

Government of Jersey - Energy from Waste Operations

Standard Hours of Work (per week)		Standard number of weeks worked per year		Shift Included in Base Pay		Standby Included in Base Pay		Other Conditions included in Base Pay	
38		52.18		N		N		N	
Shift Payments made in additions to Base Pay			Standby Payments made in addition to Base Pay			Other Payments made in addition to Base Pay*			
Y			N			Y			
Grade	Increment	2023 Annual Rate 7.9%	2023 Hourly Rate	2024 Annual Rate 8%	2024 Hourly Rate	2025 Annual Rate 4%	2025 Hourly Rate		
EW01	1	£31,641.30	£15.96	£34,172.60	£17.23	£35,539.50	£17.92		
EW01	2	£33,359.80	£16.82	£36,028.58	£18.17	£37,469.72	£18.90		
EW01	3	£34,392.70	£17.35	£37,144.12	£18.73	£38,629.88	£19.48		
EW02	1	£36,387.94	£18.35	£39,298.98	£19.82	£40,870.94	£20.61		
EW02	2	£38,367.47	£19.35	£41,436.87	£20.90	£43,094.34	£21.73		
EW02	3	£39,553.85	£19.95	£42,718.16	£21.54	£44,426.89	£22.41		
EW03	1	£37,970.89	£19.15	£41,008.56	£20.68	£42,648.90	£21.51		
EW03	2	£40,034.45	£20.19	£43,237.21	£21.81	£44,966.70	£22.68		
EW03	3	£41,274.61	£20.82	£44,576.58	£22.48	£46,359.64	£23.38		
EW04	1	£43,926.32	£22.15	£47,440.43	£23.93	£49,338.05	£24.88		
EW04	2	£46,312.53	£23.36	£50,017.53	£25.23	£52,018.23	£26.23		
EW04	3	£47,744.25	£24.08	£51,563.79	£26.01	£53,626.34	£27.05		
EW05	1	£45,956.27	£23.18	£49,632.77	£25.03	£51,618.08	£26.03		
EW05	2	£48,455.63	£24.44	£52,332.08	£26.39	£54,425.36	£27.45		
EW05	3	£49,953.45	£25.19	£53,949.73	£27.21	£56,107.72	£28.30		
EW06	1	£52,534.59	£26.49	£56,737.36	£28.61	£59,006.85	£29.76		
EW07	1	£45,956.27	£23.18	£49,632.77	£25.03	£51,618.08	£26.03		
EW07	2	£48,455.63	£24.44	£52,332.08	£26.39	£54,425.36	£27.45		
EW07	3	£50,708.52	£25.57	£54,765.20	£27.62	£56,955.81	£28.72		
EW07	4	£53,462.17	£26.96	£57,739.14	£29.12	£60,048.71	£30.28		
EW07	5	£55,116.83	£27.80	£59,526.18	£30.02	£61,907.23	£31.22		
EW08	1	£50,708.52	£25.57	£54,765.20	£27.62	£56,955.81	£28.72		
EW08	2	£53,462.17	£26.96	£57,739.14	£29.12	£60,048.71	£30.28		
EW08	3	£55,116.83	£27.80	£59,526.18	£30.02	£61,907.23	£31.22		
EW09	1	£59,795.15	£30.16	£64,578.76	£32.57	£67,161.91	£33.87		
EW09	2	£61,765.73	£31.15	£66,706.99	£33.64	£69,375.27	£34.99		
EW09	3	£63,791.19	£32.17	£68,894.49	£34.75	£71,650.27	£36.14		
EW10	1	£73,337.13	£36.99	£79,204.10	£39.94	£82,372.26	£41.54		
EW10	2	£75,674.04	£38.16	£81,727.96	£41.22	£84,997.08	£42.87		
EW10	3	£78,101.69	£39.39	£84,349.83	£42.54	£87,723.82	£44.24		
EW11	1	£89,488.26	£45.13	£96,647.32	£48.74	£100,513.21	£50.69		
EW11	2	£93,231.12	£47.02	£100,689.61	£50.78	£104,717.19	£52.81		
EW11	3	£97,133.08	£48.99	£104,903.73	£52.91	£109,099.88	£55.02		

Unless otherwise specified, pay does not include shift payments.

Starting increment for existing staff (see EFWO terms and conditions agreement).

Shift Allowance										
Rotating Shift										
People Link Pay Element	Full Table	Description	2022 Annual Rate 0.9%	2022 Monthly Rate 0.9%	2023 Annual Rate 2.9%	2023 Monthly Rate 2.9%	2024 Annual Rate 7.9%	2024 Monthly Rate 7.9%	2025 Annual Rate 4.0%	2025 Monthly Rate 4.0%
2225	SHIFT RATE EFWROTOP	Existing ERF Operator, Principal Shift Operator & Technical Shift Operator	£7,776	£647.96	£8,389.81	£699.15	£9,060.99	£755.0827	£9,423.43	£785.2860
2228	SHIFT RATE EFWRPLTOP	Plant Shift Operator	£7,039	£586.62	£7,595.52	£632.96	£8,203.17	£683.5971	£8,531.29	£710.9410
2177	SHIFT RATE EFWALT	Plant Operator Leading Hand & Plant Operator	£5,352	£446.02	£5,775.07	£481.26	£6,237.07	£519.76	£6,486.56	£540.55