

Government of Jersey - Prison

Standard Hours of Work (per week)		Standard number of weeks worked per year		Shift Included in Base Pay		Standby Included in Base Pay		Other Conditions included in Base Pay	
40		52.18		Y		N		Y	
Shift Payments made in additions to Base Pay				Standby Payments made in addition to Base Pay				Other Payments made in addition to Base Pay*	
N				Y				Y	
Grade	Increment	2023 Annual Rate	2023 Hourly Rate	2024 Annual Rate	2024 Hourly Rate	2025 Annual Rate	2025 Hourly Rate		
PSS1	1	£32,811.99	£15.72	£35,436.95	£16.98	£36,854.43	£17.66		
PSS1	2	£33,443.83	£16.02	£36,119.34	£17.31	£37,564.11	£18.00		
PSS1	3	£34,073.43	£16.32	£36,799.30	£17.63	£38,271.27	£18.34		
PSS1	4	£34,707.51	£16.63	£37,484.11	£17.96	£38,983.47	£18.68		
PSS2	1	£40,947.49	£19.62	£44,223.29	£21.19	£45,992.22	£22.04		
PSS2	2	£42,608.87	£20.41	£46,017.58	£22.05	£47,858.28	£22.93		
PSS2	3	£44,269.13	£21.21	£47,810.66	£22.91	£49,723.09	£23.82		
PSS2	4	£45,927.14	£22.00	£49,601.31	£23.76	£51,585.36	£24.72		
PSS2	5	£47,588.53	£22.80	£51,395.61	£24.62	£53,451.43	£25.61		
PSS3	1	£43,631.68	£20.90	£47,122.21	£22.58	£49,007.10	£23.48		
PSS3	2	£45,402.85	£21.75	£49,035.08	£23.49	£50,996.48	£24.43		
PSS3	3	£47,171.78	£22.60	£50,945.52	£24.41	£52,983.34	£25.38		
PSS3	4	£48,939.60	£23.45	£52,854.77	£25.32	£54,968.96	£26.34		
PSS3	5	£50,713.00	£24.30	£54,770.04	£26.24	£56,960.84	£27.29		
PSM1	1	£51,473.67	£24.66	£55,591.56	£26.63	£57,815.22	£27.70		
PSM1	2	£54,984.64	£26.34	£59,383.41	£28.45	£61,758.75	£29.59		
PSM1	3	£58,503.46	£28.03	£63,183.74	£30.27	£65,711.09	£31.48		
PSM1	4	£62,015.54	£29.71	£66,976.78	£32.09	£69,655.85	£33.37		
PSM2	1	£55,782.28	£26.73	£60,244.86	£28.86	£62,654.65	£30.02		
PSM2	2	£61,839.66	£29.63	£66,786.83	£32.00	£69,458.30	£33.28		
PSM2	3	£67,900.39	£32.53	£73,332.42	£35.13	£76,265.72	£36.54		
PSM2	4	£73,958.88	£35.43	£79,875.59	£38.27	£83,070.61	£39.80		
PSM3	1	£48,939.60	£23.45	£52,854.77	£25.32	£54,968.96	£26.34		
PSM3	2	£50,713.00	£24.30	£54,770.04	£26.24	£56,960.84	£27.29		
PSM3	3	£52,347.49	£25.08	£56,535.29	£27.09	£58,796.70	£28.17		
PSM3	4	£55,190.77	£26.44	£59,606.03	£28.56	£61,990.27	£29.70		
PSM3	5	£58,035.18	£27.81	£62,677.99	£30.03	£65,185.11	£31.23		
PROP	1	£39,447.43	£18.90	£42,603.22	£20.41	£44,307.35	£21.23		
PROP	2	£40,827.62	£19.56	£44,093.83	£21.13	£45,857.58	£21.97		
PROP	3	£42,257.09	£20.25	£45,637.66	£21.87	£47,463.17	£22.74		
PROP	4	£43,737.00	£20.95	£47,235.96	£22.63	£49,125.40	£23.54		
PROP	5	£45,267.30	£21.69	£48,888.68	£23.42	£50,844.23	£24.36		
PRIS	1	£45,267.30	£21.69	£48,888.68	£23.42	£50,844.23	£24.36		
PRIS	2	£47,982.87	£22.99	£51,821.50	£24.83	£53,894.36	£25.82		
PRIS	3	£50,863.12	£24.37	£54,932.17	£26.32	£57,129.46	£27.37		
PRIS	4	£54,117.54	£25.93	£58,446.94	£28.00	£60,784.82	£29.12		
PRIS	5	£57,553.45	£27.57	£62,157.73	£29.78	£64,644.04	£30.97		
PSO	1	£62,283.28	£29.84	£67,265.94	£32.23	£69,956.58	£33.52		
PSO	2	£64,150.80	£30.74	£69,282.86	£33.19	£72,054.17	£34.52		
PSO	3	£66,074.32	£31.66	£71,360.27	£34.19	£74,214.68	£35.56		
PSO	4	£68,231.99	£32.69	£73,690.55	£35.31	£76,638.17	£36.72		
UNIM	1	£83,825.35	£40.16	£90,531.38	£43.37	£94,152.64	£45.11		
UNIM	2	£86,508.83	£41.45	£93,429.54	£44.76	£97,166.72	£46.55		
UNIM	3	£89,266.75	£42.77	£96,408.09	£46.19	£100,264.41	£48.04		
UNIM	4	£92,130.42	£44.14	£99,500.85	£47.67	£103,480.88	£49.58		

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Maintenance Engineer Standby					
People Link Pay Element	Detail	2022 Sessional Payment 2.90% (wef 01/01/22)	2023 Sessional Payment 7.90% (wef 01/01/23)	2024 Sessional Payment 8.0% (wef 01/01/24)	2025 Sessional Payment 4.0% (wef 01/01/25)
2048	Global annual sum divided by the number of participants	£13,515	£14,582	£15,748.87	£16,378.82

Allowances per week (unless otherwise stated)					
People Link Pay Element	Description	2022 Rate 2.90% (wef 01/01/22)	2023 Rate 7.90% (wef 01/01/23)	2024 Rate 8.0% (wef 01/01/24)	2025 Rate 4.0% (wef 01/01/25)
2117	Specialist Responsibility Allowance	£31.94	£34.48	£37.22	£38.71
	(paid monthly)	£138.88	£149.85	£161.83	£168.31
2120	Relief (for above position)	£15.96	£17.22	£18.80	£19.3440
2046	Standby Payment (Hospital Officer only)	£28.77	£31.04	£33.52	£34.86