

Government of Jersey
Deputy and Head Teachers Pay

Neg Body TD

Deputy Head Teachers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
See note below **		N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	N	Y

*Other conditions may include overtime, additional skill or responsibility payments

** To accurately reflect the full performance of the role and responsibilities of a Head Teachers, the standard hours of work and weeks worked per year cannot be contained within a precise definition. Head teachers and Deputy Head teachers are required to attend work for all days when school or inset is in session, as well as additional days in school holiday periods at their own professional discretion to ensure the appropriate, successful and safe running of their school to the required standards.

Deputy Head Teachers						
People Link Grade/ Increment	Group	2020 Annual Rate (wef 01/01/2020)	Primary			Secondary
			a	b	c	
LEAD 3	Group 2	£73,008	£73,008			
LEAD 4		£73,593	£73,593	£73,593		
LEAD 5		£74,181		£74,181	£74,181	
LEAD 6		£74,775			£74,775	
LEAD 7	Group 3	£74,138	£74,138			
LEAD 8		£75,028	£75,028	£75,028		
LEAD 9		£75,928		£75,928	£75,928	
LEAD 10		£76,839			£76,839	
LEAD 11	Group 4	£78,943				£78,943
LEAD 12		£80,206				£80,206
LEAD 13		£81,490				£81,490
LEAD 14		£82,793				£82,793
LEAD 15		£84,118				£84,118

Head Teachers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
See note below **		N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	N	Y

*Other conditions may include, overtime, additional skill or responsibility payments

** To accurately reflect the full performance of the role and responsibilities of a Head Teachers, the standard hours of work, and weeks worked per year cannot be contained within a precise definition. Head teachers and Deputy Head teachers are required to attend work for all days when school or inset is in session, as well as additional days in school holiday periods at their own professional discretion to ensure the appropriate, successful and safe running of their school to the required standards.

Head Teachers						
People Link Grade/ Increment	Group	2020 Annual Rate (wef 01/01/2020)	Primary			Secondary
			a	b	c	
LEAD 16	Group 2	£84,146	£84,146			
LEAD 17		£84,819	£84,819	£84,819		
LEAD 18		£85,498	£85,498	£85,498	£85,498	
LEAD 19		£86,182	£86,182	£86,182	£86,182	
LEAD 20		£86,871		£86,871	£86,871	
LEAD 21		£87,566			£87,566	
LEAD 22	Group 3	£88,450	£88,450			
LEAD 23		£89,600	£89,600	£89,600		
LEAD 24		£90,765	£90,765	£90,765	£90,765	
LEAD 25		£91,944	£91,944	£91,944	£91,944	
LEAD 26		£93,140		£93,140	£93,140	
LEAD 27		£94,351			£94,351	
LEAD 28	Group 4	£102,522				£102,522
LEAD 29		£104,368				£104,368
LEAD 30		£106,246				£106,246
LEAD 31		£108,159				£108,159