

Job Title Jersey Police Authority, Member	
Department	Justice and Home Affairs
Section	Arm's Length Organisation
Reports to	Chair of Police Authority
Grade	Not applicable
Job purpose	
<p>The Jersey Police Authority ('JPA') is an independent body established under Article 4 of the States of Jersey Police Law 2012. It was established to ensure the States of Jersey Police are an efficient and effective police force, deliver the key aims and objectives set by the Minister of Justice and Home Affairs, within available resources, and act in accordance with the policies set by the Minister.</p> <p>The Jersey Police Authority (JPA) is one of the most important oversight roles in Jersey public life, influencing a diverse policing operation in the British Isles.</p> <p>As a Member of the JPA Board you will be expected to work constructively with the other members and Chair of the JPA, its Executive and States of Jersey Police colleagues. You will be required to build effective working relationships with other external stakeholders.</p> <p>The JPA Board comprises of up to seven members, including the Chair. The full board meets around eight times a year and is required to be available to assist the Minister for Justice and Home Affairs on an ad-hoc basis.</p> <p>As a member, you will devote up to and on average 6 hours every 3 months performing your functions as and when required. The time commitment will be a mixture of daytime JPA meetings, daytime visits to Police HQ any other meetings, reading documents and supporting other Members, the Chair and the JPA Executive.</p> <p>You must be prepared to commit to attending all the required meetings in person.</p> <p>Meetings are held quarterly with the JPA Board and Chief Officer's team, with closed JPA meetings occurring quarterly and on an ad hoc basis when required.</p>	
Job specific outcomes	
<ol style="list-style-type: none"> 1. Promote and support best practice and continuous improvement in the States of Jersey Police 2. Work with fellow JPA Board members to constructively and resourcefully ensure that States of Jersey Police deliver the strategic policing priorities and initiatives detailed in the Annual Policing Plan and further evidenced within the Annual Performance Report. 3. Work with the other JPA Board members to contribute to the collective governance of the organisation and its effectiveness. 	

4. Take collective responsibility for decisions of the JPA, ensure that they are implemented and ensure appropriate standards are adhered to in the work of the JPA.
5. Actively participate in collective scrutiny and decision making.
6. Contribute effectively to the monitoring and developing of the JPAs business strategy.
7. Communicate effectively and actively engage with a wide range of diverse audiences and community groups, if required
8. To be an ambassador and advocate for policing in Jersey and be a conduit for the views and concerns of the public in relation to policing in the Island.

Statutory responsibilities

Active engagement, participation and compliance with any other statutory responsibilities applicable to the role, as amended from time to time.

This role is politically restricted. The jobholder is not permitted to undertake political activity involving standing for election to the States or as a Parish Constable, or publicly supporting someone who is standing for election or playing a public part in any political manner.

A member of the Police Authority must NOT be;

- a. A police officer or a person who has been a police officer at any time during the previous 5 years.
- b. A person who is a member of the Honorary Police or a person who has been a member of the Honorary Police at any time during the previous 5 years.
- c. An office holder of a Crown appointment.
- d. The Minister or Assistant Minister
- e. A Connétable.
- f. A States employee
- g. A person who is bankrupt, whether under the law of Jersey or under the law of a country or territory outside of Jersey.

Organisation chart



Person Specification

Specific to the role

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Previous Board experience either non-executive Director or similar.	
Knowledge	Competent knowledge of Jersey legal framework Appropriate interest in policing (including the Honorary Police) Understands the public service in Jersey and how it delivers a service fit for Islanders and is able to appreciate the particular part played in the above by the JPA.	
Technical / Work-based Skills	Understands how performance/service delivery is effectively governed within a large department, function or organisation. Has the ability to work effectively with the JPA Chair and Executive, in a performance oversight relationship with the Chief of Police. Unquestionable Integrity with excellent communicating & influencing skills, Exemplary written and spoken communication	
General Skills/Attributes	Is successful in encouraging a group to work collaboratively together and to reach compromise where required Appreciates the need to be challenged and to take account of alternative views in the decisions being taken Is committed to equality of opportunity and to developing and maintaining a diverse board Able to demonstrate flexibility of approach in significant contexts Personal and professional resilience & emotional intelligence	

	Political Awareness	
Experience	<p>Has a successful track record of building and maintaining relationships of trust and confidence at all levels.</p> <p>Can work well with members of the public.</p> <p>Has evidence of effectively representing/ promoting an organisation to a wide range of stakeholders, including politicians and the media - being an ambassador for policing.</p> <p>Has experience of making appropriate responses to complex situations where there are competing interests.</p> <p>Has direct experience of ensuring effective governance and financial oversight at senior management or board level.</p> <p>Understands public accountability and committed to the principles of openness and transparency.</p> <p>Can evidence the use of emotional intelligence and personal resilience whilst providing support to the Board.</p>	
Criteria relating to Safeguarding	<p>Board members will exercise due care in the use of information to which they have access to while performing their functions or in consequence of their office, and members will protect information that they receive in confidence from unauthorised disclosure.</p> <p>Vetting - All members will be required to undergo full Non-Police Personnel Vetting level 2.</p>	



Appointees to this role will be required to adhere to and perform their duties in line with the standards identified in the States of Jersey tier 1 to 3 core accountabilities, attributes and behaviour indicators.