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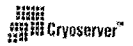
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Message # 1

**Message Key:** 000314B87878470190F3C54CF315A6A90A349CAB

**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>  
**Cc:** Nick Cameron <N.Cameron@gov.je>  
**Addressed To:** j.blazeby@govje.mail.onmicrosoft.com,n.cameron@gov.je  
**Subject:** FW: PRISON - ADVICE REQUIRED  
**Date:** Sunday, March 29, 2020 11:35 UTC  
**Attachments:** image001.png (31.8 KB)



Julian- please see the notes below and the response from [REDACTED]. To be advised to make home-made / DIY masks to prevent C19 infection for prison officers, when 20,000 face masks are now here and more coming, does not seem to address the matter seriously, nor provide a defensible position to ensure the safety and well-being of staff, or prisoners and especially if some die from C19. We must all have done what we can to prevent this and deaths amongst the wider population, that could be caused by prisoner infections impacting adversely on ICU capacity at a critical time.

I assume you understand what we are trying to achieve and its covered in the notes to [REDACTED] below. In summary - we are trying to ensure we prevent C19 infection for as long as possible from entering the prison, and when it does to slow down the infection rate, and keep our most vulnerable prisoners from becoming unwell and blocking ICU beds at a critical peak of infection for the Island as a whole. When we now have 20,000 masks and more coming, to be told to make DIY masks does not seem to recognise this strategy nor provide the protection we need to give to our staff in SoJPS, who deal with prisoners at close proximity every day. After HCS colleagues we probably have the greatest exposure to C19 risks of any other service. We don't have the luxury of social distancing in all we do by the nature a prison. We have taken many measures to protect, distance and isolate, however appropriate PPE is now the next step to Protect, Prevent and Delay. We cant wait for C19 to become widespread in the prison before deploying PPE. It may then be too late to avoid unnecessary infections amongst staff and prisoners, and may lead to avoidable deaths.

The message that we are having to use DIY masks may also lead to prisoners taking the matter to the media or their lawyers for failing to provide adequate protection. The JPSA may also react and could take this to the media or other politicians as they have done before. Some of their members have been asking when will they be issued PPE? To date we have informed them we don't have sufficient PPE on the Island, and are waiting for it to arrive, and we are not at the point of needing it. I now think we have sufficient PPE and with the rapid increase in C19 positive rate and with the anticipated peak in April, we should now deploy widely in the prison for all the reasons outlined. Its not about preferential treatment but recognising risks in the prison which are quite unique, and how we could impact on JGH ICU capacity if we don't get this right.

Your assistance to ensure we have appropriate PPE at the correct time its needed, will be appreciated. We now have sufficient PPE on the Island with more coming and to delay issuing to SoJPS staff seems to be high risk, from many angles. Most importantly, once infected in the prison, it will most likely rapidly spread despite our best efforts, and we may impact on ICU capacity at the peak of infection on the Island, which may cost the lives of ordinary citizens let alone prisoners.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: Nick Cameron  
Sent: 28 March 2020 11:10  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Could we get some of the 20,000 masks for this week, while DIY masks are made up? It would take us a few days/ a week to make up 200-400 DIY masks

Thanks

Nick

From: [REDACTED]

Sent: 28 March 2020 11:05

To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

1 Hi Nick- aim is to use cloth masks for day to day use; if clinical indication use PPE. Any mask will reduce inoculum size and a small inoculum will better allow the immune system to catch up.- milder infection.

2 have copied [REDACTED] in - [REDACTED] is coming up with 2 designs- need cloth - will be seeking donated cloth

3 any masks will have to be washed and tumble dried to ensure hygiene before distribution - and of course can be dry heat (oven) or wash decontaminated at end of day.

Will revert

From: Nick Cameron

Sent: 28 March 2020 10:58

To: [REDACTED]

[REDACTED] Nick Cameron

<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Ok - what about the 20,000 masks that arrived.

We looked at this DIY option last week but could not proceed due to clinical concerns? And litigation if a prisoner or staff died having worn a diy mask and not a clinically made one?

[REDACTED] has responded and we could mobilise and produce asap. [REDACTED] will activate this if we get guidance as to design and clinical/ hygiene issues.

Best wishes

Nick

From: [REDACTED]

Sent: 28 March 2020 10:46

To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Cc: [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

This weekend looking at island wide cloth ( reusable) face masks for all starting asap. Working up now with public health team. Quilters/WI interested ? schools. Would this be something HMP can do too. Will ask quilters to come up with design.

From: Nick Cameron

Sent: 28 March 2020 10:09

To: [REDACTED]

<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

Importance: High

Dear [REDACTED]

Given the Island now has 20,000 face masks, would you be able to consider now the proposal for SoJPS to move to face mask wearing for prisoners and staff, given we have limited means to distance in a prison. Our staff have to enter prisoners cells, and be closer than 2m to prisoners.

To reiterate we are not seeking any preferential treatment but it is driven solely by a desire to ensure the prison doesn't become a major burden on the JGH ICU as the Island hits its peak toward the end of April.

