

Government of Jersey - Manual Worker - Shift/ Standby/ Miscellaneous Pay

Manual Worker - Shift Pay											
People Link Pay Element	Description	Description	2023 Annual Rate 7.80%	2023 Weekly Rate 7.80%	2023 Monthly Rate 7.80%	2024 Annual Rate 8.80%	2024 Weekly Rate 8.80%	2024 Monthly Rate 8.80%	2025 Annual Rate 9.80%	2025 Weekly Rate 9.80%	2025 Monthly Rate 9.80%
2187	SHIFT RATE AL 1.2.3	Manual Worker Grades 1.2.3	£4,347.30	£102.36	£308.57	£4,812.12	£115.29	£400.92	£4,888.17	£117.20	£408.85
2188	SHIFT RATE AL 1.2.3 TTD	Alt 1 123 TTD	£3,025.37	£72.61	£216.14	£3,381.79	£80.52	£281.85	£3,337.21	£79.45	£280.196
2189	SHIFT RATE AL 4.5.6	Manual Worker Grades 4.5.6	£3,224.43	£77.35	£228.10	£3,601.74	£85.74	£291.82	£3,475.15	£83.17	£289.476
2187	SHIFT RATE AL 4.5.6 TTD	Alt 456 TTD	£4,273.08	£102.53	£308.42	£4,737.39	£113.53	£381.10	£4,700.06	£112.67	£380.036
2189	SHIFT RATE AL 7.8	Manual Worker Grades 7.8	£3,273.84	£78.45	£231.12	£3,653.81	£87.35	£291.82	£3,485.28	£83.29	£290.432
2224	SHIFT RATE ROT 1.2.3	Manual Worker Grades 1.2.3	£8,207.42	£195.18	£1,421.50	£9,052.25	£216.51	£701.70	£9,180.69	£221.97	£710.07
2221	SHIFT RATE ROT 4.5.6	Manual Worker Grades 4.5.6	£7,267.06	£174.36	£1,231.00	£7,987.71	£194.69	£605.66	£8,090.26	£194.76	£615.01
2222	SHIFT RATE ROT 7.8	Manual Worker Grades 7.8	£8,207.42	£195.18	£1,421.50	£9,052.25	£216.51	£701.70	£9,180.69	£221.97	£710.07
2261	SHIFT RATE SS 1.2.3	Manual Worker Grades 1.2.3	£1,715.87	£41.39	£124.65	£1,928.21	£46.38	£150.14	£1,928.21	£46.38	£150.14
2268	SHIFT RATE SS 1.2.3 TTD	Shift 123 TTD	£1,217.83	£29.45	£87.83	£1,351.05	£32.93	£107.02	£1,376.12	£33.46	£108.00
2267	SHIFT RATE SS 4.5.6	Manual Worker Grades 4.5.6	£1,217.83	£29.45	£87.83	£1,351.05	£32.93	£107.02	£1,351.05	£32.93	£107.02
2269	SHIFT RATE SS 4.5.6 TTD	Shift 456 TTD	£1,217.83	£29.45	£87.83	£1,351.05	£32.93	£107.02	£1,351.05	£32.93	£107.02
2264	SHIFT RATE SS 7.8	Manual Worker Grades 7.8	£2,019.88	£48.31	£158.32	£2,181.47	£53.40	£171.38	£2,181.47	£53.40	£171.38
Standby Payment (Per Shift & Per Hour Stand)											
2267	STANDBY RATE SAT & SUN	Standby (Per Hour Stand)	£24.70	£24.70	£24.70	£24.70	£24.70	£24.70	£24.70	£24.70	£24.70
2261	STANDBY RATE SAT & SUN	Standby (Per Hour Stand)	£10.35	£10.35	£10.35	£10.35	£10.35	£10.35	£10.35	£10.35	£10.35
Standby Payment (Per week - Workweek with only)											
2262	STANDBY RATE WORKDAY	Standby	£6.50	£6.50	£6.50	£6.50	£6.50	£6.50	£6.50	£6.50	£6.50
Standby Payment (Per hour - Municipal Services Cleaning only)											
2262	STANDBY RATE MFRACLEAN	Cleaning	£13.0524	£13.05	£13.05	£13.0524	£13.05	£13.05	£13.0524	£13.05	£13.05
Additional Supplements											
2262	SKILLPA RATE OVER	Overnight Supplement	£21.7525	£21.75	£21.75	£21.7525	£21.75	£21.75	£21.7525	£21.75	£21.75
2194	SKILLPA RATE KUTUPISUP	Supervisor's Kitchen Supplement	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10
2193	SKILLPA RATE KUTUPISUP	Supervisor's Kitchen Supplement	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10
2144	SKILLPA RATE KUTUPISUP	Supervisor's Kitchen Supplement	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10
For Education, Sport and Culture employees only, payment for undertaking with 40% teaching or Post-Primary paid at a set rate per person (non-permanent)											
People Link Pay Element											
2194	SKILLPA RATE UNDETFIXED	Fixed	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10
2193	SKILLPA RATE UNDETFIXED	Fixed	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10
2194	SKILLPA RATE UNDETFIXED	Fixed	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10	£15.1000	£15.10	£15.10
Confined Spaces - Compensation & Availability Allowance											
Non-Permissible & Non-permissible - Non-calculable for workweek											
2264	SKILLPA RATE COMPSH	High risk & work	£27.3505	£27.35	£27.35	£27.3505	£27.35	£27.35	£27.3505	£27.35	£27.35
2261	SKILLPA RATE COMPSH	Medium risk	£23.8117	£23.81	£23.81	£23.8117	£23.81	£23.81	£23.8117	£23.81	£23.81
2262	SKILLPA RATE COMPSH	Low risk	£19.2629	£19.26	£19.26	£19.2629	£19.26	£19.26	£19.2629	£19.26	£19.26
Adults Tasks											
2262	SKILLPA RATE ADULT	Adults tasks (Per Hour)	£14.1171	£14.12	£14.12	£14.1171	£14.12	£14.12	£14.1171	£14.12	£14.12
2261	SKILLPA RATE ADULT	Adults tasks (Per Hour)	£14.1171	£14.12	£14.12	£14.1171	£14.12	£14.12	£14.1171	£14.12	£14.12
Travel Time (Per Day)											
2229	Travel Time (Municipal Services)	1/4 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*
2282	Travel Time (Municipal Services)	1/4 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*
2287	Travel Time (Municipal Services)	1/4 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*
2287	Travel Time (Municipal Services)	1/4 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*
2287	Travel Time (Municipal Services)	1/4 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*	£14 of hourly rate*
For construction work											
*Hourly rate for the travel requirement of a job if the employee is required to travel to different work location											
**£4 - Strategy Recovery Facility											
Fuel Allowance (Per Hour)											
2288	Fuel Time (Per Hour)	1/4 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**
2285	Fuel Time (Per Hour)	1/4 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**
*paid to Municipal Services and Waste Management for the time spent outside normal working hours filling their work vehicles with fuel											
**Permissible											
***For construction grade											
£4 - Strategy Recovery Facility											
Manual Workers - Fuel Allowance*											
2288	Fuel Time (Per Hour)	1/4 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**	£14 of 1.5 x hourly rate (working)**
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People Link Pay Element											
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