

Government of Jersey

Teachers Pay

Neg Body TC

General Teachers & Highlands Lecturers			
Standard Hours of Work (per annum)	Shift Included in Base Pay	Standby Included in Base Pay	Other Conditions Included in Base Pay
1660 (teachers) / 1680 (lecturers)	N	N	N
	Shift Payments made in addition to Base Pay	Standby Payments made in addition to Base Pay	Other Payments made in addition to Base Pay*
	N	N	Y

*Other conditions may include, overtime, additional skill or responsibility payments

General Teachers & Highlands Lecturers						
People Link Grade/ Increment	2017 Annual Rate 2.00% (wef 01/01/17)	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2017 Supply Rate (wef 01/01/17)	2018 Supply Rate (wef 01/01/18)	2019 Supply Rate (wef 01/01/19)
TCH1 1 - Unqualified	£31,019	£31,639	£32,272	£135.21	£137.91	£140.67
TCH1 2	£34,578	£35,270	£35,975	£150.72	£153.74	£156.81
TCH1 3	£36,819	£37,555	£38,306	£160.49	£163.70	£166.97
TCH1 4	£39,062	£39,843	£40,640	£170.27	£173.67	£177.15
TCH1 5	£40,206	£41,010	£41,830	£175.26	£178.76	£182.34
TCH1 6	£41,357	£42,184	£43,028	£180.27	£183.88	£187.56
TCH1 7	£42,509	£43,359	£44,226	£185.30	£189.00	£192.78
TCH1 8	£43,658	£44,531	£45,422	£190.30	£194.11	£197.99
TCH1 9	£44,805	£45,701	£46,615	£195.30	£199.21	£203.19
TCH1 10	£45,956	£46,875	£47,813	£200.32	£204.33	£208.42
TCH1 11 - U1	£47,088	£48,030	£48,991	n/a	n/a	n/a
TCH1 12 - U2	£48,073	£49,034	£50,015	n/a	n/a	n/a
TCH1 13 - U3	£49,051	£50,032	£51,033	n/a	n/a	n/a
TCH1 14 - U4	£50,036	£51,037	£52,058	n/a	n/a	n/a
TCH1 15 - U5	£51,017	£52,037	£53,078	n/a	n/a	n/a

People Link Grade/ Increment	2017 Annual Rate 2.00% (wef 01/01/2017)	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)	2017 Hourly Rate 2.00% (wef 01/01/2017)	2018 Hourly Rate 2.00% (wef 01/01/18)	2019 Hourly Rate 2.00% (wef 01/01/19)
LSUP 1 - Lunch Supervisors	£35,274	£35,978	£36,698	£27.04	£27.58	£28.13
AET 1 - Adult Education Tutor 1	£45,956	£46,875	£47,813	£40.06	£40.87	£41.68
AET 2 - Adult Education Tutor 2	£32,169	£32,813	£33,469	£28.04	£28.61	£29.18
AET 3 - Adult Education Tutor 3	£25,735	£26,250	£26,775	£22.44	£22.88	£23.34

Note - The Annual Rate for Lunch Supervisors to be used by Payroll only, based on a 25 hour week

Supplementary Allowances (Management allowances paid to a teacher for taking on management responsibility within a school)				
People Link Pay Element Perm/ Temp	Allowance	2017 Annual Rate 2.00% (wef 01/01/17)	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)
2126,2312,2315,2321	SA1	£2,474	£2,523	£2,573
2129,2318,2324	SA2	£4,533	£4,624	£4,716
2132	SA3	£6,592	£6,724	£6,858
2135	SA4	£9,066	£9,247	£9,432
2138	SA5	£11,537	£11,768	£12,003
2141	SA6	£14,837	£15,134	£15,437

Additional Allowances				
People Link Pay Element	Detail	2017 Annual Rate 2.00% (wef 01/01/17)	2018 Annual Rate 2.00% (wef 01/01/18)	2019 Annual Rate 2.00% (wef 01/01/19)
2081	Brevet Ret	£175	£179	£183
2078	Brevet	£1,037	£1,058	£1,079