I appreciate the previous reference to care homes as a possible comparison. I suspect it is a flawed one as Social Distancing in a care home, may be much easier than in a prison, where we have [REDACTED] of our prisoners doubled up ie 2 in cell that is 5m square, and the nature of a prison is confined and close contact inevitable.

can I ask you to reconsider and let me know.

Best wishes  
Nick

From: Nick Cameron  
Sent: 25 March 2020 15:14  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: RE: PRISON - ADVICE REQUIRED

Dear [REDACTED]

Thanks for responding. A call would be appreciated but I know you are busy. My phone remains on 24 / 7 due to my role.

Rest assured I am looking at what the UK prisons are doing and all possible options, including seeing if we can manufacture our own face masks.

I can only flag to you how I think we can best keep from flooding ICU at a critical time and prevent some avoidable deaths, by using PPE along with all the other measures we have in place.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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From: [REDACTED]  
Sent: 25 March 2020 15:07  
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>  
Cc: [REDACTED]  
Subject: RE: PRISON - ADVICE REQUIRED

Hi Nick

I really wasn't dismissing out of hand but just rushing through emails.- we really have got limited PPE only 4400 surgical masks at the moment - trying to get more.

The estimate for HMP is 2100 masks a week

On top of that we have similar concerns in care homes- much older and more frail.

And later increasing numbers.

Can provide aprons and gloves but handwashing all round better- gloves get contaminated just like hands

What are the UK doing- I am sure you have looked at this - but that might give us some ideas.

Happy to discuss but solution cannot be PPE except where needed to look after infected or suspect cases as I see it

From: Nick Cameron  
Sent: 25 March 2020 13:41

To: [REDACTED]  
Cc: [REDACTED]

Nick

Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>  
Subject: RE: PRISON - ADVICE REQUIRED  
Importance: High

Dear [REDACTED]

Please be assured we are doing all the things you suggest and many more. We do however wish to avoid the prison having a large number of prisoners unwell, and as we all know the prison is unrepresentative of the wider population with a high number of prisoners who are older and / or have significant ULH Conditions.

If C19 enters the prison, given the age and ULH Conditions of up to [REDACTED] prisoner, we could rapidly overwhelm the hospital with acute cases. Our aim is to avoid this at all costs- hence all the measures we have taken to prevent, protect and delay. And now suggesting some more that may delay longer, and then flatten even more when C19 does enter our population, as it eventually will despite all our best efforts.

As you will be fully aware the prison is different from the community and I would ask that before you instantly dismiss our idea of putting staff and prisoners in PPE to "flatten the curve in the prison" to such an extent we give the hospital capacity to manage the rest of the islands C19 patients as it hits its peak, that we have a conf call to discuss.

I fear failure to keep the prison population out of the Islands C19 peak could lead to swamping JGH ICU and also lead to avoidable deaths in the prison or wider population, as a situation in the prison that was preventable means other citizens don't get access to ICU when needed. We want to take all measures we can to ensure we do not impact adversely on the Islands life saving measures that you are leading.

Please can we have a max 30 min conference call before jumping to the decision of simply -"We don't have that quantity of PPE." We are trying to keep prisoners out of ICU for the wider benefit of all other citizens, we are not seeking any preferential access to something we don't have. We are being responsible and proactive as part of the island wide strategy to save lives.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: [REDACTED]  
Sent: 25 March 2020 12:55  
To: [REDACTED] Nick Cameron  
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]  
Cc: [REDACTED]  
Subject: RE: PRISON - ADVICE REQUIRED

We don't have that quantity of PPE.  
Can they look at how they can implement social distancing and better hygiene.  
May need to separate by time and area. Which means significant alteration in the way they usually operate  
Anyone with flu like syms to isolate till end symptoms- surgical mask for inmate & PPE for staff looking after such individuals when in contact  
Staff with syms not to come in

From: [REDACTED]  
Sent: 25 March 2020 12:50  
To: [REDACTED] Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>;  
[REDACTED]  
Cc: [REDACTED]  
Subject: PRISON - ADVICE REQUIRED

Afternoon [REDACTED]

I have just spoken to Nick Cameron and [REDACTED]

As you are aware all non-essential volunteers and visiting has stopped

All prisoners 65 years of age and those in the at risk category segregated in a different area of the prison (approx. [REDACTED] in total)

Isolation wing set aside for any COVID 19 patients

If officers unwell they are sent home according to COVID-19 criteria

All staff being directed to the helpline for advise (swabbed if indicated)

Prisoners - No suspected cases identified

Prison on amber due to staff sickness

[REDACTED] and [REDACTED] are trying to ensure that everything that can be done to 'flatten the curve' has been implemented.

As it is very difficult to maintain distancing between prisoners and officers, and in order to further reduce the risk of cross infection, Nick has asked if the prison officers should be wearing PPE before any significant problems arise.

There are [REDACTED] staff with an estimated [REDACTED] on shift every day (approx. 300 masks / gloves/ aprons would be required daily).

