

Government of Jersey – Teachers & Lecturers

Standard Hours per Annum		Standby Included in Base Pay				Other Conditions included in Base Pay	
1660 (Teachers)/1680 (Lecturers)		N				N	
Standby Payments made in addition to Base Pay				Other Payments made in addition to Base Pay*			
N				Y			
Grade	Increment	2023 Annual Rate 7.9%	2023 Supply Rate	2024 Annual Rate 8%	2024 Supply Rate	2025 Annual Rate 4%	2025 Supply Rate
TCH1	1	£37,888.91	£165.16	£40,920.02	£178.37	£42,556.82	£185.50
TCH1	2	£42,237.17	£184.11	£45,616.14	£198.84	£47,440.79	£206.79
TCH1	3	£44,973.55	£196.04	£48,571.43	£211.72	£50,514.29	£220.19
TCH1	4	£47,713.52	£207.98	£51,530.60	£224.62	£53,591.82	£233.61
TCH1	5	£49,111.04	£214.07	£53,039.92	£231.20	£55,161.52	£240.45
TCH1	6	£50,516.96	£220.20	£54,558.32	£237.82	£56,740.65	£247.33
TCH1	7	£51,924.06	£226.34	£56,077.98	£244.44	£58,321.10	£254.22
TCH1	8	£53,327.58	£232.45	£57,593.79	£251.05	£59,897.54	£261.09
TCH1	9	£54,728.69	£238.56	£59,106.99	£257.65	£61,471.27	£267.95
TCH1	10	£56,134.61	£244.69	£60,625.38	£264.26	£63,050.40	£274.84
TCH1	11-U1	£57,518.72	n/a	£62,120.22	n/a	£64,605.03	n/a
TCH1	12-U2	£58,720.78	n/a	£63,418.44	n/a	£65,955.18	n/a
TCH1	13-U3	£59,916.13	n/a	£64,709.42	n/a	£67,297.80	n/a
TCH1	14-U4	£61,118.76	n/a	£66,008.26	n/a	£68,648.59	n/a
TCH1	15-U4	£62,316.89	n/a	£67,302.24	n/a	£69,994.33	n/a

People Link Grade/ Increment	2023 Annual Rate 7.90% (wef 01/01/23)	2023 Hourly Rate 7.90% (wef 01/01/23)	2024 Annual Rate 8.00% (wef 01/01/24)	2024 Hourly Rate 8.00% (wef 01/01/24)	2025 Annual Rate 4.00% (wef 01/01/25)	2025 Hourly Rate 4.00% (wef 01/01/25)
LSUP 1 - Lunch Supervisors	£43,086.10	£33.03	£46,532.99	£35.67	£48,394.31	£37.10
AET 1 - Adult Education Tutor 1	£56,134.61	£48.94	£60,625.38	£52.85	£63,050.40	£54.97
AET 2 -Adult Education Tutor 2	£39,295.07	£34.26	£42,438.68	£37.00	£44,136.24	£38.48
AET 3 - Adult Education Tutor 3	£31,435.38	£27.41	£33,950.21	£29.60	£35,308.22	£30.78

Supplementary Allowances				
(Management allowances paid to a teacher for taking on management responsibility within a school)				
People Link Pay Element	Allowance	2023 Annual Rate 7.90% (wef 01/01/23)	2024 Annual Rate 8.00% (wef 01/01/24)	2025 Annual Rate 4.00% (wef 01/01/25)
Perm / Temp				
2126,2312,2315,2321	SA1	£3,021.39	£3,263.10	£3,393.62
2129,2318,2324	SA2	£5,537.42	£5,980.41	£6,219.63
2132	SA3	£8,052.25	£8,696.43	£9,044.29
2135	SA4	£11,073.64	£11,959.53	£12,437.91
2138	SA5	£14,092.64	£15,220.05	£15,828.85
2141	SA6	£18,123.54	£19,573.42	£20,356.34

Additional Allowances				
People Link Pay Element	Detail	2023 Annual Rate 7.90% (wef 01/01/23)	2024 Annual Rate 8.00% (wef 01/01/24)	2025 Annual Rate 4.00% (wef 01/01/25)
2081	Brevet Ret	£214.35	£231.50	£240.76
2078	Brevet	£1,266.99	£1,368.35	£1,423.09