

States of Jersey - Prison Support Staff, Officers Managers Pay

Prison Support Staff / Officers & Managers							
Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay	Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay
40	52.18	Y	Y	Y	N	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

Prison Support Staff							
People Link Grade/ Increment	Job Title	2024 Annual Rate 8.0% (wef 01/01/2024)	2024 Hourly Rate (wef 01/01/2024)	2025 Annual Rate 4.00% (wef 01/01/2025)	2025 Hourly Rate (wef 01/01/2025)	2026 Annual Rate 3.80% (wef 01/01/2026)	2026 Hourly Rate (wef 01/01/2026)
PSS1 1	Maintenance Assistant	£35,437	£16,9782	£36,854	£17,6574	£38,254.90	£18,3283
PSS1 2		£36,119	£17,3052	£37,564	£17,9974	£38,991.55	£18,6813
PSS1 3		£36,799	£17,6309	£38,271	£18,3362	£39,725.58	£19,0330
PSS1 4		£37,484	£17,9590	£38,983	£18,6774	£40,464.84	£19,3871
PSS2 1	Caterers, Horticulturalists, Vocational Training Instructors	£44,223	£21,1879	£45,992	£22,0354	£47,739.93	£22,8727
PSS2 2		£46,018	£22,0475	£47,858	£22,9294	£49,676.89	£23,8007
PSS2 3		£47,811	£22,9066	£49,723	£23,8229	£51,612.57	£24,7281
PSS2 4		£49,601	£23,7645	£51,585	£24,7151	£53,545.69	£25,6543
PSS2 5		£51,396	£24,6242	£53,451	£25,6092	£55,482.58	£26,5823
PSS3 1	Maintenance Engineers, Horticulture Co-ordinator	£47,122	£22,5768	£49,007	£23,4798	£50,869.37	£24,3721
PSS3 2		£49,035	£23,4932	£50,996	£24,4330	£52,834.35	£25,3614
PSS3 3		£50,946	£24,4085	£52,983	£25,3849	£54,996.71	£26,3495
PSS3 4		£52,855	£25,3233	£54,969	£26,3362	£57,057.78	£27,3370
PSS3 5		£54,770	£26,2409	£56,961	£27,2906	£59,125.35	£28,3276

Maintenance Engineer Standby				
People Link Pay Element	Detail	2024 Sessional Payment 8.00% (wef 01/01/24)	2025 Sessional Payment 4.00% (wef 01/01/25)	2026 Sessional Payment 3.80% (wef 01/01/26)
2048	Global annual sum divided by the number of participants	£15,749	£16,376.82	£17,001.22

Prison Support Managers							
People Link Grade/ Increment	Job Title	2024 Annual Rate 8.0% (wef 01/01/2024)	2024 Hourly Rate (wef 01/01/2024)	2025 Annual Rate 4.00% (wef 01/01/2025)	2025 Hourly Rate (wef 01/01/2025)	2026 Annual Rate 3.80% (wef 01/01/2026)	2026 Hourly Rate (wef 01/01/2026)
PSM1 1	Catering Manager	£55,592	£26,8345	£57,815.23	£27,6999	£60,012.20	£28,7525
PSM1 2		£59,383	£28,4512	£61,768.75	£29,5893	£64,105.58	£30,7137
PSM1 3		£63,184	£30,2720	£65,711.09	£31,4829	£68,208.11	£32,6792
PSM1 4		£66,977	£32,0893	£69,655.85	£33,3729	£72,302.77	£34,6410
PSM2 1		£60,245	£28,8640	£62,654.65	£30,0185	£65,035.53	£31,1592
PSM2 2	Engineering Manager	£66,787	£31,9983	£69,458.30	£33,2782	£72,097.72	£34,5428
PSM2 3		£73,332	£35,1344	£76,265.72	£36,5397	£79,163.82	£37,9282
PSM2 4		£79,876	£38,2693	£83,070.61	£39,8000	£86,227.29	£41,3124
PSM3 1	Workshop Manager	£52,855	£25,3233	£54,968.96	£26,3362	£57,057.78	£27,3370
PSM3 2		£54,770	£26,2409	£56,960.84	£27,2906	£59,125.35	£28,3276
PSM3 3		£56,535	£27,0867	£58,796.70	£28,1701	£61,030.97	£29,2406
PSM3 4		£59,606	£28,5579	£61,990.27	£29,7002	£64,345.90	£30,8288
PSM3 5		£62,678	£30,0297	£65,185.11	£31,2309	£67,662.14	£32,4177