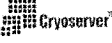
Nick is happy to have a conference call to discuss - I have not given a definitive response as require your input

Kind regards

[REDACTED]

----- End Of Message -----

Message # 2

**Message Key:** 000314B8EE18CE1B0C2C46180DA14158BA07C64B 

**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>, [REDACTED]  
**Cc:** Nick Cameron <N.Cameron@gov.je>  
**Addressed To:** [REDACTED], j.blazeby@govje.mail.on  
microsoft.com,n.cameron@gov.je  
**Subject:** RE: PPE for Blue Light services and Prison Service  
**Date:** Sunday, March 29, 2020 10:48 UTC  
**Attachments:** image002.png (31.8 KB), image003.png (18.4 KB)

Julian - following your note of 26 March - can you provide an update on PPE provision for JHA. And in the light of the SCG yesterday, where we were all made aware that 20,000 face masks have now arrived. I assume more to follow this week onwards, now the UK supply is being sorted?

Can you confirm that the JHA services will now be provided with appropriate PPE to keep our staff safe and well, to ensure we have as many staff at work and can slow the impact as much as possible to give us all capacity to protect the island as we enter the more acute phase of C19 infections.

Appropriate and timely deployment of PPE will play a major in ensuring we can sustain our ability to deliver, protect the public and ultimately save lives. Failure to deploy in a timely way, when PPE is now available to our teams, may expose them to an avoidable risk, harm and possibly the avoidable death of one of our officers/staff or those in our care.

We all appreciate that to date due to a shortage of PPE, priority has been to ensure HCS colleagues had sufficient and were being prioritised so they could deal with positive cases and those requiring hospitalisation. However, with the 20,000 more masks and other PPE now available, we should now be able to ensure that all front line services are provided with appropriate PPE. JHA services after HCS will have most exposure to C19 infection.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

[cid:image002.png@01D5ED80.D2FD4C70]

From: Julian Blazeby <J.Blazeby@gov.je>  
Sent: 26 March 2020 20:12  
To: [REDACTED] Nick Cameron  
<N.Cameron@gov.je>  
Subject: FW: PPE for Blue Light services and Prison Service  
Importance: High

All,  
Please see below FYI.

Regards

JB

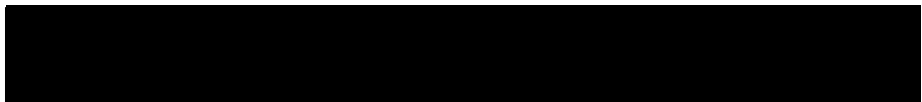
Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey



19-21 Broad Street | St Helier | Jersey | JE2 3RR  
Tel: 01534 440437  
Mob:07797 749236  
Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

From: Julian Blazeby  
Sent: 26 March 2020 20:11



Subject: PPE for Blue Light services and Prison Service  
Importance: High

Good evening [redacted]

I am not sure how the blue light services and the Prison Service have approached the issue of PPE, however following the SCG today and as [redacted] am making a combined request to make available appropriate PPE for emergency service staff and critical prison service staff. This is necessary for their protection, reassurance and those they are dealing with and essential to maximise the opportunity to retain staff at work. Services are approaching [redacted] absence rate already and if it increases critical service will be jeopardised. Could you please let me know what the position is to prioritise services and how we can increase the availability of PPE for these services.

Many thanks.

JB

Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey  
19-21 Broad Street | St Helier | Jersey | JE2 3RR  
Tel: 01534 440437  
Mob:07797 749236  
Email: j.blazeby@gov.je<mailto:j.blazeby@gov.je>

[cid:image003.png@01D4BEF9.B2A8D450]

----- End Of Message -----

Message # 3

**Message Key:** 000314B842A87173E1929E816DFD3019283CD3B5



**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** [REDACTED] Julian Blazeby <J.Blazeby@gov.je>, [REDACTED], Nick Cameron <N.Cameron@gov.je>  
**Addressed To:** [REDACTED].blazeby@gov.je.mail.onmicrosoft.com,n.cameron@gov.je,[REDACTED]  
**Subject:** Fwd: RE: SCG Actions from 28/03/2020  
**Date:** Sunday, March 29, 2020 14:36 UTC

Julian-[REDACTED] has found an option to get hold of 20,000 plus masks. They would go into the overall PPE pool HCS are managing. Its beyond my approval limit. And given all the other corro on PPE yesterday and today you will want to decide.

Please let us know asap.  
Best wishes  
Nick

----- Original Message -----

**From:** [REDACTED]  
**Date:** Sun, 29 Mar 2020, 15:10  
**To:** Nick Cameron <N.Cameron@gov.je>, [REDACTED]  
**CC:** [REDACTED]  
**Subject:** RE: SCG Actions from 28/03/2020

Hi Nick,

[REDACTED] had a conversation with [REDACTED] and he said he could source 20,000 surgical face masks at 0.45 per unit, total 9,000 + delivery to Jersey of approximately 500, he can also get 10,000 of the N95 masks (provide a seal around the nose and mouth and prevent finer particles) at a cost of 4.50 per unit, total 45,000 + delivery to Jersey at approximately 500. To secure the order he requires a decision by Close of play today as the Americans are buying up everything, let me know if you want to proceed, cheers

