

Government of Jersey - Ambulance, Residential Childcare Officers, Youth Service, Family Support Workers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
37.50	52.18	N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		Y	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

Government of Jersey - Ambulance, Residential Childcare Officers, Youth Service, Family Support Workers - Basic Pay							
People Link Grade/ Increment	Band	2019 Annual Rate 1.50% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 2.50% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate 0.90% (wef 01/01/21)
WFMA 00 1	A	£18,682	£9.5475	**N/A			
WFMA 00 2		£19,429	£9.9292	£19,915	£10.1776	£20,094	£10.2692
WFMA 00 3		£20,207	£10.3268	£20,712	£10.5849	£20,898	£10.6802
WFMA 00 4		£21,015	£10.7397	£21,540	£11.0080	£21,734	£11.1071
WFMA 00 5 (Target Rate)		£21,856	£11.1695	£22,402	£11.4486	£22,604	£11.5516
WFMA 00 6 (Maximum)		£23,298	£11.9065	£23,298	£11.9065	**N/A	
WFMB 00 1	B	£23,166	£11.8390	**N/A		**N/A	
WFMB 00 2		£24,093	£12.3128	£24,695	£12.6204	£24,917	£12.7340
WFMB 00 3		£25,057	£12.8054	£25,683	£13.1253	£25,914	£13.2435
WFMB 00 4		£26,059	£13.3175	£26,710	£13.6502	£26,950	£13.7730
WFMB 00 5 (Target Rate)		£27,100	£13.8495	£27,778	£14.1960	£28,028	£14.3238
WFMB 00 6 (Maximum)		£28,889	£14.7638	£28,889	£14.7638	**N/A	
WFMC 00 1	C	£27,504	£14.0560	**N/A		**N/A	
WFMC 00 2		£28,605	£14.6186	£29,320	£14.9840	£29,584	£15.1189
WFMC 00 3		£29,749	£15.2033	£30,493	£15.5835	£30,767	£15.7237
WFMC 00 4		£30,940	£15.8119	£31,714	£16.2075	£31,999	£16.3534
WFMC 00 5 (Target Rate)		£32,177	£16.4441	£32,981	£16.8550	£33,278	£17.0067
WFMC 00 6 (Maximum)		£35,620	£18.2037	£35,620	£18.2037	**N/A	
WFMD 00 1	D	£32,302	£16.5080	**N/A		**N/A	
WFMD 00 2		£33,594	£17.1683	£34,434	£17.5975	£34,744	£17.7559
WFMD 00 3		£34,938	£17.8551	£35,811	£18.3013	£36,133	£18.4660
WFMD 00 4		£36,335	£18.5691	£37,243	£19.0331	£37,578	£19.2044
WFMD 00 5 (Target Rate)		£37,788	£19.3116	£38,733	£19.7946	£39,082	£19.9727
					1.25%		**N/A

WFMD 00 6 (Maximum)		£41,832	£21.3783	£41,832	£21.3783	**N/A	
WFME 00 1	E	£37,980	£19.4097	**N/A		**N/A	
WFME 00 2		£39,499	£20.1860	£40,486	£20.6904	£40,850	£20.8766
WFME 00 3		£41,078	£20.9930	£42,105	£21.5178	£42,484	£21.7115
WFME 00 4		£42,721	£21.8326	£43,789	£22.3784	£44,183	£22.5798
WFME 00 5 (Target Rate)		£44,430	£22.7060	£45,541	£23.2738	£45,951	£23.4833
WFME 00 6 (Maximum)		£49,184	£25.1356	£49,184	£25.1356	**N/A	
WFMF 00 1	F	£42,984	£21.9670	**N/A		**N/A	
WFMF 00 2		£44,703	£22.8455	£45,821	£23.4169	£46,233	£23.6276
WFMF 00 3		£46,492	£23.7598	£47,654	£24.3536	£48,083	£24.5728
WFMF 00 4		£48,351	£24.7099	£49,560	£25.3277	£50,006	£25.5557
WFMF 00 5 (Target Rate)		£50,285	£25.6982	£51,542	£26.3406	£52,006	£26.5777
WFMF 00 6 (Maximum)		£57,727	£29.5015	£57,727	£29.5015	**N/A	
						**N/A	
People Link Grade/ Increment	Band	2019 Annual Rate 1.50% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 2.50% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate 0.90% (wef 01/01/21)
WFMG 00 1	G	£49,343	£25.2168	**N/A		**N/A	
WFMG 00 2		£51,317	£26.2256	£52,600	£26.8813	£53,073	£27.1232
WFMG 00 3		£53,370	£27.2748	£54,704	£27.9566	£55,196	£28.2082
WFMG 00 4		£55,504	£28.3654	£56,892	£29.0747	£57,404	£29.3364
WFMG 00 5 (Target Rate)		£57,725	£29.5004	£59,168	£30.2379	£59,701	£30.5100
WFMG 00 6 (Maximum)		£66,268	£33.8664	£66,268	£33.8664	**N/A	
WFMH 00 1	H	£55,898	£28.5668	**N/A		**N/A	
WFMH 00 2		£58,134	£29.7095	£59,587	£30.4520	£60,123	£30.7261
WFMH 00 3		£60,459	£30.8977	£61,970	£31.6699	£62,528	£31.9549
WFMH 00 4		£62,877	£32.1334	£64,449	£32.9368	£65,029	£33.2332
WFMH 00 5 (Target Rate)		£65,392	£33.4187	£67,027	£34.2542	£67,630	£34.5625
WFMH 00 6 (Maximum)		£75,070	£38.3646	£75,070	£38.3646	**N/A	
WFMI 00 1	I	£63,221	£32.3092	**N/A		**N/A	
WFMI 00 2		£65,750	£33.6016	£67,394	£34.4418	£68,001	£34.7518
WFMI 00 3		£68,380	£34.9457	£70,090	£35.8196	£70,721	£36.1420
WFMI 00 4		£71,116	£36.3439	£72,894	£37.2526	£73,550	£37.5879
WFMI 00 5 (Target Rate)		£73,961	£37.7979	£75,810	£38.7428	£76,492	£39.0915
WFMI 00 6 (Maximum)		£84,907	£43.3918	£84,907	£43.3918	**N/A	
WFMJ 00 1	J	£71,463	£36.5213	**N/A		**N/A	

WFMJ 00 2		£74,322	£37.9824	£76,180	£38.9319	£76,866	£39.2823
WFMJ 00 3		£77,295	£39.5017	£79,227	£40.4891	£79,940	£40.8535
WFMJ 00 4		£80,386	£41.0814	£82,396	£42.1086	£83,138	£42.4876
WFMJ 00 5 (Target Rate)		£83,602	£42.7249	£85,692	£43.7930	£86,463	£44.1872
WFMJ 00 6 (Maximum)		£99,403	£50.8001	1.25% £99,403	£50.8001	**N/A	
						**N/A	