

Our Accountants are building new healthcare facilities.

Do something that motivates you, work on real tangible projects that make an impact on your island every day.

Join our Trainee Accountancy Programme.



Starting Salary: £37,969 - £53,590
(depending on experience)



Ongoing training and development
(including ACCA qualification)



Opportunities to work on tangible projects such as new healthcare facilities, the opera house and schools.



Career progression opportunities.



Treasury and
Exchequer

For more information about our Trainee Accountant role click [here](#)



Richard Bell
Treasurer of the States

Funding the future

I am proud of our continued commitment to sound financial stewardship and the trusted role we play in supporting Jersey's long-term economic stability. While we have made strong progress in enhancing financial planning, transparency, and accountability across the public sector, I remain dedicated to driving further improvement and ensuring our team continues to deliver high-quality, efficient, and responsible public services.

A role within the Treasury and Exchequer team presents both challenge and opportunity - a chance to influence strategic decision-making, shape the financial future of the Island, and support the delivery of sustainable public services. This position is ideal for anyone interested in finance, seeking to make a meaningful contribution to public service and a desire to deliver value for money.

I hope you find this document helpful and informative, and I look forward to receiving your application.



Who we are

Are you passionate about using your skills to make a real difference in your community? At Treasury and Exchequer, we do more than work with numbers – we create value that transforms Jersey.

From delivering healthcare facilities and schools, to working on the finances for the new Government office headquarters, to supporting projects like the skatepark or windfarm developments, our work directly impacts the lives of Islanders and strengthens our community.

Our diverse teams work collaboratively to ensure the island's financial stability, sustainability, and progress. Here, you'll have the chance to contribute to meaningful work that impacts every Islander's life. Together, we're building a stronger, more sustainable Jersey.

Our services range from pension fund investment management, tax revenue administration, risk analysis, Business Partnering and Analytics, strategically planning for Jersey's long term future and managing risk to protect the organisation.

What we do

Our department plays a central role in managing Jersey's public finances and assets to shape Jersey's financial future. We advise Ministers and help balance the books. We ensure the protection and effective use of public funds, and we work on modernising how public services are delivered.

We also manage projects to deliver effective outcomes and are responsible for the governance of projects across the entire organisation. In addition, we drive innovation while fostering diverse, sustainable approaches in the procurement and commissioning of goods and services.

Managing our island's finances.

Working in Treasury and Exchequer means you'll be part of a team that creates positive change for Jersey. Whether it's through innovative investment strategies, efficient tax administration, or optimising public service spending, our mission is to ensure financial sustainability for today and future generations of Islanders.

We value diverse skills, from policy and law to customer service and accountancy. And no matter your background or stage in your career, if you're driven by a commitment to public service, there's a place for you here.

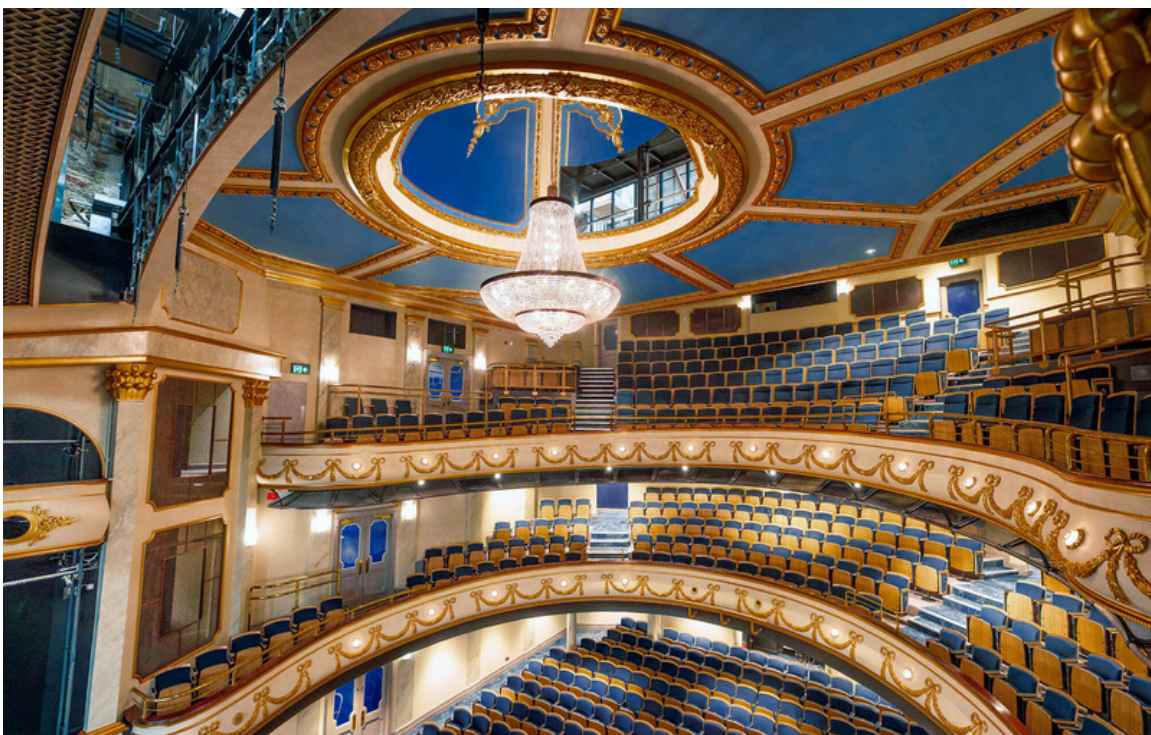


Projects we deliver

We consistently provide trainee accountants opportunities to work on a diverse range of exciting and challenging new projects including school meals and the refurbishment of the Jersey Opera House.