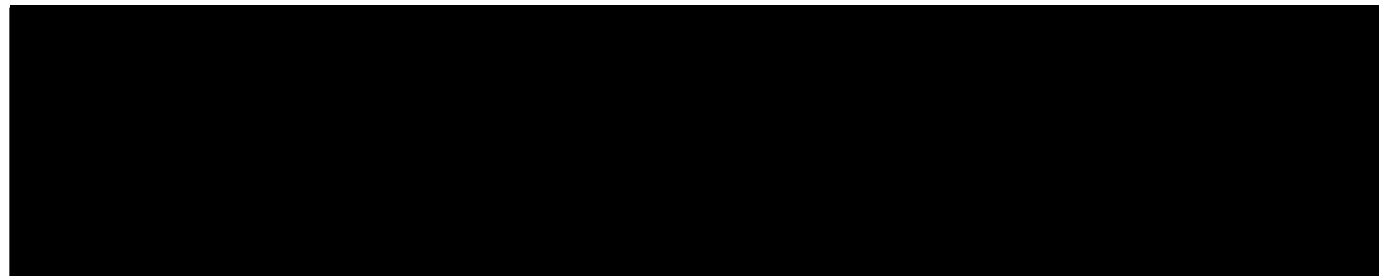
Kind regards

[REDACTED]  
**From:** Nick Cameron <N.Cameron@gov.je>  
**Sent:** 28 March 2020 14:48  
**To:** [REDACTED]  
**Subject:** FW: SCG Actions from 28/03/2020

Dear [REDACTED]

For info please see SCG actions note.

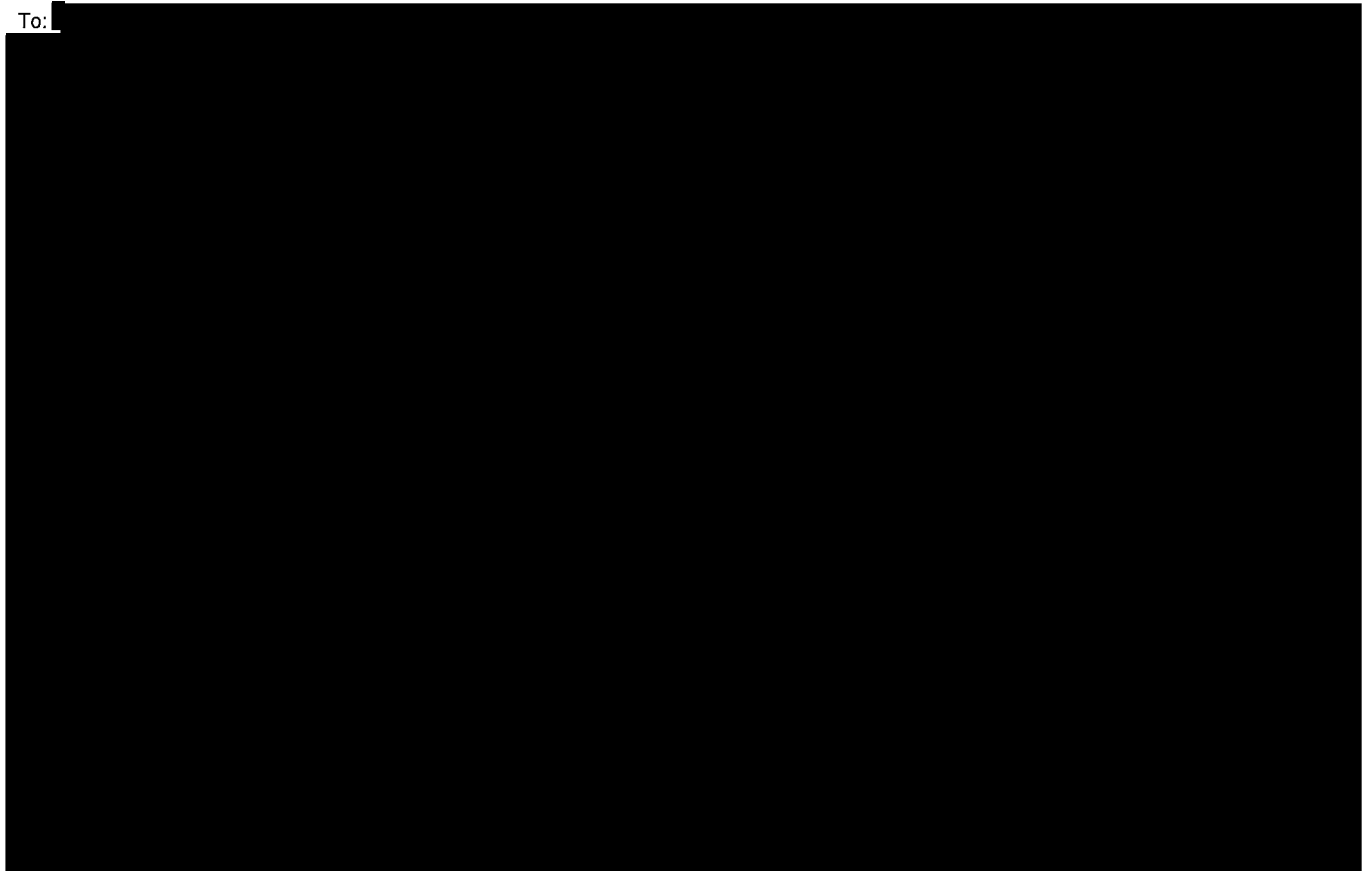
Much covered in SCG briefing note:



Best wishes  
Nick

**From:** [REDACTED]  
**Sent:** 28 March 2020 13:38

To:

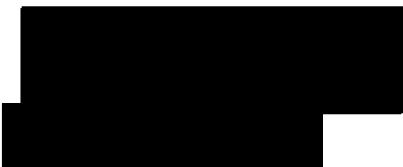


Dear all

Please see attached the actions from SCG Meeting - 28/03/2020.

