

Deputy Head Teachers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
See note below **		N	N	N
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	N	Y

*Other conditions may include overtime, additional skill or responsibility payments

** To accurately reflect the full performance of the role and responsibilities of a Head Teachers, the standard hours of work and weeks worked per year cannot be contained within a precise definition. Head teachers and Deputy Head teachers are required to attend work for all days when school or inset is in session, as well as additional days in school holiday periods at their own professional discretion to ensure the appropriate, successful and safe running of their school to the required standards.

Deputy Head Teachers							
People Link Grade/ Increment	Group	2024 Annual Rate 8.00% (wef 01/01/2024)	2025 Annual Rate 4.00% (wef 01/01/2025)	Primary			Secondary
				a	b	c	
LEAD 3	Group 2	£88,332.84	£91,866.15	£91,866.15			
LEAD 4		£89,040.63	£92,602.26	£92,602.26	£92,602.26		
LEAD 5		£89,752.06	£93,342.14		£93,342.14	£93,342.14	
LEAD 6		£90,470.75	£94,089.58			£94,089.58	
LEAD 7	Group 3	£89,700.03	£93,288.03	£93,288.03			
LEAD 8		£90,776.84	£94,407.91	£94,407.91	£94,407.91		
LEAD 9		£91,865.76	£95,540.39		£95,540.39	£95,540.39	
LEAD 10		£92,968.00	£96,686.72			£96,686.72	
LEAD 11	Group 4	£95,513.63	£99,334.18				£99,334.18
LEAD 12		£97,041.75	£100,923.42				£100,923.42
LEAD 13		£98,595.26	£102,539.07				£102,539.07
LEAD 14		£100,171.78	£104,178.65				£104,178.65
LEAD 15		£101,774.90	£105,845.90				£105,845.90

Head Teachers				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
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		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	N	Y

*Other conditions may include, overtime, additional skill or responsibility payments

** To accurately reflect the full performance of the role and responsibilities of a Head Teachers, the standard hours of work, and weeks worked per year cannot be contained within a precise definition. Head teachers and Deputy Head teachers are required to attend work for all days when school or inset is in session, as well as additional days in school holiday periods at their own professional discretion to ensure the appropriate, successful and safe running of their school to the required standards.

Head Teachers							
People Link Grade/ Increment	Group	2024 Annual Rate 8.00% (wef 01/01/2024)	2025 Annual Rate 4.00% (wef 01/01/2025)	Primary			Secondary
				a	b	c	
LEAD 16	Group 2	£101,808.78	£105,881.13	£105,881.13			
LEAD 17		£102,623.05	£106,727.97	£106,727.97	£106,727.97		
LEAD 18		£103,444.57	£107,582.35	£107,582.35	£107,582.35	£107,582.35	
LEAD 19		£104,272.14	£108,443.03	£108,443.03	£108,443.03	£108,443.03	
LEAD 20		£105,105.77	£109,310.00		£109,310.00	£109,310.00	
LEAD 21		£105,946.65	£110,184.52			£110,184.52	
LEAD 22	Group 3	£107,016.22	£111,296.87	£111,296.87			
LEAD 23		£108,407.61	£112,743.91	£112,743.91	£112,743.91		
LEAD 24		£109,817.14	£114,209.83	£114,209.83	£114,209.83	£114,209.83	
LEAD 25		£111,243.63	£115,693.38	£115,693.38	£115,693.38	£115,693.38	
LEAD 26		£112,690.68	£117,198.31		£117,198.31	£117,198.31	
LEAD 27		£114,155.87	£118,722.10			£118,722.10	
LEAD 28	Group 4	£124,042.02	£129,003.70				£129,003.70
LEAD 29		£126,275.50	£131,326.52				£131,326.52
LEAD 30		£128,547.69	£133,689.60				£133,689.60
LEAD 31		£130,862.25	£136,096.74				£136,096.74