

States of Jersey - Civil Service Pay

Neg Body CB

Government of Jersey - Civil Service					
Standard Hours of Work	Standard number of weeks worked per year	Standby Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay	
37	52.18	N	N	N	
Released on people link					
		Standby Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*	
		Y	Y	Y	

*Other conditions may include, overtime, additional skill or responsibility payments

Civil Service - Young Workers										
Grade	Age	People link Grade/ Increment	2019 Annual Rate 1.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.00% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/04/21)	2021 Hourly Rate (wef 01/04/21)	2022 Annual Rate 2.90% (wef 01/04/22)	2022 Hourly Rate (wef 01/01/22)
All	15	Age 1 1	£12,896	£6,6794	£13,412	£6,9466	£13,532	£7,0091	£13,925.16	£7,2124

Please Note: Official school leaving age is 16 years old.
Employment of 15 year olds must only be on a part time basis, using the hourly rate above.

Grade	Age	People link Grade/ Increment	2019 Annual Rate 1.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.00% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/04/20)	2021 Hourly Rate (wef 01/04/20)	2022 Annual Rate 2.90% (wef 01/04/20)	2022 Hourly Rate (wef 01/04/20)
CS01	16	AGE1 2	£14,689	£7,5980	£15,256	£7,9020	£15,393	£7,9731	£15,839.71	£8,2043
	17	AGE1 3	£15,465	£8,0422	£16,352	£8,0974	£17,508	£9,9683	£18,915.91	£9,3313
CS02	16	AGE2 1	£15,465	£7,8565	£15,775	£8,1707	£15,917	£8,2443	£16,378.57	£8,4834
	17	AGE2 2	£17,848	£9,2444	£18,562	£9,6141	£18,729	£9,7007	£19,272.20	£9,9820
CS03	16	AGE3 1	£15,302	£7,9255	£15,914	£8,2425	£16,057	£8,3167	£16,522.89	£8,5579
	17	AGE3 2	£18,160	£9,4060	£18,886	£9,7822	£19,056	£9,8703	£19,608.59	£10,1565

Civil Service - General										
Grade	People Link Grade/ Increment	2019 Annual Rate 1.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.00% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.9% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	
CS01	CS01 1	£16,985	£8,8334	£17,744	£10,2037	£19,922	£10,3168	£20,499.43	£10,6180	
	CS01 2	£19,635	£10,1703	£20,420	£10,5766	£20,604	£10,6718	£21,201.29	£10,9813	
	CS01 3	£20,302	£10,5156	£21,114	£10,9362	£21,304	£11,0346	£21,921.85	£11,3546	
	CS01 4	£20,995	£10,8745	£21,835	£11,3094	£22,031	£11,4112	£22,670.43	£11,7421	
CS02	CS02 1	£20,995	£10,8745	£21,835	£11,3094	£22,031	£11,4112	£22,670.43	£11,7421	
	CS02 2	£21,179	£10,9697	£22,026	£11,4084	£22,224	£11,5111	£22,868.73	£11,8449	
	CS02 3	£21,370	£11,0685	£22,225	£11,5118	£22,425	£11,6154	£23,075.36	£11,9522	
	CS02 4	£21,550	£11,1622	£22,412	£11,6087	£22,614	£11,7131	£23,269.51	£12,0528	
CS03	CS03 1	£21,550	£11,1622	£22,412	£11,6087	£22,614	£11,7131	£23,269.51	£12,0528	
	CS03 2	£22,252	£11,5258	£23,142	£11,9868	£23,351	£12,0947	£24,027.44	£12,4454	
	CS03 3	£22,974	£11,8998	£23,893	£12,3758	£24,108	£12,4872	£24,807.17	£12,8493	
	CS03 4	£23,716	£12,2838	£24,665	£12,7757	£24,887	£12,8906	£25,608.71	£13,2645	
CS04	CS04 1	£23,716	£12,2838	£24,665	£12,7757	£24,887	£12,8906	£25,608.71	£13,2645	
	CS04 2	£24,532	£12,7065	£25,513	£13,2147	£25,743	£13,3337	£26,489.16	£13,7203	
	CS04 3	£25,364	£13,1375	£26,379	£13,6630	£26,616	£13,7860	£27,388.29	£14,1858	
	CS04 4	£26,231	£13,5864	£27,280	£14,1299	£27,525	£14,2570	£28,323.76	£14,6705	