An action has been created to ensure the quality of audio is improved for attendees dialling. This will be resolved as a matter of priority.

Kind regards



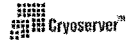
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Customs and Immigration | Justice and Home Affairs  
Maritime House | St Helier | Jersey | JE1 1JD

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----- End Of Message -----

Message # 4

**Message Key:** 00031514F780F9C78AA95E9BC2BD6B9772EE9491



**From:** Nick Cameron <N.Cameron@gov.je>

**To:** Julian Blazeby <J.Blazeby@gov.je>

**Cc:** [Redacted], Len Norman <L.Norman@gov.je>, [Redacted]

**Addressed To:** l.norman@gov.je.mail.onmicrosoft.com, [Redacted], j.blazeby@gov.je.mail.onmicrosoft.com, n.cameron@gov.je

**Subject:** Lack of support for SoJPS during C19 crisis

**Date:** Monday, April 20, 2020 09:07 UTC

**Attachments:** image001.png (31.8 KB), RE: PRISON - ADVICE REQUIRED.eml (71.6 KB), SoJPS face masks.eml (33.8 KB), JRF.20200409.Covid-19.SCG.Actions.eml (206.1 KB), RE: HCS Covid 19.eml (137.8 KB), FW: HMP.eml (46.1 KB), RE: Appointments.eml (62 KB)

Dear Julian

[Redacted]

1. Provision of PPE. In March, I rightly wanted to ensure the SoJPS staff had the correct PPE. [Redacted]

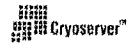
[Redacted]

[Redacted]

[Redacted]

Message # 5

**Message Key:** 000314B8380CF4C8D1592F8F6AE0CA192888BC7C  
**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>  
**Addressed To:** j.blazeby@govje.mail.onmicrosoft.com  
**Subject:** RE: PRISON - ADVICE REQUIRED  
**Date:** Sunday, March 29, 2020 14:27 UTC  
**Attachments:** image002.png (18.4 KB), image003.png (31.8 KB)



Julian

Thanks for response. I think helpful to clarify a few things.

It is being managed carefully and sensibly.

Appropriate guidance is being given to SoJPS staff about what PPE to wear and when.

The intent of the proposal is to move to the next stage of prevent/delay which requires appropriate PPE to be able to do this. ie face masks. We have many measures we have in place. [REDACTED] understands why we want and need barriers for spreading in the prison setting. Hence cloth mask option [REDACTED] suggests.

I understand your reference to other services - however they do not manage people in such close proximity 24/7. Our closest comparison is with HCS. Hence raising it with [REDACTED] who is on the TSG for his consideration, [REDACTED] guidance to the HCS cell and decision. My [REDACTED] was also in discussion with [REDACTED] and [REDACTED] late last week and i also talked to [REDACTED] on the phone, who understood and supported the concept if PPE existed. The 20,000 arriving meant [REDACTED] etc could then reconsider with PPE available.

I know [REDACTED] is doing a great job. Many people are.

That doesn't stop valid proposals, options and concerns being raised.

I will do all i can to ensure we play a part in keeping the island safe, looking after my staff well being and ensuring no prisoners die if avoidable.

[REDACTED] does specifically ask in the email chain below if we can make the masks in the prison (Prisoners not our staff.) WI/schools also mentioned by [REDACTED] No mention by [REDACTED] of firms doing this. Seems a DIY cottage industry approach versus commercial mobilisation? I would prefer the latter. I suggested some face masks until we have the diy ones- [REDACTED] gets the idea we are suggesting to delay/slow otherwise [REDACTED] would not suggest face masks of any kind. Any barrier will help slow it. And in a prison setting we arent always able maintain 2m. Especially with cell sharing. Staff are now our main potential transmission route in for infection. Hence face masks.

We terms of comms. We have been raising at TCG and SCG and will continue to do so.

We all have a part to play in getting the Island through this with a minimum loss of life, and I am trying to ensure the prison adds to HCSs efforts led by [REDACTED] and doesn't have a negative impact at a critical time in the islands response plans.

We are all doing all we can.

If we can get face masks of any sort it will help delay and slow infection- buying us all time to flatten infection escalation and ensure the hospital has capacity esp ICU.

