



## POLICY IDENTIFICATION PAGE

This policy has been drafted in accordance with the principles of the Human Rights (Jersey) Law 2000.

Is Public disclosure approved? Yes

**Policy title:** Student Officer Training Policy

**Police reference no:** PO.2019.10.22.1

**Issue number:** 1

**Last review date:** N/A

**Underlying procedures:** Student Officer Training Procedure

**Acting Deputy Chief Officer:** [REDACTED]

**Policy written by:** [REDACTED]

**Department responsible:** Change, Collaboration and Training

**Procedure Lead:** [REDACTED]

**Links to other policies:** N/A



## **POLICY STATEMENT, PRINCIPLES AND AIM**

The States of Jersey Police (SOJP) recognise the need to provide Student Officers with the best opportunity and environment to learn and develop, from appointment to successful completion of their two year probation and Diploma in Policing (DiP).

The SOJP has high expectations from its Student Officers and will ensure they are supported throughout this learning and development process, so they have the platform to excel. The Policing Vision 2025 emphasises that the police service 'is critically reliant on the quality of its people'.

The overarching aims of the policy and procedure are to provide processes, procedures and guidance on:-

- Student Officer training at Norfolk;
- Student Officer training on return to Jersey;
- Student Officer tutorship;
- Student Officer independent patrol;
- Student Officer completion of the DiP;
- Student Officer performance / attendance (Student Officers are exempt from UPP under the States of Jersey Police Force (Performance and Attendance) (Jersey) Order 2016).



## ORIGINS/BACKGROUND INFORMATION

From April 2016, the Diploma in Policing (DiP) was introduced as the minimum national qualification. The main objective of this qualification is to confirm Police Officers' competence following initial training.

From August 2018, the SOJP adopted this route into local policing. The Student Officer Foundation Training is 10 weeks duration, based at OCC, Wymondham or Suffolk PHQ in partnership with Norfolk Constabulary.

The SOJP have an established working relationship with Norfolk. The level of support provided by Norfolk extends to access to their OneFile System, which helps Student Officers, Tutors and the Learning and Development Department (LDD) record, monitor and assess the Police Action Checklists (PACs) and DiP evidence.

Student Officers are required to attain the DiP during their two-year probation. This academic qualification requires submitted work to be assessed by staff qualified in TAQA (Training, Assessment and Quality Assurance), IQA (Internal Quality Assurance) and EQA (External Quality Assurance). Norfolk will provide IQA and EQA support (SOJP have TAQA assessors).

Norfolk are assessed / regulated for compliance on assessment by Skills for Justice Awards<sup>1</sup> (approved by the Qualification Regulators to provide qualifications in England, Wales and Northern Ireland). The SOJP policy and procedure is therefore required to be compatible with Norfolk's, as we are in effect a single training centre for the purposes of Student Officers.

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<sup>1</sup> SFJ Awards develop and deliver nationally recognised qualifications for the Justice and Community Safety Sector, the Legal Sector, Local Government and the Military.