

Legal Advisers

Standard Hours of Work (per week)		Standard number of weeks worked per year		Shift Included in Base Pay		Standby Included in Base Pay		Other Conditions included in Base Pay	
37		52.18		N		N		N	
Shift Payments made in additions to Base Pay			Standby Payments made in addition to Base Pay			Other Payments made in addition to Base Pay*			
N			Y			N			
Grade	Increment	2023 Annual Rate 7.9%	2023 Hourly Rate	2024 Annual Rate 8%	2024 Hourly Rate	2025 Annual Rate 4%	2025 Hourly Rate		
PL	1	£31,643.83	£16.39	£34,175.34	£17.70	£35,542.35	£18.41		
PL	2	£33,864.42	£17.54	£36,573.57	£18.94	£38,036.51	£19.70		
PL	3	£36,085.00	£18.69	£38,971.80	£20.19	£40,530.67	£20.99		
PL	4	£38,305.58	£19.84	£41,370.03	£21.43	£43,024.83	£22.29		
ALA1	1	£40,525.62	£20.99	£43,767.67	£22.67	£45,518.38	£23.58		
ALA1	2	£42,746.20	£22.14	£46,165.90	£23.91	£48,012.54	£24.87		
ALA1	3	£44,966.79	£23.29	£48,564.13	£25.15	£50,506.70	£26.16		
ALA2	1	£47,187.37	£24.44	£50,962.36	£26.40	£53,000.85	£27.45		
ALA2	2	£49,407.95	£25.59	£53,360.59	£27.64	£55,495.01	£28.74		
ALA2	3	£51,628.53	£26.74	£55,758.81	£28.88	£57,989.16	£30.04		
ALA3	1	£53,849.11	£27.89	£58,157.04	£30.12	£60,483.32	£31.33		
ALA3	2	£56,069.70	£29.04	£60,555.28	£31.37	£62,977.49	£32.62		
ALA3	3	£58,290.28	£30.19	£62,953.50	£32.61	£65,471.64	£33.91		
ALA4	1	£60,510.86	£31.34	£65,351.73	£33.85	£67,965.80	£35.20		
ALA4	2	£62,731.44	£32.49	£67,749.96	£35.09	£70,459.96	£36.50		
ALA4	3	£64,952.02	£33.64	£70,148.18	£36.33	£72,954.11	£37.79		
ALA5	1	£67,172.61	£34.79	£72,546.42	£37.58	£75,448.28	£39.08		
ALA5	2	£69,393.19	£35.94	£74,944.65	£38.82	£77,942.44	£40.37		
ALA5	3	£71,613.77	£37.09	£77,342.87	£40.06	£80,436.58	£41.66		
LADV1	1	£82,161.53	£42.56	£88,734.45	£45.96	£92,283.83	£47.80		
LADV1	2	£84,382.12	£43.71	£91,132.69	£47.20	£94,778.00	£49.09		
LADV1	3	£86,602.70	£44.86	£93,530.92	£48.45	£97,272.16	£50.38		
LADV2	1	£99,926.19	£51.76	£107,920.29	£55.90	£112,237.10	£58.13		
LADV2	2	£102,146.77	£52.91	£110,318.51	£57.14	£114,731.25	£59.43		
LADV2	3	£104,367.35	£54.06	£112,716.74	£58.38	£117,225.41	£60.72		
LADV3	1	£117,690.85	£60.96	£127,106.12	£65.84	£132,190.36	£68.47		
LADV3	2	£122,132.01	£63.26	£131,902.57	£68.32	£137,178.67	£71.05		
LADV3	3	£126,573.17	£65.56	£136,699.02	£70.80	£142,166.98	£73.64		
SLADV	1	£139,896.67	£72.46	£151,088.40	£78.26	£157,131.94	£81.39		
SLADV	2	£144,337.83	£74.76	£155,884.86	£80.74	£162,120.25	£83.97		
SLADV	3	£148,778.99	£77.06	£160,681.31	£83.23	£167,108.56	£86.56		
PLADV	1	£165,433.36	£85.69	£178,668.03	£92.54	£185,814.75	£96.24		
PLADV	2	£169,874.52	£87.99	£183,464.48	£95.03	£190,803.06	£98.83		
PLADV	3	£174,315.69	£90.29	£188,260.95	£97.51	£195,791.39	£101.41		

Note: PL- Paralegal/ ALA – Assistant Legal Adviser/ LADV – Legal Adviser/ SLADV – Senior Legal Adviser/ PLADV – Principal Legal Adviser