Regards  
Nick

----- Original Message -----

From: Julian Blazeby <J.Blazeby@gov.je>  
Date: Sun, 29 Mar 2020, 13:04  
To: Nick Cameron <N.Cameron@gov.je>  
Subject: RE: PRISON - ADVICE REQUIRED

Nick,

I have read the email thread and understand your concerns, however we have to manage this carefully and sensibly to ensure the provision of PPE,

[REDACTED]

[REDACTED]

17 April

"Being prepared for increased infection, and having the resources available to treat and save the lives of as many Islanders as possible underpins all of our decision making. We will not be putting money before people." <https://www.gov.je/News/2020/Pages/Statement-17April.aspx>

I have taken the decision to copy into this note - to the Home Affairs Minister given the staffing issues may be raised by the union, and to ensure our alignment to the [REDACTED] leadership, [REDACTED] to advise on H&S aspects, and [REDACTED] who has statutory responsibility for the welfare of prisoners [REDACTED] to support you during this difficult time and perhaps guide on decision making. [REDACTED]

[REDACTED]

[REDACTED]

Best wishes  
Nick

Nick Cameron BSc (Hons). MBA. | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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----- End Of Message -----

access to advice and prioritisation of decisions is made appropriately. [REDACTED]

We discussed yesterday at the SCG the need for coordination of PPE requests, the cell HCS have set up to manage requests and we must follow that procedure. The [REDACTED] will coordinate all requests and work with the HCS cell.

The reference to cloth PPE is a way of accessing more PPE and these will be made by firms, not by your staff.

I would ask please you keep your staff in an informed place re the MOH advice, as all your staff do not need PPE and don't need to use it all the time. Other services are having similar conversations with their staff and we need to be measured in our approach. We are doing everything we can to secure more PPE.

You will no doubt continue to manage the prison as we discussed on a call yesterday to mitigate the risks and early prevention measures will assist that in increasing the distancing, longer hours in cells etc, again as we discussed.

Regards

JB

Julian Blazeby - Director General  
Justice and Home Affairs  
Government of Jersey  
19-21 Broad Street | St Helier | Jersey | JE2 3RR  
Tel: 01534 440437  
Mob: 07797 749236  
Email: j.blazeby@gov.je

[cid:image003.png@01D4BEF9.B2A8D450]

From: Nick Cameron  
Sent: 29 March 2020 12:36  
To: Julian Blazeby <J.Blazeby@gov.je>  
Cc: Nick Cameron <N.Cameron@gov.je>  
Subject: FW: PRISON - ADVICE REQUIRED

Julian- please see the notes below and the response from [REDACTED]. To be advised to make home-made / DIY masks to prevent C19 infection for prison officers, when 20,000 face masks are now here and more coming, does not seem to address the matter seriously, nor provide a defensible position to ensure the safety and well-being of staff, or prisoners and especially if some die from C19. We must all have done what we can to prevent this and deaths amongst the wider population, that could be caused by prisoner infections impacting adversely on ICU capacity at a critical time.

I assume you understand what we are trying to achieve and its covered in the notes to [REDACTED] below. In summary - we are trying to ensure we prevent C19 infection for as long as possible from entering the prison, and when it does to slow down the infection rate, and keep our most vulnerable prisoners from becoming unwell and blocking ICU beds at a critical peak of infection for the Island as a whole. When we now have 20,000 masks and more coming, to be told to make DIY masks does not seem to recognise this strategy nor provide the protection we need to give to our staff in SoJPS, who deal with prisoners at close proximity every day. After HCS colleagues we probably have the greatest exposure to C19 risks of any other service. We don't have the luxury of social distancing in all we do by the nature a prison. We have taken many measures to protect, distance and isolate, however appropriate PPE is now the next step to Protect, Prevent and Delay. We cant wait for C19 to become widespread in the prison before deploying PPE. It may then be too late to avoid unnecessary infections amongst staff and prisoners, and may lead to avoidable deaths.

The message that we are having to use DIY masks may also lead to prisoners taking the matter to the media or their lawyers for failing to provide adequate protection. The JPSA may also react and could take this to the media or other politicians as they have done before. Some of their members have been asking when will they be issued PPE? To date we have informed them we don't have sufficient PPE on the Island, and are waiting for it to arrive, and we are not at the point of needing it. I now think we have sufficient PPE and with the rapid increase in C19 positive rate and with the anticipated peak in April, we should now deploy widely in the prison for all the reasons outlined. Its not about preferential treatment but recognising risks in the prison which are quite unique, and how we could impact on JGH ICU capacity if we don't get this right.

Your assistance to ensure we have appropriate PPE at the correct time its needed, will be appreciated. We now have sufficient PPE on the Island with more coming and to delay issuing to SoJPS staff seems to be high risk, from many angles. Most importantly, once infected in the prison, it will most likely rapidly spread despite our best efforts, and we may impact on ICU capacity at the peak of infection on the Island, which may cost the lives of ordinary citizens let alone prisoners.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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From: Nick Cameron  
Sent: 28 March 2020 11:10  
To: [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Could we get some of the 20,000 masks for this week, while DIY masks are made up? It would take us a few days/ a week to make up 200-400 DIY masks

Thanks  
Nick

From: [REDACTED]  
Sent: 28 March 2020 11:05  
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

1 Hi Nick- aim is to use cloth masks for day to day use; if clinical indication use PPE. Any mask will reduce inoculum size and a small inoculum will better allow the immune system to catch up.- milder infection.  
2 have copied [REDACTED] in – [REDACTED] is coming up with 2 designs- need cloth - will be seeking donated cloth  
3 any masks will have to be washed and tumble dried to ensure hygiene before distribution – and of course can be dry heat (oven) or wash decontaminated at end of day.

