

Emergency Services Control Centre (ESCC) Control Officer - Police

Department: Justice and Home Affairs

Division: States of Jersey Police

Reports to: Police Sergeant

JE Reference: JHA1157.1

Grade: CS7

JE Date: 26/02/2024

Job purpose

Deliver an effective and efficient contact management and dispatch service to all service users of the ESCC, which promotes people's safety and meets service needs in respect of emergency, non-emergency and administrative demands.

Job specific outcomes

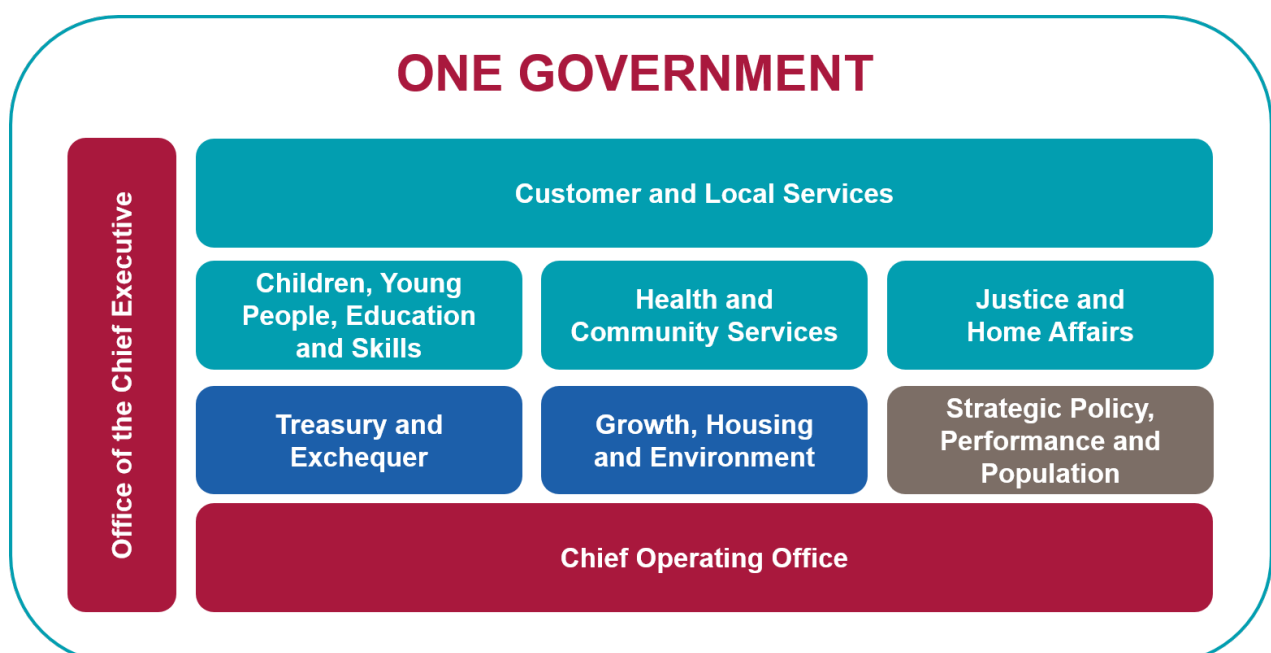
1. Provide a high-quality service that meets the needs of a diverse range of service users contacting the States of Jersey Police, maintaining the required standards of performance in line with service direction, Service Level Agreements (SLAs) and performance management framework.
2. Identifying the nature, priority, and requirements of all emergency and non-emergency contact, ensuring people are advised, served, connected, or signposted to the most appropriate person or place.
3. Make decisions regarding the effective resolution of incidents and complete risk assessments using adapted models to ensure the dispatch of resources in line with agreed protocols, with a view to safely resolve matters at the earliest opportunity, following agreed procedure and investigation principles.
4. Maintain accurate records of all messages and contact across all channels e.g. emergency and non-emergency calls, internal / external calls, radio, online, via social media, or any audible, visible and physical contact, thereby providing an effective and efficient advice and support service to the States of Jersey Police, other agencies and the public.
5. Direct operational resources using appropriate information, technology and communication, redeploying where necessary in line with service procedure, evaluating each incident in relation to ongoing commitments, demand, threat, and risk.

