

Prison Support Staff / Officers & Managers

Standard Hours of Work (per week)	Standard number of weeks worked per year	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
40	52.18	Y	Y	Y
		Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
		N	Y	Y

*Other conditions may include, overtime, additional skill or responsibility payments

Maintenance Engineer Standby				
People Link Pay Element	Detail	2019 Sessional Payment 2.00% (wef 01/01/19)	2020 Sessional Payment 4.20% (wef 01/01/20)	2021 Sessional Payment 0.90% (wef 01/01/20)
2048	Global annual sum divided by the number of participants	£12,492	£13,017	£13,134

Prison Support Staff

People Link Grade/ Increment	Job Title	2019 Annual Rate	2019 Hourly Rate	2020 Annual Rate	2020 Hourly Rate	2021 Annual Rate	2021 Hourly Rate
		2.00% (wef 01/01/19)	(wef 01/01/19)	4.20% (wef 01/01/20)	(wef 01/01/20)	0.90% (wef 01/01/21)	(wef 01/01/21)
PSS1 1	Maintenance Assistant	£28,108	£13.47	£29,289	£14.03	£29,553	£14.1590
PSS1 2		£28,650	£13.73	£29,853	£14.30	£30,122	£14.4316
PSS1 3		£29,189	£13.98	£30,415	£14.57	£30,689	£14.7033
PSS1 4		£29,732	£14.24	£30,981	£14.84	£31,260	£14.9769
PSS2 1	Caterers, Horticulturalists, Vocational Training Instructors	£35,078	£16.81	£36,551	£17.51	£36,880	£17.6696
PSS2 2		£36,501	£17.49	£38,034	£18.22	£38,376	£18.3865
PSS2 3		£37,923	£18.17	£39,516	£18.93	£39,872	£19.1029
PSS2 4		£39,344	£18.85	£40,996	£19.64	£41,365	£19.8184
PSS2 5		£40,767	£19.53	£42,479	£20.35	£42,861	£20.5353
PSS3 1	Maintenance Engineers, Horticulture Co- ordinator	£37,377	£17.91	£38,947	£18.66	£39,298	£18.8279
PSS3 2		£38,894	£18.63	£40,528	£19.42	£40,893	£19.5922
PSS3 3		£40,410	£19.36	£42,107	£20.17	£42,486	£20.3555
PSS3 4		£41,924	£20.09	£43,685	£20.93	£44,078	£21.1183
PSS3 5		£43,443	£20.81	£45,268	£21.69	£45,675	£21.8836

***Maintenance Assistant rates were introduced with effect from 01/09/2017**

Prison Support Managers

People Link Grade/ Increment	Job Title	2019 Annual Rate 2.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.20% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)
PSM1 1	Catering Manager	£44,095	£21.13	£45,947	£22.01	£46,361	£22.2118
PSM1 2		£47,103	£22.57	£49,081	£23.52	£49,523	£23.7269
PSM1 3		£50,117	£24.01	£52,222	£25.02	£52,692	£25.2453
PSM1 4		£53,126	£25.45	£55,357	£26.52	£55,855	£26.7608
PSM2 1	Engineering Manager	£47,786	£22.89	£49,793	£23.86	£50,241	£24.0711
PSM2 2		£52,975	£25.38	£55,200	£26.45	£55,697	£26.6849
PSM2 3		£58,167	£27.87	£60,610	£29.04	£61,155	£29.3003
PSM2 4		£63,357	£30.36	£66,018	£31.63	£66,612	£31.9146
PSM3 1	Workshop Manager	£41,924	£20.09	£43,685	£20.93	£44,078	£21.1183
PSM3 2		£43,443	£20.81	£45,268	£21.69	£45,675	£21.8836
PSM3 3		£44,844	£21.49	£46,727	£22.39	£47,148	£22.5889
PSM3 4		£47,279	£22.65	£49,265	£23.60	£49,708	£23.8158
PSM3 5		£49,716	£23.82	£51,804	£24.82	£52,270	£25.0432

Allowances per week (unless otherwise stated)

People Link Pay Element	Description	2019 Rate 2.00% (wef 01/01/19)	2020 Rate 4.20% (wef 01/01/20)	2021 Rate 0.90% (wef 01/01/21)
2117	Specialist Responsibility Allowance (paid monthly)	£29.52	£30.76	£31.04
2120	Relief (for above position)	£128.37 £14.75	£133.76 £15.37	£134.96 £15.51
2046	Standby Payment (Hospital Officer only) (paid per tour)	£26.07	£27.17	£27.41

Prison Officers							
People Link Grade/ Increment	Job Title	2019 Annual Rate	2019 Hourly Rate	2020 Annual Rate	2020 Hourly Rate	2021 Annual Rate	2021 Hourly Rate
		2.00% (wef 01/01/19)	(wef 01/01/19)	4.20% (wef 01/01/20)	(wef 01/01/20)	0.90% (wef 01/01/21)	(wef 01/01/21)
PROP 1	Prison Officer - Operations	£33,793	£16.19	£35,212	£16.87	£35,529	£17.0223
PROP 2		£34,975	£16.76	£36,444	£17.46	£36,772	£17.6179
PROP 3		£36,200	£17.34	£37,720	£18.07	£38,059	£18.2347
PROP 4		£37,467	£17.95	£39,041	£18.71	£39,392	£18.8733
PROP 5		£38,778	£18.58	£40,407	£19.36	£40,771	£19.5337
PRIS 1	Prison Officer - Residential role	£38,778	£18.58	£40,407	£19.36	£40,771	£19.5337
PRIS 2		£41,105	£19.69	£42,831	£20.52	£43,216	£20.7055
PRIS 3*		£43,572	£20.88	£45,402	£21.75	£45,811	£21.9484
PRIS 4		£46,360	£22.21	£48,307	£23.14	£48,742	£23.3527
PRIS 5		£49,303	£23.62	£51,374	£24.61	£51,836	£24.8354

Prison Senior Officers Neg Body (AE)						
People Link Grade/ Increment	2019 Annual Rate	2019 Hourly Rate	2020 Annual Rate	2020 Hourly Rate	2021 Annual Rate	2021 Hourly Rate
	2.00% (wef 01/01/19)	(wef 01/01/19)	4.20% (wef 01/01/20)	(wef 01/01/20)	0.9% (wef 01/01/21)	(wef 01/01/21)
PSO 1	£53,355	£25.5630	£55,596	£26.6367	£56,096	£26.8764
PSO 2	£54,955	£26.3293	£57,263	£27.4351	£57,778	£27.6821
PSO 3	£56,603	£27.1190	£58,980	£28.2580	£59,511	£28.5124
PSO 4	£58,451	£28.0046	£60,906	£29.1807	£61,454	£29.4434

Unit Managers						
People Link Grade/ Increment	2019 Annual Rate 2.00% (wef 01/01/19)	2019 Hourly Rate (wef 01/01/19)	2020 Annual Rate 4.20% (wef 01/01/20)	2020 Hourly Rate (wef 01/01/20)	2021 Annual Rate 0.90% (wef 01/01/21)	2021 Hourly Rate (wef 01/01/21)
UNIM 1	£63,368	£30.36	£66,029	£31.64	£66,623	£31.9199
UNIM 2	£66,854	£32.03	£69,662	£33.38	£70,289	£33.6762
UNIM 3	£70,531	£33.79	£73,493	£35.21	£74,154	£35.5282
UNIM 4	£74,095	£35.50	£77,207	£36.99	£77,902	£37.3236