 Hourly Rate	2025 Annual Rate	2025 Hourly Rate		
WFMA	4	£24,130.91	£12.33	£26,061.38	£13.32	£27,103.84	£13.85		
WFMA	5	£25,096.59	£12.83	£27,104.32	£13.85	£28,188.49	£14.41		
WFMB	2	£27,665.41	£14.14	£29,878.64	£15.27	£31,073.79	£15.88		
WFMB	3	£28,772.25	£14.70	£31,074.03	£15.88	£32,316.99	£16.52		
WFMB	4	£29,922.77	£15.29	£32,316.59	£16.52	£33,609.25	£17.18		
WFMB	5	£31,119.23	£15.90	£33,608.77	£17.18	£34,953.12	£17.86		
WFMC	2	£32,846.71	£16.79	£35,474.45	£18.13	£36,893.43	£18.85		
WFMC	3	£34,160.82	£17.46	£36,893.69	£18.85	£38,369.44	£19.61		
WFMC	4	£35,528.68	£18.16	£38,370.97	£19.61	£39,905.81	£20.39		
WFMC	5	£36,948.08	£18.88	£39,903.93	£20.39	£41,500.09	£21.21		
WFMD	2	£38,575.85	£19.71	£41,661.92	£21.29	£43,328.40	£22.14		
WFMD	3	£40,118.48	£20.50	£43,327.96	£22.14	£45,061.08	£23.03		
WFMD	4	£41,722.73	£21.32	£45,060.55	£23.03	£46,862.97	£23.95		
WFMD	5	£43,391.95	£22.18	£46,863.31	£23.95	£48,737.84	£24.91		
WFME	2	£45,355.80	£23.18	£48,984.26	£25.03	£50,943.63	£26.03		
WFME	3	£47,169.54	£24.11	£50,943.10	£26.03	£52,980.82	£27.08		
WFME	4	£49,056.10	£25.07	£52,980.59	£27.08	£55,099.81	£28.16		
WFME	5	£51,018.84	£26.07	£55,100.35	£28.16	£57,304.36	£29.29		
WFMF	2	£51,332.52	£26.23	£55,439.12	£28.33	£57,656.68	£29.47		
WFMF	3	£53,386.00	£27.28	£57,656.88	£29.47	£59,963.16	£30.64		
WFMF	4	£55,521.26	£28.37	£59,962.96	£30.64	£62,361.48	£31.87		
WFMF	5	£57,741.66	£29.51	£62,360.99	£31.87	£64,855.43	£33.14		
WFMG	2	£58,926.92	£30.11	£63,641.07	£32.52	£66,186.71	£33.82		
WFMG	3	£61,284.00	£31.32	£66,186.72	£33.82	£68,834.19	£35.18		
WFMG	4	£63,735.18	£32.57	£68,833.99	£35.18	£71,587.35	£36.58		
WFMG	5	£66,284.93	£33.88	£71,587.72	£36.59	£74,451.23	£38.05		
WFMH	2	£66,754.34	£34.11	£72,094.69	£36.84	£74,978.48	£38.32		
WFMH	3	£69,423.97	£35.48	£74,977.89	£38.32	£77,977.01	£39.85		
WFMH	4	£72,201.16	£36.90	£77,977.25	£39.85	£81,096.34	£41.44		
WFMH	5	£75,089.25	£38.37	£81,096.39	£41.44	£84,340.25	£43.10		
WFMI	2	£75,500.40	£38.58	£81,540.43	£41.67	£84,802.05	£43.34		
WFMI	3	£78,520.68	£40.13	£84,802.33	£43.34	£88,194.42	£45.07		
WFMI	4	£81,661.96	£41.73	£88,194.92	£45.07	£91,722.72	£46.88		
WFMI	5	£84,928.71	£43.40	£91,723.01	£46.88	£95,391.93	£48.75		
WFMJ	2	£85,343.20	£43.61	£92,170.66	£47.10	£95,857.49	£48.99		
WFMJ	3	£88,756.71	£45.36	£95,857.25	£48.99	£99,691.54	£50.95		
WFMJ	4	£92,306.89	£47.17	£99,691.44	£50.95	£103,679.10	£52.99		
WFMJ	5	£95,999.34	£49.06	£103,679.29	£52.99	£107,826.46	£55.10		

NB People link Increment 1 now removed with effect 01/01/2020

NB WFMA 00 2 and 3 now removed with effect from 01/01/2023 in line with Living Wage Jersey