(C) Pay Groups

Pay Group	Jan	Feb	Mar	Apr	May	Jun	Jul-	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
	-20	-20	-20	-20	-20	-20	20	-20	-20	-20	-20	-20	-21	-21	-21	-21	-21	-21	-21	-21	-21
Civil Servants -	20	20	04	24	24	04	40	40	40	40	40	20	04	24	20	20	20	20	40	24	40
(Grades 1-10)	20	20	21	21	21	21	18	18	18	18	19	20	21	21	20	20	20	20	19	21	19
Civil Servants -	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5
(Grades 11+)	<0	ν.	<3	ν.5	ν.	<3	ν.	ζ3	\ 3	\ 3	<3	ν.5	<0	ν.5	ζ3	<.5	<3	<3	ζ3	ζ3	ν.
Prison - Civilian	17	17	17	19	19	19	18	18	18	18	18	18	18	18	18	17	16	16	15	16	16
Support Staff	17	17	17	19	19	19	10	10	10	10	10	10	10	10	10	17	10	10	15	16	16
Prison Governor																					
& Deputy	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5
Governor																					

Pay Group	Roles within Pay Group
Civil Servants – (Grades 1-10)	Administration Assistant Assistant Stores Officer Canteen Officer Court Liaison/Purchase/Payroll Officer Education Manager Finance and Administration Assistant Learning and Skills Administrator Library Assistant PE Manager Prison Chaplain Prison Support Staff Reducing Re-offend Psychological Asst Sentence Management Reintegration Planning Coordinator Senior Library Assistant – Prison Site Security Manager Stores Officer Substance Misuse Therapist Teacher
Civil Servants – (Grades 11+)	Forensic Psychologist Head of Healthcare Head of Reducing re-Offending Trainee Forensic Psychologist
Prison – Civilian Support Staff	Catering Manager Catering Officer Horticultural Co-ordinator Maintenance Assistant Maintenance Engineer Prison Workshop Manager Vocational Training Instructor Vocational Training Manager
Prison Governor & Deputy Governor	Deputy Prison Governor Prison Governor

Prison - Uniformed Staff	2020													2021									
		Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		
Healthcare Officer	<5	<5	<5	<5	<5	<5	5	5	5	5	5	5	5	5	5	5	<5	<5	5	<5	<5		
Prison Officer - Operational Admin	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5		
Prison Officer - Operations	35	35	35	34	34	34	34	33	33	33	32	32	32	32	31	31	30	30	30	29	28		
Prison Officer - Prisoner Activity	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5		
Prison Officer - Residential Accomm.	47	47	47	47	47	47	47	47	47	46	46	46	46	46	46	45	45	46	45	45	45		
Prison Officer Residential (Instructor)	-	-	-	-	-	-	-	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5		
Senior Prison Officer Operational Admin	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5		
Senior Prison Officer Residential Accom	10	10	10	11	10	10	10	10	10	11	11	11	11	11	11	11	11	10	10	10	10		
Senior Unit Mgr (Head of Operations)	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5		
Unit Manager - Reintegration	-	-	-	-	-	-	-	-	-	<5	<5	<5	<5	<5	<5	<5	-	-	-	-	-		
Unit Manager - Residential Accommodation	<5	<5	<5	< 5	<5	<5	<5	<5	< 5	-	-	-	1	-	1	1	1	1	1	-	-		
Unit Manager Residential	-	-	-	-	-	-	-	-	1	-	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5	<5		
Unit Manager Security	-	-	-	-	-	-	-	-	-	-	<5	<5	<5	<5	<5	<5	<5	<5	<5	-	_		