Will revert  
[REDACTED]

From: Nick Cameron  
Sent: 28 March 2020 10:58  
To: [REDACTED]

[REDACTED] Nick Cameron

<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

Subject: RE: PRISON - ADVICE REQUIRED

Hi [REDACTED]

Ok – what about the 20,000 masks that arrived.

We looked at this DIY option last week but could not proceed due to clinical concerns? And litigation if a prisoner or staff died having worn a diy mask and not a clinically made one?



[REDACTED] has responded and we could mobilise and produce asap [REDACTED] our [REDACTED] will activate this if we get guidance as to design and clinical/ hygiene issues.

Best wishes  
Nick

From: [REDACTED]  
Sent: 28 March 2020 10:46  
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>

[REDACTED]  
Subject: RE: PRISON - ADVICE REQUIRED

This weekend looking at island wide cloth ( reusable) face masks for all starting asap. Working up now with public health team. Quilters/WI interested ? schools. Would this be something HMP can do too. Will ask quilters to come up with design.

[REDACTED]  
From: Nick Cameron  
Sent: 28 March 2020 10:09  
To: [REDACTED]

[REDACTED] Nick Cameron  
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>  
Subject: RE: PRISON - ADVICE REQUIRED  
Importance: High

Dear [REDACTED] and [REDACTED]

Given the Island now has 20,000 face masks, would you be able to consider now the proposal for SoJPS to move to face mask wearing for prisoners and staff, given we have limited means to distance in a prison. Our staff have to enter prisoners cells, and be closer than 2m to prisoners.

To reiterate we are not seeking any preferential treatment but it is driven solely by a desire to ensure the prison doesn't become a major burden on the JGH ICU as the Island hits its peak toward the end of April.

I appreciate the previous reference to care homes as a possible comparison. I suspect it is a flawed one as Social Distancing in a care home, may be much easier than in a prison, where we have [REDACTED] of our prisoners doubled up ie 2 in cell that is 5m square, and the nature of a prison is confined and close contact inevitable.

can I ask you to reconsider and let me know.

Best wishes  
Nick

From: Nick Cameron  
Sent: 25 March 2020 15:14  
To: [REDACTED]  
Cc: [REDACTED]  
Subject: RE: PRISON - ADVICE REQUIRED

Dear [REDACTED]  
Thanks for responding. A call would be appreciated but I know you are busy. My phone remains on 24 / 7 due to my role.

Rest assured I am looking at what the Uk prisons are doing and all possible options, including seeing if we can manufacture our own face masks.

I can only flag to you how I think we can best keep from flooding ICU at a critical time and prevent some avoidable deaths, by using PPE along with all the other measures we have in place.

Best wishes  
Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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From: [REDACTED]  
Sent: 25 March 2020 15:07  
To: Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>  
Cc: [REDACTED]  
Subject: RE: PRISON - ADVICE REQUIRED

Hi Nick

[REDACTED] - we really have got limited PPE only 4400 surgical masks at the moment - trying to get more.

The estimate for HMP is 2100 masks a week

On top of that we have similar concerns in care homes- much older and more frail.

And later increasing numbers.

Can provide aprons and gloves but handwashing all round better- gloves get contaminated just like hands

What are the UK doing- I am sure you have looked at this – but that might give us some ideas.

Happy to discuss but solution cannot be PPE except where needed to look after infected or suspect cases as I see it

From: Nick Cameron  
Sent: 25 March 2020 13:41  
To: [REDACTED]

Nick

Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>  
Subject: RE: PRISON - ADVICE REQUIRED  
Importance: High

Dear [REDACTED]

Please be assured we are doing all the things you suggest and many more. We do however wish to avoid the prison having a large number of prisoners unwell, and as we all know the prison is unrepresentative of the wider population with a high number of prisoners who are older and / or have significant ULH Conditions.

If C19 enters the prison, given the age and ULH Conditions of up to [REDACTED] prisoner, we could rapidly overwhelm the hospital with acute cases. Our aim is to avoid this at all costs- hence all the measures we have taken to prevent, protect and delay. And now suggesting some more that may delay longer, and then flatten even more when C19 does enter our population, as it eventually will despite all our best efforts.

As you will be fully aware the prison is different from the community and I would ask that before you instantly dismiss our idea of putting staff and prisoners in PPE to "flatten the curve in the prison" to such an extent we give the hospital capacity to manage the rest of the islands C19 patients as it hits its peak, that we have a conf call to discuss.

I fear failure to keep the prison population out of the Islands C19 peak could lead to swamping JGH ICU and also lead to avoidable deaths in the prison or wider population, as a situation in the prison that was preventable means other citizens don't get access to ICU when needed. We want to take all measures we can to ensure we do not impact adversely on the Islands life saving measures that you are leading.

Please can we have a max 30 min conference call [REDACTED] We are trying to keep prisoners out of ICU for the wider benefit of all other citizens, we are not seeking any preferential access to something we don't have. We are being responsible and proactive as part of the island wide strategy to save lives.

