

Government of Jersey

Fire Rescue Services Pay

Neg Body AC

General Fire Fighters				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
42	52.18	Y	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	N	Y

*Other conditions may include overtime etc

General Fire Fighters							
People Link Grade/ Increment	Structure	2018 Annual Rate 2.00% (wef 01/01/18)	2018 Hourly Rate (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.20% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)
FFAA 1	Foundation Firefighter	£31,734	£14.4801	£32,369	£14.7697	£33,728	£15.3900
FFAA 2	Intermediate Firefighter	£35,541	£16.2172	£36,252	£16.5416	£37,775	£17.2368
FFAA 3	Qualified Firefighter	£39,808	£18.1642	£40,604	£18.5275	£42,309	£19.3052
FFAA 4	Post Qualified Firefighter	£44,352	£20.2376	£45,239	£20.6424	£47,139	£21.5094
FFAA 5	Specialist / Senior Firefighter	£45,461	£20.7437	£46,370	£21.1585	£48,318	£22.0472
FFCC 1	Crew Commander (On Apt.)	£48,189	£21.9884	£49,153	£22.4282	£51,217	£23.3702
FFCC 2	Crew Commander (Fully Competent)	£49,391	£22.5369	£50,379	£22.9877	£52,495	£23.9531
FFWC 1	Watch Commander (On Apt.)	£52,355	£23.8894	£53,402	£24.3672	£55,645	£25.3906
FFWC 2	Watch Commander (Fully Competent)	£53,665	£24.4871	£54,738	£24.9769	£57,037	£26.0259
FFSC 1	Station Commander (On Apt.)	£60,102	£27.4243	£61,304	£27.9728	£63,879	£29.1476
FFSC 2	Station Commander (Fully Competent)	£61,606	£28.1106	£62,838	£28.6728	£65,477	£29.8770

Group Commanders				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
44.25	52.18	Y	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	N	Y

*Other conditions may include overtime etc

Group Commanders							
People Link Grade/ Increment	Structure	2018 Annual Rate 2.00% (wef 01/01/18)	2018 Hourly Rate (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.20% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)
FFGC 1	Group Commander (On Apt.)	£70,233	£30.4175	£71,638	£31.0259	£74,647	£32.3294
FFGC 2	Group Commander (Fully Competent)	£72,026	£31.1941	£73,467	£31.8179	£76,553	£33.1547

Miscellaneous Payments				
People Link Pay	Description	2018 Hourly Rate 2.00% (wef 01/01/18)	2019 Hourly Rate 2.00% (wef 01/01/19)	2020 Hourly Rate 4.20% (wef 01/01/20)
2165	Specialist	£22.2768	£22.7223	£23.6767