

**States of Jersey - Police Service Pay**

Police Service				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
40	52.18	Y	N	Y
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	Y	Y

\*Other conditions may include, overtime, additional skill or responsibility payments

Police Service								
People Link Grade/ Increment	Job Title	Rank	2023 Annual Rate 7.90% (wef 01/01/23)	2023 Hourly Rate (wef 01/01/23)	2024 Annual Rate 8.00% (wef 01/01/24)	2024 Hourly Rate (wef 01/01/24)	2025 Annual Rate 4.00% (wef 01/01/25)	2025 Hourly Rate (wef 01/01/25)
PLCA 1	Constable	On appointment	£42,569	£20.40	£45,974	£22.03	£47,813	£22.91
PLCPFC 1		P.F.C. (9 Months)	£44,830	£21.48	£48,417	£23.20	£50,353	£24.12
PLCO 1		After 1 year	£47,723	£22.86	£51,541	£24.69	£53,602	£25.68
PLCO 2		After 2 years	£57,054	£27.34	£61,618	£29.52	£64,083	£30.70
PLCO 3		After 3 years	£59,699	£28.60	£64,475	£30.89	£67,054	£32.13
PLCO 4/5/6/7		After 4 years	£62,477	£29.93	£67,475	£32.33	£70,174	£33.62
PLCO 8/9/10/11		After 8 years	£65,363	£31.32	£70,592	£33.82	£73,416	£35.17
PLCO 12	After 12 years	£68,399	£32.77	£73,871	£35.39	£76,826	£36.81	
SGNT 1/2/3	Sergeant	On promotion	£74,532	£35.71	£80,495	£38.57	£83,715	£40.11
SGNT 4		After 3 years	£77,957	£37.35	£84,194	£40.34	£87,562	£41.95
INSR 1/2/3	Inspector	On promotion	£87,975	£42.15	£95,013	£45.52	£98,813	£47.34
INSR 4		After 3 years	£92,124	£44.14	£99,494	£47.67	£103,474	£49.58
CINS 1	Chief Inspector	On promotion	£114,164	£54.70	£123,297	£59.07	£128,229	£61.44
SUPT 1	Superintendent	On promotion	£120,804	£57.88	£130,468	£62.51	£135,687	£65.01

Police Dog Handler Allowance (Non-Pensionable)			
People Link Pay Element	2023 Annual Allowance 7.90% (wef 01/01/23)	2024 Annual Allowance 8.0% (wef 01/01/24)	2025 Annual Allowance 4.0% (wef 01/01/25)
2096	£2,101	£2,269	£2,359.84

Police Standby* (Non-Pensionable)		
Rate (per stint)	Rate (per stint)	Rate (per stint)
wef 01/10/23	wef 01/10/24	wef 01/10/25
£15	£15	£15

\* Not uplifted by annual pay awards

Police Meal Allowance (for overtime > 4h)* (Non-Pensionable)			
People Link Pay Element	2023 Rate (per instance) (wef 01/01/23)	2024 Rate (per instance) (wef 01/01/24)	2025 Rate (per instance) (wef 01/01/25)
3075	£2.70	£2.70	£2.70

\* Not uplifted by annual pay awards