

Government of Jersey - Civil Service					
Standard Hours of Work (per week)	Standard number of weeks worked per year	Standby included in Base Pay	Other Conditions Included in Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
37	52.18	N	N	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

**NB: Hourly Rate for Grade 01/3 increased in 01/09/2025 to match living wage

Civil Service - General							
Grade	People Link Grade/ Increment	2024 Annual Rate 8.00% (wef 01/01/24)	2024 Hourly Rate (wef 01/01/24)	2025 Annual Rate 4.00% (wef 01/01/25)	2025 Hourly Rate (wef 01/01/25)	2026 Annual Rate 3.80% (wef 01/01/26)	2026 Hourly Rate (wef 01/01/26)
CS01	CS01 3**	£25,545.97	£13,2317	£27,280.23	£14,1300	£28,316.88	£14,6669
	CS01 4	£26,418.30	£13,6836	£27,475.03	£14,2309	£28,519.08	£14,7717
CS02	CS02 1	£26,418.30	£13,6836	£27,475.03	£14,2309	£28,519.08	£14,7717
	CS02 2	£26,649.39	£13,8033	£27,715.36	£14,3554	£28,768.55	£14,9009
	CS02 3	£26,890.17	£13,9280	£27,965.78	£14,4851	£29,028.48	£15,0355
	CS02 4	£27,116.42	£14,0452	£28,201.08	£14,6070	£29,272.72	£15,1620
CS03	CS03 1	£27,116.42	£14,0452	£28,201.08	£14,6070	£29,272.72	£15,1620
	CS03 2	£27,999.66	£14,5026	£29,119.66	£15,0827	£30,226.20	£15,6559
	CS03 3	£28,908.30	£14,9733	£30,064.64	£15,5722	£31,207.09	£16,1640
	CS03 4	£29,842.34	£15,4571	£31,036.03	£16,0754	£32,215.40	£16,6862
CS04	CS04 1	£29,842.34	£15,4571	£31,036.03	£16,0754	£32,215.40	£16,6862
	CS04 2	£30,868.34	£15,9885	£32,103.08	£16,6280	£33,322.99	£17,2599
	CS04 3	£31,916.12	£16,5312	£33,192.75	£17,1924	£34,454.08	£17,8458
	CS04 4	£33,006.25	£17,0958	£34,326.50	£17,7797	£35,630.91	£18,4553
CS05	CS05 1	£33,006.25	£17,0958	£34,326.50	£17,7797	£35,630.91	£18,4553
	CS05 2	£34,136.31	£17,6812	£35,501.76	£18,3884	£36,850.83	£19,0872
	CS05 3	£35,301.43	£18,2846	£36,713.49	£19,0160	£38,108.60	£19,7386
	CS05 4	£36,508.92	£18,9101	£37,969.28	£19,6665	£39,412.11	£20,4138
CS06	CS06 1	£36,508.92	£18,9101	£37,969.28	£19,6665	£39,412.11	£20,4138
	CS06 2	£37,756.34	£19,5562	£39,266.59	£20,3384	£40,758.72	£21,1113
	CS06 3	£39,040.03	£20,2211	£40,601.63	£21,0299	£42,144.49	£21,8291
	CS06 4	£40,374.57	£20,9123	£41,989.55	£21,7488	£43,585.15	£22,5753
CS07	CS07 1	£40,374.57	£20,9123	£41,989.55	£21,7488	£43,585.15	£22,5753
	CS07 2	£42,004.31	£21,7565	£43,684.48	£22,6267	£45,344.49	£23,4865
	CS07 3	£43,693.34	£22,6313	£45,441.06	£23,5365	£47,167.83	£24,4309
	CS07 4	£45,456.18	£23,5444	£47,274.43	£24,4862	£49,070.86	£25,4166
CS08	CS08 1	£45,456.18	£23,5444	£47,274.43	£24,4862	£49,070.86	£25,4166
	CS08 2	£47,398.09	£24,5502	£49,294.01	£25,5322	£51,167.18	£26,5024
	CS08 3	£49,422.25	£25,5986	£51,399.14	£26,6226	£53,352.31	£27,6342
	CS08 4	£51,528.70	£26,6897	£53,589.85	£27,7573	£55,626.26	£28,8120
CS09	CS09 1	£51,528.70	£26,6897	£53,589.85	£27,7573	£55,626.26	£28,8120
	CS09 2	£54,126.36	£28,0352	£56,291.41	£29,1566	£58,430.48	£30,2645
	CS09 3	£56,857.13	£29,4496	£59,131.42	£30,6276	£61,378.41	£31,7914
	CS09 4	£59,717.35	£30,9311	£62,106.04	£32,1683	£64,466.07	£33,3907
CS10	CS10 1	£59,717.35	£30,9311	£62,106.04	£32,1683	£64,466.07	£33,3907
	CS10 2	£61,683.44	£31,9494	£64,150.78	£33,2274	£66,588.51	£34,4900
	CS10 3	£63,713.66	£33,0010	£66,262.21	£34,3210	£68,780.17	£35,6252
	CS10 4	£65,805.60	£34,0845	£68,437.82	£35,4479	£71,038.46	£36,7949
CS11	CS11 1	£65,805.60	£34,0845	£68,437.82	£35,4479	£71,038.46	£36,7949
	CS11 2	£68,218.15	£35,3341	£70,946.88	£36,7475	£73,642.86	£38,1439
	CS11 3	£70,711.77	£36,6257	£73,540.24	£38,0907	£76,334.77	£39,5382
	CS11 4	£73,304.59	£37,9687	£76,236.77	£39,4874	£79,133.77	£40,9879
CS12	CS12 1	£73,304.59	£37,9687	£76,236.77	£39,4874	£79,133.77	£40,9879
	CS12 2	£75,651.81	£39,1844	£78,677.88	£40,7518	£81,667.64	£42,3004
	CS12 3	£78,063.16	£40,4334	£81,185.69	£42,0507	£84,270.75	£43,6487
	CS12 4	£80,567.67	£41,7306	£83,790.37	£43,3999	£86,974.41	£45,0491
CS13	CS13 1	£80,567.67	£41,7306	£83,790.37	£43,3999	£86,974.41	£45,0491
	CS13 2	£84,305.06	£43,6664	£87,677.26	£45,4131	£91,009.00	£47,1388
	CS13 3	£88,203.38	£45,6856	£91,731.52	£47,5130	£95,217.32	£49,3185
	CS13 4	£92,314.64	£47,8151	£96,007.23	£49,7277	£99,655.50	£51,6173
CS14	CS14 1	£92,314.64	£47,8151	£96,007.23	£49,7277	£99,655.50	£51,6173
	CS14 2	£96,173.03	£49,8135	£100,019.95	£51,8061	£103,820.71	£53,7747
	CS14 3	£100,198.39	£51,8985	£104,206.33	£53,9745	£108,166.17	£56,0255
	CS14 4	£104,389.51	£54,0693	£108,565.09	£56,2321	£112,690.56	£58,3689
CS15	CS15 1	£104,389.51	£54,0693	£108,565.09	£56,2321	£112,690.56	£58,3689
	CS15 2	£107,911.55	£55,8936	£112,228.01	£58,1293	£116,492.67	£60,3383
	CS15 3	£111,554.57	£57,7805	£116,016.75	£60,0918	£120,425.39	£62,3752
	CS15 4	£115,311.33	£59,7264	£119,923.78	£62,1154	£124,480.88	£64,4758