The school meals project included providing hot school meals to all Government primary school children.

The Jersey Opera House is a Grade 2 listed building which has historical significance for the island. As a team, we established key objectives for the new £12.7 million building, including ensuring compliance with minimum disability access standards and meeting all essential health and safety requirements for the theatre.



How we support you

Your development.

Kickstart your career with the Government of Jersey.

We're passionate about nurturing talent and growing our own. We actively encourage Islanders with an interest in numbers, finance, governance, investments, or tax to explore the unique opportunities we offer.

Our salary range for a Trainee Accountant is £37,969 - £53,590

Trainee Accountant role

With a commitment to professional development, we support a range of qualifications and offer unparalleled exposure to diverse areas of finance and governance.

As part of the program, we provide a range of opportunities to support and enhance your professional development.

One of these opportunities on offer is the chance to complete your ACCA with a Platinum Employee for Trainee Development. ACCA is a level 7 qualification which fully prepares you to become an accountant, as well as enabling you to take your career in many different directions.



Trainee Development - Platinum

Application process

To apply for this post, you will submit your application following the link down below:

<https://careers.gov.je/>

For an informal discussion please contact Maria Gazzi on m.gazzi@gov.je

Application Requirements:

The scheme is open to anyone who is eligible to work in Jersey and meet the entry requirements:

- Minimum of BBB at A-Level, or
- Graduate degree, or
- Prior completion of Certified Accounting Technician (CAT)/Foundations in Accountancy (FAU).



Jamie Roscoe

Trainee Accountant



I recently supported the Schools Meal Project, an initiative providing hot meals to all primary school students. Seeing the positive impact on children and their families each day made the experience especially meaningful.

One of the things that drew me to the trainee programme was the chance to make a real difference. Contributing to projects with tangible benefits to the community feels far more rewarding than just producing reports or financial statements.

The competitive trainee salary especially while working toward a respected professional qualification was also a major factor.

Being part of the Treasury & Exchequer team has been a highlight. It's a supportive, friendly environment that makes you want to succeed. The variety of work and real responsibility we get is unmatched on the island and incredibly valuable for building experience.

Andy Hacquoil

From Trainee to Director



I've been working for the Government for almost 20 years now, starting off as a trainee after finishing University and moving back to the island.

It's been an incredible journey so far, and I couldn't have asked for a better start to my career. I've worked in various departments, ranging from Management Accounting to Financial Control and everything in between. I've also been involved in a diverse range of initiatives across Government, such as implementing new benefits or exploring options for the funding of healthcare facilities and the Carbon Neutral Roadmap.

I'm proud to work for the public service and I care about the island and enjoy contributing to make it a great place to live for all Islanders now and in the future.

As the group director of strategic finance, I'm responsible for the trainee scheme. I'm excited to welcome the next generation of accountants to join our team and have the chance to enjoy the fantastic opportunities available.

Sarah Turner

Finance Business Partner Advisor



I joined the trainee scheme as a mature student, bringing 15 years of experience from other sectors. What drew me in was the strong focus on training and support and the chance to contribute to something bigger than finance alone: supporting local government and making a difference for the island.

What I enjoy most about my day is the variety, the continuous learning, and the strong sense of teamwork. It's inspiring to work alongside driven, passionate professionals and to learn from them every day. 'We're not just keeping score, we're helping drive the agenda'. Our work supports decision-making at every level, building capability and stronger relationships across government.

A recent highlight was supporting the Opera House project—a building close to my heart. I helped monitor the financial reporting, and even when late-stage sustainability goals shifted, strong collaboration kept us on track. The project was delivered on time and on budget. Being part of the Ashbe project celebration night was a moment I'll never forget—an experience I wouldn't have had outside government. Seeing a major public project come to life, and knowing we helped deliver it sustainably and responsibly, was truly rewarding.

The last two years have changed my life. I now feel I have a clear career path and a sense of purpose that really fits. It's been a hugely positive experience—and one of the best decisions I've made. If you care about hard work and the island, I'd absolutely recommend joining.

Summer Carstairs

Recent Trainee



When all five of my original Project Trident placements were cancelled due to COVID, I was lucky to be offered a last minute placement with the Government of Jersey. The role wasn't clearly defined at first, but it turned out to be exactly what I needed.

I enjoyed it so much that I returned for summer internships two years in a row. Those experiences gave me valuable insight into the finance sector and the confidence to apply for the Government's trainee accountancy programme after my A-Levels.

Now 10 months in, I've passed six ACCA exams and rotated through several departments, gaining real experience while working towards a global qualification. It's been a great alternative to university- I'm learning, earning, and growing every day.

I'd definitely recommend the scheme to anyone who's ready to work hard and make the most of the opportunity. A former classmate of mine has already joined after hearing my experience!