6. Ensure the safety of all emergency services personnel by monitoring communications and other systems (e.g. alarms and CCTV), keeping an overview of emergency service staff status and taking appropriate action, in liaison with Police commanders.
7. Undertake all administrative and non-emergency functions commensurate with the role to ensure the safe and full operation of the ESCC, in support of the States of Jersey Police. Prioritising and evaluating demand accordingly and ensuring the appropriate resolution or disposal of incidents.
8. Update colleagues and people in relation to ESCC interactions and services. Cleanse data by ensuring information is up to date, accurate and recorded as such.
9. Work with key partners, internal stakeholders (ESCC) and other outside agencies to ensure the most appropriate response to any incident and enhance interoperability in line with agreed protocols.
10. Contribute to the professional development of colleagues and stability of the ESCC and undertake training when required.

Statutory responsibilities

Active engagement, participation, and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

Organisational structure





Person Specification

Specific to the role

Describe the knowledge, skills, experience, and qualifications required to perform the job to a satisfactory standard.

It is important to convey what the job requires, rather than what an individual might have, as these may be different. For example, you may have a postgraduate level qualification, however, an A' Level standard qualification is the requirement for the job.

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications <i>Please state the level of education and professional qualifications and / or specific occupational training required.</i>	Educated to at least GCSE standard or equivalent qualification or equivalent level of work experience.	
Knowledge <i>This relates to the level and breadth of practical knowledge required to do the job (e.g. the understanding of a defined system, practice, method or procedure).</i>	Knowledge of the roles, capabilities and limitations of public service bodies, support agencies and associated organisations. Data Protection, safe handling of data, Equality and Diversity and Human Rights matters. Security measures and fire regulations.	Basic understanding of investigative processes, triage and decision-making models, policies, criminal law, and other relevant legislation.

<p>Technical / Work-based Skills <i>This relates to the skills specific to the job, e.g. language fluency, vehicle license etc.</i></p>	<p>A working knowledge of Microsoft or Windows based packages and can demonstrate the ability to learn and use a variety of computer systems.</p> <p>Fluent in English (speech, written and reading).</p> <p>Good awareness of social media platforms and evolving communication methods.</p>	<p>Additional languages.</p> <p>High level of keyboard skills in order to record information accurately.</p>
<p>General Skills/Attributes <i>This relates to more general characteristics required to do the job effectively, e.g. effective written communication skills, ability to delegate, motivation or commitment etc.</i></p>	<p>Excellent verbal communication skills, with an ability to communicate with a diverse range of customers/service users equally, professionally and appropriately.</p> <p>Have tact and diplomacy when dealing with a range of parties e.g. media, politicians and partner agencies.</p> <p>Ability to demonstrate a high degree of empathy with excellent customer focus.</p> <p>Proven ability to multi-task.</p> <p>Excellent written communication skills and can produce clear, concise and accurate records or materials.</p> <p>Can work unsupervised and use initiative to solve problems, take reasoned and responsible decisions that consider all relevant facts, and information, based on service specific standards, laws and policies.</p> <p>Can prioritise matters under pressure, complete relevant risk assessments, take control and respond promptly and</p>	<p>Worked productively on a 24/7 rotational shift pattern and understands the impact of unsociable hours.</p>

	<p>appropriately to changing situations.</p> <p>Work as part of a team, support other team members with their duties, enquiries and problem solving.</p> <p>Maintain confidentiality and manage expectations (of service users/colleagues/other departments).</p>	
<p>Experience <i>This is the proven record of experience and achievement in a field, profession or specialism. This could include a minimum period of experience in a defined area of work if required by an external body (for example a period of post-qualification experience).</i></p>	<p>Experience of delivering high levels of customer service (either public facing or phone/email/web based).</p> <p>Planning, organisational and administrative roles or experience.</p> <p>Experience of compliance with data protection, information sharing and confidentiality rules.</p> <p>Experience of interpreting and application of guidelines or law or policy or procedures, and made appropriate decisions.</p> <p>Experience of working within a team.</p>	<p>Experience within a contact management role, or systems and call handling experience, or a fast paced environment.</p> <p>Support, mentor, or train less experienced staff.</p>

Core Accountabilities, Attributes and Behaviour Indicators

Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier five core accountabilities attributes and behaviour indicators