

Police Service				
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
40	52.18	Y	N	Y
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

Police Dog Handler Allowance (Non-Pensionable)			
People Link Pay Element	2019 Annual Allowance 2.00% (wef 01/01/19)	2020 Annual Allowance 4.00% (wef 01/01/20)	2021 Annual Allowance 0.9% (wef 01/01/21)
2096	£1,803	£1,875	£1,892

Police Meal Allowance (for overtime > 4h)* (Non-Pensionable)			
People Link Pay Element	2019 Rate (per instance)	2020 Rate (per instance)	2021 Rate (per instance)
	(wef 01/01/19)	(wef 01/01/20)	(wef 01/01/21)
3075	£2.70	£2.70	£2.70

* Not uplifted by annual pay awards

Police Service								
People Link Grade/ Increment	Job Title	Rank	2019 Annual Rate 2.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.00% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)
PLCA 1	Constable	On appointment	£36,537	£17.51	£37,998	£18.21	£38,340	£18.3691
PLCPFC 1		P.F.C. (9 Months)	£38,478	£18.44	£40,017	£19.17	£40,377	£19.3451
PLCO 1		After 1 year	£40,961	£19.62	£42,599	£20.41	£42,982	£20.5933
PLCO 2		After 2 years	£48,969	£23.46	£50,928	£24.40	£51,386	£24.6198
PLCO 3		After 3 years	£51,239	£24.55	£53,289	£25.53	£53,769	£25.7611
PLCO 4/5/6/7		After 4 years	£53,624	£25.69	£55,769	£26.72	£56,271	£26.9600
PLCO 8/9/10/11		After 8 years	£56,101	£26.88	£58,345	£27.95	£58,870	£28.2053
PLCO 12		After 12 years	£58,707	£28.13	£61,055	£29.25	£61,605	£29.5154
SGNT 1/2/3	Sergeant	On promotion	£63,971	£30.65	£66,530	£31.88	£67,129	£32.1621
SGNT 4		After 3 years	£66,911	£32.06	£69,587	£33.34	£70,213	£33.6399
INSR 1/2/3	Inspector	On promotion	£75,509	£36.18	£78,529	£37.62	£79,236	£37.9627
INSR 4		After 3 years	£79,070	£37.88	£82,233	£39.40	£82,973	£39.7533
CINS 1	Chief Inspector	On promotion	£99,227	£47.54	£100,000	£47.91	£100,000	£47.9111
SUPT 1	Superintendent	On promotion	£102,039	£48.89	£102,039	£48.89	£102,039	£48.8880

Police Standby*		
(Non-Pensionable)		
Rate (per stint)	Rate (per stint)	Rate (per stint)
wef 01/10/2019	wef 01/10/20	wef 01/10/21
£15	£15	£15

*Not uplifted by annual pay awards