Best wishes

Nick

Nick Cameron | Governor and Head of SoJ Prison Service  
Department for Justice and Home Affairs  
La Rue Baal, St Brelade, Jersey, JE3 8HQ.  
Tel: 01534 441801 Mobile: 07797 962900 email: n.cameron@gov.je<mailto:n.cameron@gov.je>

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From: [REDACTED]  
Sent: 25 March 2020 12:55  
To: [REDACTED] Nick Cameron  
<N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]  
Cc: [REDACTED]

Subject: RE: PRISON - ADVICE REQUIRED

We don't have that quantity of PPE.  
Can they look at how they can implement social distancing and better hygiene.  
May need to separate by time and area. Which means significant alteration in the way they usually operate  
Anyone with flu like syms to isolate till end symptoms- surgical mask for inmate & PPE for staff looking after such individuals when in contact  
Staff with syms not to come in

From: [REDACTED]  
Sent: 25 March 2020 12:50  
To: [REDACTED] Nick Cameron <N.Cameron@gov.je<mailto:N.Cameron@gov.je>>; [REDACTED]

Subject: PRISON - ADVICE REQUIRED

Afternoon [REDACTED]

I have just spoken to Nick Cameron and [REDACTED]  
As you are aware all non-essential volunteers and visiting has stopped  
All prisoners 65 years of age and those in the at risk category segregated in a different area of the prison (approx [REDACTED] in total)  
Isolation wing set aside for any COVID 19 patients

If officers unwell they are sent home according to COVID-19 criteria  
All staff being directed to the helpline for advise (swabbed if indicated)  
Prisoners - No suspected cases identified

Prison on amber due to staff sickness

[REDACTED] and [REDACTED] are trying to ensure that everything that can be done to 'flatten the curve' has been implemented.

As it is very difficult to maintain distancing between prisoners and officers, and in order to further reduce the risk of cross infection, Nick has asked if the prison officers should be wearing PPE before any significant problems arise.

There are [REDACTED] staff with an estimated [REDACTED] on shift every day (approx. 300 masks / gloves/ aprons would be required daily).

Nick is happy to have a conference call to discuss - I have not given a definitive response as require your input

Kind regards  
[REDACTED]

----- End Of Message -----

Message # 6



**Message Key:** 000314B8FEA266C012986382B82BD023DAE08999  
**From:** Nick Cameron <N.Cameron@gov.je>  
**To:** Julian Blazeby <J.Blazeby@gov.je>  
**Addressed To:** j.blazeby@gov.je  
**Subject:** RE: PRISON - ADVICE REQUIRED  
**Date:** Sunday, March 29, 2020 14:27 UTC  
**Attachments:** image002.png (18.4 KB), image003.png (31.8 KB)

Julian

Thanks for response. I think helpful to clarify a few things.

It is being managed carefully and sensibly.

Appropriate guidance is being given to SoJPS staff about what PPE to wear and when.

The intent of the proposal is to move to the next stage of prevent/delay which requires appropriate PPE to be able to do this. ie face masks. We have many measures we have in place [redacted] understands why we want and need barriers for spreading in the prison setting. Hence cloth mask option he suggests.

I understand your reference to other services - however they do not manage people in such close proximity 24/7. Our closest comparison is with HCS. Hence raising it with [redacted] who is on the TSG for his consideration, his guidance to the HCS cell and decision. My [redacted] was also in discussion with [redacted] and [redacted] late last week and i also talked to [redacted] on the phone, who understood and supported the concept if PPE existed. The 20,000 arriving meant [redacted] etc could then reconsider with PPE available.

I know [redacted] is doing a great job. Many people are.

That doesn't stop valid proposals, options and concerns being raised.

I will do all i can to ensure we play a part in keeping the island safe, looking after my staff well being and ensuring no prisoners die if avoidable.

[redacted] does specifically ask in the email chain below if we can make the masks in the prison (Prisoners not our staff.) WI/schools also mentioned by [redacted]. No mention by [redacted] of firms doing this. Seems a DIY cottage industry approach versus commercial mobilisation? I would prefer the latter. I suggested some face masks until we have the diy ones- [redacted] gets the idea we are suggesting to delay/slow otherwise [redacted] would not suggest face masks of any kind. Any barrier will help slow it. And in a prison setting we arent always able maintain 2m. Especially with cell sharing. Staff are now our main potential transmission route in for infection. Hence face masks.

We terms of comms. We have been raising at TCG and SCG and will continue to do so.

We all have a part to play in getting the Island through this with a minimum loss of life, and I am trying to ensure the prison adds to HCSs efforts led by [redacted] and doesn't have a negative impact at a critical time in the islands response plans.

We are all doing all we can.

If we can get face masks of any sort it will help delay and slow infection- buying us all time to flatten infection escalation and ensure the hospital has capacity esp ICU.

Regards  
Nick

----- Original Message -----

From: Julian Blazeby <J.Blazeby@gov.je>  
Date: Sun, 29 Mar 2020, 13:04  
To: Nick Cameron <N.Cameron@gov.je>  
Subject: RE: PRISON - ADVICE REQUIRED

Nick,

I have read the email thread and understand your concerns, however we have to manage this carefully and sensibly to ensure the provision of PPE,