

Government of Jersey - Civil Service Apprentices				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Standby Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37	52.18	N	N	N
		Standby Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		Y	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS06 1	70% of Skilled rate	£11.36	£21,930.55	£12.26	£23,663.06
ACS06 2	80% of skilled rate	£12.98	£25,063.49	£14.01	£27,043.51
ACS06 3	90% of skilled rate	£14.60	£28,196.42	£15.76	£30,423.94

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS07 1	70% of Skilled rate	£12.56	£24,252.85	£13.55	£26,168.83
ACS07 2	80% of skilled rate	£14.36	£27,717.55	£15.49	£29,907.24
ACS07 3	90% of skilled rate	£16.15	£31,182.24	£17.43	£33,645.64

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS08 1	70% of Skilled rate	£14.14	£27,304.98	£15.26	£29,462.07
ACS08 2	80% of skilled rate	£16.16	£31,205.69	£17.44	£33,670.94
ACS08 3	90% of skilled rate	£18.18	£35,106.40	£19.62	£37,879.81

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS09 1	70% of Skilled rate	£16.03	£30,952.60	£17.30	£33,397.86
ACS09 2	80% of skilled rate	£18.32	£35,374.40	£19.77	£38,168.98
ACS09 3	90% of skilled rate	£20.61	£39,796.20	£22.24	£42,940.10

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS10 1	70% of Skilled rate	£18.58	£35,871.99	£20.05	£38,705.88
ACS10 2	80% of skilled rate	£21.23	£40,996.56	£22.91	£44,235.29
ACS10 3	90% of skilled rate	£23.89	£46,121.13	£25.78	£49,764.70

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS11 1	70% of Skilled rate	£20.47	£39,528.74	£22.09	£42,651.51
ACS11 2	80% of skilled rate	£23.40	£45,175.70	£25.25	£48,744.58
ACS11 3	90% of skilled rate	£26.32	£50,822.66	£28.40	£54,837.65

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS12 1	70% of Skilled rate	£22.81	£44,033.64	£24.61	£47,512.30
ACS12 2	80% of skilled rate	£26.07	£50,324.16	£28.12	£54,299.77
ACS12 3	90% of skilled rate	£29.32	£56,614.67	£31.64	£61,087.23

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS13 1	70% of Skilled rate	£25.07	£48,396.54	£27.05	£52,219.87
ACS13 2	80% of skilled rate	£28.65	£55,310.33	£30.91	£59,679.85
ACS13 3	90% of skilled rate	£32.23	£62,224.12	£34.78	£67,139.83

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS14 1	70% of Skilled rate	£28.72	£55,452.76	£30.99	£59,833.53
ACS14 2	80% of skilled rate	£32.83	£63,374.58	£35.42	£68,381.17
ACS14 3	90% of skilled rate	£36.93	£71,269.41	£39.85	£76,899.69

Grade	Rationale	2022 Hourly Pay	2022 Annual Pay	2023 Hourly Pay	2023 Annual Pay
ACS15 1	70% of Skilled rate	£32.48	£62,705.98	£35.04	£67,659.75
ACS15 2	80% of skilled rate	£37.12	£71,663.98	£40.05	£77,325.43
ACS15 3	90% of skilled rate	£41.76	£80,621.97	£45.06	£86,991.11

