

UK Nurse Vacancy Hospital Survey

May 2016

Name of Hospital: JERSEY GENERAL HOSPITAL

Name of Respondent: HEAD OF WORKFORCE PLANNING

Date: 28/06/2016

1. What is the current number of nursing vacancies in your hospital/ Trust ?

12.91 RN's

2. How many of these are you currently actively recruiting for ?

31.00 RN's

3. What are the key specialist areas you are having difficulty recruiting nurses for ?

THEATRES & MENTAL HEALTH

4. How many locum nurses do you currently deploy ?

7 RN's

5. What is the average nursing locum cost/day ?

(Approx) £36 PER HOUR

6. Do you currently recruit permanent nursing staff from abroad ?

Yes/ no

7. If the answer to Q6 is "no" do you plan to start doing so in future? if so why?

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8. Where do you currently source your nurses from

- a. UK only yes no
- b. EU yes no
- c. India yes no
- d. US yes no
- e. Canada yes no
- f. Philippines yes no
- g. Australia yes no

9. When recruiting nurses for permanent positions from outside UK do you use an agency?

Yes / no

10. What is the average number of nurses you recruit from abroad each year?

..... *Approx 5*

11. If the answer to any of the options in Q8 is negative are there any of these options that you intend to look at within the next 12 months, if so which ones?

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12. What are the current challenges around recruiting nursing staff to permanent positions from outside the UK?

..... *UK VISA REQUIREMENTS*

..... *ABILITY OF RN'S TO HAVE SOUND UNDERSTANDING*

..... *AND ARTICULATE ENGLISH RELATIVE TO THE*

..... *HEALTHCARE PROVIDER ENVIRONMENT.*