

## States of Jersey - Emergency Ambulance Service Pay

### Neg Body AB

| Ambulance Service                    |   |  |  |   |
|--------------------------------------|---|--|--|---|
| Standard Hours of Work<br>(per week) | Standard number of weeks<br>worked per year | Shift Included in Base Pay                     | Standby Included in Base Pay                     | Other Conditions Included in<br>Base Pay        |
| 38                                   | 52.18                                       | Y  | N  | Y   |
|                                      |   | Shift Payments made in<br>addition to Base Pay | Standby Payments made in<br>addition to Base Pay | Other Payments made in<br>addition to Base Pay* |
|                                      |   | N  | Y  | Y   |

*\*Other conditions may include, overtime, additional skill or responsibility payments*

| Ambulance Service |                    |                       |                                      |   |                                    |
|-------------------|--------------------|-----------------------|--------------------------------------|---|------------------------------------|
| Pay Code          | Job Title          | Grade                 | 2013 Annual Rate<br>(wef 01/01/2013) | 2014 Annual Rate<br>4.00%<br>(wef 01/01/14) | 2014 Hourly Rate<br>(wef 01/01/14) |
| TECH 00 0         | Technician         | 1                     | £30,715                              | £31,944                                     | £16.1102                           |
| TECH 01 0         |                    | 2                     | £31,317                              | £32,570                                     | £16.4259                           |
| TECH 02 0         |                    | 3                     | £35,442                              | £36,860                                     | £18.5895                           |
| PM01 00 0         | Paramedic 1        | 1 - newly qualified   | £36,304                              | £37,756                                     | £19.0414                           |
| PM01 01 0         |                    | 2 - 1 year experience | £37,807                              | £39,319                                     | £19.8296                           |
| PM01 02 0         |                    | 3 - Max of grade *    | £42,262                              | £43,952                                     | £22.1662                           |
| PM02 00 0         | Paramedic 2        | 1                     | £44,822                              | £46,615                                     | £23.5092                           |
| PM02 01 0         |                    | 2                     | £49,153                              | £51,119                                     | £25.7807                           |
| STAT 00 0         | Operation Managers | 1                     | £51,496                              | £53,556                                     | £27.0097                           |
| STAT 01 0         |                    | 2                     | £52,539                              | £54,641                                     | £27.5569                           |

**\*Notes**

i. The agreement is made on the following conditions:-

a) APAPS and its members will co-operate fully with the current review with respect to merging the Ambulance and Fire Services;

b) APAPS and its members have agreed a new shift roster which will maintain the current level of service cover;

c) The salaries for Station Officers are inclusive of shift working, when required, plus all standby duties, except that the current sessional rate will also continue to be paid to them.

ii. The current sessional standby rate will be increased by 8.4%.

iii. Technicians will be eligible for the Senior Technician rate after two complete years of service as technicians, subject to satisfactory service in the job; as determined by the Chief Ambulance Officer.

iv. Paramedic 2s will move from P2/1 to P2/2 after one year of service in the role, subject to satisfactory service; as determined by the Chief Ambulance Officer.

v. This agreement is made following an evaluation of paramedic posts in relation to nursing posts in the Health and Social Services Department.

vi. All basic pay is inclusive of shift pay, paramedic allowance (where appropriate), first aid allowance and £2.20 supplement- and include 4% abatement for early retirement

| Ambulance - Sessional Standby / Recall to Work Payment (per calendar week) |   |  |   |
|--|---|--|---|
| Includes all hours on Standby and all Call Outs                            |   |  |   |
| HED Code   | Detail                                  | 2013 Sessional Payment<br>(wef 01/01/2013) | 2014 Sessional Payment<br>4.00%<br>(wef 01/01/14) |
| 357  | Technician                              | £48.19                                     | £50.12  |
| 357  | Paramedic 1/2 and<br>Operation Managers | £49.88                                     | £51.88  |

| Ambulance Instructor Payment - HED Code 082 |                        |                      |
|---|------------------------|----------------------|
| With effect from                            | Consolidated award (%) | Instructor Payment** |
| 28/05/2004                                  | 0.00                   | £1,000.00            |
| 01/06/2005                                  | 3.50                   | £1,035.00            |
| 01/06/2006                                  | 2.75                   | £1,063.46            |
| 01/06/2007                                  | 4.40                   | £1,110.25            |
| 01/06/2008                                  | 3.20                   | £1,145.78            |
| 01/06/2009                                  | 0.00                   | £1,145.78            |
| 01/01/2011                                  | 2.00                   | £1,168.70            |
| 01/01/2012                                  | 0.00                   | £1,168.70            |
| 01/01/2013                                  | 1.00                   | £1,180.39            |
| 01/01/2014                                  | 4.00                   | £1,227.61            |

\*\*Instructor Payment is paid in accordance with the conditions set out in Circular 1/04. It is interpreted that an employee must undertake at least 12 weeks to qualify for the payment and will receive no more than the payment per annum.