Prison Officers							
People Link Grade/ Increment	Job Title	2024 Annual Rate 8.0% (wef 01/01/2024)	2024 Hourly Rate (wef 01/01/2024)	2025 Annual Rate 4.0% (wef 01/01/2025)	2025 Hourly Rate (wef 01/01/2025)	2026 Annual Rate 3.80% (wef 01/01/2026)	2026 Hourly Rate (wef 01/01/2026)
PROP 1	Prison Officer - Operations	£42,603	£20,4117	£44,307	£21,2281	£45,991.03	£22,0348
PROP 2		£44,094	£21,1258	£45,858	£21,9709	£47,600.17	£22,8058
PROP 3		£45,638	£21,8655	£47,463	£22,7401	£49,266.77	£23,6042
PROP 4		£47,236	£22,6313	£49,125	£23,5365	£50,992.17	£24,4309
PROP 5		£48,889	£23,4231	£50,844	£24,3600	£52,776.31	£25,2857
PRIS 1	Prison Officer - Residential role	£48,889	£23,4231	£50,844	£24,3600	£52,776.31	£25,2857
PRIS 2		£51,821	£24,8282	£53,894	£25,8214	£55,942.35	£26,8026
PRIS 3*		£54,932	£26,3186	£57,129	£27,3713	£59,300.38	£28,4114
PRIS 4		£58,447	£28,0026	£60,785	£29,1227	£63,094.64	£30,2293
PRIS 5		£62,158	£29,7804	£64,644	£30,9717	£67,100.51	£32,1486

Allowances per week (unless otherwise stated)				
People Link Pay Element	Description	2024 Rate 8.00% (wef 01/01/24)	2025 Rate 4.00% (wef 01/01/25)	2026 Rate 3.80% (wef 01/01/26)
2117	Specialist Responsibility Allowance	£37.20	£38.71	£40.18
	(paid monthly)	£161.83	£168.31	£174.70
2120	Relief (for above position)	£18.60	£19.34	£20.08
2046	Standby Payment (Hospital Officer only)	£33.52	£34.86	£36.19

*PE2120 is half the rate of PE2117

Prison Senior Officers Neg Body (AE)						
People Link Grade/ Increment	2024 Annual Rate 8.00% (wef 01/01/2024)	2024 Hourly Rate (wef 01/01/2024)	2025 Annual Rate 4.00% (wef 01/01/2025)	2025 Hourly Rate (wef 01/01/2025)	2026 Annual Rate 3.80% (wef 01/01/2026)	2026 Hourly Rate (wef 01/01/2026)
PSO 1	£97,266	£32,2278	£99,957	£33,5170	£72,614.93	£34,7906
PSO 2	£99,283	£33,1942	£72,054	£34,5219	£74,792.23	£35,8338
PSO 3	£71,360	£34,1896	£74,215	£35,5371	£77,034.84	£36,9082
PSO 4	£73,691	£35,3059	£76,638	£36,7182	£79,550.42	£38,1135

Unit Managers Neg Body (AA)						
People Link Grade/ Increment	2024 Annual Rate 8.00% (wef 01/01/2024)	2024 Hourly Rate (wef 01/01/2024)	2025 Annual Rate 4.00% (wef 01/01/2025)	2025 Hourly Rate (wef 01/01/2025)	2026 Annual Rate 3.80% (wef 01/01/2026)	2026 Hourly Rate (wef 01/01/2026)
UNIM 1	£90,531	£43,3746	£94,153	£45,1095	£97,730.44	£46,8237
UNIM 2	£93,430	£44,7631	£97,167	£46,5536	£100,859.06	£48,3227
UNIM 3	£96,408	£46,1902	£100,264	£48,0378	£104,074.46	£49,8632
UNIM 4	£99,501	£47,6719	£103,480.88	£49,5788	£107,413.15	£51,4628