

APPENDIX C

SALARY COMPARISONS WITH THE UK PUBLIC SECTOR**

| Based on job size (except *based on job match) | Total Earnings above mid-point (%) | | |
|--|------------------------------------|---------------|-------------|
| | Lowest Grade | Highest Grade | Average |
| Overall | 38.4 | 33.3 | 39.6 |
| Police* | 32.9 | 50.2 | 47.5 |
| Fire * | 33.6 | 31 | 32 |
| Prison* | 48.3 | 56.4 | 53.8 |
| Teachers* | 44.8 | 20.6 | 30.9 |
| Manual Workers | 48 | 28.1 | 39.8 |
| Civil Service | 28.7 | 27 | 38.4 |
| Nurses* | 57 | 41.4 | 46.9 |

Note:-

Teachers - 5 grades were not matched as they are no longer used in the UK. The figures given above are based on matched jobs only.

SALARY COMPARISONS WITH THE JERSEY PRIVATE SECTOR

| Based on job size | Total Earnings above mid-point (%) | | |
|---|------------------------------------|----------------|-------------|
| | Lowest Grade | Highest Grade | Average |
| Overall vs Jersey Private Sector | 25.61 | (11.58) | 3.00 |
| Police | 35 | (2) | 22 |
| Fire | 29 | 19 | 27 |
| Prison | n/a | n/a | 37 |
| Teachers | n/a | n/a | (6) |
| Manual Workers | 30 | (3) | 12 |
| Civil Service | 20 | (16) | 4.67 |
| Nurses | 34 | (12) | 1 |

** Comparisons as at 1st January 2006