Civil Service - General										
Grade	People Link Grade/ Increment	2019 Annual Rate 1.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.00% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.9% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)	2022 Annual Rate 2.90% (wef 01/01/22)	2022 Hourly Rate (wef 01/01/22)	
CS05	CS05 1	£26,231	£13,5864	£27,280	£14,1299	£27,525	£14,2570	£28,323.76	£14,6705	
	CS05 2	£27,129	£14,0515	£28,214	£14,6135	£28,468	£14,7450	£29,293.50	£15,1727	
	CS05 3	£28,055	£14,5312	£29,177	£15,1124	£29,440	£15,2484	£30,293.34	£15,6906	
	CS05 4	£29,014	£15,0282	£30,175	£15,6293	£30,446	£15,7700	£31,329.53	£16,2273	
CS06	CS06 1	£29,014	£15,0282	£30,175	£15,6293	£30,446	£15,7700	£31,329.53	£16,2273	
	CS06 2	£30,006	£15,5419	£31,206	£16,1636	£31,487	£16,3090	£32,399.97	£16,7820	
	CS06 3	£31,026	£16,0703	£32,267	£16,7131	£32,558	£16,8635	£33,501.56	£17,3525	
	CS06 4	£32,087	£16,6195	£33,370	£17,2843	£33,670	£17,4399	£34,646.77	£17,9456	
CS07	CS07 1	£32,087	£16,6195	£33,370	£17,2843	£33,670	£17,4399	£34,646.77	£17,9456	
	CS07 2	£33,382	£17,2902	£34,717	£17,9818	£35,029	£18,1437	£36,045.30	£18,6698	
	CS07 3	£34,724	£17,9855	£36,113	£18,7049	£36,438	£18,8732	£37,494.72	£19,4205	
	CS07 4	£36,125	£18,7110	£37,570	£19,4595	£37,908	£19,6346	£39,007.47	£20,2040	
CS08	CS08 1	£36,125	£18,7110	£37,570	£19,4595	£37,908	£19,6346	£39,007.47	£20,2040	
	CS08 2	£37,668	£19,5104	£39,175	£20,2908	£39,527	£20,4734	£40,673.88	£21,0672	
	CS08 3	£39,277	£20,3438	£40,848	£21,1575	£41,216	£21,3479	£42,410.88	£21,9670	
	CS08 4	£40,951	£21,2111	£42,589	£22,0590	£42,972	£22,2576	£44,218.50	£22,9030	
CS09	CS09 1	£40,951	£21,2111	£42,589	£22,0590	£42,972	£22,2576	£44,218.50	£22,9030	
	CS09 2	£43,015	£22,2799	£44,736	£23,1716	£45,139	£23,3801	£46,447.64	£24,0592	
	CS09 3	£45,186	£23,4046	£46,993	£24,3403	£47,416	£24,5594	£48,791.00	£25,2716	
	CS09 4	£47,459	£24,5817	£49,357	£25,5650	£49,801	£25,7950	£51,245.45	£26,5431	
CS10	CS10 1	£47,459	£24,5817	£49,357	£25,5650	£49,801	£25,7950	£51,245.45	£26,5431	
	CS10 2	£49,021	£25,3910	£50,982	£26,4066	£51,441	£26,6443	£52,932.62	£27,4170	
	CS10 3	£50,635	£26,2270	£52,660	£27,2755	£53,134	£27,5210	£54,674.82	£28,3191	
	CS10 4	£52,297	£27,0875	£54,389	£28,1710	£54,878	£28,4246	£56,469.98	£29,2489	
CS11	CS11 1	£52,297	£27,0875	£54,389	£28,1710	£54,878	£28,4246	£56,469.98	£29,2489	
	CS11 2	£54,214	£28,0804	£56,383	£29,2042	£56,891	£29,4670	£58,540.27	£30,3215	
	CS11 3	£56,196	£29,1074	£58,444	£30,2716	£58,970	£30,5441	£60,680.13	£31,4299	
	CS11 4	£58,257	£30,1746	£60,587	£31,3815	£61,132	£31,6640	£62,905.12	£32,5822	
CS12	CS12 1	£58,257	£30,1746	£60,587	£31,3815	£61,132	£31,6640	£62,905.12	£32,5822	
	CS12 2	£60,122	£31,1408	£62,527	£32,3864	£63,090	£32,6779	£64,919.34	£33,6256	
	CS12 3	£62,038	£32,1332	£64,520	£33,4185	£65,100	£33,7193	£66,988.60	£34,6971	
	CS12 4	£64,029	£33,1643	£66,590	£34,4909	£67,189	£34,8013	£69,137.80	£35,8105	
CS13	CS13 1	£64,029	£33,1643	£66,590	£34,4909	£67,189	£34,8013	£69,137.80	£35,8105	
	CS13 2	£66,999	£34,7028	£69,679	£36,0909	£70,306	£36,4158	£72,344.99	£37,4718	
	CS13 3	£70,097	£36,3073	£72,901	£37,7596	£73,557	£38,0994	£75,690.27	£39,2043	
	CS13 4	£73,364	£37,9996	£76,299	£39,5196	£76,986	£39,8753	£79,218.28	£41,0317	
CS14	CS14 1	£73,364	£37,9996	£76,299	£39,5196	£76,986	£39,8753	£79,218.28	£41,0317	
	CS14 2	£76,431	£39,5879	£79,488	£41,1714	£80,203	£41,5419	£82,529.29	£42,7467	
	CS14 3	£79,630	£41,2452	£82,815	£42,8945	£83,560	£42,8945	£85,965.59	£44,5357	
	CS14 4	£82,961	£42,9705	£86,279	£44,6888	£87,055	£45,0910	£89,580.12	£46,3986	
CS15	CS15 1	£82,961	£42,9705	£86,279	£44,6888	£87,055	£45,0910	£89,580.12	£46,3986	
	CS15 2	£85,760	£44,4201	£89,190	£46,1964	£89,992	£46,6122	£92,602.50	£47,9639	
	CS15 3	£88,655	£45,9194	£92,201	£47,7562	£93,031	£47,8160	£95,728.70	£49,5834	
	CS15 4	£91,640	£47,4658	£95,306	£49,3644	£96,164	£49,8087	£98,952.50	£51,2532	